



GCSP
Geneva Centre for
Security Policy

SOLUTIONS TO GLOBAL CHALLENGES

EXTRAORDINARY COURSES FOR EXTRAORDINARY TIMES

Our History

The Geneva Centre for Security Policy has its roots in the Geneva Summit of 1985: the first meeting between President Ronald Reagan of the United States and General Secretary Mikhail Gorbachev of the Communist Party of the Soviet Union to discuss international diplomatic relations and the arms race during the Cold War.

The meeting exposed the pressing need to strengthen Swiss national expertise in the fields of disarmament and international security, so the Swiss Confederation took the initiative to design a nine-month executive training programme for government officials. It met the needs of officials not just in Switzerland, but in many other countries in Europe and beyond.

The course was uniquely designed to address the most critical security-related issues in a roundtable format that facilitated exchanges among experts and practitioners. These officials not only gained knowledge, but also built relationships and trust across political divides, and thus the course became a vehicle to build and maintain peace, security, and stability, and foster international cooperation.

The GCSP Way was born.

The creation of an international non-profit foundation

In 1995 Mr Adolf Ogi, Swiss President and Federal Councillor in charge of the Federal Department (Ministry) of Defence, initiated the establishment of an international foundation in Geneva to expand the reach and impact of the course and serve as the government of Switzerland's role in advancing global peace and security. This decision was made one year after the "blue helmet" referendum and was seen as Switzerland's contribution to international burden sharing. Eleven states agreed to nominate a representative to serve on the Foundation Council (Board of Trustees). The GCSP's mission was strengthened when, in 1996, Switzerland joined the Partnership for Peace (PfP), an initiative led by the North Atlantic Treaty Organisation (NATO) to enhance transatlantic security cooperation. The GCSP was a Swiss contribution to the PfP and is now recognised as a Partnership Training and Education Centre.



GCSP
Geneva Centre for
Security Policy

Our Mission

We are an international foundation serving a global community of individuals and organisations. We are a place where people from different countries and backgrounds can come together in a safe and inclusive environment in the spirit of International Geneva to gain knowledge, seek solutions to global challenges, build relationships and trust across political divides, and widen a community of individuals and organisations to advance peace, security and international cooperation.

Our Vision

Our vision is to be a leading platform in the international security field that, through a combination of inclusive dialogue, executive education, and the exchange of ideas, enables international actors with diverse perspectives to jointly generate ideas, policy options, and solutions to complex problems. This will help to shape a resilient international order that can withstand systemic shocks while advancing peace, cooperation and sustainable security.



Let's engage to create a more cooperative, sustainable and peaceful world.

We are currently at an inflection point in global history.

The world is emerging from a major pandemic and dealing with an interconnected set of threats and challenges, including a major war in Europe.

This makes the GCSP more relevant than ever. In these turbulent times, we create and nurture safe spaces for dialogue, educate both current and future leaders, and give policy advice to decision-makers. These individuals can lead us through crises, help de-escalate tensions and rebuild relations among states.

In a polarised world that severely lacks constructive multilateralism and effective diplomatic dialogue, the GCSP provides rare opportunities for both like-minded and non-like-minded people to meet, discuss issues of mutual interest, deal with common challenges, and find shared ground.

In the upcoming year we will continue to help leaders, deal with current crises, reshape the international system, and look over the horizon to anticipate, explain, and prepare for future risks and challenges.

In this Catalogue we offer to our network and members of the wider peace and security community **an updated portfolio of open-enrolment and highly customised courses.** Our education offering reflects key issues that allow our course participants – including, but not limited to, diplomats, government officials, military officers, international civil servants, aid workers and managers of multinational corporations – to develop and apply a holistic, forward-looking approach to addressing the many challenges and opportunities that the international security system is currently facing.

We are also continuing to **expand our diplomatic dialogue activities**, in which the GCSP acts as a platform for inclusive dialogue through Tracks 1.5 and 2. We will organise, facilitate, and host multitrack dialogue processes with a focus on developing policy options and solutions for Track 1 actors. We will continue to facilitate such dialogues to assist policymakers to identify and implement solutions for common problems, reduce tensions, and manage international relations peacefully.

With our Global Fellowship Initiative and our project incubator, the Creative Spark, we will continue to **spark new ideas and ways of dealing with complex challenges**. Our goal is to better leverage and capitalise on the expertise and networks of GCSP Fellows for the mutual benefit of the Centre and its broader community.

Finally, in 2023 we aim to leverage our expertise, knowledge and networks in order to develop **evidence-based policies that make sense of modern security affairs**. The current challenges to peace and security call for new conceptualisations of and approaches to security. Among other overarching themes, by focusing on future-oriented security policy, emerging and disruptive technologies, and new avenues for cooperation that are better able to ensure peace and security, the GCSP will lead the way.

We look forward to partnering with you on your own journey toward helping to shape a more cooperative, sustainable and peaceful world.



Ambassador Thomas Greminger
GCSP Director



Ms Christina Orisich
GCSP Deputy Director,
Head of Executive Education



- We Connect
- We Facilitate
- We Inspire
- We Advise
- We Educate

Alumni Community

Connecting alumni, partners and donors *More than 10,000 security policy professionals on six continents*

We establish avenues to build a sustainable community comprising a unique network of professionals who tackle today's and tomorrow's security challenges. Our community is known for its influence and willingness to share its knowledge and experience.

Diplomatic Dialogue

An impartial platform for inclusive, discreet dialogue
A range of dialogue formats that aim to generate creative ideas and policy options

Drawing on our in-house expertise and broad global networks, we facilitate inclusive, discreet dialogue to support Track 1 actors and processes and to inform Track 2 actors ("decision shapers") with a view to generating creative and policy-oriented approaches to addressing security challenges (whether bilateral or multilateral), defusing tensions, and building trust and confidence.

Executive Education

Personal and organisational development in international security *Online, virtual, hybrid, residential and customised courses/workshops*



Each year over 1,000 leaders from more than 174 countries attend our education offerings on international security. These leaders, among whom are government officials and representatives from international organisations, NGOs, civil society, and the corporate sector, learn together, exchange ideas on the most pressing global challenges and opportunities in the security sector, and develop strategic networks.

Policy Advice and Research

Input to help get it right *Public discussions, workshops, publications, media interviews and specific advice*

We contribute to a better understanding of the complexity of global challenges and enhance responsiveness through the creation and sharing of insights, ideas, and novel approaches.

GFI and Creative Spark

Platform for innovation *Fellowships, project incubation, awards*

We inspire, prepare, and support a vibrant multidisciplinary, multicultural, and multigenerational network of leaders, experts, and practitioners, and offer them a platform to incubate their talent, innovative skills, and creativity to advance global peace and security.

Our Purpose

We help people to promote peace, security and international cooperation through executive education, applied policy research and dialogue.

We are a safe place for reflection, exchanges of ideas, and insights about current and future security challenges, and a forum for developing ideas and policies to respond more effectively to them.

We educate and empower current and future leaders to be more impactful and better decision-makers when dealing with issues affecting peace and security and international relations.

We support organisations and run dialogue processes to prevent and resolve conflicts, manage crises, and make and sustain peace.

We help people to anticipate and understand global threats and challenges, and provide leaders with the mindset, skillset, and toolset to deal more effectively with them in a spirit of cooperation.

We nurture a global and vibrant community of peace and security experts by providing executive education and dialogue opportunities and supporting talented individuals and innovative projects.

Our Global Reach

Website



1,100,000

Website visitors

Social media



85,000

Total followers

Digital Hub



600+

Total videos/
podcasts

Trending



600+

Total articles

Publications



650+

Total publications

Our Approach: The GCSP Way

Committed to our principles of impartiality, independence and inclusiveness, we provide spaces to equip individuals with the skills needed to tackle world-scale problems. By experiencing **The GCSP Way**, professionals gain the knowledge, skills, and mindset required to lead action for peace and security.

The GCSP Way lies at the heart of what we do and how we do it.

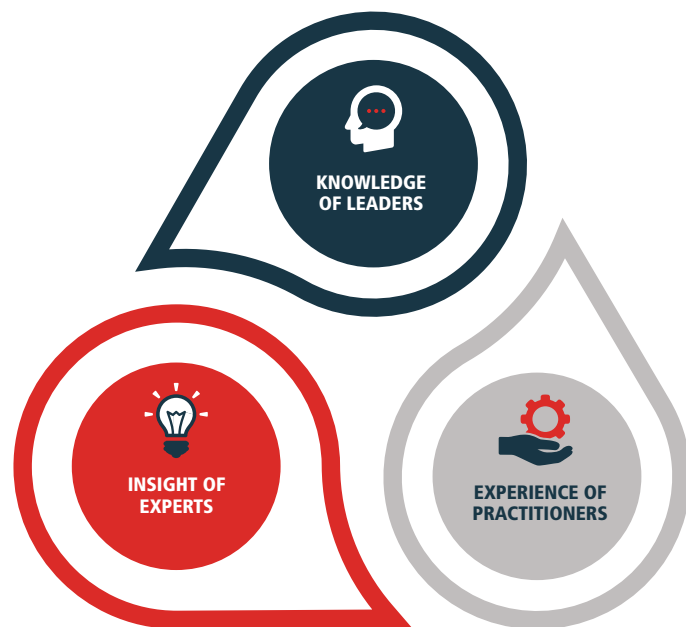
To fulfil our mandate, we build on our unique approach to designing and delivering learning journeys. **The GCSP Way** encapsulates our belief in the legitimacy of our purpose and the power of collective wisdom. We help individuals build bridges, challenge assumptions and break down silos.

Everyone comes to the table with their mutually enriching viewpoints. There is no hidden agenda.

The GCSP Way brings together the experience of practitioners, the expertise of academics and the knowledge of course participants from around the world. Global security issues are systematically unpacked from different stakeholders' perspectives. As a result, our course participants discover new ways of thinking and thriving in today's tumultuous world.

We attract outstanding experts to share their knowledge and experience.

Our network of experts have spent their lives understanding and navigating complexity. With methodological rigour and intellectual depth, they provide those who take our courses with the insights and tools they need to make sense of current affairs and prepare for the future. **The GCSP Way** stimulates critical thinking and challenges professionals to explore the boundaries of their own capabilities.



Professionals learn in ways that suit their learning styles.

A major feature of our learning journeys is their practical orientation and interactive methodology, employing various approaches that are adapted to adult learning needs. We create experiences that help course participants to understand the *Why?*, *What?*, *How?*, and *If* of the issues we discuss, and we cater for all learning styles.

We achieve impact when our alumni create change.

Our focus on impact runs like a golden thread through our learning journeys. It begins with identifying course participants' needs and expectations. We then help them to connect the dots, linking challenges with creative strategies, while bridging the gap between theoretical knowledge and action. We continue to support professionals in making their marks on the world long after they have completed their formal courses of study.

The GCSP is EduQwa certified.

EduQwa is a quality label for continuing education institutions recognised and supported by the Swiss government.

Certification is awarded following an external audit that focuses on clients' needs and satisfaction in the following areas: course portfolio, information and communication, course design and delivery, qualifications of teaching staff, quality management system, and leadership.



The GCSP is ISO 9001:2015 certified.

ISO 9001:2015 is an international quality label that specifies the requirements for a quality management system within an organisation.

The certification is obtained following audits based on a number of quality management principles, including strong customer focus, management motivation and commitment, a process approach, and continuous improvement. Obtaining an ISO 9001:2015 certification ensures, inter alia, that GCSP customers obtain consistent, good-quality products and services.



Learning journeys for impact

GCSP learning journeys are designed to align learning with impact, while leveraging both modern approaches to classroom training and innovative educational technologies.

1. DISCOVER

Your learning journey begins well before you arrive at the location where your GCSP course will be presented. Through our online learning we help you to reflect on your professional experience and any course-related challenges you may face. We enable you to prepare for your course and connect virtually with your fellow course participants.

2. CONNECT THE DOTS

Your learning journey continues either at our premises in Geneva, at our partners' locations outside of Geneva or virtually. You learn from and engage with the GCSP's multidisciplinary team of experts. You learn through practical cases, simulated activities, and personal and collective reflection. Our interactive collaborative approach and state-of-the-art classroom technology allow you to experiment with new tools, put knowledge into action and hone key skills. A safe, confidential and inclusive environment fosters this learning process by connecting you with your peers, sharing experiences and learning from one another.

3. ACHIEVE IMPACT

Following an intensive classroom phase, we help you to transfer the key insights and knowledge you have gained at the GCSP to your professional context. Special activities are designed to support you in achieving your goals and enhancing your professional development. For a year after completing your course you are given continued access to our online learning platform with its wealth of knowledge.



Innovative Executive Education with our cutting-edge programme

At the GCSP we offer a platform for transformation – but are deeply aware that transformation often requires a catalyst. Each year GCSP Executive Education has been that catalyst for more than 1,200 peace and security professionals. In this programme participants will be fully immersed in a transformational learning experience, network with executives from around the world, and engage in an enriching learning process led by experienced experts. Executive Education at the GCSP is a holistic experience that will enrich your career – and your life. The GCSP endeavours to respond to the needs of all peace and security professionals by offering high-quality, interdisciplinary and innovative courses. With this in mind, our courses offer:

- **Distinctive approaches**

Our programme ensures that you are a fully involved participant – not an observer. Through simulations, case studies, interactive lectures and small group discussions you will gain the strategies, tools and insights you will need to solve the most challenging problems.

- **First-class experts and practitioners**

Your learning journey will be facilitated by experts and practitioners from around the world who will disrupt your way of thinking and empower you to create and implement innovative ideas.

- **Flexible learning format**

The COVID-19 pandemic has forced individuals and organisations to adapt rapidly to new ways of both leading and learning. At the GCSP we offer a flexible learning format involving a carefully tailored combination of residential, virtual, and hybrid methods

by leveraging innovative technology and tools that have been carefully selected to fulfil our educational objectives.

- **Unprecedented networking opportunities**

Top-tier professionals from a wide range of peace and security institutions and organisations come to the GCSP to build their knowledge, strengthen their networks, and establish relationships that enrich their personal and professional lives long after they leave the programme.

- **Learning from others and with others**

Being challenged by peers with different experiences and viewpoints will broaden your perspective and deepen your confidence.

- **Actionable learning**

Our programme participants return to their organisations ready to apply what they have learned. Many of our alumni have expressed their appreciation of the relevance of the GCSP learning process to their working practice.

Cutting-edge education is a core sustainability focus at the GCSP because it is a key driver of maximum impact. Each of our thematic focus areas reflects support for the 17 United Nations Sustainable Development Goals (SDGs) for 2030. The current decade has been designated the Decade of Action for the SDGs, and the GCSP is committed to doing its part to meet these goals through its commitment to providing the knowledge, skills, and networks needed for effective and inclusive decision-making.

Unpacking and analysing global issues from a variety of angles



We apply a holistic approach that covers a wide range of dimensions and interconnections.

Our Themes

18-33 Preparing Leaders to Shape a Changing World

Crisis Management / Defence and Diplomacy / Swiss Security Network (SSN) / Diplomatic Tradecraft / Gender and Inclusive Security / Leadership / The Creative Edge

34-45 Building a Resilient and Peaceful World

Arms Control and Disarmament / Effective Governance / Peace Operations and Peacebuilding / Security and Law / Terrorism and Preventing Violent Extremism

46-57 Anticipating Emerging Challenges

Human Security, Climate and Health / Cyber Security / Global and Emerging Risks / Integrated Risk Management and Civil Protection / Strategic Anticipation

58-61 Rethinking Geopolitics and Global Futures

Neurophilosophy / Outer Space Security / Transformative Technologies

62-69 Advanced Course Series

Leadership in International Security Course – LISC
European Security Course – ESC
New Issues in Security Course – NISC

Open-enrolment Course Calendar

Executive courses

The GCSP presents a series of short executive courses focused on specialised topics and skills to enhance the breadth and depth of participant and institutional capacity. **Note that all open-enrolment courses can also be customised.**

• Media and Arts for Peace (Self-Paced)	ONLINE	• Building Arms Control Capacities in the Middle East and North Africa Region	JUN-JUL/NOV
• Designing, Monitoring and Evaluation for Programming in Fragile Environments (Self-Paced)	ONLINE	• Swiss Security Network (SSN) Course	AUG-SEP
• Geopolitical Leadership for Organisational Impact (GLOI)	ONLINE	• Skills Enhancement for Political Advisors	SEP
• Public Speaking and Leadership Embodiment	FEB/JUN	• Cyber Security in the Context of International Security	SEP
• Swiss Peacebuilding Training Course (SPTC)	FEB/AUG-SEP	• Integrated Risk Management	SEP
• Inspiring Women Leaders	MAR	• Strategic Foresight: Planning for Impact in Uncertain Times	SEP
• Climate and Security Futures: Critical Issues Course	MAR	• The Future of Outer Space Security	OCT
• Leadership Spotlights!	FEB/JUN/NOV	• Geopolitics and Global Futures Symposium	OCT
• Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT)	MAR-APR	• Transformative Technologies and Security	OCT
• Lead and Influence with Impact #LIMPACT	MAR/SEP	• Neurophilosophy of Global Security	OCT
• Crisis Management: Navigating the Storm	APR/OCT	• International Disarmament Law	NOV
• Personal and Team Resilience Workshop	APR	• Movement of People and Security: Critical Issues Course	NOV
• Global Health Security	APR-MAY	• Looking at the Edge: Understanding the Frontiers of Geopolitical Risk	NOV
• Diplomatic Tradecraft for Non-diplomats	MAY	• Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course)	NOV
• Equity, Power and Inclusion: Realities and Opportunities	MAY	• Environment and Security	DEC
• Critical Incident Management	JUN	• Développement des capacités pour une mise en oeuvre efficace du Traité sur le Commerce des Armes (TCA)	DEC
• Crisis Response Decision-Making	JUN	• Weapons Law and the Legal Review of Weapons	DEC
• Making the Difference in Peacebuilding, Security and Development - Results-based Management and Beyond	JUN		
• Organised Crime and Security Policy: Understanding the Threat to Design Better Responses	JUN		

Given the continuous evolution and impact of the COVID-19 virus and our commitment to proactively ensuring the health and well-being of our course participants, staff, and teaching community, the GCSP reserves the right to modify the dates, mode of delivery, and fees of our courses. Please check the latest updates on our website under *Course and Event Update* or sign up to stay informed.

Advanced courses

The GCSP offers a series of courses of longer duration that provide a comprehensive approach to developing your knowledge, skills and network. These courses offer a unique opportunity to prepare yourself for decision-making positions in the fields of peace and security. They enable you to advance in your career, be it in government, the private sector, an international institution, or other agencies engaged in peace- and security-related policy planning and decision-making.

- European Security Course (ESC) **30 January-24 March 2023**
- New Issues in Security Course (NISC) **1 May-23 June 2023**

- Leadership in International Security Course (LISC) **9 October 2023-30 May 2024**
- Master of Advanced Studies in International Security (MAS) **9 October 2023-30 May 2024**

Global Scholarship Fund

Invest in today's individuals to empower tomorrow's leaders.

What is the Global Scholarship Fund?

The GCSP Global Scholarship Fund provides financial assistance to individuals who are achieving or have the potential to achieve great impact in the field of international peace and security.

Why support the Global Scholarship Fund?

Every individual who is admitted to one of our courses is exceptional. We regularly receive requests for funding, because some highly capable individuals cannot afford to attend our courses. Our ability to grant them entry depends on the generosity of donors like you.

- **Enable an individual**
- **Champion a cause**
- **Impact global peace and security**

How to contribute

Whether you want to make a single or a recurring donation, or support one individual, a specific course or topic, or an entire project, we will help tailor your donation in a way that is most meaningful to you. Contact us by sending an email to: gsf@gcsp.ch

Areas of giving



Region



Community



Topic



Project



Your support can change the future for deserving individuals across the globe.

Our Customised Solutions

Transforming individuals and organisations

The GCSP was born out of a tailor-made course designed to meet the specific needs of government actors. We continue to grow with and through our partners, which have diversified across sectors and around the world. From new or adapted courses, workshops and seminars to advisory services, our multidisciplinary team is ready to collaborate with and deliver education programmes customised to your unique needs.

The driving force behind our approach to our customised offerings is to achieve impact. We invest time up front to understand your strategic policy and organisational needs, the challenges you face in your specific work context, and the clear objectives you wish to achieve through a customised course or workshop. We then work with you to co-design the solution you need.

We customise solutions in multiple ways and on multiple levels:

- **By content:** You can select and combine the topics in our comprehensive portfolio that fulfil your specific needs.
- **By level of customisation:** Course content can range from advertised courses to highly tailor-made solutions.
- **By education and facilitation method:** Courses can be presented through interactive expert presentations, skills-enhancement sessions, workshops and retreats, simulations, and coaching using virtual, face-to-face, or hybrid delivery methods.
- **By duration or language:** Our offerings range from half-day workshops to highly integrated courses delivered over a longer period of time. Currently we deliver courses in English (our main language), French, Spanish, and with simultaneous translation in Arabic and Portuguese, but are open to expanding this list as needed.
- **By location:** Courses and workshops are presented at the GCSP premises in the Maison de la Paix in Geneva or at a location convenient to you.

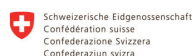
Options to collaborate with us:

- Adapt an existing course offering
- Co-design a course, workshop, retreat or event tailored to fully meet your needs
- Partner with us to co-design a full curriculum
- Seek our advisory services

Organisations for which we deliver customised solutions include:



The Global Fund



A unique and distinct experience that highlights the importance of partnerships.

Participant from the National Training Academy (NTA), Cairo, 2021

Examples of high-impact projects include:

- A GCSP project on **Enhancing Strategic Anticipation Capabilities to Enable Early Action** for the UN Executive Office of the Secretary-General
- A GCSP project to guide an organisation along a **strategic foresight process**, so that it can enhance its ability to plan and adapt in an uncertain and rapidly evolving context
- **Crisis Management and Leadership** courses for the Swiss Confederation, the European Commission, the World Health Organization and Swiss-based NGOs
- A **global assessment** of the International Organisation for Migration's leadership and a proposal for a leadership development strategy prepared by the Geneva Leadership Alliance
- An **Inspiring Women Leaders** course in partnership with the Kofi Annan International Peacekeeping Training Centre (KAIPTC) in Ghana, with the EU and UN in Kosovo, and with the various women mediators networks
- A partnership with the National Training Academy of Egypt (NTA), for which we designed a four-month residential and online course on **Adapting to Changing Contexts**, as part of the NTA's Executive Presidential Leadership Programme (EPLP)
- Courses on **Effective Governance** for participants from across various sectors, including government and civil society, from Myanmar, Cameroon, Tunisia and Iraq
- A customised course on **Leadership for Peace through Conflict Analysis, Resolution and Management** for Georgian nationals on behalf of the Foundation for European Future
- A **Female Senior Police Officer Command Development Course** for high-ranking policewomen from a global pool of 140 countries, in cooperation with the UN Police Division
- A course on **Building a Strategy for Preventing Violent Extremism** (with simultaneous interpretation in English and Portuguese) in partnership with the Southern African Defence and Security Management Network and the Friedrich Ebert Stiftung
- A course in Spanish on **Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT)** in partnership with the Spanish Ministry of Foreign Affairs, Europe and Cooperation and the UN Regional Centre for Peace, Disarmament, and Development in Latin America and the Caribbean
- An exclusive **Digital Diplomacy and Cyber Security** course in partnership with the Swiss Federal Department of Foreign Affairs





Preparing Leaders to Shape a Changing World

Focus:

- 1** Preparing leaders for tomorrow's challenges in international security, diplomacy, peace and conflict management
- 2** Delivering highly customised and innovative leadership courses for international organisations, governments, civil society, and the corporate sector
- 3** Generating high-quality policy analysis on leadership, crisis management and inclusive security

Thematic Overview

- Crisis Management
- Defence and Diplomacy
- Swiss Security Network (SSN)
- Diplomatic Tradecraft
- Gender and Inclusive Security
- Leadership
- The Creative Edge

Crisis Management

In today’s globalised, networked, and fast-paced world, crises can arise unexpectedly and generate major operational, reputational, and security consequences within a few hours. Leaders, decision-makers, and members of crisis management teams need to be prepared to react rapidly, effectively, and decisively to such crises. Recent major high-impact crises such as the COVID-19 pandemic and Russia’s invasion of Ukraine have illustrated the need to review and enhance preparedness and react appropriately by using key tenets such as risk management, resilience enhancement, and trust-building.

Crisis management skills can be learned. This process starts by answering the basic question, “Are we in a crisis?” We explore both the behavioural and organisational aspects of responding to crises.

Different types of crises have certain specific characteristics, and perceptions may vary from one institution to another. By understanding these variations you will better understand how to react and respond when faced with the challenges of navigating crisis situations characterised by complexity, ambiguity, and uncertainty. We enable you to enhance your crisis awareness, identify the required skills and learn from others. You will practise your crisis management skills by exploring the latest theories and standards, learn about good practice, and explore crisis-related team dynamics. You will learn through a plurality of approaches ranging from appropriate crisis management structures and response methodologies to leadership skills and behavioural components. Your learning journey will be facilitated by highly experienced experts.

You will be required to respond to specifically designed interactive simulations based on real-life events that will test your levels of preparedness and enhance your ability to respond effectively and resiliently to crises.

Courses & workshops

Crisis Management: Navigating the Storm Residential Learning Journey	APR
Personal and Team Resilience Half-day Workshop Virtual	APR
Critical Incident Management Residential Learning Journey	JUN
Crisis Response Decision-Making Half-day Workshop Virtual	JUN
Crisis Management: Navigating the Storm Residential Learning Journey Singapore	OCT
Crisis Management and Leadership	ON REQUEST
Kidnapping Management 1 day Workshop Virtual	ON REQUEST

Working with the GCSP will enhance your:

- Leadership skills
- Risk-assessment skills
- Decision-making ability
- Analytical capacity
- Trust-building capacity
- Individual and team resilience
- Identification and mitigation of team stress
- Team performance through reflection
- Crisis and emergency preparedness

Join the GCSP’s crisis management community and enlarge your network of experienced crisis managers. GCSP crisis management courses have had proven impact, which is demonstrated by the continued engagement with the Centre and regular participation of major international organisations and multilateral agencies such as the UN and EU in its activities.

We also offer specific modules on decision-making and personal team resilience to help you specialise in these areas.

“

The course has been a great source of learning for me and certainly made a lasting impact. It combined both theory and practice and forced me to think outside of what I already know and in other areas to rethink my understandings.

Navigating the Storm participant, 2022



WE EDUCATE



WE FACILITATE

Crisis Management: A 360° Perspective

At the GCSP we will introduce you to the concept of **Crisis Management 360°**, which will enable you to understand the perceptual and organisational aspects of crises from various viewpoints, including those of governments, international organisations, and the commercial sector. You will examine the behavioural and technical drivers that shape and define the unique characteristics of these sectors and understand the differences among them so as to be better placed to leverage your own response mechanisms in times of crisis, and to work with external stakeholders such as staff, family members of victims, shareholders, regulatory authorities, and technical responders.



“

The workshop was a concise and effective learning experience to acknowledge and enhance personal resilience, create a psychologically safe working environment, recognise signs of stress in a team and what behavioural strategies to pursue in order to tackle them. I am positive it was very enriching for my professional as well as my personal life.

Personal and Team Resilience
workshop participant

Defence and Diplomacy

In a world where power politics takes precedence over negotiation, there is a need to keep discussion channels open among armed forces, across cultures, within regions and globally. As a recognised impartial and inclusive partner, we contribute to creating a secure, stable, and prosperous environment by building and maintaining trust among friendly armed forces and countries. We set the scene for a transformed relationship between defence and diplomacy.

To achieve a more meaningful impact, defence and diplomacy initiatives must be applied together with comprehensive governance, development, and dialogue initiatives. Therefore, the role of diplomats, military officers, and senior officials involved in defence and diplomacy is important, challenging, and multifaceted. We would be happy to welcome you to our **Defence Officials Orientation Course** and the **Annual Senior Officers Seminar**.

We partner with governments and international organisations to develop stakeholders' skills, enhance knowledge, and set standards to improve dialogue, partnerships, and cooperation, as well as to develop understanding among cultures and institutions.

“

The readings are very actual, and to revisit some topics was quite good. New topics, such as networking, and how to enhance it, were very useful.

Swiss course participant, 2022

www.gcsp.ch/topics/defence-and-diplomacy

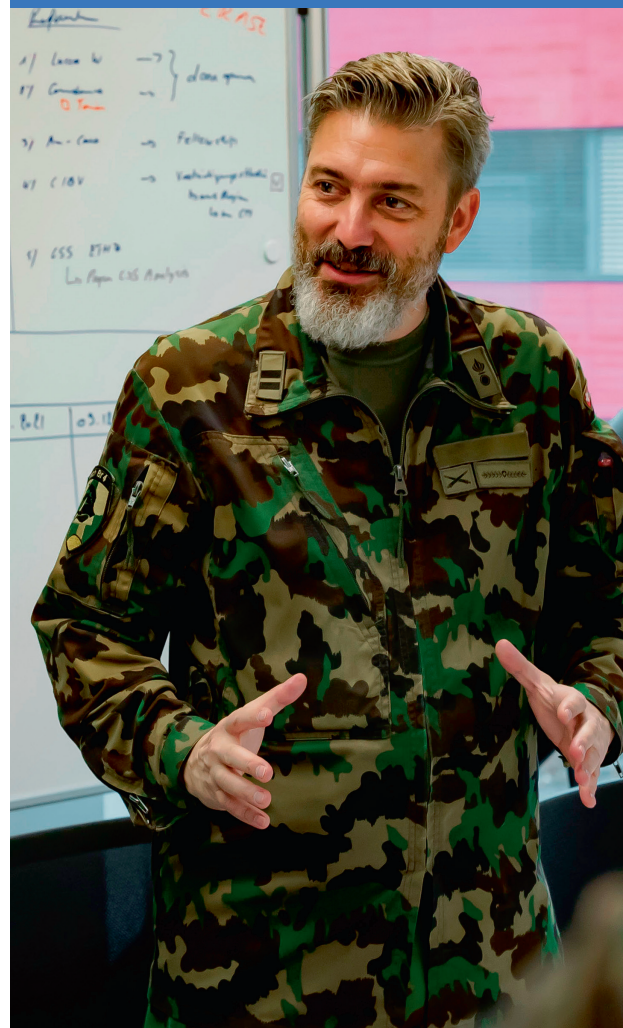
Examples of customised courses

Orientation Courses for Defence Officials
1-5 days

Annual Senior Officers Seminar (ASOS)
2 days

Senior German Armed Forces Course
3 days

German Armed Forces Course
2 editions | 3-4 days





Orientation courses for defence officials

Our orientation courses are presented in six regions of the world and take the cultural aspects of each region into account. Typical participants are future defence attachés who are interested in the unique opportunity to obtain pre-deployment training in a multinational setting and meet some of their future colleagues.

Defence attachés operate at the intersection of diplomacy, strategy, economics and public relations. Their roles and missions are constantly evolving, parallel to the evolution of security and diplomacy, and are becoming increasingly complex. The course is also open to civilians working in the field of defence and diplomacy.

Annual Senior Officers Seminar (ASOS)

This seminar delivers trustworthy updates on broadly relevant politico-military developments and offers a factual, objective, politics-free debate on the strategic and global context of the work of (potential) flag officers; high-level civil servants from security-related government ministries; and high-level representatives from (human) security-related international organisations, intergovernmental organisations, and NGOs.

To meet this need we run the **Annual Senior Officers Seminar (ASOS)**, which is funded by the Swiss government and intended as a contribution to the NATO PfP programme, on contemporary politico-military developments and current trends in the security domain. It offers the invited participants a unique opportunity for professional development, especially in terms of networking.

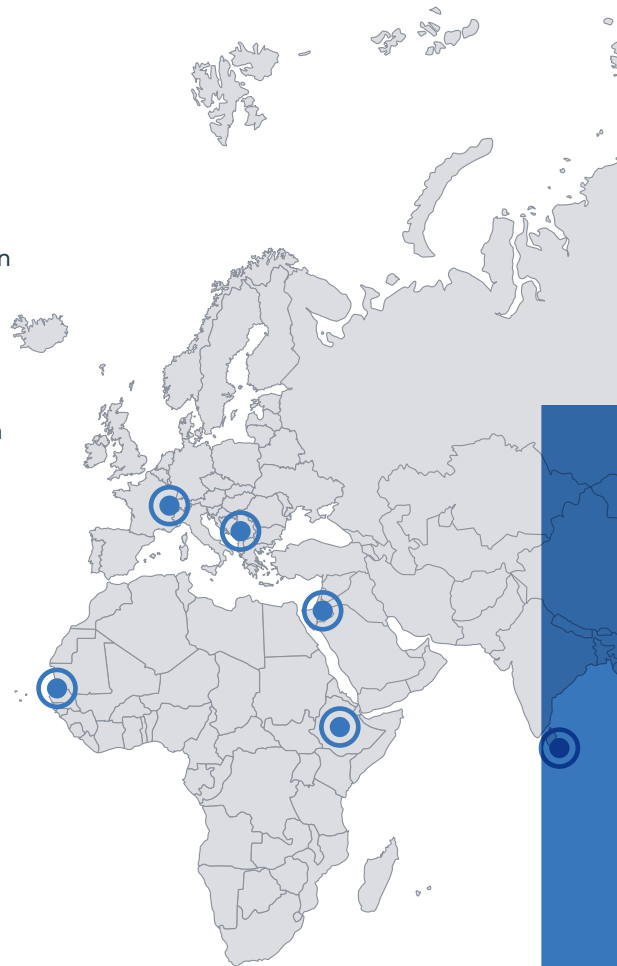
Customised courses

In partnership with recipient states, member states of the GCSP's Founding Council, sponsors, and partner institutions, we run customised courses for participants from specified recipient armed forces on topics such as International Geneva, international organisations, world politics, or regional and global security. Participants highly appreciate these bespoke courses.



This class truly improved my understanding of the defence attaché environment, and is of course completely necessary.

Sri Lankan course participant, 2021



Swiss Security Network (SSN)

As a result of the *Swiss Security Policy Report 2010*, the **Swiss Security Network (SSN)** was formed to bring together all existing security instruments available to the Swiss Confederation, cantons and municipalities. The objective of the SSN is to increase collaboration among all state and private actors in the area of public security, to encourage the effective interaction of all security policy resources in order to improve the capacities of the global system, and to prevent and – as far as possible – control current and future threats and dangers.

In this context, the GCSP's **Swiss Security Network Cluster** offers various executive education courses organised on behalf of or in partnership with the Delegate of the Confederation and the cantons to the SSN, the Armed Forces College AFC, the Military Academy at the Swiss Federal Institute of Technology ETH in Zurich, the Joint Operations Command, or other partners from the Swiss public or private security sector.

In particular, the GCSP delivers in partnership with the Delegate to the SSN and the Swiss Police Institute an **SSN Course** for senior executives contributing to Switzerland's security, whether from the public or private sector (notably those in charge of critical infrastructure). It offers course participants a unique opportunity for personal development, especially in terms of networking.

“

Le programme est ambitieux, dense et de qualité. Conférenciers de haut niveau.

Participant du Stage SF RNS II/2021

Courses

Swiss Professional Officers Training Courses (SPOT 1 and SPOT 2) 5 days Geneva	MAR/JUN
Strategic Planning and Analysis Seminars (SPAS) 3 days Geneva	JUN/NOV
Swiss Security Network (SSN) Course 3 x 3 days Bern, Zurich, Geneva	AUG-SEP
Course for Swiss Non-Commissioned Officers (NCOs) 2 days Geneva	OCT



Objectives of the SSN Course

- To acquire a global vision of security issues at the national level, and to be aware of the vulnerabilities of our globalised and urbanised society, whose fragility has recently been revealed by the COVID-19 pandemic and the war in Ukraine
- To understand the organisation of Switzerland's domestic security, and know the role of its key players and the personalities in charge of the various responsibilities, in the spirit of the motto « *in Krisen Köpfe Kennen* » (KKK), i.e. knowing who is responsible for managing a crisis situation



- To become familiar with the country's response to a crisis, including the role of and interactions among the various crisis management bodies in the public and private sectors

The **SSN Course** takes place from 10:00 to 16:30, Tuesdays to Thursdays, over three consecutive weeks in a different city each week (Berne, Zurich and Geneva), for a total of nine days.

Objective of the SPOT Courses

The objective of the **Swiss Professional Officers Training (SPOT) Courses** is the transfer of knowledge and the broadening of the conceptual understanding of international security issues, with special reference to global and regional security.

“ Der gesamte Lehrgang war hinsichtlich des Programms und der gewählten Themen etwas vom Besten, was ich bisher absolvieren durfte.

Teilnehmer des Lehrgangs LG SVS II/2021

Objective of the SPAS Seminars

The **Strategic Planning and Analysis Seminars (SPAS)** provide senior practitioners and analysts with expert advice on and insight into relevant subjects to enable them to develop a comprehensive security perspective on selected topics or regions. Background information provided by subject-matter experts and guest speakers in the proposed seminars covers current topics – if possible of a geopolitical and transnational nature – and allows participants to become familiar with a lesser-known subject or to deepen their existing knowledge and expertise.

Objective of the NCOs Course

The objective of the **Swiss Non-Commissioned Officers (NCOs) Course** is the transfer of knowledge and the broadening of the conceptual understanding of international security issues with special reference to International Geneva and the three Geneva centres (the GCSP, the Geneva International Centre for Humanitarian Demining, and the Geneva Centre for the Democratic Control of Armed Forces).

Diplomatic Tradecraft

In an age of geopolitical disruption, pandemic, and complex interconnected challenges, diplomacy is rapidly changing and becoming increasingly digital. Diplomats and political advisors not only need to constantly update their knowledge and skills, but also to learn innovative methods of conducting a more effective foreign policy. Non-diplomats can also learn from the experience of diplomats in handling crisis situations, negotiating agreements, reporting and communicating effectively, and leveraging cultural differences.

The GCSP focuses on enhancing the abilities of political advisors and those who interact with them to synthesise information rapidly, think creatively, and communicate effectively to a diverse variety of stakeholders. The GCSP's **Diplomatic Tradecraft** courses emphasise effective communication, reporting, analysis, risk assessment, advocacy, negotiation and mediation. While attending our courses you will have the opportunity to engage with experts from a variety of backgrounds and become integrated into a community of government officials and security policy professionals across the globe.

Partnering to create solutions

At the GCSP we work with governments and institutions in Europe and around the world to design and deliver innovative learning opportunities. The **Diplomatic Tradecraft** team offers you both open-enrolment and customised courses that will provide you with up-to-date knowledge and enhance your skillsets. While working with us you will become more receptive to the principles, policies, and institutional structures of diplomacy, and you will be more effective in supporting and implementing decisions as a result, even while working in a non-diplomatic but international environment.

www.gcsp.ch/topics/diplomatic-tradecraft

Courses

Diplomatic Tradecraft for Non-diplomats
Virtual Learning Journey

MAY

Skills Enhancement for Political Advisors
4 days Residential Learning Journey | Geneva

SEP





WE EDUCATE



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“

The Skills Enhancement for POLADs [Political Advisors] course goes beyond just enhancement. It was the most exciting one-week online training I have had. Professionally crafted, the course immerses one in the world of a political advisor surrounded by practitioners and experts. It effectively uses digital learning methods and practical skills to make simple what would otherwise seem difficult. It has opened a whole new horizon for me as a diplomat and political advisor. It was both challenging and exciting. Everything I learnt today echoes in my work. I feel better equipped to serve the world better. The networking benefits know no bounds and today I am a proud alumnus of the GCSP and I am looking forward to engaging more with the GCSP.

Samuel Ndicho Bambo, Ministry of External Relations, Cameroon, POLADS 2021 alumnus



Gender and Inclusive Security

We have entered a new paradoxical paradigm in which human development globally is no longer linked to increasing security. Inequalities among us are undermining our collective security and increasing our vulnerability to, among others, health, environmental and conflict-related threats.



Advancing security for all requires us to advance equity and inclusion. The GCSP integrates a “gender and inclusion lens” into all its courses, and is actively seeking to understand the barriers to achieving human security. The GCSP’s global community enables us to exchange diverse perspectives and explore both the norms that hold us back and the behaviours and practices that will move us forward. We believe that by challenging our assumptions and recognising the blind spots in our thinking we can design and build a more equitable future that mitigates the biases that have become embedded in our systems.

Working closely with the Geneva Leadership Alliance, we also offer open-enrolment and customised courses for women and men to develop the mindsets, skillsets and toolsets that will empower them to lead more inclusively. In 2023 we will offer a series of half-day workshops on **Public Speaking and Leadership Embodiment**. We will also offer a full-day hybrid workshop on **Equity, Power and Inclusion: Realities and Opportunities** to make sense of our different realities in our rapidly evolving world, exchange policies and practices that are working, and ideas to strengthen them.

The **Inspiring Women Leaders** series of courses and workshops are designed specifically for women from across a variety of sectors who continue to be under-represented in policymaking and decision-making processes. We help them to develop strategies to overcome the gendered barriers they face in their work environments and their social, cultural, and political lives, as well as to build powerful support networks. Partnerships with the KAIPTC, UN, EU, women’s mediators’ networks, and national governments have enabled us to offer a tailor-made course to many women who are advancing peace and security across Europe and the African continent. In 2021 we developed a mentoring guide to support participants to *Multiply the Impact* and nurture more women leaders.

Excellent experience, I must say it’s life changing, new concepts and ideas were learnt particularly, in [the] areas of DAC [direction, alignment and commitment], psychology safety, social identity, leadership impact, and collective intelligence. My organisation will benefit from this knowledge gained immensely.

Participant in Leverage Diversity for Increased Performance, 2022

www.gcsp.ch/topics/gender-inclusive-security

Courses

Inspiring Women Leaders Virtual Learning Journey	MAR & ON REQUEST
Leverage Diversity for Increased Performance Residential and Virtual Learning Journey	ON REQUEST
Public Speaking and Leadership Embodiment Workshops Geneva	FEB/JUN
Equity, Power and Inclusion: Realities and Opportunities 1 day Hybrid Workshop Geneva and Virtual	MAY



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WE INSPIRE



WE ADVISE

Concrete actions

Throughout the courses and workshops offered at the GCSP, the **Gender and Inclusive Security** team works to:

- **Promote** understanding of the relationship between security and inequalities
- **Generate** spaces for collaborations among partners and stakeholders
- **Co-create** knowledge resources and innovative solutions to address individual and systemic biases
- **Engage** women and men in more inclusive and collaborative leadership



INTERNATIONAL
GENDER
CHAMPIONS

International Gender Champions (IGC) is a global leadership network bringing decision-makers together to break down gender barriers. The GCSP is host to the IGC Secretariat, and the GCSP Director, Ambassador Thomas Greminger, is a Gender Champion.

Leadership

Today's peace, security, public sector, and development professionals need to make sense of and navigate many complex interconnected challenges. They must be able to mobilise and collaborate with diverse individuals, teams, and organisations and be influential across multiple silos and sectors. This requires advanced and inclusive leadership capabilities.

We provide the knowledge and capabilities needed by current and future leaders anywhere in the world. Whether you consider yourself a “leader” or have a formal leadership position or not, the mindsets and practices of leading are essential to enabling yourself and those around you to achieve the outcomes you want.

Our immersive courses and advanced leadership seminars put participants at the centre and equip them with new insights and advanced practices that enable them to be more influential and impactful. They also gain a valuable new, diverse, and international network of experienced peers, often developing long-lasting connections and friendships.

Our mission is to advance the understanding and practice of leadership for peace and security. We founded the **Geneva Leadership Alliance** to achieve this aim – a global network of partners and associates that allows us to offer a highly diverse and rich portfolio of topics and approaches to learning about leadership.



www.gcsp.ch/topics/Leadership

Courses & workshops

Stimulating workshops that introduce cutting-edge applied concepts and leadership resources for leaders across peace and security sectors

FEB/JUN/NOV

Lead and Influence with Impact #LIMPACT
An immersive learning experience providing strategies and practices for leading and mobilising people, applied to real-world challenges
4 Weeks Virtual or Face to Face Course

MAR

Lead and Influence with Impact #LIMPACT
4 days Residential Learning Journey | Geneva

SEP

Executive Workshops & Retreats
Carefully designed and skillfully facilitated customised events that unleash focus, collaboration, and commitment for (leadership) teams working on complex challenges

ON REQUEST



Examples of high-impact projects include:

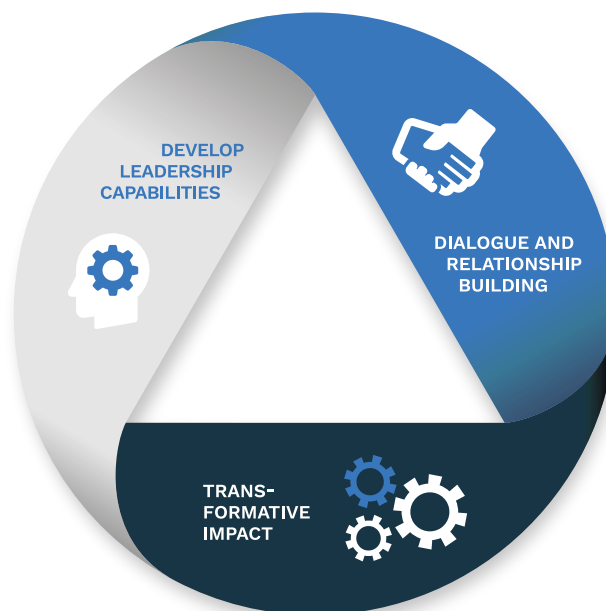
- A global leadership assessment across 100 country offices of the International Organisation for Migration (IOM)
- Senior leadership and crisis management programmes for the WHO's Global Outbreak Alert (GOARN) and Response Network, blending live online and face-to-face learning
- A bespoke leadership training programme for heads of civil society organisations in the Western Balkans in collaboration with Peace Nexus
- Membership of a consortium providing a two-year leadership development programme for the Global Fund to Fight AIDS, Tuberculosis and Malaria
- Provision of a Management and Leadership Course throughout the European Union Monitoring Mission (EUMM) in Georgia to increase consistency and standard of management and leadership practice leading to positive change in management culture
- A residential seven-day leadership learning journey to equip 30 young leaders from 10 different peace building grassroots organizations around Europe with strategies to lead with impact to ensure their development initiatives create the results they wish to see, with the support from Movetia Switzerland

Leading requires a wide range of capabilities across different levels.

Contact us to find out how we can help you, your organisation, and your beneficiaries to unleash advanced leadership capabilities and practices.

The GCSP's Leadership programme:

Develops leadership capabilities for current and future influential actors in the peace, security, governance, and international development sectors



Offers executive education that enables dialogue, networking and relationship building

Combines subject-matter expertise and advanced leadership capabilities to transform the standard and impact of global leadership

The Creative Edge

How often have we lacked the imagination to connect the dots, approach problems from a different perspective and design innovative solutions?

Creativity is at the source of innovation and a key factor in generating forward-looking solutions and transformational ideas.

The Creative Edge is designed to enhance leaders' ability to creatively and effectively address the challenges of advancing peace, security and international cooperation worldwide.

Under the umbrella of the Creative Edge, the GCSP offers specialised courses, conducts and incubates cutting-edge projects, and provides a vibrant platform for unique dialogue and networking activities.

“

Don't fight the problem; be creative and shape the solution.

Ambassador Christian Dussey,
former Director of the GCSP

www.usip.org

Courses

Media and Arts for Peace

ONLINE





GCSP Prize for Transformative Futures in Peace and Security

In 2022 the Geopolitics and Global Futures Programme and the Creative Spark introduced an annual prize – which will be awarded for the first time in 2023 – to support groundbreaking concepts of exceptional promise aimed at addressing specific peace and security challenges. Prize recipients will receive full financial support to incubate their concept for a period of two months at the GCSP's Creative Spark, a unique, risk-free space where creative individuals can test their ideas, innovate, gain a holistic view of security challenges, and network with other International Geneva stakeholders.

The Creative Use of Media and Arts to Help Build Peace

The **Media and Arts for Peace** course explores why, how, and when media and the arts can be combined and integrated with other peacebuilding strategies to effect positive socio-political and cultural change. It explores how media and the arts can transform conflict and prevent violent extremism. The course can be taken online (self-paced and delivered in partnership with the United States Institute of Peace), or can be customised specifically to the needs of you or your organisation.



Building a Resilient and Peaceful World

Focus:

- 1 Enhancing regional and global dialogue and cooperation
- 2 Tackling regional security challenges
- 3 Connecting civilian and military actors and institutions
- 4 Providing effective skills and tools for state officials

Thematic Overview

- Arms Control and Disarmament
- Effective Governance
- Peace Operations and Peacebuilding
- Security and Law
- Terrorism and Preventing Violent Extremism

Arms Control and Disarmament

The uncontrolled accumulation and spread of all types of weapons are strategically destabilising and have major adverse humanitarian consequences. We offer innovative, cooperative, and rule-of-law-based responses to these long-standing and complex issues, taking into account their interrelationships with other security challenges such as terrorism, organised crime, disruptive technologies, and regional conflicts.

The GCSP engages with the problem of arms proliferation by:

- **Monitoring** related geopolitical, technological and legal developments
- **Partnering** with key global stakeholders to facilitate cross-institutional dialogue and Track 2 diplomacy
- **Anticipating** potential future developments, especially in related fields such as violent extremism, transnational organised crime and technological innovation

www.gcsp.ch/topics/arms-proliferation

Courses

Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT) Virtual Learning Journey	MAR-APR
Building Arms Control Capacities in the Middle East and North Africa Region Virtual Learning Journey	JUN-JUL
Building Arms Control Capacities in the Middle East and North Africa Region, 5 days Residential Learning Journey Amman, Jordan	NOV
Développement des capacités pour une mise en œuvre efficace du Traité sur le Commerce des Armes (TCA), 5 jours Dakar, Senegal	DEC

We combine publications, in-person and virtual high-level discussions, and customised courses on the implementation of international treaties such as the Treaty on the Non-Proliferation of Nuclear Weapons, the Treaty on the Prohibition of Nuclear Weapons, the Biological Weapons Convention, or the Arms Trade Treaty. We also work with regional partners to build local capacities to respond effectively and efficiently to chemical, biological, radiological, and nuclear threats.





I learnt about the Arms Trade Treaty, its object and how it is important in reducing human suffering, and also the needed international cooperation for its success.

Participant in the 2022 Arms Trade Treaty virtual course

By focusing on legal and other responses, we promote the impact of treaties and negotiations related to arms proliferation by hosting in-depth discussions or webinars on relevant topics. By inviting practitioners, academics, diplomats, journalists, and civil society members working to counter arms proliferation to participate in these activities, we connect people across disciplines, allowing for a better understanding of the complex international engagements and their geopolitical contexts that affect this issue.

Past events have focused on:

Treaty on the Non-Proliferation of Nuclear Weapons:

- Nuclear disarmament verification
- A treaty on general and complete disarmament
- The Stockholm Initiative

Other issues and frameworks on nuclear weapons:

- Treaty on the Prohibition of Nuclear Weapons
- No-first-use policy
- Negative security assurances
- The Iran Nuclear Deal (JCPOA)

Biological and Toxin Weapons Convention:

- Preparing for meetings of states parties
- Article VII on International Assistance
- Article X on International Cooperation

WMD-free Zone in the Middle East:

- NPT review process side events
- Arms control in the Middle East
- A draft treaty on a WMD-free zone

Instruments on Conventional Arms:

- Implementation of the Arms Trade Treaty
- Armed drones in Africa
- The Hague Code of Conduct against Ballistic Missile Proliferation



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Effective Governance

Governments and state officials face evolving, far-reaching, interlinked and transformational security challenges that require innovative solutions. State officials must be able to work with their counterparts from a variety of spheres and backgrounds, as well as design and implement complex domestic and international policies.

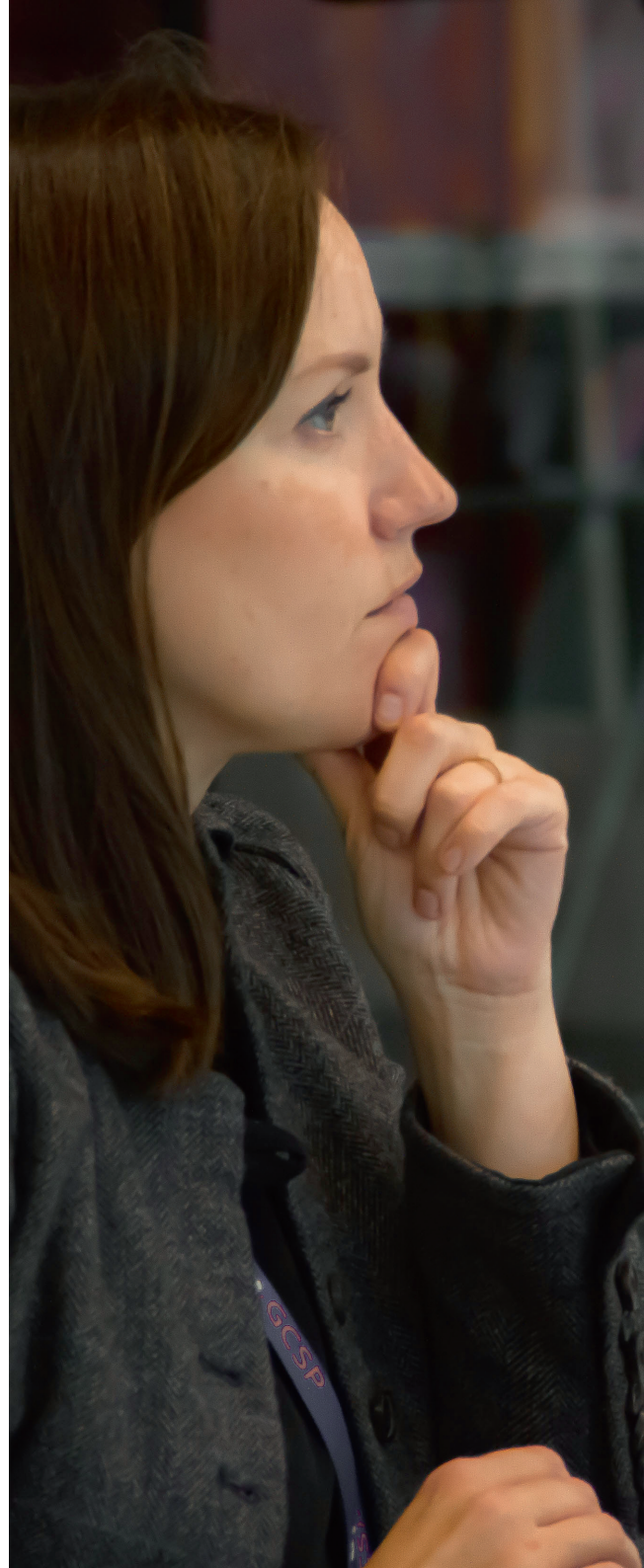
The GCSP is in unique position to provide professional development training to senior officials, and to equip them with innovative tools and methods they can use to approach current and future security challenges. The **Effective Governance** team focuses primarily on providing customised courses to government officials on specific topics such as migration, good governance, democratic transitions or statebuilding. These customised courses facilitate the transfer of knowledge, the enhancement of skills and the building of networks.

“

Ma participation à ce cours m'a permis de connaître un autre régime politique à savoir le système fédéral suisse qui réussit très bien malgré les différences de langues entre les cantons cela prouve que lorsque vous faites participer les structures et les gens vous aurez des résultats meilleurs et c'est la politique qui est désormais appliquée dans notre ministère c'est à dire l'approche participative.

Participant in the 2021 course for Tunisian diplomats

www.gcsp.ch/topics/effective-governance



Examples of customised courses

Migration and Good Governance
for Civil Servants
10 days | Geneva

Cours sur la bonne gouvernance et
la migration
10 jours | Genève IN FRENCH



WE EDUCATE

Customised courses for recipient countries

In partnership with recipient states, sponsors and partner institutions, the Effective Governance team runs customised courses for participants from specified recipient countries. The overall aim of these courses is to provide education to professionals on key issues such as building democratic institutions, national dialogue (between the government and civil society, ethnic groups, political parties, and non-state actors), security sector reform, the rule of law, and human rights. The courses are attended by government officials, members of parliament, and representatives of ethnic groups and civil society.

Previously, the Effective Governance team has developed such courses in partnership with the Swiss Federal Department of Foreign Affairs and the State Secretariat for Migration for:

- The Central African Republic
- The Republic of Cameroon
- The Republic of Guinea
- The Republic of Iraq
- The Republic of Tunisia
- The Republic of the Union of Myanmar



Peace Operations and Peacebuilding

The world today is facing an ever-growing number of unprecedented political, security, economic, environmental and health challenges. In 2022, full-scale interstate war returned to the centre of international relations with the invasion of Ukraine. Globally, violent conflicts are increasingly prolonged and protracted. A range of threats to international peace and security are aggravating the situation, from the impact of the climate crisis and the pandemic to the spread of transnational organised crime and dark technologies. The gap between governing elites and those governed continues to widen. While action to promote peace and sustainable development is urgently required, the international community is increasingly fragmented, polarised and often in conflict. To meet the challenges of today and tomorrow, the nurturing, inspiring, enabling, and empowering of organisations and individuals committed to making a concrete, positive difference for a more peaceful world are as critical as ever.

In support of the broader UN Sustaining Peace Agenda, the GCSP focuses on peace operations, peacebuilding and the strengthening of leadership for peace in general and women leadership in particular in the areas of 1) capacity-building and executive education; 2) policy advice and policy-applicable research; and 3) inclusive dialogues and discussions.

In terms of capacity-building, the GCSP offers a range of core courses and customised alternatives on a broad spectrum of themes applicable to different geographical settings and organisational needs and priorities. For example, in support of Switzerland's tenure on the UN Security Council, the GCSP will host dedicated leadership-level courses for UN peace operations personnel. Overall, for the period 2022-2024, the GCSP has launched an initiative to further enhance its programme on peace operations and peacebuilding, augmenting in particular its work on policy-applicable research and advice, dialogue and discussions. Further, within the framework of the International Leadership Association, the GCSP led the introduction of a Women Leaders for Peace Fellowship Initiative in 2022. Building sustainable peace is urgent and for everyone! Do join us!

www.gcsp.ch/topics/peace-operations-and-peacebuilding



Courses

Leadership for Peace: Approaches to Conflict Analysis, Management and Resolution	ON REQUEST
Swiss Peacebuilding Training Course (SPTC) 2 weeks Residential Course Stans, Switzerland	FEB AUG-SEP
Making the Difference in Peacebuilding, Security and Development - RBM and Beyond 5 days Residential Course Geneva	JUN
EU Pre-Deployment Course for CSDP Missions and Operations 5 days Residential Course Brussels	OCT
Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course) 5 days Residential Course Geneva	NOV
UN Police Commanders Course 10 days Residential Course Geneva	NOV
Designing, Monitoring and Evaluation for Programming in Fragile Environments Self-Paced Course	ONLINE

The GCSP contributes to peace operations and peacebuilding development primarily in association with the following mechanisms:

- UN Mission Advanced Staff Training Course, UN Police Commanders Course, UN Female Police Command Cadre Professional Development Programme, and UN Standing Police Capacity
- EU Civilian Training Working Group for Leadership and Management of CSDP Missions and Operations, and EU Military Training Working Group for Leadership and Management of CSDP Missions and Operations
- International Leadership Association (member of the Board of Directors) and the Leadership for Peace Community
- Geneva Peacebuilding Platform and Geneva Peace Week (member of the Steering and Management Committees)
- Researching the Effectiveness of Peace Operations Network (EPON)
- International Association of Peace Operations Training Centres, and European Association of Peace Operations Training Centres
- International Forum for the Challenges of Peace Operations (Challenges Forum)

“

It was good to be part of a group that is committed to meaningful work and making a difference, discussing together our challenges and solutions. I also appreciated the mentors for exhibiting qualities [such as] commitment, empathy, listening, solution-oriented, teamwork, etc. that [are] too often lacking.

Participant in the 2021 Senior-Level Peacebuilding Course



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WE ADVISE



WE EDUCATE



WE INSPIRE

Security and Law

Security affairs are increasingly characterised by legal complexities. Moreover, the dynamics of global politics and technological developments often require the rethinking of traditional legal solutions. Global leaders and stakeholders are thus experiencing a growing need for guidance at the intersection of security policy and international law.

The **Security and Law** team at the GCSP works to comprehensively address this need by:

- **Identifying** emerging legal issues in the contemporary security realm
- **Clarifying** legal frameworks for strategic and operational decision-making
- **Offering** executive education to assist course participants to master legal complexities
- **Bridging** the gap between legal research and practice
- **Fostering** solutions-oriented policy dialogue

www.gcsp.ch/topics/security-and-law

Courses

International Disarmament Law 2 days Residential Learning Journey Geneva	NOV
Weapons Law and the Legal Review of Weapons 5 days Residential Learning Journey Geneva	DEC
Negotiations Theory and Practice 3 days Residential Learning Journey Bern	ON REQUEST





The International Disarmament Law course was a highly comprehensive and diverse experience. The participants came from many different walks of life and having the chance to interact with them and with the lecturers was a truly enriching experience. The course was very accessible, even for someone with limited knowledge on the topic. In addition, the choice of topics and the learning materials rendered the course very all-encompassing. Overall, it was a wonderful experience, and I would recommend everyone with an interest in the topic to participate!

Participant in the International Disarmament
Law course, 2021



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Navigating the nexus of security and law

We strengthen course participants' knowledge by providing cutting-edge analysis, policy-oriented research, and timely global insights on security and law. Most notably, we published *A Guide to International Disarmament Law* (Routledge, 2019) to provide clarity on contemporary international rules governing disarmament and their application, and to support policymakers and diplomats in their negotiation of future disarmament instruments. We also offer DisarmApp (disarmapp.gcsp.com), a digital tool that provides an interactive overview of disarmament treaties and explains their key elements and definitions.

GCSP experts are also crafting a new resource on international law and policy regarding the protection of civilians, to be published by Cambridge University Press in autumn 2022.

Other publications include:

- Treaty Law to Signal to Outsiders: The Case of the Treaty on the Prohibition of Nuclear Weapons, *Washington International Law Journal*, May 2022 – Tobias Vestner
- Can the TPNW Serve Ukraine? *Opinio Juris*, April 2022 – Tobias Vestner and Juliette François-Blouin
- Legal Reviews of War Algorithms, *International Law Studies*, February 2021 – Tobias Vestner and Altea Rossi
- Trends in Global Disarmament Treaties, *Journal of Conflict & Security Law*, December 2020 – Stuart Casey-Maslen and Tobias Vestner
- Prevention of an Arms Race in Outer Space: Multilateral Negotiations' Effects on International Law, *Moscow Journal of International Law*, November 2020 – Tobias Vestner
- COVID-19: The 'Fine Balance' under Human Rights Law, GCSP Op-Ed, April 2020 – Altea Rossi

Terrorism and Preventing Violent Extremism

Contemporary terrorists and criminals have the proven ability to take over cities and ports, generate millions from licit and illicit markets, conduct strategic cyber operations, and use modern military technologies.

Currently, several terrorist groups, including al-Qaeda and Islamic State, have become global, transnational, and hybrid threats, conducting attacks in both the real and virtual worlds. To date, multiple extremist and terrorist organisations, ranging from race-inspired to religiously motivated groups, have encouraged thousands of people to join their causes, and continue to inspire supporters to conduct terrorist attacks in their name, using manifestos, conspiracy theories, video games and livestreamed videos of attacks as forms of motivation. Responding to these groups requires not only security-based counter-terrorism measures upstream, but also systematic steps to counter these groups' appeal by addressing the underlying structural conditions downstream. These include institutional injustices, poverty, and exclusion based on race, culture, ethnicity, and religion that lead to radicalisation. Transnational hate and crime groups are expanding worldwide, while COVID-19 and its dramatic sociological, psychological, and economic repercussions will continue to feed extremism and crime worldwide.

Courses

Building a National Strategy for Preventing Violent Extremism, Virtual Learning Journey	ON REQUEST
Measuring the Impact of COVID-19 on Transnational Organised Crime: Emerging Threats and Global Responses, Virtual Course, NEW 12 modules	ON REQUEST
Organised Crime and Security Policy: Understanding the Threat to Design Better Responses, Virtual Learning Journey	JUN

Our approach to PVE

In partnership with the Global Initiative Against Transnational Organized Crime, the GCSP is offering a course on **Organised Crime and Security Policy: Understanding the Threat to Design Better Responses**. Organised crime is usually dealt with by law enforcement experts, but has a wider impact on security, governance and development. Failure to understand the characteristics and impact of organised crime can leave blind spots in policymaking and even unwittingly reward bad behaviour. This course gives participants a greater knowledge of global transnational organised crime and how to take it into account when crafting security policy.

The GCSP works closely with international and domestic partners to train interested stakeholders to design national action plans for preventing violent extremism (PVE). By hosting dialogue events and annual workshops emphasising a “whole-of-government” and “whole-of-society” approach to PVE, we leverage our global networks and continue to support new analysis in order to help policymakers, international organisations, NGOs, and community leaders to gain fresh insights into designing better responses.



Cluster activities include:

- 2022 Munich Security Conference – How to Talk to Terrorists, February 2022
- 2020 Munich Security Conference – The Future of Disorder, February 2020
- 2019 Munich Security Conference – Technology and the Evolving Global Terrorist Threat, February 2019
- Geneva Launch of the 2022 Global Terrorism Index, hosted by the GCSP and Institute for Economics and Peace (IEP), February 2022

Cluster publications include:

- From Dynamite to the Metaverse: The Technology of Terror, 2022 *Global Terrorism Index: Measuring and Understanding the Impact of Terrorism*, Institute for Economics and Peace, 2022 – Christina Schori Liang
- Hydra: The Evolving Anatomy of Extremism, 2019 *Global Terrorism Index: Measuring and Understanding the Impact of Terrorism*, Institute for Economics and Peace, 2019 – Christina Schori Liang
- Defining the Concept of ‘Violent Extremism’: Delineating the Attributes and Phenomenon of Violent Extremism, Geneva Paper 24/19, GCSP, August 2019 – Mathias Bak, Kristoffer Nilas Tarp and Christina Schori Liang
- White-Crusade: How to Prevent Right-Wing Extremists from Exploiting the Internet, GCSP Strategic Security Analysis, July 2020 – Christina Schori Liang and Matthew Cross



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WE ADVISE



WE EDUCATE



WE INSPIRE

Anticipating Emerging Challenges

Focus:

- 1 Identifying future challenges and opportunities
- 2 Finding novel solutions to transnational issues
- 3 Gauging the impact of new technologies

Thematic Overview

- Human Security, Climate and Health
- Cyber Security
- Global and Emerging Risks
- Integrated Risk Management and Civil Protection
- Strategic Anticipation

Human Security, Climate and Health

Even with the return of a kinetic war in Europe and the re-emergence of power politics, the aftermath of the COVID-19 pandemic and the unprecedented changes in the global climate system continue to inform the growing consensus that security can no longer be understood merely in traditional military terms. The nature of contemporary security challenges calls for a blended state-human security approach in which security policies consider individuals and countries as equally important. Future decision-makers will require an updated understanding of these security challenges and how they connect to other challenges to peace.

Given the complexity of today's security landscape, in this thematic area we focus on the interlinkages among various human security challenges, in particular those affecting the environment, public health, and the movement of people – global challenges that are increasingly impacting both people and states.

The COVID-19 pandemic and the disruption it has caused globally is a testament to the need to always be prepared to address health security emergencies. Our aim is to assist in developing capacities to deal with such challenges.

In parallel, the climate emergency continues, and the movement of people, be it within or across state borders, is a fact, combining to form a “perfect storm” requiring strategic thinking and decision-making as key ingredients of any possible response.

In addition to other security threats, the health-environment-movement of people nexus constitutes a scenario that security actors – including governments, international organisations, civil society and the private sector worldwide – must understand and attempt to manage by effective cooperation, policymaking and decision-making.

Connecting the dots

Current challenges to peace and security are becoming increasingly complex and interconnected, hence the need for a comprehensive approach to analysing threats and devising solutions. This is the basis for the **Human Security** team's work. We connect the dots between a range of subject areas such as climate change, biodiversity loss, natural resources management, infectious diseases and biological risks. We also connect the dots between human security issues and more traditional security challenges such as arms proliferation, terrorism, organised crime or geopolitical challenges, including various types of conflict. Finally, we connect the dots between the wide range of concerned actors to allow them space and a safe learning environment to reflect and work on solutions to the challenges that humankind faces and to create long-lasting networks of security policy professionals.

Our work of connecting the dots is particularly important in 2023, in a security landscape impacted by traditional and emerging security challenges. Our course offer includes new products and approaches through our executive education, policy analysis, and dialogue activities.

Courses & workshops

Climate and Security Futures:
Critical Issues Course
2 half days Virtual Learning Journey

MAR

Global Health Security
3 weeks Virtual Learning Journey

APR-MAY

Movement of People and Security:
Critical Issues Course 2 half days Virtual
Learning Journey

NOV

Environment and Security
3 weeks Virtual Learning Journey

NOV-DEC



“

This course made me realise that throughout ... my professional life I have been missing climate change as a multiplier to conflict in my context analysis. It is a silent driver which everybody sees and yet forgets to mainstream. The course made me realise that in the future climate security will become even more important.

Catherine Rompato-Arifagic, Special Assistant to the Director, Standing Police Capacity/Police Division (SPC/PD), Climate and Security Futures course participant



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Cyber Security

What is the role of cyber security in the context of international security?

Currently the Russo-Ukrainian war, increasing Sino-US tensions, competition between EU 5G vs Chinese 5G systems, disinformation, and the COVID-19 pandemic are just a few of the challenges that humankind is facing. In cyberspace, interconnected information systems in networks of networks have transformed all aspects of human life in areas ranging from increased information flows and an explosion of digitalised social interaction to threat actors exploiting system vulnerabilities to carry out cyber espionage and cyber crime, undermining electoral systems and spreading disinformation that is reshaping how reality is perceived.

These challenges have increased global uncertainty. To reduce this uncertainty, it is essential to understand cyberspace as an operational environment and how threat actors conduct successful attacks; the potential impact of these attacks on international security; and how to proactively identify policy and technological response options to enable a safe and secure cyberspace.

The GCSP is a space that brings people together and provides training, education, and high-quality policy analysis, either on site, or by leveraging the latest digital platforms. This enables experts, professionals, and practitioners from the public and private sectors and civil society to examine and understand cyberspace and the importance of cyber security for national security. Course participants will enhance their skills, expand their professional networks, and receive the tools they need to meet the cyber security challenge in the context of international security.

Our principal aims are to:

- **Build capacity** by increasing awareness of the nature of cyberspace, threat actors, vulnerabilities, and policy responses, and how they impact policy and technology

www.gcsp.ch/topics/cyber-security

Courses & activities

Cyber 9/12 Strategy Challenge
2 days, Hybrid

APR

Cyber Security in the Context of
International Security
Virtual Learning Journey

SEP

- **Provide a space** for professionals and experts working in the political, military, economic, social, information, technological, legal and infrastructure realms to meet, discuss and create trust to promote cyber security

Executive Education

The **Cyber Security Cluster** presents the Executive Education course on **Cyber Security in the Context of International Security**. In addition, it can provide bespoke courses and training programmes on a wide range of increasingly relevant cyber-security-related issues.

Furthermore, in collaboration with the Atlantic Council, the Cluster presents the **Cyber 9/12 Strategy Challenge** for university students from across the world. This is the only international cyber security table-top exercise focusing purely on cyber policy and strategy.

Dialogue and discussion

We organise several facilitation activities, including co-organising Track 1.5 dialogues, expert workshops on specific cyber security issues and capacity-building engagements.

These activities have a range of objectives and impacts, from encouraging the sharing of ideas among new and long-standing international partners and facilitating the publication of relevant research findings to challenging the status quo of established cyber norms.

“

A mix between research, strategy, and hands-on ethical hacking with a major passion for Data & Intelligence rooted in military and intelligence discourse.

Presentation: Removing the Veil on
Offensive Cyberspace Operations
Participant at the MSc Programme
in Information Security,
Stockholm University, 2022

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Global and Emerging Risks

The nature of global threats has been completely altered since the end of the Cold War. While during the Cold War states faced threats, they are now confronted by risks. Unlike threats, which are precisely identified through hostile intent supported by the required capabilities, risks are the product of the probability and utility of possible future events. It follows that risks are more subjective and hence also more numerous. The COVID-19 crisis and war in Ukraine perfectly illustrate this new security landscape by revealing the interconnectedness of many diverse risks. Global and emerging risks contribute to redefining geopolitics, and force states and institutions to adapt to new, resilient mitigation and security strategies.

In addition, the advent of emerging technologies that rely on advances in the digital, neurological, biological and nanoscale domains; the ease of widespread access to them; and the speed of their development and proliferation provide states and new actors (non-state actors and individuals) with the means of projecting power and violence that can have a strategic impact. It follows that the scope of potential risk broadens dramatically to new frontiers. This requires new thinking about security policy and a paradigmatic shift from simple defence to resilience.

The COVID-19 pandemic and the war in Ukraine have demonstrated that the world is unprepared for even well-known and anticipated risks.

www.gcsp.ch/topics/global-risk-and-resilience

Courses

Geopolitical Leadership for Organisational Impact (GLOI)
Introduction FREE

ONLINE

Looking at the Edge: Understanding the Frontiers of Geopolitical Risks
Virtual Learning Journey

NOV

Our activities concentrate on three pillars:

- **Traditional geopolitical risks:** This involves the strategic monitoring and analysis of current trends in armed conflicts and terrorism. Furthermore, natural risks such as climate change or pandemics, although not geopolitically motivated, have direct and significant geopolitical implications that also need to be taken into account.
- **Disruptive and emerging technologies:** The GCSP focuses on the strategic implications and ethical, legal, and socio-political consequences for international security of the evolution of emerging technologies such as artificial intelligence or neurotechnologies.
- **Geopolitical analysis for the private sector:** By applying expertise acquired from the other pillars of our activities, the GCSP fosters a dynamic understanding of the impact of current and future international developments and global and emerging risks on the private sector.



This course gives a general overview of the frontiers of geopolitical risk. It is really important to get this knowledge in the current rapidly changing world. If you think about the future and about managing future risks, I recommend this course. And also speakers have really good practical experience and can show typical things from other sides.

Participant in the Looking at the Edge: Understanding the Frontiers of Geopolitical Risk course, 2021

Our courses:**Geopolitical Leadership for Organisational Impact**

To achieve a dynamic understanding of global risks, an organisation needs to develop a wide range of skills. The GCSP has identified four key skill areas where a more dynamic understanding will improve how you and your organisation operate within an increasingly interconnected global environment. As part of the **Geopolitical Leadership for Organisational Impact** learning journey you can first interact with a free online introductory module in order to better understand how geopolitical trends and events affect a company's or organisation's operations and investments. With fresh insights into strategic foresight, geopolitical analysis, crisis management, and global health security, you will be able to enhance and deepen your geopolitical leadership skills by attending one or more of the four residential course modules introduced by the online platform.

Looking at the Edge: Understanding the Frontiers of Geopolitical Risk**"You ain't seen nothing yet!": Understanding and managing frontier risks in a technologically driven world**

The COVID-19 pandemic has demonstrated that the world is unprepared for even well-known and anticipated risks. Yet, as technological progress pushes humans deeper and more intensely into domains such as outer space, digital and cognitive spaces, and the natural world, new risks are emerging that have profound implications for international relations, economic development, and geopolitical risks. How can we better understand these "frontier risks" and what can we do to prepare organisations – and ourselves – to adapt to them? This fully online course will start by looking at where we are coming from in terms of geopolitical risks, what the emerging risks are and how organisations (both public and private) can prepare themselves to deal with them.



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Integrated Risk Management and Civil Protection

The GCSP is contributing to the promotion of the resilience and sustainable development of societies by enhancing civil protection and critical infrastructure protection in countries all over the world through the provision of training in integrated risk management, proactive preparedness, and management skills to deal with disaster and emergency situations.

Countries and their societies in the modern world are increasingly networked and connected. They are also becoming more and more dependent on the sustainable development of natural resources, the management of climate-changing human activities, well-functioning infrastructure, and intergovernmental collaboration. However, a number of forces are at work that are threatening the safety and security of our world. The human population is growing, climate change is increasing, and the numbers of wars, disasters, and emergency situations all over the world are accelerating.

Courses

Integrated Risk Management
Virtual Learning Journey

SEP

To stop or reverse this trend, it is important to:

- Be aware of both the actual global risks and the actual hazards and risks present in every country
- Be aware of and understand the interdependency of our critical infrastructure
- Anticipate new risks
- Hold a national, regional or international dialogue on the level at which we are prepared to accept the manifestations of these risks
- Identify and discuss risk reduction actions and prioritise them accordingly
- Connect the disaster risk reduction process with climate action and sustainable development
- Honestly discuss the lessons learned from past and actual disasters such as COVID-19
- Implement the most important and urgent risk reduction actions wherever necessary – in other words, take proactive steps to manage risks using an integrated approach

www.gcsp.ch/topics/integrated-risk-management-and-civil-protection



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Risk management processes contain various elements such as the identification of hazards, the evaluation of risks, the assessment of the extent to which we are prepared to accept these risks, and the improvement of preparedness with the implementation of prevention measures and emergency provisions such as improving local, national and international crisis management capabilities. The overall goal of this Cluster's approach is to enhance the resilience of societies through enhancing civil protection and critical infrastructure protection. The GCSP strives to be a key enabler of and contributor to these efforts.

The Cluster aims to:

- Improve the resilience, civil protection, and critical infrastructure protection in countries, organisations and companies
- Improve understanding of integrated risk management elements, methods and processes
- Highlight the importance of protecting critical infrastructure as a key success factor of civil protection through the use of corresponding methods and actions, and **Business Continuity Management** techniques
- Increase understanding of the connection among risk management, disaster risk reduction, sustainable development, civil protection, and critical infrastructure protection
- More widely disseminate knowledge of the advantages and capabilities of sustainable risk reduction actions
- Make stakeholders more aware of the purpose and value of integrated hazard analysis and national disaster risk assessment



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Business Continuity Management (BCM):

- is part of **Integrated Risk Management**
- is an important issue for countries and their critical infrastructure
- is an important technique for improving the resilience of companies, organisations and individuals

Strategic Anticipation

A forward-looking approach to international security is needed to anticipate future developments so that we can prepare for them today. The GCSP encourages actors operating in the peace and security environment to adapt their mindsets and thus think and act more creatively about the nature of international security issues in terms of both the threats and the opportunities inherent in them. It is vital to harness such insights about the future to encourage more effective decision-making today.

We offer customised courses for partners on such topics as **Emerging Issues in International Security** and **Strategic Anticipation in Practice: Integration Techniques**. We host public events and workshops, with past topics including (1) strategic trends and (2) strategic anticipation and integrated responses, and partner with other institutions, both in Geneva and internationally, to encourage dialogue and the exchange of ideas.

In focus:

Advanced courses:

The GCSP mainstreams strategic foresight in its eight-month Leadership in International Security Course (LISC). A multi-day strategic foresight process simulation, a module on strategic anticipation and foresight in institutions, and an applied multi-week final course project are all included in the LISC. Participants leave the course equipped to take their future-focused mindset and foresight skills back to their workplaces in countries around the world.

Customised projects:

Customised strategic foresight projects for governments and international organisations are a core part of the work of the **Strategic Anticipation Cluster** at the GCSP. For example, this has taken the form of guiding an organisation through a strategic foresight process; designing courses and high-level workshops for three levels of an organisation; and jointly developing a customised course for a government ministry.

GCSP Strategic Foresight Community:

We invite those who have engaged with the GCSP on strategic foresight to join the **GCSP Strategic Foresight Community**. This community gathers for two online meetings each year to network and discuss current issues with an expert in the field. An online group facilitates connections and exchanges of ideas and insights between meetings.

Courses & workshops

Climate and Security Futures: Critical Issues Course 2 half days Virtual Learning Journey	MAR
Strategic Foresight: Planning for Impact in Uncertain Times 3 weeks Virtual Learning Journey	SEP
Emerging Issues in International Security	ON REQUEST
Strategic Anticipation in Practice: Integration Techniques	ON REQUEST

How can more effective decisions be made in international security policy?

In an uncertain and rapidly changing world, strategic anticipation can provide a way to identify alternative futures and explore interconnections among key issues in order to make more effective policy decisions. The GCSP's approach to strategic anticipation comprises three dimensions:

- **Adapting** mindsets to the possibilities of alternative futures in a rapidly moving and highly interconnected environment
- **Integrating** futures thinking into the institutional context, which involves a variety of skills (such as leadership and effective communication)
- **Exposing** course participants to a range of foresight methods and assessing these methods' relative advantages and disadvantages. Underlining this approach is the fundamental accessibility of strategic anticipation and the value it can bring in various settings



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Rethinking Geopolitics and Global Futures

Focus:

- 1 Identifying and analysing transformative technologies
- 2 Incorporating insights from neuroscience into international affairs
- 3 Examining the multiple dimensions of global security and outer space security

Thematic Overview

- Neurophilosophy
- Outer Space Security
- Transformative Technologies

Geopolitics and Global Futures

Effective contemporary policymaking must address all the major issues and threats that characterise the international arena, while simultaneously anticipating future challenges in the medium and long term.

The **Geopolitics and Global Futures** team identifies and engages with current and possible future issues in order to provide a comprehensive outlook on the future for national and global actors. Our research, courses, and activities explore new issues and concepts in international relations, geopolitics, global governance, peace, and security.

The complexity of the international security landscape requires a creative, cross-cutting and agile approach to issues such as these. We seek to accomplish this through an analysis of the broad range of factors that will shape both contemporary geopolitics and tomorrow's world, examining:

- **Transformative technologies:** artificial intelligence, machine learning, big data, moral robots, quantum computing, neuromorphic computing, hypersonic missiles, synthetic biology, neurotechnologies and human enhancement, and their implications for global politics, security, and civil liberties

Courses

Geopolitics and Global Futures Symposium
3 days | Geneva

OCT

The Future of Outer Space Security
1 day | Geneva

OCT

Transformative Technologies and Security
1 day | Geneva

OCT

Neurophilosophy of Global Security
1 day | Geneva

OCT

- **Outer space:** outer space security, governance, weaponisation, competition and cooperation in outer space, debris, astrobiology, and the role of space in the future of humanity, as well as the interplay with terrestrial geopolitics
- **New international relations paradigms:** neo-statecraft, meta-geopolitics, symbiotic realism, multi-sum security, and sustainable national and global governance
- **Neuroscience and international relations:** human nature and human dignity, neurophilosophy, the emotionality of states, inequality, and cultural discourse
- **The five dimensions of global security:** human, national, transnational, environmental and transcultural

We foster interdisciplinary and multistakeholder dialogue to develop proactive rather than reactive strategies to address a rapidly changing world.



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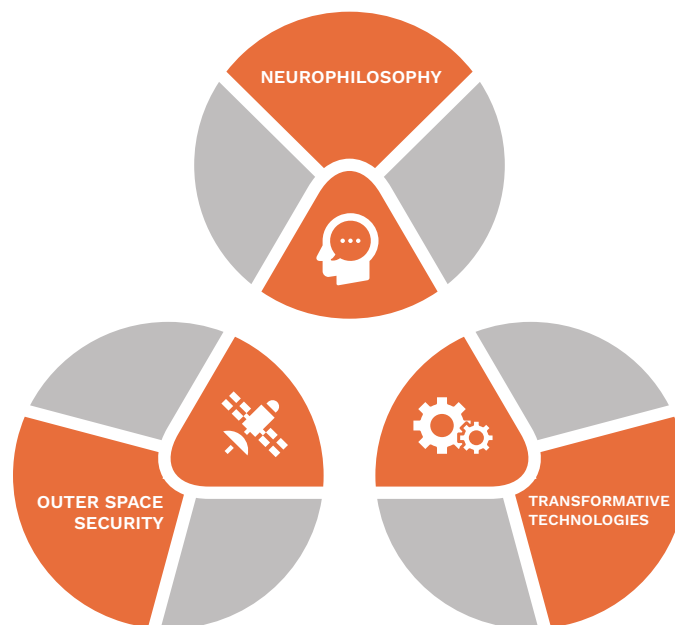
Geopolitics and Global Futures Symposium

The three consecutive courses provided by the Geopolitics and Global Futures team comprise the **Geopolitics and Global Futures Symposium**.

Structured to examine the connections among the various dimensions of global security, the Symposium recognises that a broad range of security issues must be analysed simultaneously in order to understand, prepare for, and respond to current and future challenges.

GCSP Prize for Transformative Futures in Peace and Security

Introduced by the Geopolitics and Global Futures Programme and the Creative Spark, this prize seeks to reward groundbreaking concepts that offer exceptional potential to address a specific peace and security challenge. The prize will be awarded for the first time in 2023.



Advanced Course Series

The GCSP offers a series of courses of longer duration that provide a more in-depth approach to developing your knowledge, skills and networks.

The advanced course series is uniquely positioned to enhance your effectiveness and prepare you for decision-making positions in government, the private sector, international institutions, and other agencies engaged in international peace and security.

We harness the latest thinking in blended learning by combining virtual and digital modules to ensure that you benefit in the most effective way from your life-long learning journey with the GCSP.

- Leadership in International Security Course (LISC) / Master of Advanced Studies in International Security (MAS)
- European Security Course (ESC)
- New Issues in Security Course (NISC)

Leadership in International Security Course (LISC)

Navigating international security: rebuilding cooperation in a time of fragmentation

The 38th edition of this highly competitive eight-month course in international security is designed for high-performing professionals seeking to enhance their careers and effectively respond to the world's most pressing security challenges.

Our approach is comprehensive and multifaceted. This course will not only update your knowledge, but will build your skillset and toolset to better prepare you to deal with our unpredictable international security environment.

During the eight-month course you will have the opportunity to learn from and network with over 120 members of the GCSP's global experts community, including high-level practitioners from governments, international institutions, non-governmental organisations, the private sector and civil society.

You can also gain a **Master of Advanced Studies in International Security (MAS)** degree through our concurrent programme jointly run with the Global Studies Institute of the University of Geneva.

This course offers you a unique opportunity to:

- **Strengthen** your leadership skillset in a multicultural and cross-sectoral environment
- **Acquire** analytical tools to increase your effectiveness as a security policy practitioner
- **Enhance** your ability to generate sustainable policy responses and solutions
- **Broaden** your professional network of peace and security practitioners



The LISC is a must-attend course for future leaders in various fields of endeavour as it provides in-depth teaching and learning on international security, strategic leadership and a multi-dimensional approach to problem solving. My GCSP experience was unique and fun-filled within a professional, analytical and multicultural environment. I would readily recommend this course as it prepares individuals for the future.

Naval Captain Veronica Adzo Arhin, Gender Policy Adviser, Ghana Armed Forces, LISC 2021-2022



COURSE FOCUS:

The Evolving Dimensions of Security Policy

- The Foundations of International Security
- Leadership and Decision-making
- Power, Order and Peace in the 21st Century
- Governing the International System

21st Century Security Challenges

- Emerging Security Challenges
- Managing Conflict, Creating Sustainable Peace
- The International Security Implications of New Technologies
- Leadership in Crisis

Global Security Dynamics

- The Geopolitics of Regionalism
- Emerging Regions: Challenges and Opportunities
- Alternative Futures: Taking Leadership and Strategic Thinking Forward

9 October 2023-30 May 2024

European Security Course (ESC)

Examining global security challenges impacting Europe

Since 1997 the European Security Course (ESC) has been deepening security professionals' understanding of the security policy challenges that impact Europe. The 27th edition of this eight-week course is a unique opportunity to develop a wide-ranging understanding of European security issues in the broader international security context.

It examines current trends and challenges in both hard and soft security, European states' and the European Union's interests and impacts, regional security architecture relative to Europe (the EU, NATO, and the OSCE), and key state actors. It also analyses Europe's interaction with and impact on its neighbours and other regions of the world, such as the Middle East and North Africa, sub-Saharan Africa, the Americas, and Asia.

Relevant traditional transnational challenges are explored, as well as less-traditional issues, including migration, climate change, terrorism, outer space, the Arctic and cyber security.

Additionally, the course places an equal importance on the development of your personal skills as well as building up a strong community of security professionals.

This course offers you a unique opportunity to:

- **Grasp** how global security trends impact Europe
- **Analyse** how Europe interacts with the world on security issues
- **Enhance** your leadership and communication skills within a multicultural environment to increase your effectiveness as a practitioner
- **Network** with a wide community of security policy professionals

30 January–24 March 2023

COURSE FOCUS

- **Key Global Security Challenges**
- **Europe and Its Relation to Other Regions**
 - The Middle East and North Africa
 - Sub-Saharan Africa
 - The Americas
 - Asia
- **The Future of Europe**

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The ESC exceeded my expectations (which were already high) in many regards — especially in the depth of information supplied and the access to the facilitators for feedback on work in progress. All that in a very benevolent and delightful environment. The assignments were well-designed and engaging. Overall, the ESC is full of interesting topics and has the right blend of theoretical and practical knowledge. Not only was I able to improve my knowledge overall, but I was also able to make friends with an incredible group of professionals from different countries.

Lana Jalagonia,
Georgian Ministry of Foreign Affairs, ESC 2022



New Issues in Security Course (NISC)

Mapping and responding to today's security environment to shape a better future

The 23rd edition of the New Issues in Security Course focuses on new and re-emerging security challenges arising from a rapidly changing global environment. The course examines the evolution of security (with a special focus on human security), the interlinkages among security-related issues, and the value of adopting a more forward-looking approach to security. It will enable you to better understand, not only today's global security landscape, but emerging dynamics in order to be able to proactively respond to new challenges and opportunities as they arise, and thus shape a better future.

The 23rd NISC will provide you with a deeper understanding of contemporary threats that will prepare and empower you to have greater strategic impact in all domains. This eight-week course also offers you a unique opportunity to interact with a diverse group of participants and experts from a wide range of sectors (government, international organisations, civil society, the private sector and academia).

This course offers you a unique opportunity to:

- **Strengthen** your understanding of the rapidly changing global security environment
- **Acquire** tools to leverage your professional capacity
- **Enhance** your ability to respond to new challenges in order to shape a better future
- **Network** with a wide community of security policy professionals

1 May-23 June 2023

COURSE FOCUS:

- **The Changing Face of Security**
- **Human Security: The Environment, Health and Movement of People**
- **Security Implications of Emerging Technologies**
- **Terrorism and Organised Crime**
- **Law, Economy, and Security**
- **Conflict Management and Sustainable Peace**
- **Global and Regional Governance**
- **Connecting the Dots of the New Issues in Security**



My GCSP experience and NISC journey was a phenomenal one; from the world class hybrid learning facility to the highly engaged and professional directing staff. The course content, diversity of participants and immersion experience in Geneva/Switzerland did not only leave me with adequate exposure on global security trends but also a renewed sense of purpose to contribute more meaningfully to in-country security policy amidst global change. I can unequivocally say that a choice to undertake any GCSP course will be the right decision. It is a must-have experience.

Dr Gwendoline Omane Brimpong Opoku,
eLearning, Innovation and Strategic Partnerships
Coordinator, National Intelligence Bureau,
Ghana, NISC 2022

Diplomatic Dialogue

We have entered an era of intense geopolitical confrontation, accelerated by Russia's invasion of Ukraine in February 2022. Many long-held assumptions and agreed norms are being challenged as the international security order shows signs of fragmenting. While high-level negotiations and multilateral diplomacy reflect this new polarisation between major powers, unofficial and Track 1.5 and 2 dialogue is more urgent than ever. It is at these levels that constructive engagement may gradually restart, and trust and confidence may in due course be rebuilt.

The GCSP provides a safe space where stakeholders and interested parties can discuss difficult issues, incubate new ideas, and consider all points of view on a particular issue. By facilitating dialogue, the GCSP helps to reconcile opposites, break down barriers, challenge assumptions and encourage creativity in tackling international challenges. Bringing together leaders, experts, and practitioners, we address security challenges from multiple perspectives, and generate new and creative ideas for the consideration of decision-makers.

Our areas of focus for dialogue are the Euro-Atlantic and Eurasian regions, the eastern Mediterranean, the Middle East and North Africa, and North-East Asia.

We are currently exploring new dialogue opportunities where the GCSP could help to resolve or mitigate tensions.

We convene relevant actors – including leaders, practitioners and experts – in various dialogue formats at the Track 1.5 and Track 2 levels, and shuttle between them when this is more appropriate. We also organise events such as webinars and public discussions.

Our objective is to help our dialogue participants to shape possible solutions to the security challenges in their countries or regions.

Delving into the issues

The GCSP has dedicated significant attention to discussions between the West and Russia on developing a more durable European security architecture. Unfortunately, Russia's invasion of Ukraine signalled an intensification of hostility and a further erosion of trust between the West and Russia, and dialogue has become more challenging. Nevertheless, the GCSP continues to maintain the links between interlocutors in key states, and to identify opportunities for re-establishing communication flows that will be essential to the eventual rebuilding of more harmonious working relationships.

The current state of relations between Russia and the West has introduced new levels of instability and uncertainty, with considerable implications for the rest of the world and the multilateral system. This means that there is a growing need for an impartial actor like the GCSP to enable channels of communication at the unofficial level, with a view to identifying paths towards a gradual return to constructive diplomacy. Accordingly, the GCSP offers a neutral and safe platform for exchanges between government representatives and experts.

We aim to stimulate meaningful debate and new thinking on security, as opposed to the zero-sum thinking that often pervades public discourse. To achieve these objectives the GCSP facilitates a range of Track 1.5 and Track 2 dialogues that aim to elaborate creative ideas for addressing the current security crisis in Europe and tensions in other regions where we are active. In some cases these dialogues are organised in partnership with leading think tanks or academic institutions that have expertise in the topics under discussion. The GCSP's dialogue projects strive to produce actionable policy ideas that are communicated to relevant authorities for consideration.

The following dialogues illustrate a part of our expanding portfolio of diplomatic dialogue activities. The GCSP plans to develop further activities, and is currently exploring possible engagement in other settings where there is conflict or diplomatic tension.

www.gcsp.ch/gcsp-activities#diplomatic-dialogue



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As an analyst, the only way to think about resolving the [Syrian] conflict is to absorb and understand the strategic calculus of each of [the] key players. The Syria workshops were invaluable in doing that.

Participant in the Syrian Transition Challenges Project, 2022

• Chambésy Roundtable on European Security

The Chambésy Roundtable is a Track 1.5 international event organised by the GCSP with the support of the Swiss Federal Department of Foreign Affairs (FDFA). Its purpose is to facilitate open, informal and substantive discussions. Participants address the evolving security situation in Eurasia and discuss ways to promote stability in the region.

• Sino-European Expert Working Group on the Application of International Law in Cyberspace

The aim of this joint project with the China Institutes of Contemporary International Relations (CICIR), Xiamen University, and the EU Institute for Security Studies (EUISS) is to provide a platform for the exchange of ideas to examine the application of international law in cyberspace and promote exchanges among Chinese and European legal experts on their legal positioning across diverse cyber scenarios. The project sponsors are the EU, the Netherlands Ministry of Foreign Affairs and the Swiss FDFA.

• Zermatt Roundtable on North-East Asian Security

In partnership with the Swiss FDFA, the GCSP convenes a Track 1.5 process that enables open and informal exchanges among the countries of North-East Asia, with a view to facilitating contacts among actors with few or no communication channels, improving understanding, identifying ways to reconcile diverging interests, and thereby helping to enhance peace and stability. The question of an “End of War Declaration” on the Korean Peninsula – an issue recently discussed between the parties – had earlier been extensively debated at the Zermatt Roundtable.

• Syria and Global Security project

The GCSP has been convening representatives and experts from several key states that are invested in efforts to resolve the Syrian conflict. Through discreet exchanges between well-connected Track 2 and Track 1.5 actors regarding their respective countries’ positions and expectations, this project has assisted Track 1 actors to cultivate fresh ideas for peacemaking and post-war statebuilding.

• **Partnerships with networks and regional institutions**

The GCSP collaborates with regional institutions and think tanks to organise joint dialogue events. For instance, the GCSP is part of the OSCE Network of Think Tanks and Academic Institutions. The Centre is thus involved on a regular basis in the ongoing security dialogue within the OSCE framework. A number of other partnerships enable dialogue processes on pressing international security issues, including with the Institute of Europe of the Russian Academy of Sciences on a series of online dialogues focusing on Russia-NATO relations.

Endorsed by NATO as a Partnership Training and Education Centre (PTEC), the GCSP educates participants from the Partnership for Peace (PfP), NATO countries and their partners. We support and collaborate with other PTECs around the globe and contribute to specific PfP initiatives, and we also play a part in PfP Consortium of Defence Academies and Security Studies Institutes initiatives and working groups.

The GCSP Way in Diplomatic Dialogue

- We organise, facilitate, host and follow through on multitrack (Track 1.5 and 2) dialogue processes.
- We bring actors together for interaction and help them to challenge assumptions and look ahead towards building common ground.
- Our core values (impartiality, independence and inclusiveness) and our reputation enable us to develop and maintain strategic partnerships, nurture influencers, and reach out to policymakers and leaders.

- We leverage our strategic location at the heart of International Geneva and integrate its unique spirit into our activities by creatively associating diplomats, experts and academics.
- We foster dialogue opportunities through our network of global experts that include partners, fellows and alumni.
- We are an impartial third party with no stake in any particular outcome – except enhanced security. As such, we can convene non-like-minded states (and associated interlocutors) who would otherwise be unwilling or unable to engage directly and constructively at the official level.
- Our work is focused on informing and influencing policymakers and -shapers by developing workable policy options through our dialogue processes.

GCSP dialogue events are held in several formats:

- Discreet consultations/shuttling
- Roundtables
- Workshops
- Seminars
- Other customised formats, depending on the need



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Policy Advice and Research

The world is at a key inflection point in history. It is emerging from a major pandemic and dealing with an interconnected set of threats and challenges, including a major war in Europe. This calls for renewed reflection on security challenges and possible solutions. The GCSP helps leaders to reshape the international system and look over the horizon to anticipate, explain, and prepare for risks and challenges.

To this end, we provide timely, relevant, and usable insights for our community and for specific clients. We monitor policy and technological developments that impact international peace, security and strategic stability; analyse their implications; and provide early warning, strategic anticipation and policy-relevant advice. We identify key topics based on our in-house and global community expertise to develop policy recommendations and advise policy- and decision-makers.

Our interdisciplinary approach, in-house expertise, and networks enable us to offer expert, impartial policy advice that helps those we advise to make sense of and adapt to a complex, interconnected, and rapidly changing world, and develop new insights, creative solutions, and novel approaches.

To this end, we:

- **Analyse** global developments
- **Create** knowledge and insights
- **Deduce** the policy implications
- **Develop** policy recommendations

- **Offer** general and specific policy advice
- **Organise** and host events on security-policy-related issues

We aim to leverage our expertise, knowledge and networks to develop evidence-based policy in order to:

- **Make sense of modern security affairs:**

Revived great-power competition, emerging and disruptive technologies, new forms of warfare, challenges to multilateralism and global governance, and war and conflict in Europe are leading to new challenges to international peace and security. This calls for new conceptualisations of and approaches to security. The GCSP does this by focusing on future-oriented security policy, emerging and disruptive technologies, and avenues for new cooperation on peace and security, among other themes.

- **Provide tailor-made advice:**

We aim to develop analytical products and strengthen partnerships with governments (starting with members of the GCSP's Foundation Council), regional and international organisations, think tanks, NGOs, academic institutions, and the private sector. Products of this kind will help these actors to better understand the international peace and security environment and be better positioned and equipped more effectively to anticipate and respond to the challenges and opportunities that may lie ahead.

- **Create knowledge, insights and ideas:**

Through research, publications, events, and tailor-made products we are a go-to place for expertise, analysis, and advice on security policy that is of particular relevance to core partners, Geneva-based partners, and the private sector in terms of risk and strategic forecasting, arms control, disruptive technologies, the impact of climate change on security, and crisis management, among other themes.

Notable current policy advice and research projects are:

- **Geneva Security Debates:**

The Geneva Security Debates consist of public discussions on current security challenges. Uniting the world's leading thinkers and practitioners for interactive discussions, the Geneva Security Debates inform policymakers in Geneva, and provide a forum for new insights, joint reflection and networking.

- **Geneva Process on AI Principles:**

The Geneva Process on AI Principles explores and clarifies the meaning, operationalisation and legal implications of new policies and principles on the use of military artificial intelligence (AI).

- **Polymath Initiative:**

The Polymath Initiative addresses the “siloe thinking” that can lead to policy and governance failures when stakeholders are attempting to anticipate the consequences of emerging technologies.



Global Fellowship Initiative

If you are in a transitional phase in your life, ready for a career change, waiting for your next assignment or looking for an opportunity to do something exceptional, then the Global Fellowship Initiative (GFI) is the right fit for you. As a GFI Fellow you are part of a platform for innovation where you are both given the space and actively encouraged to learn, exchange ideas, co-create solutions to pressing geopolitical challenges, and expand your networks.

The GFI aims at overcoming siloed approaches to learning and acting as an incubator for talent, innovation, and creativity. We believe that diversity and the cross-pollination of knowledge, ideas, and backgrounds drive creativity and innovation. Committed to the GCSP's values and in the spirit of International Geneva, the GFI provides a safe space to learn, reflect, share, and lead actions for peace and security by building bridges, challenging assumptions, and breaking down silos.

We offer five types of fellowship for a personalised experience:

- **Associate Fellows:** upon invitation, formally affiliated with the GCSP for one year, but not resident at the Centre
- **Government Fellows:** residential or digital, mid- or high-level government officials preparing for a new position or on sabbatical
- **Executives-in-Residence:** residential or digital, executives from all sectors working on a specific project or in transition, who want to benefit from the GCSP's extensive resources
- **Doctoral Fellows:** recent (up to three years) or soon-to-be PhD graduates who wish to pursue research
- **Young Leaders in Foreign and Security Policy:** promising professionals up to 30 years of age, with at least two years of work experience after graduation and displaying outstanding merit in their fields of expertise

Since its creation in 2015, the GCSP's GFI has welcomed 365 Fellows.

www.gcsp.ch/gfi#discover

www.gcsp.ch/gcsp-activities#the-creative-spark



The Creative Spark

In 2019 the GCSP launched its project incubator/accelerator, the **Creative Spark**. This is a space where Fellows develop projects and initiatives that could have a lasting impact on international peace and security. They are given a unique risk-free space to test ideas, innovate, and gain a holistic view of security challenges by gathering feedback from experts with broad perspectives, while learning about and integrating the most innovative tools in leadership, education, and strategic policy development. Creative Spark Fellows are able to connect to and collaborate with people across sectors and break down silos of knowledge, expertise, methodology, and experience in order to generate ideas and develop policy and practices that could advance sustainable peace and development.



Some of the ideas that the Creative Spark has helped to develop:

- IDE4 Foundation – Collaboration Spotting
- Equity 4 Humanity (E4H)
- Conflict Analysis Network (CAN)
- Armed-actors' Transitions Strategic Framework
- Climate Action Accelerator (CAA)
- Geneva Cities Hub (GCH)
- International Gender Champions (IGC) Secretariat

GCSP Prize for Transformative Futures in Peace and Security

In 2023, the inaugural GCSP Prize for Transformative Futures in Peace and Security will be awarded. Introduced by the Geopolitics and Global Futures Programme and the Creative Spark, the prize seeks to reward groundbreaking concepts that offer exceptional potential to address a specific peace and security challenge.

“

The GFI is a platform that challenges your knowledge, enhances your adaptability skills, and allows you to take an integrated view of international trends, not just in the peace and security field, but also enables creative thinking and cultural awareness.

Katherine Urbáez, former Executive-in-Residence, Senior Policy Advisor, Global Alliance on Health and Pollution and former Minister Counsellor, Dominican Republic Embassy to the Swiss Confederation, Bern

The GCSP Alumni Community

Our diverse community of impactful leaders and experts is a global and influential international security policy network.

Graduating from a GCSP course or having spent time at the Centre under the Global Fellowship Initiative qualifies you for free membership of the Alumni Community.



gcsp.ch/alumni



twitter.com/gcsp_alumni



facebook.com/groups/gcspalumni



linkedin.com/school/gcsp



youtube.com/thegcsp

1,300+



GRADUATES ANNUALLY

174+ nationalities

REPRESENTED IN OUR COMMUNITY

10,000+



TOTAL ALUMNI, FROM:

Our Alumni

Profiles

OF OUR INFLUENTIAL NETWORK:



• GOVERNMENTS



• INTERNATIONAL ORGANISATIONS



• MEDIA ORGANISATIONS



• THE PRIVATE SECTOR



• NON-GOVERNMENTAL ORGANISATIONS

- Head of State
- Foreign Minister
- Ambassador
- Head of Armed Forces
- NGO Executive Director

- UN Special Representative
- Chief Executive Officer
- Head of Corporate Security
- Chief Compliance Officer
- Risk Advisor





WE CONNECT

“

Information is essential and reliable information has to be exchanged fast. The GCSP Alumni Community is an excellent opportunity for networking and exchange.

Dr Jaroslav Krasny, Researcher, Hiroshima University
(Alumnus Weapons Law and the Legal Review of Weapons 2019 and Diplomatic Tradecraft 2018)

We nurture lifelong connections and foster dialogue and the exchange of ideas to advance international peace and security through the application of the collective skills and intelligence of our alumni.

Ways for alumni to engage with and connect to the network:



MyGCSP is an exclusive and interactive membership platform where alumni can share expertise, search for cutting-edge community member analysis and find contacts.



Alumni contribute to the GCSP's capacity both at the Centre and with partner organisations as guest speakers, facilitators, authors, and researchers.



The Alumni Community Hubs are regional networks on five continents that provide networking opportunities and host thematic discussions.



Some 50 alumni events are organised annually in Geneva, abroad, and virtually, in addition to the GCSP's regular activities and public discussions.



Beyond the classroom, GCSP course graduates continue to interact with the support of the GCSP Community Engagement Office. A dense network of alumni-led hubs is present on five continents.



“

GCSP Alumni Hubs help to maintain contacts among scholars and practitioners who share the common base of knowledge needed to enable constructive interstate exchange and promote global peace and stability. The need to fully use such networks is becoming increasingly apparent in today's turbulent world.

Amb. Amr Aljowaily, Strategic Advisor to the Deputy Chairperson of the African Union Commission, and alumnus of the 2009 Senior-Level Peacebuilding Course

**Preparing Leaders to Shape
a Changing World****Crisis Management** **Page 20**

- Crisis Management: Navigating the Storm (Residential Learning Journey | Geneva | APR)
- Personal and Team Resilience (Half-day Virtual Workshop | APR)
- Critical Incident Management (Residential Learning Journey | Geneva | JUN)
- Crisis Response Decision-Making (Half-day Virtual Workshop | JUN)
- Crisis Management: Navigating the Storm (Residential Learning Journey | Singapore | OCT)
- Crisis Management and Leadership (ON REQUEST)

Defence and Diplomacy **Page 22**

- Orientation Courses for Defence Officials (1-5 days)
- Annual Senior Officers Seminar (ASOS) (2 days)
- German Armed Forces Orientation Course (3 days)
- Senior German Armed Forces Course (2 editions | 3-4 days)

Swiss Security Network (SSN) **Page 24**

- Swiss Professional Officers Training Courses (SPOT 1 & 2) (5 days | Geneva | MAR/JUN)
- Strategic Planning and Analysis Seminars (SPAS) (3 days | Geneva | JUN/NOV)
- Swiss Security Network (SSN) Course (3 x 3 days | Bern, Zurich, Geneva | AUG-SEP)
- Course for Swiss Non-Commissioned Officers (2 days | Geneva | OCT)

Diplomatic Tradecraft **Page 26**

- Diplomatic Tradecraft for Non-diplomats

(Virtual Learning Journey | MAY)

- Skills Enhancement for Political Advisors (4 days Residential Learning Journey | Geneva | SEP)

Gender and Inclusive Security **Page 28**

- Inspiring Women Leaders (Virtual Learning Journey | MAR & ON REQUEST)
- Public Speaking and Leadership Embodiment (1 day Workshops | Geneva | FEB/JUN)
- Equity, Power and Inclusion: Realities and Opportunities | 1 day Hybrid Workshop | Geneva & Virtual | MAY)
- Leverage Diversity for Increased Performance (Virtual and Residential Learning Journey | ON REQUEST)

Leadership **Page 30**

- Leadership Spotlights! (3 half-day Workshops | Virtual and Face to Face | FEB/JUN/NOV)
- Lead and Influence with Impact #LIMPACT (4 weeks Virtual or Face to Face Learning Journey | MAR)
- Lead and Influence with Impact #LIMPACT (4 days Residential Learning Journey | Geneva | SEP)
- Leadership Retreats (ON REQUEST)
- The (Virtual) Human Library (ON REQUEST)

The Creative Edge **Page 32**

- Media and Arts for Peace (Self-Paced Online Course)

**Building a Resilient and
Peaceful World****Arms Control and Disarmament** **Page 36**

- Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT) (Virtual Learning Journey | MAR-APR)

- Building Arms Control Capacities in the Middle East and North Africa Region (Virtual Learning Journey | JUN-JUL)

- Building Arms Control Capacities in the Middle East and North Africa Region (5 days Residential Learning Journey | Amman, Jordan | NOV)

- Développement des capacités pour une mise en oeuvre efficace du Traité sur le Commerce des Armes (TCA) (5 days Residential Learning Journey | Dakar, Senegal | DEC)

**Effective Governance – examples
of customised courses** **Page 38**

- Migration and Good Governance for Civil Servants (10 days | Geneva)
- Cours sur la bonne gouvernance et la migration (10 jours | Genève | IN FRENCH)

Peace Operations and Peacebuilding **Page 40**

- Designing, Monitoring and Evaluation for Programming in Fragile Environments (Self-Paced Online Course)
- Making the Difference in Peacebuilding, Security and Development – Results-based Management and Beyond (5 days | Residential Course | Geneva | JUN)
- Swiss Peacebuilding Training Course (SPTC) (2 weeks Residential Learning Journey | Stans, Switzerland | FEB/AUG-SEP)
- UN Police Commanders Course (10 days | Residential Course | Geneva | NOV)
- EU Pre-Deployment Course for CSDP Missions and Operations (5 days Residential Learning Journey | Brussels | OCT)
- Enhancing Leadership for Peacebuilding (Senior-level Peacebuilding Course) (5 days Residential Learning Journey | Geneva | NOV)

- Leadership for Peace – Approaches to Conflict Analysis, Management and Resolution **(ON REQUEST)**

Security and Law Page 42

- International Disarmament Law **(2 days Residential Learning Journey | Geneva | NOV)**

- Weapons Law and the Legal Review of Weapons **(5 days Residential Learning Journey | Geneva | DEC)**

- Negotiations Theory and Practice **(3 days Residential Learning Journey | Bern | ON REQUEST)**

Terrorism and Preventing Violent Extremism Page 44

- Organised Crime and Security Policy: Understanding the Threat to Design Better Responses **(Virtual Learning Journey | JUN)**

- Measuring the Impact of COVID-19 on Transnational Organised Crime: Emerging Threats and Global Responses **(Virtual Course, NEW | 2 modules | ON REQUEST)**

- Building a National Strategy for Preventing Violent Extremism **(Virtual Learning Journey | ON REQUEST)**

Anticipating Emerging Challenges

Human Security, Climate and Health Page 48

- Addressing Challenges in Global Health Security **(Virtual Learning Journey | APR-MAY)**

- Climate and Security Futures: Critical Issues Course **(Virtual Learning Journey | MAR)**

- Movement of People and Security: Critical Issues Course **(Virtual Learning Journey | NOV)**

- Environment and Security **(4 weeks Virtual Learning Journey | DEC)**

Cyber Security Page 50

- Cyber 9/12 Strategy Challenge **(2 days, Hybrid | APR)**

- Cyber Security in the Context of International Security **(Virtual Learning Journey | SEP)**

Global and Emerging Risks Page 52

- Geopolitical Leadership for Organisational Impact (GLOI) – Introduction **(FREE ONLINE)**

- Looking at the Edge: Understanding the Frontiers of Geopolitical Risks **(Virtual Learning Journey | NOV)**

Integrated Risk Management and Civil Protection Page 54

- Integrated Risk Management **(Virtual Learning Journey | SEP)**

Strategic Anticipation Page 56

- Climate and Security Futures: Critical Issues Course **(3 weeks Virtual Learning Journey | MAR)**

- Strategic Foresight: Planning for Impact in Uncertain Times **(3 weeks Virtual Learning Journey | SEP-OCT)**

- Emerging Issues in International Security **(ON REQUEST)**

- Strategic Anticipation in Practice: Integration Techniques **(4 weeks Virtual Learning Journey | ON REQUEST)**

Rethinking Geopolitics and Global Futures

Geopolitics and Global Futures Page 60

- Geopolitics and Global Futures Symposium **(3 days | Geneva | OCT)**

- The Future of Outer Space Security **(1 day | Geneva | OCT)**

- Transformative Technologies and Security **(1 day | Geneva | OCT)**

- Neurophilosophy of Global Security **(1 day | Geneva | OCT)**

Advanced Course Series

Page 62

- Leadership in International Security Course (LISC)

9 October 2023–30 May 2024

- Master of Advanced Studies in International Security (MAS)

9 October 2023–30 May 2024

- European Security Course (ESC)

(30 January–24 March 2023)

- New Issues in Security Course (NISC)

(1 May–23 June 2023)



GCSP

Geneva Centre for
Security Policy

Geneva Centre for Security Policy
Maison de la paix
Chemin Eugène-Rigot 2D
P.O. Box 1295
1211 Geneva 1
Switzerland

Tel. +41 22 730 96 00

Email: info@gcsp.ch



www.gcsp.ch



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