



GCSP

Geneva Centre for
Security Policy

A large, dark blue globe is the central focus, showing the continents of Europe and Africa. Overlaid on the globe are numerous glowing blue lines that form a complex, interconnected network of orbits or paths, resembling a global communication or data network. The lines are thicker in some areas and thinner in others, creating a sense of dynamic movement.

SOLUTIONS TO GLOBAL CHALLENGES

EXTRAORDINARY COURSES FOR EXTRAORDINARY TIMES

Our History

The Geneva Centre for Security Policy has its roots in the Geneva Summit of 1985: the first meeting between President Ronald Reagan of the United States and General Secretary Mikhail Gorbachev of the Communist Party of the Soviet Union to discuss international diplomatic relations and the arms race during the Cold War.

The meeting exposed the pressing need to strengthen Swiss national expertise in the fields of disarmament and international security, so the Swiss Confederation took the initiative to design a nine-month executive training programme for government officials. It met the needs of officials not just in Switzerland, but in many other countries in Europe and beyond.

The course was uniquely designed to address the most critical security-related issues in a roundtable format that facilitated exchanges among experts and practitioners. These officials not only gained knowledge, but also built relationships and trust across political divides, and thus the course became a vehicle to build and maintain peace, security, and stability, and foster international cooperation.

The GCSP Way was born.

The Creation of an International Non-profit Foundation

In 1995 Mr Adolf Ogi, Swiss President and Federal Counsellor in charge of the Federal Department (Ministry) of Defence, initiated the establishment of an international foundation in Geneva to expand the reach and impact of the course and serve as a contribution of the Government of Switzerland to peace in Europe. Eleven states agreed to nominate a representative to serve on the Foundation Council (Board of Trustees). The GCSP's mission was strengthened when, in 1996, Switzerland joined the Partnership for Peace (PfP), an initiative led by the North Atlantic Treaty Organisation (NATO) to enhance transatlantic security cooperation. The GCSP was a Swiss contribution to the PfP and is now recognised as a Partnership Training and Education Centre.



GCSP
Geneva Centre for
Security Policy

Our Mission

We are an international foundation serving a global community of individuals and organisations. Our mission is to advance peace, security and international cooperation. We provide the knowledge, skills, and network for effective and inclusive decision-making.

Where we are now

Since the Centre's creation more than a quarter of a century ago, we at the GCSP have delivered high-quality executive education programmes in international security policy for course participants coming initially from the Euro-Atlantic area and then worldwide. The complex, interconnected nature of security challenges has also led us to expand our portfolio of expertise and the professional and geographic diversity of our staff, course participants, associates, and experts.

In 2014 our move to the Maison de la Paix (House of Peace), a state-of-the-art glass structure in the heart of International Geneva, led to a significant transformation and expansion of the GCSP.



The challenges and opportunities we face today and in the years ahead require a new mindset and continuous upskilling. Are you ready?

While 2020 will go down in history as a year of incredible disruption, change, and uncertainty, 2021 has thus far been a year of adaptability, resilience, and foresight. The full impact of the COVID-19 pandemic is still unfolding, and it is too early to gauge the long-term effects of the pandemic on global peace and security. However, the worsening economic conditions in many nations are increasing the likelihood of political instability and civil unrest, as we have seen in all parts of the globe in the first few months of 2021. While at the beginning of the pandemic countries used more a unilateral approach to deal with the crisis, over time we can see that there is a clear shift towards more international cooperation between countries in their effort to manage the crisis. This move towards a possible revival of a new multilateralism can also be observed in the response to the global climate crisis.

The pandemic has also accelerated some of the major trends in world politics, which are leading to rapid changes in the international order. Great-power competition is resurgent, and dangerous crises threaten to erupt in various regions around the world, perhaps simultaneously. Global militarisation has increased

over the past two years, with more countries increasing military expenditure and the size of their armed forces. New arm races are looming, and at the same time we also see an increased willingness to re-engage in dialogue, as demonstrated during the US-Russia Summit in Geneva in June 2021.

Today's security challenges are multilevel and involve actors from multiple origins, while local, regional, and global factors simultaneously influence them. To navigate these challenges and seize opportunities when they arise, leaders need to be equipped with an in-depth understanding of the various issues that confront them, including their interdependence and larger implications. They also need to have strong leadership skills, which in this increasingly polarised world need to include key elements of success such as being able to build bridges, engage in dialogue and identify innovative solutions.

In this context, at the GCSP we regularly adapt our portfolio of open-enrolment and highly customised courses to reflect the key issues that allow our participants – diplomats, government officials, military officers, international civil servants, aid workers and managers of multinational corporations – to utilise a holistic approach to address the many challenges and opportunities currently facing international security.

The GCSP is also an impartial platform for exchange and dialogue among all stakeholders involved in the quest for peace and security across the globe. Building on recurrent dialogue activities, the GCSP wants to expand as a platform for inclusive dialogue through Tracks 1.5 and 2. We would like to support dialogues that advance peace processes on topical issues relevant for global security and contribute to efforts to mitigate the current polarisation between the big powers.

Since 2020 we offer our courses and activities in a virtual format, allowing participants from all over the world to come together to learn about and explore the many different topics related to international security and peace. In the future, in line with changes in demand and in response to global trends brought about by new technological developments, our offerings will be available in virtual, hybrid or face-to-face format. We take pride in being in the forefront of both adult learning methodologies and the democratisation of education.

We look forward to partnering with you on your own learning journey and contributing in this way to building a more peaceful, secure and sustainable world.

Ambassador Thomas Greminger
GCSP Director

Ms Christina Orisich
GCSP Deputy Director,
Head of Executive Education

Education is, quite simply, peace-building by another name. It is the most effective form of defense spending there is.

Kofi Annan



- We connect
- We facilitate
- We inspire
- We analyse
- We educate



Alumni Community
International alumni community *More than 9,000 individuals from six continents*

We are a global community with multinational staff, fellows, course participants and alumni. We help them build strong relationships in the interest of peace and stability. Our community is known for its influence and willingness to share its knowledge and experience.

Dialogue
Impartial platform for exchanges *Public discussions, conferences, executive lunches and breakfasts*

We foster strategic, innovative, and critical thinking in all our activities, and our principles of impartiality, independence, and inclusiveness make us a sought-after platform for dialogue and the exchange of ideas. We organise public and closed Track 1.5 and 2 discussions focused on specific topics and geographical areas.

Executive Education
Personal and organisational development *Online, virtual, residential and customised courses/workshops*

Each year we educate over 1,200 professionals from more than 167 countries, including government officials and representatives from international non-governmental organisations and the corporate sector.

Amplifier
Daily production of knowledge *Publications, media interviews, global insights, videos*

We contribute to a better understanding of the complexity of current global circumstances and enhance global responsiveness to future challenges through publications and expert contributions to the media.

GFI/Creative Spark
Platform for innovation *Fellowships, project incubation, awards, scholarships*

We host a vibrant, multidisciplinary, multicultural, and multigenerational group of policymakers and executives, and offer a platform to incubate their creativity and capacity for innovation so that they can together create a safer world.

Our global reach

At the GCSP we believe that people make peace and security, and that learning is not restricted to the classroom. Whether it is by listening to topical podcasts, reading published research or watching videos presented by experts, learning is further reinforced and distilled through the lens of current geopolitical events.

Our website showcases all our activities and topics, and guides you in your quest to create sustainable solutions that enhance global peace and security. By accessing our trending articles, course participants can stay up to date with the latest issues affecting peace and security.

Our publications offer analysis and recommendations in the form of academic reports, research papers and policy analysis.

Our Digital Hub provides a gateway to peace- and security-related insights and serves as a dedicated online space for videos, podcasts, livestreamed events and more.

Finally, after spending time at the GCSP, you can keep up to date with the issues that interest you by following us across multiple social media channels – and can connect with a global community and share reliable, trustworthy information through your networks.

The world in reach

Website



1,000,000
Website visitors

Social media



70,000
Total followers

Digital Hub



600+
**Total videos/
podcasts**

Trending



600+
Total articles

Publications



600+
Total publications

The GCSP Way

Committed to our principles of impartiality, independence and inclusiveness, we provide spaces to equip individuals with the skills needed to tackle world-scale problems. By experiencing **The GCSP Way, professionals gain the knowledge, skills, and mindset required to lead action for peace and security.**

The GCSP Way lies at the heart of what we do and how we do it.

To fulfil our mandate, we build on our unique approach to designing and delivering learning journeys. **The GCSP Way** encapsulates our belief in the legitimacy of our purpose and the power of collective wisdom. We help individuals build bridges, challenge assumptions and break down silos.

Everyone comes to the table with their mutually enriching viewpoints. There is no hidden agenda.

The GCSP Way brings together the experience of practitioners, the expertise of academics and the knowledge of course participants from around the world. Global security issues are systematically unpacked from different stakeholders' perspectives. As a result, our course participants discover new ways of thinking and thriving in today's tumultuous world.

We attract outstanding experts to share their knowledge and experience.

Our network of experts have spent their lives understanding and navigating complexity. With methodological rigour and intellectual depth, they provide those who take our courses with the insights and tools they need to make sense of current affairs and prepare for the future. **The GCSP Way** stimulates critical thinking and challenges professionals to explore the boundaries of their own capabilities.

The GCSP is EduQwa certified

EduQwa is a quality label for continuing education institutions recognised and supported by the Swiss government.

Certification is awarded following an external audit that focuses on clients' needs and satisfaction in the following areas: course portfolio, information and communication, course design and delivery, qualifications of teaching staff, quality management system, and leadership.



Other certifications include:



The GCSP is ISO 9001:2015 certified

ISO 9001:2015 is an international quality label that specifies the requirements for a quality management system within an organisation.

The certification is obtained following audits based on a number of quality management principles, including strong customer focus, management motivation and commitment, a process approach, and continuous improvement. Obtaining an ISO 9001:2015 certification ensures, inter alia, that GCSP customers obtain consistent, good-quality products and services.



Professionals learn in ways that suit their learning styles.

A major feature of our learning journeys is their practical orientation and interactive methodology, employing various approaches that are adapted to adult learning needs. We create experiences that help course participants to understand the *Why?*, *What?*, *How?*, and *If* of the issues we discuss, and we cater for all learning styles.

We achieve impact when our alumni create change.

Our focus on impact runs like a golden thread through our learning journeys. It begins with identifying course participants' needs and expectations. We then help them to connect the dots, linking challenges with creative strategies, while bridging the gap between theoretical knowledge and action. We continue to support professionals in making their marks on the world long after they have completed their formal courses of study.



Learning journeys for impact

GCSP learning journeys are designed to align learning with impact, while leveraging both modern approaches to classroom training and innovative educational technologies.

1. DISCOVER

Your learning journey begins well before you arrive at the location where your GCSP course will be presented. Through our online learning we help you to reflect on your professional experience and any course-related challenges you may face. We enable you to prepare for your course and connect virtually with your fellow course participants.



2. CONNECT THE DOTS

Your learning journey continues either at our premises in Geneva, at our partners' locations outside of Geneva or virtually. You learn from and engage with the GCSP's multidisciplinary team of experts. You learn through practical cases, simulated activities, and personal and collective reflection. Our interactive collaborative approach and state-of-the-art classroom technology allow you to experiment with new tools, put knowledge into action and hone key skills. A safe, confidential and inclusive environment fosters this learning process by connecting you with your peers, sharing experiences and learning from one another.

3. ACHIEVE IMPACT

Following an intensive classroom phase, we help you to transfer the key insights and knowledge you have gained at the GCSP to your professional context. Special activities are designed to support you in achieving your goals and enhancing your professional development. For a year after completing your course you are given continued access to our online learning platform with its wealth of knowledge.

Over 25 years of know-how combined with 21st century learning technology

We strive to offer a blended approach whose aim is to create a truly engaging and collaborative learning experience that supports our course participants in the long term and helps them to achieve professional excellence.

The past 25 years have been marked by significant geopolitical shifts, technological developments and security dilemmas. These elements have significantly contributed to the changing nature of today's global landscape. Understanding these changes and being capable of planning what comes next has become paramount for individuals and organisations wishing to develop a competitive edge. The combination of the GCSP's expert knowledge, course design and pedagogical approach plays a central role in this process. Our courses combine both theory and practice, and their content is constantly adjusted to include the latest developments, new trends and best practices.

The GCSP endeavours to respond to the needs of all peace and security professionals by offering high-quality, innovative courses. With this in mind, our courses offer:

- A unique opportunity to put knowledge into action, master new tools, hone key skills, and explore unconventional ideas and solutions
- Flexible learning formats that allow you to choose when, where and how you learn
- Constructive conversations with world-class experts on the most important issues affecting peace and security
- A holistic approach to learning, enhanced through a blended use of technologies, and including content from a multitude of sources
- Continuous opportunities to practise and apply what you learn

The GCSP offers courses in a variety of learning formats. Our development of virtual courses has allowed us to accelerate our aim of helping to achieve UN Sustainable Development Goal 4 – “Quality Education for All”. And as a by-product of this process that is becoming increasingly relevant, the switch to virtual course presentation has also helped us to reduce our environmental footprint.



Unpacking and analysing global issues from a variety of angles



We apply a holistic approach that covers a wide range of dimensions and interconnections.

Our themes

18-33 Preparing Leaders to Shape a Changing World

Crisis Management / Defence and Diplomacy / Diplomatic Tradecraft / Gender and Inclusive Security / Leadership / The Creative Edge

34-47 Building a Resilient and Peaceful World

Arms Proliferation / Effective Governance / Peace Operations and Peacebuilding / Security and Law / Terrorism and Preventing Violent Extremism

48-59 Anticipating Emerging Challenges

Human Security, Climate and Health / Cyber Security / Global and Emerging Risks / Integrated Risk Management and Civil Protection / Strategic Anticipation

60-63 Rethinking Geopolitics and Global Futures

Neurophilosophy / Outer Space Security / Transformative Technologies

64-71 Advanced Courses Series

Leadership in International Security Course – LISC
European Security Course – ESC
New Issues in Security Course – NISC

Open-enrolment course calendar

Executive courses

The GCSP presents a series of short executive courses focused on specialised topics and skills to enhance the breadth and depth of participant and institutional capacity. Note that all open-enrolment courses can also be customised.

• Media and Arts for Peace	ONLINE	• Building Arms Control Capacities in the Middle East and North Africa (MENA) Region	JUN-JUL
• Designing, Monitoring and Evaluation for Programming in Fragile Environments (Self-Paced)	ONLINE	• Climate, Land and Security Summer Academy	JUL
• Geopolitical Leadership for Organisational Impact (GLOI)	ONLINE	• The Future of Outer Space Security	AUG
• Stage de formation pour cadres supérieurs du Réseau National de Sécurité	FEB-MAR/AUG-SEP	• Geopolitics and Global Futures Symposium	AUG-SEP
• Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT)	MAR-APR	• Kidnapping Management Workshop	SEP
• Lead and Influence with Impact #LIMPACT	APR-MAY/SEP	• Swiss Peacebuilding Training Course (SPTC)	SEP
• Crisis Management: Navigating the Storm	MAR-APR/OCT	• Cyber Security	SEP
• Leadership Spotlights!	MAR/JUN/NOV	• Integrated Risk Management	SEP
• Inspiring Women Leaders	MAR/OCT	• Transformative Technologies and Security	SEP
• Open-source Intelligence and Intelligence Analysis	MAR/OCT	• Neurophilosophy of Global Security	SEP
• Personal and Team Resilience Workshop	APR	• Strategic Foresight: Tools and Techniques for Planning in Uncertain Times	SEP-OCT
• Air and Missile Warfare: Navigating the Legal Dimension (Advanced AMPLE)	APR	• Legal Dimensions of Contemporary and Future Use of Force	OCT
• Peace and Security 2025	APR	• Building a National Strategy for Preventing Violent Extremism (PVE)	OCT-NOV
• Addressing Challenges in Global Health Security	APR-MAY	• Environment and Security	OCT-NOV
• Critical Incident Management	MAY	• Building Arms Control Capacities in the Middle East and North Africa (MENA) Region	NOV
• Cours « Transfer »: Management Militaire	MAY	• International Disarmament Law	NOV
• Diplomatic Tradecraft for Non-diplomats	MAY	• Movement of People and Security	NOV
• Développement des capacités dans le domaine de la sécurité sanitaire	MAY-JUN	• Looking at the Edge: Understanding the Frontiers of Geopolitical Risk	NOV
• Skills Enhancement for Political Advisors	MAY-JUN/SEP-OCT	• Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course)	NOV
• Leverage Diversity for Increased Performance	MAY/NOV	• Développement des capacités pour une mise en oeuvre efficace du Traité sur le Commerce des Armes (TCA)	DEC
• Crisis Response Decision-Making	JUN	• Weapons Law and the Legal Review of Weapons	DEC
• Making the Difference in Peacebuilding, Security and Development – Results-based Management and Beyond	JUN		
• Climate and Security Futures	JUN		

Given the continuous evolution and impact of the COVID-19 virus and our commitment to proactively ensuring the health and well-being of our course participants, staff and teaching community, the GCSP reserves the right to modify the dates, mode of delivery and fees of our courses. Please check the latest updates on our website under *Course and Event Update* or sign up to stay informed.

Advanced courses

The GCSP offers a series of courses of longer duration that provide a comprehensive approach to developing your knowledge, skills and network. These courses offer a unique opportunity to prepare yourself for decision-making positions in the fields of peace and security. They enable you to advance in your career, be it in government, the private sector, international institutions, or other agencies engaged in peace- and security-related policy planning and decision-making.

• European Security Course (ESC)	31 January-25 March 2022	• Leadership in International Security Course (LISC)	3 October 2022-26 May 2023
• New Issues in Security Course (NISC)	2 May-24 June 2022	• Master of Advanced Studies in International and European Security (MAS)	3 October 2022-26 May 2023

Customised Solutions

Note that all the open-enrolment courses mentioned above can also be tailor-made to your specific needs. In addition, we can design customised courses around the themes listed below:

• Business Integrity and Corruption	• Measuring the Impact of COVID-19 on Transnational Organised Crime
• Crisis Management and Leadership	• Migration and Good Governance for Civil Servants
• Climate Change: Security Challenges and Solutions	• Negotiations Theory and Practice
• Comprehensive Peacebuilding for the 21st Century	• Protection of Civilians in Armed Conflict: Addressing the Challenges Posed by the Presence of Non-state Armed Groups
• Crisis Management and Leadership	• Risk and Resilience in CBRN Accidents and Terrorist Attacks
• Cours sur la bonne gouvernance et la migration	• Strategic Anticipation in Practice: Integration Techniques
• EU Pre-deployment Course for CSDP Missions and Operations	• Stakeholder and Executive Retreats
• Emerging Issues in International Security	• Terrorism and the Media: How to Define a Counter-narrative Strategy
• International Relations and Human Security	• The Case for Creativity
• International Law in Cyberspace	• The (Virtual) Human Library
• Introduction to Counter Terrorism and Intelligence Analysis	• Women's Leadership
• Leading Inclusive Teams	
• Leadership for Peace – Approaches to Conflict Analysis, Management and Resolution	
• MAD: Monitoring, Analysing and Deciding	
• Maritime Security	

Our Customised Solutions

Transforming individuals and organisations

The GCSP was born out of a tailor-made course designed to meet the specific needs of government actors. We continue to grow with and through our partners, which have diversified across sectors and around the world to include international organisations, civil society organisations and the private sector. From new or adapted courses, workshops and events to advisory services, our multidisciplinary team is ready to collaborate with and support you.

The driving force behind our approach to our customised offerings is to achieve impact. We invest time up front to understand your strategic policy and organisational needs, the challenges you face in your specific work context, and the clear objectives you wish to achieve through a customised course or workshop. We then work with you to co-design the solution you need.

We customise solutions on multiple levels:

By content: You can select and combine the topics in our comprehensive portfolio that fulfil your specific needs.

By level of customisation: Course content can range from advertised courses to highly tailor-made solutions.

By education and facilitation method: Courses can be presented through interactive expert presentations, skills-enhancement sessions, workshops and retreats, simulations, and coaching, using virtual, hybrid or face-to-face delivery methods.

By duration or language: Our offerings range from half-day workshops to highly integrated courses delivered over a longer period of time. Currently we deliver courses in English (our main language), French and Spanish, but are open to expanding this list if there is a need.

By location: Courses and workshops are presented at the GCSP premises in the Maison de la Paix in Geneva or at a location convenient to you.

Options to collaborate with us

- Adapt an existing course offering
- Co-design a course, workshop, retreat or event tailored to fully meet your needs
- Partner with us to co-design a full curriculum
- Seek our advisory services

Organisations for which we deliver customised solutions include:



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The resource persons were excellent and the group very diverse while the pace was good. A bond was created among the group. This makes it easier to internalize.

Participant from the WHO, 2021



Examples of high-impact projects include:

- A GCSP project on Enhancing Strategic Anticipation Capabilities to Enable Early Action for the UN Executive Office of the Secretary-General
- A GCSP project on guiding an organisation along a strategic foresight process, which included designing courses and high-level workshops
- Courses and seminars for Swiss and German professional and non-commissioned officers
- Crisis Management and Leadership courses for the Swiss Confederation, the European Commission, the World Health Organization and Swiss-based NGOs
- A global assessment of the International Organisation for Migration's leadership and a proposal for a leadership development strategy prepared by the Geneva Leadership Alliance
- An Inspiring Women Leaders course in partnership with the Kofi Annan International Peacekeeping Training Centre (KAIPTC) in Ghana, and with the EU and UN in Kosovo
- A partnership with the National Training Academy of Egypt (NTA), for which we designed a four-month residential and online course on Adapting to Changing Contexts, as part of the NTA's Executive Presidential Leadership Programme (EPLP)
- Courses on Effective Governance for participants from across various sectors, including government and civil society, from Myanmar, Cameroon, Tunisia and Iraq
- A customised course on Leadership for Peace through Conflict Analysis, Resolution and Management for Georgian nationals on behalf of the Foundation for European Future

Preparing Leaders to Shape a Changing World

Focus:

- 1 Preparing leaders for tomorrow's challenges in international security, diplomacy, peace and conflict management
- 2 Delivering innovative leadership courses for international organisations, governments, civil society and the corporate sector
- 3 Generating high-quality policy analysis on leadership, crisis management and inclusive security

Thematic overview

- Crisis Management
- Defence and Diplomacy
- Diplomatic Tradecraft
- Gender and Inclusive Security
- Leadership
- The Creative Edge

Crisis Management

In today's globalised, networked and fast-paced world, crises can arise unexpectedly and generate major operational, reputational and security consequences within a few hours. Leaders, decision-makers, and members of crisis management teams need to be prepared to react rapidly, effectively and decisively to such crises. Recent major high-impact crises such as the COVID-19 pandemic have illustrated the need to review and enhance preparedness and react appropriately by using key tenets such as risk management, resilience enhancement and trust building.

Crisis management skills can be learned. This process starts by answering the basic question, "What is a crisis?" We explore both the behavioural and organisational aspects of responding to crises. Perceptions of procedures for responding to different types of crises may vary from one institution to another, and by understanding these variations you will better understand how to react and respond when faced with the challenges of navigating crisis situations characterised by complexity, ambiguity and uncertainty. We enable you to enhance your awareness, learn from others and practise your crisis management skills by exploring the latest theory, good practice and crisis-related team dynamics. You will learn through a plurality of approaches ranging from appropriate crisis management structures and response methodologies to leadership skills and behavioural components. Your learning journey will be facilitated by highly experienced experts.

We have specifically designed interactive simulations based on real-life events that will test your levels of preparedness and enhance your resilience.

www.gcsp.ch/topics/crisis-management

Courses & workshops

Crisis Management: Navigating the Storm Residential Learning Journey Geneva	MAR-APR
Personal and Team Resilience Half-day Workshop Virtual	APR
Critical Incident Management Residential Learning Journey	MAY
Crisis Response Decision-Making Half-day Workshop Virtual	JUN
Kidnapping Management 1 day Workshop Virtual	SEP
Crisis Management: Navigating the Storm Residential Learning Journey Singapore	OCT
Crisis Management and Leadership	ON REQUEST

Working with the GCSP will enhance your:

- Leadership skills
- Risk-assessment skills
- Decision-making ability
- Analytical capacity
- Trust-building capacity
- Resilience
- Stress management ability
- Team performance
- Preparedness

Join the GCSP's crisis management community and enlarge your network of experienced crisis managers. GCSP crisis management courses have had proven impact, which is demonstrated by the continued engagement with the Centre and regular participation of major international organisations and multilateral agencies such as the UN and EU in its activities. We also offer specific modules on decision-making, personal team resilience, and kidnapping management to help you specialise in these areas.

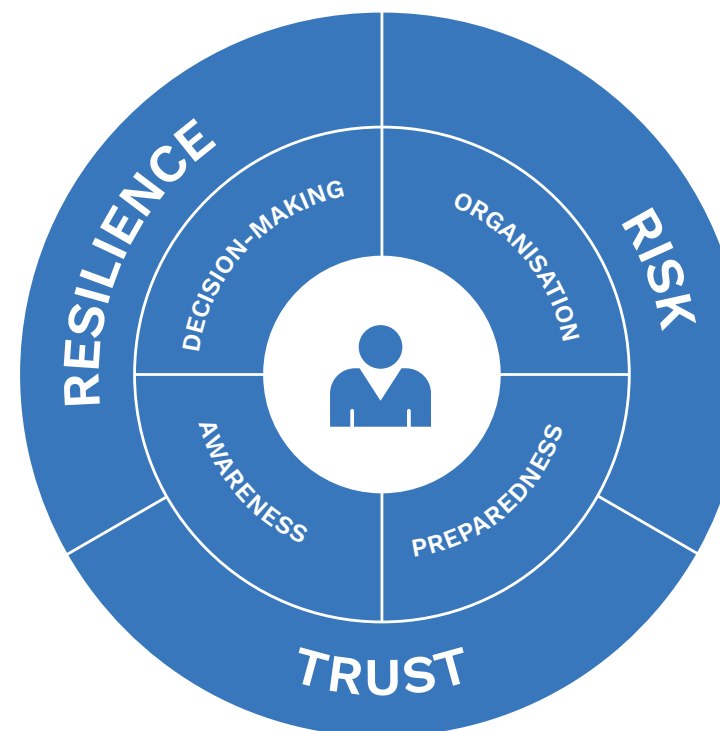


This is a must-do course for crisis managers and security professionals at mid-to-senior level. The deep experience trainers have is an added value. Also, a great crowd of international participants.

Navigating the Storm participant, 2021

Crisis Management: a 360° perspective

At the GCSP we will introduce you to the concept of Crisis Management 360°, which will enable you to understand the perceptual and organisational aspects of crises from various viewpoints, including those of governments, international organisations and the commercial sector. You will examine the behavioural and technical drivers that shape and define the unique characteristics of these sectors and understand the differences among them so as to be better placed to leverage your own response mechanisms in times of crisis, and to work with external stakeholders such as family members of kidnapping victims, shareholders, regulatory authorities and technical responders.



There were some very interesting elements and learning points. I also appreciated the expertise, facilitation and presentation skills of the trainers, as well as the logistics—well done! I also appreciated the diversity in the group.

Navigating the Storm participant, 2021



WE EDUCATE



WE FACILITATE

Defence and Diplomacy

In a world where power politics takes precedence over negotiation, there is a need to keep discussion channels open among armed forces, across cultures, within regions and globally. As a recognised impartial and inclusive partner, we contribute to creating a secure, stable, and prosperous environment by building and maintaining trust among friendly armed forces and countries. We set the scene for a transformed relationship between defence and diplomacy.

To achieve a more meaningful impact, defence and diplomacy initiatives must be applied together with comprehensive governance, development, and dialogue initiatives. Therefore, the role of diplomats, military officers, and senior officials involved in defence and diplomacy is important, challenging, and multifaceted. We would be happy to welcome you to our **Defence Attaché Orientation Course** and to the **Annual Senior Officers Seminar**. We partner with governments and international organisations to develop stakeholders' skills, enhance knowledge and set standards to improve dialogue, partnerships, and cooperation, as well as to develop understanding among cultures and institutions.

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Thanks for this illuminating seminar. The hybrid setting allowed us to discuss with renowned experts from overseas. I was able to challenge my judgement and will apply new insights to my daily work.

Participant, SPAS, 2020

www.gcsp.ch/topics/defence-and-diplomacy

Examples of customised courses

3* Swiss Professional Officers
Training Course (SPOT)
1-5 days

Course for Swiss Non-Commissioned Officers
2 days

German Armed Forces Course
3 days

2* Senior German Armed Forces Course
3-4 days

Courses for Senior Analysts
3 days

** after a number indicates the number of times
a course is presented*



Course locations and regional focus

Our orientation courses are presented in the following cities for the relevant regional participants:

- **Addis Ababa:** East, Central and Southern Africa
- **Amman:** Middle East and North Africa
- **Colombo:** South and South-East Asia
- **Dakar:** French-speaking African countries
- **Geneva:** Western Europe, International Geneva and the Americas
- **Sarajevo:** The Balkans; Central and Eastern Europe

Advanced courses for experienced defence officials are also planned for 2022. Requested by course participants for many years, these courses fill an important gap.

Customised courses

In partnership with recipient states, member states of our Founding Council, sponsors, and partner institutions, we run customised courses for participants from specified recipient armed forces on topics such as International Geneva, international organisations, world politics, or regional and global security. These bespoke courses are highly appreciated by participants and we can adjust or create them specifically for you.

Orientation courses for defence officials

A defence attaché is a member of the armed forces who serves abroad in an embassy as a representative of his or her country's defence ministry. Defence attachés operate at the intersection of diplomacy, strategy, economics, and public relations. Their roles and missions are constantly evolving and becoming increasingly complex.

It is therefore important for new or future defence attachés, as well as the diplomats and senior officials working with them, to be properly trained and to learn how to cooperate across institutional boundaries.

As part of the GCSP's cooperation with the Swiss Armed Forces, our **Defence Attaché Orientation Course** allows military officers, diplomats, and senior officials to better understand regional and international security.

For military and civilian staff working in a diplomatic role in a mission abroad, our internationally recognised courses enhance national instruction programmes because they are presented in a multinational setting.



Annual Senior Officers Seminar (ASOS)

This course is aiming at (potential) flag officers, high-level civil servants from security-related ministries and high-level representatives from (human) security-related IOs, NGOs and IGOs from NATO, Partnership for Peace (PfP), Mediterranean Dialogue and Istanbul Cooperation Initiative countries, as well as from Asian and African countries.

Flag officers and their civil equivalents are well supported in terms of dealing with issues closely related to their areas of responsibility, but often receive less reliable information and input about the strategic and global context of their work and the possibility of cross-border and open discussions with their equivalents from other countries. As a result, trustworthy updates on broadly relevant politico-military developments can often be wanting, as can factual, objective, politics-free debate.

To meet this need we run the **Annual Senior Officers Seminar (ASOS)**, which is funded by the Swiss government and intended as a contribution to the PfP programme, on contemporary politico-military developments and current trends in the security domain. It offers the invited participants a unique opportunity for professional development, especially in terms of networking.



Courses

Annual Senior Officers Seminar (ASOS)
3 days

JAN

Cours « Transfer »: Management Militaire
Residential Learning Journey
4 jours | Geneva

MAY

Stage de formation pour cadres supérieurs
du Réseau National de Sécurité
3 x 3 jours | Berne, Zurich, Geneva

FEB-MAR
AUG-SEP

Cours de défense et diplomatie

Le cours « Transfer » est organisé en collaboration avec la formation au management, à l'information et à la communication de l'armée suisse (MIKA).

Les participants utilisent des processus éprouvés qui permettent aux décideurs sans expérience militaire d'acquérir, par des exercices pratiques, des compétences spécifiques dans le domaine de la prise de décision structurée et de la pensée en variantes.

Vous apprenez à aborder des tâches complexes de manière globale, à acquérir des connaissances pour appliquer les processus de conduite de manière ciblée et à « penser en variantes » afin d'élaborer des solutions judicieuses. Par l'utilisation de techniques de travail, de visualisation et de présentation, vous développez des méthodes de gestion personnelles efficaces.

Stage de formation pour cadres supérieurs du Réseau National de Sécurité (RNS)

Le cours s'adresse aux cadres supérieurs de l'ensemble des acteurs contribuant à la sécurité de la Suisse, qu'ils soient issus des collectivités publiques ou du secteur privé.

Les objectifs du cours sont les suivants :

- Acquérir la vision d'ensemble des enjeux sécuritaires à l'échelon national, être conscient des vulnérabilités de notre société à la fois globalisée et urbanisée, dont la pandémie du coronavirus a récemment révélé la fragilité.
- Comprendre l'organisation de la sécurité intérieure du pays, connaître le rôle de ses acteurs-clés ainsi que les personnalités en charge des responsabilités, dans l'esprit de la devise « in Krisen Köpfe kennen » (KKK).
- Connaître le fonctionnement et la conduite du pays en cas de crise, intégrer le rôle et les interactions entre les différents organes de gestion de crise relevant des secteurs publics et privés.

Organisé par le **GCSP**, le cours est patronné conjointement par le Délégué de la Confédération et des cantons au Réseau National de Sécurité, l'Institut Suisse de Police et le GCSP. Il a lieu sur trois semaines consécutives (Berne, Zurich, Genève), à chaque fois du mardi (10h00) au jeudi (16h30), soit un total de 9 jours.

Diplomatic Tradecraft

In an age of geopolitical disruption, pandemic, and complex interconnected challenges, diplomacy is rapidly changing and becoming increasingly digital. Diplomats and political advisors not only need to constantly update their knowledge and skills, but also to learn innovative methods of conducting a more effective foreign policy. Non-diplomats can also learn from the experience of diplomats in handling crisis situations, negotiating agreements, reporting and communicating effectively, and leveraging cultural differences.

The GCSP focuses on enhancing the abilities of political advisors and those who interact with them to synthesise information rapidly, think creatively, and communicate effectively to a diverse variety of stakeholders. The Diplomatic Tradecraft team emphasises effective communication, reporting, analysis, risk assessment, advocacy, negotiation and mediation. While attending our courses you will have the opportunity to engage with experts from a variety of backgrounds and become integrated into a community of government officials and security policy professionals across the globe.

Partnering to create solutions

At the GCSP we work with governments and institutions in Europe and around the world to design and deliver innovative learning opportunities. The Diplomatic Tradecraft team offers you both open-enrolment and customised courses that will provide up-to-date knowledge and enhance your skillsets. While working with us you will become more receptive to the principles, policies and institutional structures of diplomacy, and you will be more effective in supporting and implementing decisions as a result, even while working in a non-diplomatic but international environment.

www.gcsp.ch/topics/diplomatic-tradecraft

Courses

Diplomatic Tradecraft for Non-Diplomats
Virtual Learning Journey

MAY

Skills Enhancement for Political Advisors
Virtual Learning Journey

MAY-JUN

Skills Enhancement for Political Advisors
5 days Residential Learning Journey | Geneva

SEP-OCT



“

The course provided me with the essential tools to learn the art and science of being a political adviser. What a privilege to connect with the accomplished practitioners who shared their experiences so generously, both on the professional and personal levels. When I returned to the office the next day, I tried to implement their advice right away – it changed the way I approached my work day, engaged with my colleagues and reported to headquarters. Never had I thought that an online course could be so interactive – using breakout rooms, share-screen and all the other digital tools that are becoming ever more important to master in our evolving work environment. Just as importantly, I am excited to become part of the GCSP community.

Lennart Nikolei, Reporting Officer,
European Union Capacity Building Mission in Mali
(EUCAP Sahel Mali)

Gender and Inclusive Security

Creating greater inclusion and equality within societies is now critical to building trust, resilience, peace, and security.

As the COVID-19 pandemic and responses to it heighten vulnerabilities and exacerbate inequalities, there has never been a more critical time to design more effective policies and systems that harness our collective intelligence and advance peace, security, and sustainable development. The GCSP's global community enables us to exchange diverse perspectives and explore both the norms that hold us back and the behaviours and practices that will move us forward. A gender lens is essential to enhance our understanding of human security by helping us to challenge our assumptions, recognise blind spots in our thinking, and design a more equitable future that mitigates the biases that have become embedded in our systems, and the GCSP integrates this lens into its core courses.

Working closely with the Geneva Leadership Alliance, we also offer open-enrolment and customised courses for women and men to develop the mindsets, skillsets and toolsets that will empower them to lead more inclusively. Our **Leverage Diversity for Increased Performance** course is designed to be both conceptual and practical. It guides participants to reflect on the current challenges and tensions involved in leading diverse teams, while developing inclusive behaviours, practices, and policies that allow them to harness the potential of such teams and organisations.

The **Inspiring Women Leaders** series of courses and workshops are designed specifically for women from across a variety of sectors who continue to be under-represented in policymaking and decision-making processes. We help them to develop strategies to overcome the gendered barriers they face in their work environments and their social, cultural and political lives, as well as to build powerful support networks. Partnerships with the KAIPTC, UN, EU, mediators' networks and national governments have enabled us to offer a tailor-made course to many women who are advancing peace and security across Europe and the African continent. In 2021 we developed a mentoring guide to support participants to *Multiply the Impact* and nurture more women leaders.

“

I work and live in an overly patriarchal society and sector; the course brought out some gender biases that were always around me, but I did not know how to handle them. Prior to taking the course I was tense and under pressure from work; the course brought clarity to my mind and helped me to reflect on growth and learning I also needed to make goals to inform my career path for the next few years and the course successfully enabled me to achieve this.

Carine Umutoniwase,
Executive Director,
Footprints for Change, Kenya

Courses

Inspiring Women Leaders Virtual Learning Journey Geneva	MAR
Leverage Diversity for Increased Performance 1 day Residential Learning Journey Geneva	MAY
Inspiring Women Leaders 2 days Residential Learning Journey Geneva	OCT
Leverage Diversity for Increased Performance Virtual Learning Journey Geneva	NOV



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Concrete actions

Throughout the courses and workshops offered at the GCSP, the Gender and Inclusive Security team works to:

- **Promote** understanding of the security challenges that inequalities permit
- **Generate** spaces for collaborations among partners and stakeholders
- **Co-create** knowledge resources and innovative solutions to address individual and systemic biases
- **Engage** women and men in more inclusive and collaborative leadership



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INTERNATIONAL
GENDER
CHAMPIONS

International Gender Champions (IGC) is a global leadership network bringing decision-makers together to break down gender barriers. The GCSP is host to the IGC Secretariat and the GCSP Director, Ambassador Thomas Greminger, is a Gender Champion.

www.gcsp.ch/topics/gender-inclusive-security

Leadership

Today’s peace, security, public sector, and development professionals need to make sense of and navigate unprecedented and complex interconnected challenges. Furthermore, they must be able to mobilise others to do the same. This requires advanced leadership capabilities, and we provide the means to learn exactly that for people at different stages in their life and career anywhere in the world. Whether you consider yourself a ‘leader’ or have a formal leadership position or not, the mindsets and practices of leading are essential to advancing yourself and those around you to achieve the outcomes you seek.

The Geneva Leadership Alliance is an international network of partners and associates that brings people together from different sectors and backgrounds with a shared interest in learning new ways to better advance their influence, enhance the impact of their work, and fully unleash the potential of the people they work with. We are recognised for our inclusive, innovative, and impactful approach to advancing the understanding of what leadership is and how it can be learned.

Our immersive courses and advanced seminars put participants at the centre of an often-transformative learning journey designed to equip them with new ideas and practices to think differently about leading and be more impactful in their practice. As well as a new, diverse and global network of experienced peers, participants often develop life-long connections and friendships.

Courses & workshops

Leadership Spotlights! Short advanced workshops that introduce cutting-edge ideas and resources to navigate complex, leadership challenges. Cross-sector, diverse and experienced participant groups. 3 half-day workshops Virtual and face to face	MAR, JUN, NOV
Lead and Influence with Impact #LIMPACT An immersive learning journey that provides actionable strategies and practices for leading and mobilising people, applied to real-world participant challenges. 4 weeks Virtual Learning Journey	APR-MAY
Lead and Influence with Impact #LIMPACT 4 days Residential Learning Journey Geneva	SEP
Stakeholder and Executive Retreats Carefully designed and skillfully facilitated customised events for leadership teams or groups with (or seeking) a shared purpose.	ON REQUEST
The (Virtual) Human Library A highly innovative networking event that blends learning, bonding, and access to crucial knowledge transfer through storytelling	ON REQUEST

We also partner with other organisations, bringing a unique co-discovery and co-design approach that puts the mission and the beneficiaries at the centre by seeking to understand what outcomes leadership needs to achieve, and designing learning programmes that build capacity across the organisation or the network to achieve those outcomes.

We focus on many cross-cutting aspects of leadership that we believe will be defining capabilities over the next decade – making sense of complexity; improving decision-making; facilitating creativity and adaptability; creating a continuous learning mindset and culture; nurturing resilient, adaptive, and inclusive teams and systems; and attracting, mobilising, and sustaining the commitment of highly diverse and skilled individuals and groups.



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I chose the #LIMPACT course because of its comprehensive program, its focus on authenticity and its very interactive and practical approach. I now feel equipped with excellent techniques and tools that I can immediately apply in both my personal and professional lives. I highly recommend the course to all those looking to meaningfully progress in their leadership journey.

Celine Giuliani,
Strategic Planning Team Leader,
United Nations Secretariat

Levels of impact

Leading requires a wide range of capabilities across these different levels. Contact us to find out how we can help you, your organisation, your partners and your beneficiaries to unleash advanced leadership capabilities and practices.



“

Using the Human Library methodology, participants discover how much access to knowledge and insight they have right in front of them among colleagues and peers, where often we don’t think to look.

Ingrid Gazquez, Leadership Portfolio Manager,
Geneva Leadership Alliance

The Creative Edge

How often have we lacked the imagination to connect the dots, approach problems from a different perspective and design innovative solutions?

Creativity is at the source of innovation and a key factor in generating forward-looking solutions and transformational ideas.

The Creative Edge is designed to enhance leaders' ability to creatively and effectively address the challenges of advancing peace, security and international cooperation worldwide.

Under the umbrella of the Creative Edge, the GCSP offers specialised courses, conducts and incubates cutting-edge projects, and provides a vibrant platform for unique dialogue and networking activities.

“

Don't fight the problem; be creative and shape the solution.

Ambassador Christian Dussey,
former Director of the GCSP

www.usip.org

Courses

Media and Arts for Peace

ONLINE



Prize for Innovation

The GCSP awards an annual **Prize for Innovation in Global Security**. This prize has been developed by the Geopolitics and Global Futures team to recognise excellence in new ideas and contributions to the field of sustainable global security.

The Creative Spark

The GCSP has designed a unique office space called the Creative Spark, where executives and officials from different cultures, domains, disciplines and generations (diplomats, military officers, leaders from the non-profit and corporate sectors, scientists, journalists, artists, etc.) work together and build on each other's experiences to gain insights into new ways of thinking and generate new ideas.

The Creative Use of Media and Arts to Help Build Peace

The **Media and Arts for Peace** course explores why, how, and when media and the arts can be combined and integrated with other peacebuilding strategies to effect positive socio-political and cultural change. It explores how media and the arts can transform conflict and prevent violent extremism. The course can be taken online (self-paced and delivered in partnership with the United States Institute of Peace), or can be customised specifically to the needs of you or your organisation.



Building a Resilient and Peaceful World

Focus:

- 1 Enhancing regional and global dialogue and cooperation
- 2 Tackling regional security challenges
- 3 Connecting civilian and military actors and institutions
- 4 Providing effective skills and tools for state officials

Thematic overview

- Arms Proliferation
- Effective Governance
- Peace Operations and Peacebuilding
- Security and Law
- Terrorism and Preventing Violent Extremism

Arms Proliferation

The uncontrolled accumulation and spread of all types of weapons are strategically destabilising and have major humanitarian consequences. We offer innovative, cooperative, and rule-of-law-based responses to these long-standing and complex issues, taking into account their interrelationships with other security challenges such as terrorism, organised crime, disruptive technologies, and regional conflicts.

The GCSP engages with the problem of arms proliferation by:

- **Monitoring** related geopolitical, technological and legal developments
- **Partnering** with key global stakeholders to facilitate cross-institutional dialogue and Track 2 diplomacy
- **Anticipating** potential future developments, especially in related fields such as violent extremism, transnational organised crime and technological innovation

We combine publications, in-person and virtual high-level discussions, and customised courses on the implementation of international treaties and conventions such as the Non-Proliferation Treaty, the Arms Trade Treaty, and the Biological Weapons Convention. We also work with regional partners to build local capacities to respond effectively and efficiently to chemical, biological, radiological, and nuclear threats.

www.gcsp.ch/topics/arms-proliferation

Courses

Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT) Virtual Learning Journey	MAR-APR
Building Arms Control Capacities in the Middle East and North Africa Region Virtual Learning Journey	JUN-JUL
Building Arms Control Capacities in the Middle East and North Africa Region, 5 days Residential Learning Journey Amman, Jordan	NOV
Développement des capacités pour une mise en œuvre efficace du Traité sur le Commerce des Armes (TCA), 5 days Residential Learning Journey Dakar, Senegal	DEC



“

I have gained a deeper understanding of the technical aspects of the treaty and awareness that the duty to make the arms trade responsible is shared by all countries (exporting, importing and transit).

Participant in the 2021 Arms Trade Treaty virtual course

Reducing instability and human suffering

By focusing on legal and other responses, we promote the impact of treaties and negotiations related to arms proliferation by hosting in-depth discussions or webinars on relevant topics. By inviting practitioners, academics, diplomats, journalists, and civil society members working to counter arms proliferation to participate in these activities, we connect people across disciplines, allowing for a better understanding of the complex international engagements and their geopolitical contexts that affect this issue.

Past events have focused on:

Treaty on the Non-Proliferation of Nuclear Weapons (NPT):

- Nuclear disarmament verification
- A treaty on general and complete disarmament
- The Stockholm Initiative

Other issues and frameworks on nuclear weapons:

- Treaty on the Prohibition of Nuclear Weapons
- No-first-use policy
- Negative security assurances
- The Iran Nuclear Deal (JCPOA)

Biological and Toxin Weapons Convention:

- Preparing for meetings of states parties
- Article VII on International Assistance
- Article X on International Cooperation

WMD-free Zone in the Middle East:

- NPT review process side events
- Arms control in the Middle East
- A draft treaty on a WMD-free zone

Instruments on Conventional Arms:

- Implementation of the Arms Trade Treaty (ATT)
- The Hague Code of Conduct against the Proliferation of Ballistic Missiles



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Effective Governance

Governments and state officials face evolving, far-reaching, interlinked and transformational security challenges that require innovative solutions. State officials must be able to work with their counterparts from a variety of spheres and backgrounds, as well as design and implement complex domestic and international policies.

The GCSP is in unique position to provide professional development training to senior officials, and to equip them with innovative tools and methods they can use to approach current and future security challenges. The Effective Governance team focuses primarily on providing customised courses to government officials on specific topics such as migration, good governance, democratic transitions or statebuilding. These customised courses facilitate the transfer of knowledge, the enhancement of skills and the building of networks.

“

The experience at the GCSP is truly unique. The diversity and richness of the lessons learned, the quality of the trainers and the importance of the organisations we have visited in the framework of the course on good governance and migration could be the starting point of real global leadership. The experience shaped on the situation in our country gives us necessary material to enrich our public policies upon our return home.

Participant in the 2019 Cameroon course

www.gcsp.ch/topics/effective-governance



Examples of customised courses

Migration and Good Governance
for Civil Servants
10 days | Geneva

Cours sur la bonne gouvernance et
la migration
10 jours | Genève

Governments and state officials face evolving, far-reaching, interlinked and transformational security challenges that require innovative solutions. State officials must be able to work with their counterparts from a variety of spheres and backgrounds, as well as design and implement complex domestic and international policies.



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Customised courses for recipient countries

In partnership with recipient states, sponsors and partner institutions, the Effective Governance team runs customised courses for participants from specified recipient countries. The overall aim of these courses is to provide education to professionals on key issues such as building democratic institutions, national dialogue (between the government and civil society, ethnic groups, political parties, and non-state actors), security sector reform, the rule of law, and human rights. The courses are attended by government officials, members of parliament, and representatives of ethnic groups and civil society.

Previously, the Effective Governance team has developed such courses in partnership with the Swiss Federal Department of Foreign Affairs and the State Secretariat for Migration for:

- The Central African Republic
- The Republic of Cameroon
- The Republic of Guinea
- The Republic of Iraq
- The Republic of Tunisia
- The Republic of the Union of Myanmar



Peace Operations and Peacebuilding

The world today is facing extraordinary challenges to international, regional, national, and local peace and security. The negative trend witnessed in recent years, characterised by an increasingly divided and fragmented international community, a widening gap between governing elites and those who are governed, a rapidly unfolding climate crisis, and an increase in the number and intensity of violent conflicts, has accelerated in the wake of the COVID-19 pandemic. Remaining idle is not an option.

In support of the larger Sustaining Peace Agenda, the GCSP is focused on strengthening leadership for peace at all levels, and in particular for peace operations, peacebuilding and women's leadership. We contribute in the areas of (1) capacity building and executive education; (2) policy-applicable research and policy development; and (3) the facilitation of inclusive dialogues and critical discussions.

In the area of capacity building and executive education, the GCSP offers a range of core courses and customised alternatives focusing on a broad spectrum of themes and issues and applicable to different geographical settings. Several courses are aimed at training civilians and military personnel currently serving in or soon to be deployed in United Nations, European Union, and other regional organisations, national or local peacebuilding missions or peace operations. Our participant groups include members of the peace and security stakeholder community, with representatives from intergovernmental, governmental and non-governmental organisations, including from the private sector, the media and civil society.

We provide a dynamic and interactive virtual and face-to-face learning environment. We challenge and empower our participants to deepen their understanding and competences, to sharpen their skills, and to master the tools required to make a real difference for peace and security today and tomorrow.

www.gcsp.ch/topics/peace-operations-and-peacebuilding



Courses

Designing, Monitoring and Evaluation for Programming in Fragile Environments Self-Paced Online Course	ONLINE
Making the Difference in Peacebuilding, Security and Development – Results-based Management and Beyond Virtual Learning Journey	JUN
Swiss Peacebuilding Training Course (SPTC), 2 weeks Residential Learning Journey Stans, Switzerland	SEP
EU Pre-deployment Course for CSDP Missions and Operations, 5 days Residential Learning Journey Brussels	OCT
Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course), 5 days Residential Learning Journey Geneva	NOV
Leadership for Peace – Approaches to Conflict Analysis, Management and Resolution	ON REQUEST

The GCSP contributes to peace operations and peacebuilding development primarily in association with the following mechanisms:

- International Leadership Association and the Leadership for Peace Community
- UN Mission Advanced Staff Training Course
- UN Police Commanders Course and UN Female Police Command Cadre Professional Development Programme
- EU Civilian Training Development Group for Leadership and Management of CSDP Missions and Operations
- EU Military Training Working Group for Leadership and Management of CSDP Missions and Operations
- Geneva Peacebuilding Platform and Geneva Peace Week
- Effectiveness of Peace Operations Network
- International Association of Peace Operations Training Centres
- European Association of Peace Operations Training Centres
- International Forum for the Challenges of Peace Operations

“

I would like to express my sincere appreciation to the GCSP for supporting the 2020 virtual United Nations Police Week ... and for very ably facilitating our session on the Future of United Nations Policing, which stimulated forward-looking thinking on how we work.

Luis Carrilho, Police Adviser,
UN Department of Peace
Operations, December 2020



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WE ANALYSE



WE EDUCATE



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Security and Law

Security affairs are increasingly characterised by legal complexities. Moreover, the dynamics of global politics and technological developments often require the rethinking of traditional legal solutions. Global leaders and stakeholders thus experience a growing need for guidance at the intersection of security policy and international law.

The Security and Law team at the GCSP works to address this need in a comprehensive way. It aims to:

- Identify emerging legal issues in the contemporary security realm
- Clarify legal frameworks for strategic and operational decision-making
- Offer executive education to assist course participants to master legal complexities
- Bridge the gap between legal research and practice
- Foster solutions-oriented policy dialogue

www.gcsp.ch/topics/security-and-law

Courses

Air and Missile Warfare: Navigating the Legal Dimension (Advanced AMPLE) 3 days Residential Learning Journey Geneva	APR
Legal Dimensions of Contemporary and Future Use of Force 3 days Residential Learning Journey Geneva	OCT
International Disarmament Law 2 days Residential Learning Journey Geneva	NOV
Weapons Law and the Legal Review of Weapons 5 days Residential Learning Journey Geneva	DEC
Negotiations Theory and Practice 3 days Residential Learning Journey Bern	ON REQUEST



“

This is an excellent and multidisciplinary course for policymakers, practitioners and scholars. Its facilitation, experience-sharing and case-study approach are fit for purpose and designed to broaden participants' horizons and appreciation of multiple effects of global challenges. It is delivered in an inclusive and sensitive manner, and the chosen facilitators, venue and timing couldn't have been better. Thank you.

Participant in the Air and Missile Warfare: Navigating the Legal Dimension course, 2019

Navigating the nexus of Security and Law

We strengthen course participants' knowledge by providing cutting-edge analysis, policy-oriented research, and timely global insights on security and law. Most notably, we published *A Guide to International Disarmament Law* (Routledge, 2019) to provide clarity on contemporary international rules governing disarmament and their application, and to support policymakers and diplomats in their negotiation of future disarmament instruments. We also offer DisarmApp (disarmapp.gcsp.com), a digital tool that provides an interactive overview of disarmament treaties and explains their key elements and definitions.

Use the *Guide to International Disarmament Law* and DisarmApp for effective policymaking.

Other publications include:

- Legal Reviews of War Algorithms, *International Law Studies*, February 2021 – Tobias Vestner and Altea Rossi
- Trends in Global Disarmament Treaties, *Journal of Conflict & Security Law*, December 2020 – Tobias Vestner
- The New Geopolitics of the Arms Trade Treaty, *Arms Control Today*, December 2020 – Tobias Vestner
- Prevention of an Arms Race in Outer Space: Multilateral Negotiations' Effects on International Law, *Moscow Journal of International Law*, November 2020 – Tobias Vestner
- COVID-19: The 'Fine Balance' under Human Rights Law, GCSP Op-Ed, April 2020 – Altea Rossi
- Targeting Private Military and Security Companies, *Military Law and the Law of War Review*, March 2020 – Tobias Vestner
- Addressing the Use of Human Shields, GCSP Strategic Security Analysis, December 2019 – Tobias Vestner
- Book Review of the *Leuven Manual on the International Law Applicable to Peace Operations*, *International Review of the Red Cross*, September 2019 – Tobias Vestner and Alessandro Mario Amoroso



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Terrorism and Preventing Violent Extremism

Contemporary terrorists and criminals have the proven ability to take over cities and ports, generate millions from licit and illicit markets, conduct strategic cyber operations, and use modern military technologies. Currently, several terrorist groups, including al-Qaeda and Islamic State, have become global, transnational, and hybrid threats, conducting attacks in both the real and virtual worlds. To date, multiple extremist and terrorist organisations, ranging from race-inspired to religiously motivated groups, have encouraged hundreds of people to join their causes, and continue to inspire supporters to conduct terrorist attacks in their name, using manifestos, conspiracy theories, video games and livestreamed videos of attacks as forms of motivation. Responding to these groups requires not only security-based counter-terrorism measures upstream, but also systematic steps to counter these groups' appeal by addressing the underlying structural conditions downstream. These include institutional injustices, poverty, and exclusion based on race, culture, ethnicity and religion that lead to radicalisation. Transnational hate and crime groups are expanding worldwide, while COVID-19 and its dramatic sociological, psychological, and economic repercussions will continue to feed extremism and crime worldwide.

Courses

Building a National Strategy for Preventing Violent Extremism, Virtual Learning Journey	SEP-OCT
Measuring the Impact of COVID-19 on Transnational Organised Crime: Emerging Threats and Global Responses, Virtual Course, NEW 2 modules	ON REQUEST

Our approach to PVE

We focus on the evolution of violent extremism in general, and terrorist and criminal groups in particular.

The GCSP works closely with international and domestic partners to create executive courses that train interested stakeholders to design national action plans for preventing violent extremism (PVE). By hosting dialogue events and annual workshops emphasising a 'whole-of-government' and 'whole-of-society' approach to PVE, we leverage our global networks and continue to support new analysis in order to help policymakers, international organisations, NGOs, and community leaders to gain fresh insights into the causes of and possible responses to the multitude of challenges in this domain.



The course covers essential context on the genesis of the P/CVE field, its challenges, paradoxes and successes. The outstanding lecturers contribute their diverse perspectives and experiences, drawing from International Geneva's rich network of practitioners, policymakers and academics. I strongly recommend this course.

Nicolas Florquin, Senior Researcher and Head of Data and Analytics, Small Arms Survey

www.gcsp.ch/topics/terrorism-and-preventing-violent-extremism



WE FACILITATE

Cluster activities include:

- 2019 Munich Security Conference – Technology and the Evolving Global Terrorist Threat, February 2019
- 2020 Munich Security Conference – The Future of Disorder, February 2020
- Geneva Launch of the 2019 Global Terrorism Index, hosted by the GCSP and Institute for Economics and Peace (IEP), 25 November 2019



WE ANALYSE

Cluster publications include:

- Hydra: The Evolving Anatomy of Extremism, 2019 *Global Terrorism Index: Measuring and Understanding the Impact of Terrorism*, Institute for Economics and Peace, 2019 – Christina Schori Liang
- Defining the Concept of 'Violent Extremism': Delineating the Attributes and Phenomenon of Violent Extremism, Geneva Paper 24/19, GCSP, August 2019 – Mathias Bak, Kristoffer Nilas Tarp and Christina Schori Liang
- White-Crusade: How to Prevent Right-Wing Extremists from Exploiting the Internet, GCSP Strategic Security Analysis, July 2020 – Christina Schori Liang and Matthew Cross



WE EDUCATE



WE INSPIRE

Countering Terrorism at the GCSP with T-JAG

As part of our work on terrorism and intelligence analysis, the GCSP hosts a group of experts focused on countering and preventing terrorism through Open-source Intelligence (OSINT) tools and intelligence analysis methods.

The Terrorism-Joint Analysis Group (T-JAG) is a GCSP initiative that incorporates experts from a wide range of academic and operational backgrounds. The team focuses its activities on research, analysis, executive education and dialogue.

To be fully grasped and understood, terrorism must be analysed comprehensively. Knowledge and experience are therefore at the core of T-JAG's philosophy and working principles. The impact of terrorism on our societies and states can be efficiently evaluated if there is a wide-ranging understanding of its structures, leading figures, modi operandi and dynamics.

Terrorism research and analysis: the challenges ahead

In the field of counter-terrorism, data grows at an exponential rate, and the COVID-19 crisis has accelerated this trend. Expanding social networks and the ever-broadening scope of academic research into all aspects of terrorism are two of the major factors enhancing the expansion of the available information on violent non-state actors.

Examples of customised courses

Open-source Intelligence and Intelligence Analysis Course 4 days Residential Learning Journey I Geneva	MAR
Open-source Intelligence and Intelligence Analysis Course 4 days Residential Learning Journey I Geneva	OCT
MAD: Monitoring, Analysing and Deciding (Methodologies, Tools and Processes) 5 days	ON REQUEST

In its research capacity and inspired by the best methodological tools developed by political science, social psychology, big data analysis, intelligence, and forensic sciences, T-JAG is developing innovative methods and tools in the fields of counter-terrorism, intelligence analysis, and non-verbal and open-source intelligence analysis.

“

The course allowed us to structure our work and to organize our intelligence cases in an innovative way. The tools and methods we were taught will allow us to maximise our analytical capabilities and hence to be more efficient in our work.

Participant,
OSINT customised course,
Spring 2021

T-JAG delivers tailor-made courses either online or face to face. We offer the following courses:

Terrorism Analysis: An Introduction

In this course we will first familiarise you with the concept of the intelligence cycle. By detailing a selected number of variations of the cycle we will assist you to better understand how it impacts on state and non-state actors' decision-making processes.

Through a combination of theoretical lectures, practical case studies, and simulation exercises we will help you to understand how deeply intelligence analysis biases can influence the way in which you approach a problem, the extent to which they can shape the working hypotheses you develop, and the answers you provide to the decision-makers you report to.

We will introduce you to some of the major intelligence methods and tools such as the analysis of competing hypotheses (HACH), fragmentation and visualisation analysis, and the various approaches proposed by challenge analysis. This course will provide you with the tools you need to successfully solve the problems inherent to your line of work.

Open-source Intelligence (OSINT): Tools and Methods

OSINT tools and methods can be applied across many fields. Applying open-source analysis to information provides us with an extremely effective way to separate accurate and true information from fake news during times of crises and emergencies. During this course we will show you how to use OSINT to monitor the activities of extremist groups and other major actors, how to fact-check their claims, and how to conduct accurate network and risk analyses of them and their activities. Beyond T-JAG's field of expertise, however, OSINT is also regularly used by researchers gathering evidence of activities that violate international law, investigators tracing and tracking counterfeit items in the open or black market, local and national police and security forces working to prevent the next crisis in their jurisdictions, and many more.

Monitoring, Analysing and Deciding (MAD)

In our MAD course we enable you to enhance your monitoring techniques by using OSINT tools to timeously gather the right information, and will teach you how to analyse the raw information you have collected by using appropriate methods to assess clear alternatives in terms of possible decisions based on this information. The last step will be to introduce you to problem-solving and decision-making strategies that will enable you to make the right decisions.



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Anticipating Emerging Challenges

Focus:

- 1 Identifying future challenges and opportunities
- 2 Finding novel solutions to transnational issues
- 3 Gauging the impact of new technologies

Thematic overview

- Human Security, Climate and Health
- Cyber Security
- Global and Emerging Risks
- Integrated Risk Management and Civil Protection
- Strategic Anticipation

Human Security, Climate and Health

The COVID-19 pandemic and the unprecedented changes in climate systems are increasingly informing the growing consensus that security can no longer be understood merely in traditional military terms. The nature of contemporary security challenges calls for a blended state-human security approach in which security policies consider individuals and countries as equally important. Future decision-makers will require an updated understanding of these security challenges and how they connect to other challenges to peace.

Given the complexity of today's security landscape, in this thematic area we focus on the interlinkages among various human security challenges, in particular those affecting the environment, public health and the movement of people – global challenges that are increasingly impacting both people and states.

The COVID-19 pandemic and the disruption it has caused globally is a testament to the need to always be prepared to address health security emergencies. Our aim is to assist in developing capacities to deal with such challenges.

In parallel, the climate emergency continues, and the movement of people, be it within or across state borders, is a fact, combining to form a 'perfect storm' requiring strategic thinking and decision-making as key ingredients of any possible response.

In addition to other security threats, the health-environment-movement of people nexus constitutes a scenario that security actors – including governments, international organisations, civil society and the private sector worldwide – must understand and attempt to manage by effective cooperation, policymaking and decision-making.

Connecting the dots

Current challenges to peace and security are becoming increasingly complex and interconnected, hence the need for a comprehensive approach to analysing threats and devising solutions. This is the basis for the Human Security Cluster's work. We connect the dots between a range of subject areas such as climate change, biodiversity loss, natural resources management, infectious diseases and biological risks. We also connect the dots between human security issues and more traditional security challenges such as arms proliferation, terrorism, organised crime, or geopolitical challenges, including various types of conflict. Finally, we connect the dots between the wide range of concerned actors to allow them space and a safe learning environment to reflect and work on solutions to the challenges that humankind faces and to create long-lasting networks of security policy professionals.

Our work of 'connecting the dots' is particularly important in 2022, in the security landscape impacted by COVID-19. Our course offer includes new products and approaches through our executive education, policy analysis and dialogue activities.

Courses & workshops

Addressing Challenges in Global Health Security Virtual Learning Journey	APR-MAY
Développement des capacités dans le domaine de la sécurité sanitaire Residential Learning Journey Dakar	MAY-JUN
Climate and Security Futures 3 weeks Virtual Learning Journey	JUN
Climate, Land and Security Summer Academy Residential Learning Journey	JUL
Environment and Security 4 weeks Virtual Learning Journey	OCT-NOV
Movement of People and Security Virtual Learning Journey	NOV



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During the course I could see how to plan, organize and realize different tasks in crisis caused by COVID-19. Coordination between different services and sectors is the most important in this case. The vantage point for all of us is the use of technology to solve problems caused by this lethal pathogen. Most importantly, I had the opportunity to listen to experiences of lecturers and exchange ideas with fellow participants.

Colonel Slobodan Simic,
Assistant Defence Attaché, Embassy
of Bosnia and Herzegovina
in the United States of America,
COVID-19 and Health Security
course participant



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Cyber Security

Technology AND people, not technology OR people.

The current level of digital connectivity has brought great advances in communication, social interaction, commercial opportunities and political engagement. But with these innovations, advances and opportunities come great security challenges. Misinformation is being normalised, weapons of mass disruption are being developed and deployed, and more entities are able to access tools and capabilities that rival the most advanced national security capacities.

However, by meeting these security challenges, the positive aspects of the wired world can be advantageous for all. By identifying and resolving systemic technological vulnerabilities, developing sound governance, and promoting sensible online interaction, today’s challenges can be met and a safe and prosperous tomorrow can be ensured.

The GCSP’s goal is to bring people together and provide training, education and high-quality policy analysis in order to give you the tools to meet these security challenges and take advantage of these opportunities.

Leveraging the latest digital platforms, the GCSP serves as a hub enabling experts, professionals, and practitioners from the public and private sectors and civil society to examine, understand and meet current cyber security challenges.

Our principal aims are to:

- **Strengthen** policy awareness of the opportunities offered and challenges presented by today’s wired world
- **Engage** representatives from the public and private sectors and civil society to promote cyber security and take advantage of digital opportunities
- **Highlight** the positive effects of ensuring cyber security

Dialogue and discussion

We organise a number of facilitation activities, including co-organising Track 1.5 dialogues, expert workshops on specific cyber security issues and capacity-building engagements.

These activities have a range of objectives and impacts, from encouraging the sharing of ideas among new and long-standing international partners and facilitating the publication of relevant works to challenging the status quo of established cyber norms.

Recent examples include the **Cyber 9/12 Student Challenge**. This is one of Europe’s largest table-top cyber security simulations for university students, involving 20 teams in 2020. It is also one of the only non-technical, policy- and strategy-focused simulations in the world. 2020 also saw the first fully digital, virtual competition, with teams competing via video conferencing.

Besides exposing students to high-level political and strategic decision-making processes, the Cyber 9/12 Challenge provides a range of other experiences:



Being a competitor in Cyber 9/12 was like the little thing that gave my CV an edge, that little extra thing that sets you apart in the stack of résumés that Human Resources have to go through when hiring someone.

Robin Andreasson,
Cyber 9/12 participant and observer

Courses & activities

Cyber 9/12 Strategy Challenge 2 days, Hybrid	APR
Cyber Security Virtual Learning Journey	SEP



For me, the three most significant takeaways from my participation in the GCSP’s cyber course are that in cyber security policy responses matter as well as technical responses, the cyber security community is vibrant and full of different, great professionals, and trust in people and systems is a precondition to [developing a] secure environment and not a consequence.

Participant in the 2019
Meeting the Cyber Security
Challenge course



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Global and Emerging Risks

The nature of global threats has completely altered since the end of the Cold War. While during the Cold War states faced threats, they are now confronted by risks. Unlike threats, which are precisely identified through hostile intent supported by the required capabilities, risks are the product of the probability and utility of possible future events. It follows that risks are more subjective and hence also more numerous. The COVID-19 crisis perfectly illustrates this new security landscape by revealing the interconnectedness of many diverse risks. Global and emerging risks contribute to redefining geopolitics, and force states and institutions to adapt to new, resilient mitigation and security strategies.

In addition, the advent of emerging technologies that rely on advances in the digital, neurological, biological and nanoscale domains; the ease of widespread access to them; and the speed of their development and proliferation provide states and new actors (non-state actors and individuals) with the means of projecting power and violence that can have a strategic impact. It follows that the scope of potential risk broadens dramatically to new frontiers. This requires new thinking about security policy and a paradigmatic shift from simple defence to resilience.

www.gcsp.ch/topics/global-risk-and-resilience

Courses

Geopolitical Leadership for Organisational Impact (GLOI) Introduction FREE	ONLINE
Looking at the Edge: Understanding the Frontiers of Geopolitical Risks Virtual Learning Journey	NOV

Our activities concentrate on three pillars:

- **Traditional geopolitical risks:** This involves the strategic monitoring and analysis of current trends in armed conflicts and terrorism. Furthermore, natural risks such as climate change or pandemics, although not geopolitically motivated, have direct and significant geopolitical implications that also need to be taken into account.
- **Disruptive and emerging technologies:** The GCSP focuses on the strategic implications and ethical, legal and sociopolitical consequences for international security of the evolution of emerging technologies, such as artificial intelligence or neurotechnologies.
- **Geopolitical analysis for the private sector:** By applying expertise acquired from the other pillars of our activities, the GCSP fosters a dynamic understanding of the impact of current and future international developments and global and emerging risks on the private sector.

Our courses:

Geopolitical Leadership for Organisational Impact

To achieve a dynamic understanding of global risks, an organisation needs to develop a wide range of skills. The GCSP has identified four key skill areas where a more dynamic understanding will improve how you and your organisation operate within an increasingly interconnected global environment. As part of the **Geopolitical Leadership for Organisational Impact** journey you can first interact with a free online introductory module in order to better understand how geopolitical trends and events affect a company's or organisation's operations and investments. With fresh insights into strategic foresight, geopolitical analysis, crisis management and global health security, you will be able to enhance and deepen your geopolitical leadership skills by attending one or more of the four residential course modules introduced by the online platform.

Looking at the Edge: Understanding the Frontiers of Geopolitical Risks

"You ain't seen nothing yet": Understanding and managing frontier risks in a technologically driven world

The COVID-19 pandemic has demonstrated that the world is unprepared for even well-known and anticipated risks. Yet, as technological progress pushes humans deeper and more intensely into domains such as space, digital and cognitive spaces, and the natural world, new risks are emerging that have profound implications for international relations, economic development and geopolitical risks. How can we better understand these "frontier risks" and what can we do to prepare organisations – and ourselves – to adapt to them? This fully online course will start by looking at where we are coming from in terms of geopolitical risks, what the emerging risks are, and how organisations (both public and private) can prepare themselves to deal with them.



Integrated Risk Management and Civil Protection

The GCSP is contributing to the promotion of the resilience and sustainable development of societies by enhancing civil protection and critical infrastructure protection in countries all over the world through the provision of training in integrated risk management, proactive preparedness, and management skills to deal with disaster and emergency situations.

Countries and their societies in the modern world are increasingly networked and connected. They are also becoming more and more dependent on the sustainable development of natural resources, the management of climate-changing human activities, well-functioning infrastructure, and intergovernmental collaboration. However, a number of forces are at work that are threatening the safety and security of our world. The human population is growing, climate change is increasing, and the numbers of wars, disasters, and emergency situations all over the world are accelerating.

Courses

Integrated Risk Management
Virtual Learning Journey

SEP

To stop or reverse this trend, it is important to:

- Be aware of both the actual global risks and the actual hazards and risks present in every country
- Be aware of and understand the interdependency of our critical infrastructure
- Anticipate new risks
- Hold a national, regional or international dialogue on the level at which we are prepared to accept the manifestations of these risks
- Identify and discuss risk reduction actions and prioritise them accordingly
- Connect the disaster risk reduction process with climate action and sustainable development
- Honestly discuss the lessons learned from past and actual disasters such as COVID-19
- Implement the most important and urgent risk reduction actions wherever necessary – in other words, take proactive steps to manage risks using an integrated approach

Risk management processes contain various elements such as the identification of hazards, the evaluation of risks, the assessment of the extent to which we are prepared to accept these risks, and the improvement of preparedness with the implementation of prevention measures and emergency provisions such as improving local, national and international crisis management capabilities. The overall goal of this cluster's approach is to enhance the resilience of societies through enhancing civil protection and critical infrastructure protection. The GCSP strives to be a key enabler of and contributor to these efforts.

The cluster aims to:

- Improve the resilience, civil protection, and critical infrastructure protection in countries, organisations and companies
- Improve understanding of integrated risk management elements, methods and processes
- Highlight the importance of protecting critical infrastructure as a key success factor of civil protection through the use of corresponding methods and actions, and **Business Continuity Management** techniques
- Increase understanding of the connection among risk management, disaster risk reduction, sustainable development, civil protection, and critical infrastructure protection
- More widely disseminate knowledge of the advantages and capabilities of sustainable risk reduction actions
- Make stakeholders more aware of the purpose and value of integrated hazard analysis and national disaster risk assessment

Business Continuity Management (BCM):

- is part of **Integrated Risk Management**
- is an important issue for countries and their critical infrastructure
- is an important technique for improving the resilience of companies, organisations and individuals



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Strategic Anticipation

A forward-looking approach to international security is needed to anticipate future developments so that we can prepare for them today in time to deal with them when they occur. The COVID-19 pandemic is a reminder of just how important this is. The GCSP encourages course participants to adapt their mindsets and thus think and act more creatively about the nature of international security issues, both the threats and the opportunities. It is vital to harness such insights about the future to encourage more effective decision-making today.

We offer customised courses for partners on such topics as Emerging Issues in International Security and Strategic Foresight. We host public events and workshops, with past topics including (1) strategic trends and (2) strategic anticipation and integrated responses, and partner with other institutions, both in Geneva and internationally, to encourage dialogue and the exchange of ideas

In focus:

Advanced courses:

The GCSP mainstreams strategic foresight in its eight-month Leadership in International Security Course. A one-and-a-half-day strategic foresight simulation and a module on strategic anticipation and foresight in institutions are included in an applied multi-week final course project. Participants leave the course equipped to take their future-focused mindset and foresight skills back to their workplaces in countries around the world.

Customised projects:

Customised strategic foresight projects for governments and international organisations are a core part of the work of the Strategic Anticipation Cluster at the GCSP. For example, this has taken the form of guiding an organisation through a strategic foresight process; designing courses and high-level workshops for three levels of another organisation; and jointly developing a customised course for a government ministry.

GCSP Strategic Foresight Community:

We invite those who have engaged with the GCSP on strategic foresight to join the GCSP Strategic Foresight Community. This community gathers for two online meetings per year to network and discuss current issues with an expert in the field. An online group facilitates connections and exchanges of ideas and insights between meetings.

Courses & workshops

Peace and Security 2025 Workshop Half-day workshop – Virtual	APR
Climate and Security Futures 3 weeks Virtual Learning Journey	JUN
Strategic Foresight: Planning for Impact in Uncertain Times 4 weeks Virtual Learning Journey	SEP-OCT
Emerging Issues in International Security	ON REQUEST
Strategic Anticipation in Practice: Integration Techniques	ON REQUEST

How can more effective decisions be made in international security policy?

In an uncertain and rapidly changing world, strategic anticipation can provide a way to identify alternative futures and explore interconnections among key issues in order to make more effective policy decisions. The GCSP's approach to strategic anticipation comprises three dimensions:

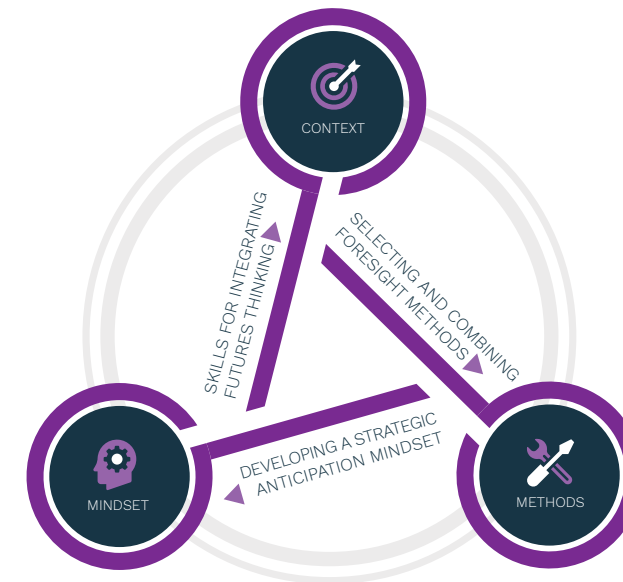
- **Adapting** mindsets to the possibilities of alternative futures in a rapidly moving and highly interconnected environment
- **Integrating** futures thinking into the institutional context, which involves a variety of skills (such as leadership and effective communication)
- **Exposing** course participants to a range of foresight methods and assessing these methods' relative advantages and disadvantages. Underlining this approach is the fundamental accessibility of strategic anticipation and the value it can bring in various settings.



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The knowledge that I gained on the Strategic Foresight course is very relevant in these times of astounding change and uncertain futures. The course exceeded my expectations in my quest to improve my capacity in strategic planning. From the ingenious methodology used to the friendly and warm learning environment, the virtual learning journey led me to a better understanding of the need for a thorough consideration of possible situations in the future, and how these affect planning in the present.

Colonel Umar Abubakar, Nigerian Army, Strategic Foresight course participant 2020

Rethinking Geopolitics and Global Futures

Focus:

- 1 Identifying and analysing transformative technologies
- 2 Incorporating insights from neuroscience into international affairs
- 3 Examining the multiple dimensions of global security and outer space security

Thematic overview

- Neurophilosophy
- Outer Space Security
- Transformative Technologies

Geopolitics and Global Futures

Effective contemporary policymaking must address all the major issues and threats that characterise the international arena, while simultaneously anticipating future challenges in the medium and long term.

The Geopolitics and Global Futures team identifies and engages with current and possible future issues in order to provide a comprehensive outlook on the future for national and global actors. Our research, courses, and activities explore new issues and concepts in international relations, geopolitics, global governance, peace, and security.

The complexity of the international security landscape requires a creative, cross-cutting and agile approach to issues such as these. We seek to accomplish this through an analysis of the broad range of factors that will shape both contemporary geopolitics and tomorrow's world, examining:

- **Transformative technologies:** artificial intelligence, machine learning, big data, moral robots, quantum computing, neuromorphic computing, hypersonic missiles, synthetic biology, neurotechnologies and human enhancement, and their implications for global politics, security, and civil liberties

Courses

Geopolitics and Global Futures Symposium 3 days Geneva	AUG-SEP
The Future of Outer Space Security 1 day Geneva	AUG
Transformative Technologies and Security 1 day Geneva	SEP
Neurophilosophy of Global Security 1 day Geneva	SEP

- **Outer space:** outer space security, governance, weaponisation, competition and cooperation in outer space, debris, astrobiology, and the role of space in the future of humanity, as well as the interplay with terrestrial geopolitics
- **New international relations paradigms:** neo-statecraft, meta-geopolitics, symbiotic realism, multi-sum security, and sustainable national and global governance
- **Neuroscience and international relations:** human nature and human dignity, neurophilosophy, the emotionality of states, inequality, and cultural discourse
- **The five dimensions of global security:** human, national, transnational, environmental and transcultural

We foster interdisciplinary and multistakeholder dialogue to develop proactive rather than reactive strategies to address a rapidly changing world.



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Geopolitics and Global Futures Symposium

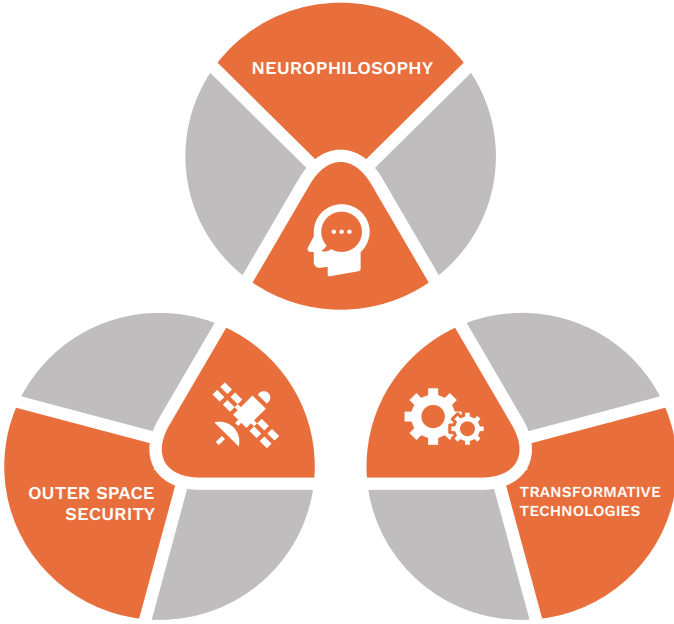
The three consecutive courses provided by the Geopolitics and Global Futures team comprise the Geopolitics and **Global Futures Symposium**.

Structured to examine the connections among the various dimensions of global security, the Symposium recognises that a broad range of security issues must be analysed simultaneously in order to understand, prepare for, and respond to current and future challenges.

Prize for Innovation in Global Security

In 2015 the GCSP and the Geopolitics and Global Futures team established an annual prize to recognise deserving individuals or organisations that propose an innovative approach to addressing international security challenges.

The prize is designed to cover all relevant disciplines. It seeks to reward the most inspiring and ground-breaking contribution of the year, whether in the form of an initiative, invention, research project or organisation.



Advanced Courses Series

The GCSP offers a series of courses of longer duration that provide a more comprehensive approach to developing your knowledge, skills and networks.

These courses are uniquely positioned to enhance your effectiveness and prepare you for decision-making positions in government, the private sector, international institutions, and other agencies engaged in international peace and security.

Our approach to these advanced courses harnesses the latest thinking on blended learning by combining residential and digital modules to ensure that you benefit in the most effective way in your life-long learning journey with the GCSP.

- Leadership in International Security Course (LISC) / Master of Advanced Studies in International Security (MAS)
- European Security Course (ESC)
- New Issues in Security Course (NISC)

Leadership in International Security Course (LISC)

The ever-changing international security landscape: achieving inclusive and sustainable security

The 37th edition of this highly competitive eight-month course in international security is designed for high-performing professionals seeking to enhance their careers and effectively respond to the world's most pressing security challenges.

Our approach is comprehensive and multifaceted. This course will not only update your knowledge, but will build your skillset and toolset to better prepare you to deal with our unpredictable international security environment.

During the eight-month course you will have the opportunity **to learn from** and **network with** over 120 members of the GCSP's global expert community, including high-level practitioners from governments, international institutions, non-governmental organisations, the private sector and civil society.

You can also gain a **Master of Advanced Studies in International Security (MAS)** degree through our concurrent programme jointly run with the **Global Studies Institute of the University of Geneva**.

This course offers you a unique opportunity to:

- **Strengthen** your leadership skillset within a multicultural and cross- sectoral environment
- **Acquire** analytical tools to increase your effectiveness as a security policy practitioner
- **Enhance** your ability to generate sustainable policy responses and solutions
- **Broaden** your professional network of peace and security practitioners

“

My learning experience has been remarkable. The LISC helped me build up my leadership skills and enhance my confidence in adapting to challenging scenarios. I definitely recommend the course to those who have a desire to transform themselves as effective leaders to make positive change in this era of emerging security challenges.

Wing Commander Nadia Gul, Pakistan Air Force



COURSE FOCUS:

The evolving dimensions of security policy

- Foundations of International Security
- Leadership and Decision-making
- Power, Order and Peace in the 21st Century
- Governing the International System

The 21st century security challenges

- Emerging Security Challenges
- Leadership in Crisis
- Managing Conflict, Creating Sustainable Peace
- International Security Implications of New Technologies

Global security dynamics

- The Geopolitics of Regionalism
- Emerging Regions: Challenges and Opportunities
- Alternative Futures: Taking Leadership and Strategic Thinking Forward

3 October 2022-26 May 2023

European Security Course (ESC)

Examining global security challenges impacting Europe

For the past 25 years, the European Security Course (ESC) has been deepening security professionals' understanding of the security policy challenges that impact Europe. The 26th edition of this eight-week course is a unique opportunity to develop a wide-ranging understanding of European security issues in the broader international security context.

It examines current trends and challenges in both hard and soft security, the European states' and the European Union's interests and impacts, regional security architecture relative to Europe (the EU, NATO, and the OSCE), and key state actors. It also analyses Europe's interaction with and impact on its neighbours and other regions in the world, such as the Middle East / North Africa, sub-Saharan Africa, the Americas and Asia.

Relevant transnational challenges are explored, including migration, climate change, terrorism and cyber security.

This course offers you a unique opportunity to:

- **Grasp** how global security trends impact Europe
- **Analyse** how Europe interacts with the world on security issues
- **Enhance** your skills to increase your effectiveness as a practitioner
- **Network** with a wide community of security policy professionals

31 January–25 March 2022

COURSE FOCUS

- Key global security challenges
- The European security architecture
- Wider Europe
- Europe, the Middle East and North Africa
- Europe and sub-Saharan Africa
- Europe and the Americas
- Europe and Asia
- Beyond a European security strategy



“

The two-month ESC course significantly contributed to my understanding of Europe's connections with the rest of the world in the field of security issues and also to my knowledge on global security trends. Although the course was for the first time fully held online, its organization and execution were superb. Renowned guest lecturers presented their topics in a highly academic and professional way, and all the time enabled active cooperation with the participants of the course.

Roni Jenko, Participant of the 25th ESC, 2021

New Issues in Security Course (NISC)

Mapping and responding to today's security environment to shape a better future

The 22nd edition of the New Issues in Security Course focuses on new and re-emerging security challenges arising from a rapidly changing global environment. The course examines the evolution of security (with a special focus on human security), the interlinkages among security-related issues, and the value of adopting a more forward-looking approach to security. It also shows why it has become increasingly important to understand today's and tomorrow's global security landscape in order to be able to proactively respond to new challenges and opportunities and shape a better future.

The 22nd NISC will help deepen your understanding of contemporary threats and will prepare and empower you to have greater strategic impact in all domains. This eight-week course also offers you a unique opportunity to interact with a diverse group of participants and experts from a wide range of sectors (government, international organisations, civil society, the private sector and academia).

This course offers you a unique opportunity to:

- **Strengthen** your understanding of the rapidly changing global security environment
- **Acquire** tools to leverage your professional capacity
- **Enhance** your ability to respond to new challenges in order to shape a better future
- **Network** with a wide community of security policy professionals

2 May-24 June 2022

COURSE FOCUS:

- **The changing face of security**
- **Human security and sources of insecurity**
- **Cyber security and the security implications of new technologies**
- **Violent non-state actors**
- **Conflict prevention, management and sustainable peace**
- **Regional issues and responses: The Americas, Europe and Asia**
- **Regional issues and responses: Africa and the Middle East**
- **Global issues and global responses: the way forward**



“

The NISC is one of the best experiences I have had both professionally and personally. It gave me the opportunity to engage with high level experts, to broaden my knowledge about pressing issues in security, and most importantly, to network with brilliant colleagues from diverse backgrounds and specializations.

Ms Rehab Al Abbasi,
Diplomat, Ministry of Foreign Affairs, Bahrain

Diplomatic Dialogue

Today's security challenges are multilevel and involve actors from multiple institutions, while local, regional, and global factors simultaneously influence them. The ensuing complexity of these challenges cannot be resolved by oversimplifying or trivialising them. At the same time, the global shift in power that is currently under way compels us to reassess worn-out perspectives and schemes.

GCSP activities combine executive education, dialogue, and policy analysis to help us and our partners/stakeholders fully understand these challenges and their impacts on the individual, domestic, regional, and global environments. Bringing together leaders, experts, and practitioners, we scrutinise regional challenges from multiple perspectives, including those of diplomacy, economics, and politics, while promoting dialogue among regional actors.

Our focal points are the Euro-Atlantic and Eurasia regions, the eastern Mediterranean, the Middle East and North Africa, sub-Saharan Africa, and East and South-East Asia.

We regularly organise events such as webinars, public discussions, top-level conferences and Track 1.5 and 2 meetings (face to face and virtual) that combine GCSP staff, leaders, practitioners, and experts in a co-creative process. We recognise that we must share experience, knowledge, and skills to successfully analyse the dynamics of and shape possible solutions to regional security challenges. We have rapidly acknowledged the consequences of recent crises and adjusted our processes and focal points to deliver on-the-spot contributions to enhancing peace and security.

“

In a time of increasing polarisation, the GCSP is one of the few locations which provides dialogue opportunities among non-like-minded countries. The serious discussions and the impartiality of the organisation were key to the seminar's success.

Participant in the Syrian Peace Process Support Initiative, 2020



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Delving into the issues

The GCSP is currently developing a series of conversations on cooperative security to enhance understanding of this crucial concept. The erosion of relations between Russia and the West has intensified recently, bringing instability and high risks of military confrontation to the region. In a situation where high levels of polarisation and mistrust persist, the need for an inclusive dialogue process on European and Eurasian security is urgent. The GCSP would like to offer a neutral and safe platform for exchanges between government representatives and experts. The starting point of our discussion is the building blocks proposed by the Cooperative Security Initiative (CSI).

Our objectives are to stimulate the debate and move away from the zero-sum approach to security policy. To achieve these objectives, the GCSP offers a series of Track 1.5 and 2 dialogues aimed at reflecting on the short- and medium-term measures that would contribute to a more secure Europe. These dialogues are organised in partnership with leading think tanks and academic institutions specialising in the subject. The project is expected to have a direct impact through the elaboration of policy recommendations for decision-makers in the Euro-Atlantic and Eurasian regions.

The following dialogues are representative of our expanding portfolio of customised diplomatic dialogue activities. The GCSP plans to develop further activities, either based on those examples or using different formats, such as digital diplomatic dialogues.

Chambésy Roundtable on European Security and Zermatt Roundtable on Security Challenges in the Pacific

The Chambésy and Zermatt Roundtables are Track 1.5 international events organised by the GCSP with the support of the Swiss Federal Department of Foreign Affairs. Their purpose is to facilitate open, informal and substantive discussions. Participants address the evolving security situation in Eurasia and North-East Asia and discuss ways to promote stability in these regions.



www.gcsp.ch/gcsp-activities#diplomatic-dialogue

Sino-European Expert Working Group on the Application of International Law in Cyberspace

The aim of this joint project with the China Institutes of Contemporary International Relations (CICIR) and the EU Institute for Security Studies (EUISS) is to provide a platform for exchange to examine the application of international law in cyberspace and promote exchanges among Chinese and European legal experts on their legal positioning across diverse cyber scenarios. The project sponsors are the EU, the Netherlands Ministry of Foreign Affairs, and the Swiss Federal Department of Foreign Affairs.

MENA Cyber Security Project

The aim of the project is to provide a platform in the Middle East and North Africa to share cyber security experiences and exchange ideas on effective practice, linking this to international developments. The project is sponsored by the Swiss Federal Department of Foreign Affairs.

Syria Transition Challenges Dialogue Project, Phase II

The aim of this dialogue is to allow selected Track 1 stakeholders (the EU, the German Federal Foreign Office, Russia, Turkey, and the United States) to deliberate on potential “common ground” issues vis-à-vis the Syrian “3R themes” (Reform, Refugee Return and Reconstruction). The first phase of the project started in September 2019.

Partnerships on dialogue with networks and regional institutions

The GCSP is actively collaborating with regional institutions and think tanks to organise joint dialogue events. For instance, the Centre established a partnership with the MGIMO University in Russia for a series of webinars addressing current issues in international security. It also works closely with the Institute of Europe of the Russian Academy of Sciences on a series of online dialogues on Russia-NATO relations. For instance, the GCSP is part of the OSCE Network of Think Tanks and Academic Institutions. The Centre is thus involved on a regular basis in the ongoing security dialogue within the OSCE framework.

In partnership with other institutions, the GCSP runs seminars and roundtables that help various actors to achieve a shared vision of a Euro-Atlantic and Eurasian security community.

Contributions to the NATO Partnership for Peace

Endorsed by NATO as a Partnership Training and Education Centre (PTEC), the GCSP educates participants from the Partnership for Peace (PfP), NATO countries and their partners. We support and collaborate with other PTECs around the globe and contribute to specific PfP initiatives, and we also play a part in PfP Consortium of Defence Academies and Security Studies Institutes initiatives and working groups.

The GCSP Way in Diplomatic Dialogue

- We organise, facilitate, host and follow through on multitrack (Track 1.5 and 2) dialogue processes.
- We bring actors together for interaction and help them to challenge assumptions and look ahead towards building common ground.
- Our core values (impartiality, diversity and inclusiveness) and our reputation enable us to develop and maintain strategic partnerships, nurture influencers, and reach out to policymakers and leaders.
- We leverage our strategic location at the heart of International Geneva and integrate its unique spirit into our activities by creatively associating diplomats, experts and academics.
- We continuously foster dialogue opportunities through our network of global experts that include partners, fellows and alumni.
- We undertake research to complement the discussions that take place during our dialogue events, while our events simultaneously provide material for further research on their respective subjects.
- Our work is focused on having a sustainable impact on and making long-lasting contributions to peaceful processes.

GCSP dialogue events are held in several customised formats:

- Conferences
- Roundtables
- Workshops
- Seminars
- Customised events and reunions



WE FACILITATE



Global Fellowship Initiative

Are you in a transitional phase in your life? Is it time for a career change? Perhaps you are waiting for your next assignment? Are you returning from a demanding mission and need time to reflect on it? Or are you simply looking for an opportunity to do something exceptional?

Whichever next step you are contemplating, we offer you the platform to achieve your goal at the GCSP's Global Fellowship Initiative (GFI). The GFI is a multidisciplinary, multigenerational, and multicultural community of experts and practitioners, and offers an exceptional spectrum of opportunities, e.g. mentorship, networking, cultivating your leadership skills, updating your knowledge, and having complete access to our executive courses – all of which occurs in a diversified, versatile, collaborative space: the GCSP innovation space.

Five different types of fellowship exist for a personalised experience, and the numbers grow each year:

- **34 Government Fellows** Mid- to high-level officials from various branches of government and parliament
- **111 Executives-in-Residence** Multisectoral executives from the public or private sectors, from non-profit or for-profit organisations, and from the sciences, the media or the arts
- **20 Doctoral Fellows** Recent (up to three years) or prospective PhD graduates
- **40 Young Leaders in Foreign and Security Policy** Promising professionals up to 30 years of age with at least two years of work experience after graduation and displaying outstanding merit in their fields of expertise
- **100 Associate Fellows** Distinguished professionals based outside the GCSP who have been invited to be formally affiliated with the Centre to enhance its expertise

Since its creation in 2015, the GCSP's GFI has welcomed 305 fellows.

www.gcsp.ch/gfi#discover

The Creative Spark

The GFI has grown to become the GCSP's project incubator. In 2018 we established the Creative Spark, where GCSP fellows develop projects and initiatives to enhance the Centre's influence and increase humankind's preparedness to deal with the insecure world we live in. Today, the Creative Spark offers applicants with promising ideas the likelihood of these ideas having a sustainable impact on international peace and security. Through a dedicated programme, the GCSP provides targeted support to convert innovative ideas into reality.

Some of the ideas that the Creative Spark has helped/helps to develop:

- Climate Action Accelerator (CAA)
- Collaboration Spotting – IDE4 Initiative
- Conflict Analysis Network (CAN)
- Cyber-AID
- Geneva Cities Hub (GCH)
- Global Community Engagement and Resilience Fund (GCERF)
- International Gender Champions (IGC) Secretariat
- Media and Arts for Peace (MAP)
- Terrorism-Joint Analysis Group (T-JAG)



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GCSP has always been a place to develop ideas and find intellectual stimulation. Over the past year, with much of the world locked away from each other, it has adapted and taken a more significant role by enhancing its virtual activities. For GCSP Fellows, the Center is the antidote to COVID-inflicted isolation. It has kept the spirit of international dialogue and cooperation strong, even though we work from home and not the Maison de la Paix.

John Erath, Executive-in-Residence and former Deputy Senior Director for European Affairs at the US National Security Council

The GCSP Alumni Community

Our diverse community of impactful leaders and experts spans the globe and is growing rapidly, with over 1,300 new members joining annually. The Alumni Community has a global outreach in 174 nations. Nearly half its members are based outside of Europe.

With a wide range of backgrounds, perspectives, expertise, and job functions, our alumni shape policy agendas of governments, organisations, and businesses, and tackle today's and tomorrow's security challenges. Graduating from a GCSP course or having spent time at the GCSP under the Global Fellowship Initiative qualifies you for free membership of the Alumni Community. This community is a unique network of professionals who tackle today's and tomorrow's security challenges. Our mission is to support each community member and his/her organisation. We nurture lifelong connections and foster dialogue and the exchange of ideas to advance international peace and security through the application of the collective skills and intelligence of our alumni.

www.gcsp.ch/alumni

www.twitter.com/gcsp_alumni

www.facebook.com/groups

www.linkedin.com/school/gcsp

www.youtube.com/thegcsp



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Information is essential and reliable information has to be exchanged fast. The GCSP Alumni network is an excellent opportunity for networking and exchange.

Czech Diplomatic Tradecraft for Non-diplomats alumnus

Even if the unprecedented situation we are going through pushes us to build the #NEXTNORMAL, one link remains unchanged: the one that unites #GCSPAlumni.

Using the MyGCSP platform, we leverage the latest technology through which our Alumni can reach out to one another, search for expertise, and discover exclusive, cutting-edge research and analysis.

We strive to link our Community members' knowledge and experience at the GCSP and with our partners and donors. The Alumni Expert Pool – our renowned community of practice – is a source of the talented Alumni that are available as potential facilitators or guest speakers.

The 20+ Alumni hubs provide our Alumni with city and country networks. These platforms connect the Alumni Community through activities, dialogue, and exchanges of ideas that promote the sharing of a common interest in global peace and security.

Some 40 community events were organised in Geneva and abroad last year, in addition to the GCSP's regular activities and public discussions.

1,300+ 
GRADUATES ANNUALLY

174+ nationalities 
WHERE OUR PARTICIPANTS ORIGINATE

9,600+ 
TOTAL ALUMNI, FROM:



 Our Alumni
HAVE THE FOLLOWING TITLES:

-  • GOVERNMENTS
-  • INTERNATIONAL ORGANISATIONS
-  • MEDIA ORGANISATIONS
-  • THE PRIVATE SECTOR
-  • NON-GOVERNMENTAL ORGANISATIONS

- Head of State
- Foreign Minister
- Ambassador
- Head of Armed Forces
- NGO Executive Director
- UN Special Representative
- Chief Executive Officer
- Head of Corporate Security
- Chief Compliance Officer
- Risk Advisor

Preparing Leaders to Shape a Changing World

Crisis ManagementPage 20

- Crisis Management: Navigating the Storm (Residential Learning Journey | Geneva | MAR-APR)
- Personal and Team Resilience (Half-day Virtual Workshop | APR)
- Critical Incident Management (Residential Learning Journey | Geneva | MAY)
- Crisis Response Decision-Making (Half-day Virtual Workshop | JUN)
- Kidnapping Management (1 day Virtual Workshop | SEP)
- Crisis Management: Navigating the Storm (Residential Learning Journey | Singapore | OCT)
- Crisis Management and Leadership (ON REQUEST)

Defence and Diplomacy
Orientation Courses for Defence Officials – customised coursesPage 22-25

- 3* Swiss Professional Officers Training Course (SPOT) (1-5 days)
- Course for Swiss Non-Commissioned Officers (2 days)
- German Armed Forces Course (3 days)
- 2* Senior German Armed Forces Course (3-4 days)
- Courses for Senior Analysts (3 days)

Advanced Seminars for Experienced Defence Officials – customised courses

- Annual Senior Officers Seminar (ASOS) (3 days | JAN)

Courses in French – customised courses

- Cours « Transfer »: Management Militaire Residential Learning Journey (4 jours | Geneva | MAY)

- Stage de formation pour cadres supérieurs du Réseau National de Sécurité (3 x 3 jours | Berne, Zurich, Geneva | FEB-MAR, AUG-SEP)

Diplomatic TradecraftPage 26

- Diplomatic Tradecraft for Non-diplomats (Virtual Learning Journey | MAY)
- Skills Enhancement for Political Advisors (Virtual Learning Journey | MAY-JUN)
- Skills Enhancement for Political Advisors (5 days Residential Learning Journey | Geneva | SEP-OCT)

Gender and Inclusive SecurityPage 28

- Inspiring Women Leaders (Virtual Learning Journey | MAR)
- Leverage Diversity for Increased Performance (1 day Residential Learning Journey | Geneva | MAY)
- Inspiring Women Leaders (2 days Residential Learning Journey | Geneva | OCT)
- Leverage Diversity for Increased Performance (Virtual Learning Journey | NOV)

Leadership – Courses & workshopsPage 30

- Leadership Spotlights! (3 half-day workshops | Virtual and face to face | MAR, JUN, NOV)
- Lead and Influence with Impact #LIMPACT. (4 weeks Virtual Learning Journey | APR-MAY)
- Lead and Influence with Impact #LIMPACT (4 days Residential Learning Journey | Geneva | SEP)
- Stakeholder and Executive Retreats (on request)
- The (Virtual) Human Library (on request)

The Creative EdgePage 32

- Media and Arts for Peace (online)

Building a Resilient and Peaceful World

Arms ProliferationPage 36

- Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT) (Virtual Learning Journey | MAR-APR)
- Building Arms Control Capacities in the Middle East and North Africa Region (Virtual Learning Journey | JUN-JUL)
- Building Arms Control Capacities in the Middle East and North Africa Region (5 days Residential Learning Journey | Amman, Jordan | NOV)
- Développement des capacités pour une mise en oeuvre efficace du Traité sur le Commerce des Armes (TCA) (5 days Residential Learning Journey | Dakar, Senegal | DEC)

Effective Governance – examples of customised coursesPage 38

- Migration and Good Governance for Civil Servants (10 days | Geneva)
- Cours sur la bonne gouvernance et la migration (10 jours | Genève)

Peace Operations and PeacebuildingPage 40

- Designing, Monitoring and Evaluation for Programming in Fragile Environments (Self-Paced Online Course | TBC)
- Making the Difference in Peacebuilding, Security and Development – Results-based Management and Beyond (Virtual Learning Journey | JUN)

- Swiss Peacebuilding Training Course (SPTC) (2 weeks Residential Learning Journey | Stans, Switzerland | SEP)

- EU Pre-deployment Course for CSDP Missions and Operations (5 days Residential Learning Journey | Brussels | OCT)

- Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course) (5 days Residential Learning Journey | Geneva | NOV)

- Leadership for Peace – Approaches to Conflict Analysis, Management and Resolution (on request)

Security and LawPage 42

- Air and Missile Warfare: Navigating the Legal Dimension (Advanced AMPLE) (3 days Residential Learning Journey | Geneva | APR)
- Legal Dimensions of Contemporary and Future Use of Force (3 days Residential Learning Journey | Geneva | OCT)
- International Disarmament Law (2 days Residential Learning Journey | Geneva | NOV)
- Weapons Law and the Legal Review of Weapons (5 days Residential Learning Journey | Geneva | DEC)
- Negotiations Theory and Practice (3 days Residential Learning Journey | Bern | on request)

Terrorism and Preventing Violent ExtremismPage 44

- Building a National Strategy for Preventing Violent Extremism (Virtual Learning Journey | SEP-OCT)
- Measuring the Impact of COVID-19 on Transnational Organised Crime: Emerging Threats and Global Responses (Virtual Course, NEW | 2 modules | on request)

Countering Terrorism at the GCSP with T-JAG – examples of customised coursesPage 46

- Open Source Intelligence and Intelligence Analysis (4 days Residential Learning Journey | MAR/OCT)
- MAD: Monitoring, Analysing and Deciding (Methodologies, Tools and Processes) (5 days | on request)

Anticipating Emerging Challenges

Human Security, Climate and HealthPage 50

- Addressing Challenges in Global Health Security (Virtual Learning Journey | APR-MAY)
- Développement des capacités dans le domaine de la sécurité sanitaire (Residential Learning Journey | Dakar | MAY-JUN)
- Climate and Security Futures (3 weeks Virtual Learning Journey | JUN)
- Climate, Land and Security Summer Academy (Residential Learning Journey | JUL)
- Environment and Security (4 weeks Virtual Learning Journey | OCT-NOV)
- Movement of People and Security (Virtual Learning Journey | NOV)

Cyber SecurityPage 52

- Cyber 9/12 Strategy Challenge (2 days, Hybrid | APR)
- Cyber Security (Virtual Learning Journey | SEP)

Global and Emerging RisksPage 54

- Geopolitical Leadership for Organisational Impact (GLOI) – Introduction (FREE ONLINE)
- Looking at the Edge: Understanding the Frontiers of Geopolitical Risks (Virtual Learning Journey | NOV)

Integrated Risk Management and Civil Protection – coursesPage 56

- Integrated Risk Management (Virtual Learning Journey | SEP)

Strategic Anticipation – courses & workshopsPage 58

- Peace and Security 2025 Workshop (Half-day Virtual Workshop | APR)

- Climate and Security Futures (3 weeks Virtual Learning Journey | JUN)

- Strategic Foresight: Planning for Impact in Uncertain Times (4 weeks Virtual Learning Journey | SEP-OCT)

- Emerging Issues in International Security (on request)

- Strategic Anticipation in Practice: Integration Techniques (4 weeks Virtual Learning Journey | (on request)

Rethinking Geopolitics and Global Futures

Geopolitics and Global FuturesPage 62

- Geopolitics and Global Futures Symposium (3 days | Geneva | AUG-SEP)
- The Future of Outer Space Security (1 day | Geneva | AUG)
- Transformative Technologies and Security (1 day | Geneva | SEP)
- Neurophilosophy of Global Security (1 day | Geneva | SEP)

Advanced Courses Series

Page 64

- Leadership in International Security Course (LISC) 3 October 2022-26 May 2023
- Master of Advanced Studies in International Security (MAS) 3 October 2022-26 May 2023
- European Security Course (ESC) (31 January-25 March 2022)
- New Issues in Security Course (NISC) (2 May-24 June 2022)



GCSP

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