

Annual Report 2020

Transformative Journeys to Create a Safer World

LEADERSHIP | CRISIS MANAGEMENT |
DIPLOMATIC TRADECRAFT | DEFENCE
& DIPLOMACY | GENDER AND INCLUSIVE
SECURITY | THE CREATIVE EDGE | ARMS
PROLIFERATION | EFFECTIVE GOVERNANCE |
TERRORISM AND PVE | REGIONAL CHALLENGES |
SECURITY AND LAW | PEACE OPERATIONS
& PEACEBUILDING | NEUROPHILOSOPHY |
TRANSFORMATIVE TECHNOLOGIES | OUTER
SPACE SECURITY | CLIMATE AND HEALTH |
CYBER SECURITY | GLOBAL RISK & RESILIENCE |
STRATEGIC ANTICIPATION

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Introduction



Message from the President

2020 will certainly go down in history as the year of COVID-19 – a year during which humankind was confronted with a huge global threat and experienced devastating infection rates and losses of life similar to those during the pandemics of past centuries like the Black Death and Spanish Flu. But, unlike the plagues of the past, it was also a year during which humanity showed an unprecedented capacity to react quickly and effectively: within months, several vaccines were in mass production; automation and the internet had made extended lockdowns viable; and most governments took the bold decisions needed to save the world economy from collapse.

In this tough year the GCSP has once more demonstrated an amazing capacity to adapt quickly and successfully address huge challenges: it continued at a brisk pace to design and deliver innovative and impactful executive education activities and diplomatic facilitation workshops. And the creative mindset and boldness of its staff have inspired, shaped and accelerated the transformation of the Centre almost overnight into a fully virtual organisation.

To me, this institutional and staff agility, creativity and dedication are primarily the result of the exceptional diversity of the GCSP staff, who comprise 21 nationalities and range from diplomats and members of international organisations to military officers, executives from the private sector and academics, all of whom are committed to making the GCSP a socially responsible actor.

Social responsibility, crisis management and leadership are not only taught at the GCSP, but are also practised by the organisation and its staff. And here I want to pay a special tribute to Ambassador Christian Dussey who, during two amazingly successful mandates, has been the inspiration for and driving force of a deep transformation of the Centre. Thanks to him – thanks to his vision, talent and energy – the startup mindset was enthusiastically supported by an empowered and dedicated staff.

Because most other comparable institutions were going virtual in 2020, for the GCSP, navigating through this very crowded and competitive environment was like participating in a sailboat race during which the whole team, under the dynamic leadership of its captain, had to continually adjust to the winds, the seas and the manoeuvres of the other boats. And the result is there for all to see: the GCSP is certainly among 2020's major winners. And here it is worth noting that the virtual delivery of the GCSP's courses led to an even higher satisfaction rate among the participants than was the case in the previous face-to-face courses!



Ambassador Jean-David Levitte

GCSP Foundation Council President





Message from the Director

More than a year after COVID-19 affected us globally in a way that hadn't been seen since the Spanish Flu pandemic of a hundred years ago, I am proud to share with you the results achieved by the GCSP in this momentous, but challenging year.

2020 will be remembered as a period of extraordinary disturbance and vulnerability, but also as an opportunity to prove that what we at the GCSP do is both relevant and useful. Over a weekend in March 2020 the GCSP became a fully virtual Centre. The staff quickly went remote and continued to deliver the courses as scheduled, welcoming participants from every corner of the world despite the restrictions imposed on travel. We transferred all our activities online to create a multitude of digital experiences, including webinars, world cafés, virtual video sessions and more. The virtual format has allowed us to expand our global reach, particularly to regions in crisis and conflict. Since a couple of years, and among other relevant topics, we have been offering courses in strategic anticipation, crisis management, leadership, and global risk and resilience, all of which teach skills and knowledge that were crucial to the need to adapt to the new reality created by the pandemic.

Twenty-five years ago, in 1995, the Centre began its journey to advance peace and security around the world. Today we are continuing to transform the world one class at a time, one dialogue at a time, and one project at a time. More than 5,000 course participants have been introduced to the **GCSP Way** since we entered the Maison de la Paix in 2014. Our 25th Anniversary celebrations in November 2020 comprised 25 events and 2,500 registrants, while 119 countries were represented and 73 speakers joined us. This was an opportunity to look back at our achievements, but also to look towards the future – a future in which the

GCSP will continue to be one of the most innovative global platforms for advancing peace and security – an organisation that is always forward-looking, deeply engaging and capable of adapting continuously; one that provides relevant, timely and actionable skills, tools and knowledge.

As the world is confronted with yet another major challenge, the GCSP Community has the ability and the privilege to look to one another to identify sustainable solutions and to rebuild better. How? By using the power of our global reach, our collective knowledge and our wide experience, and by thinking and acting together!

I invite you to continue to play your part as we expand the strength of the GCSP network and the influence of its community on peace and security worldwide.

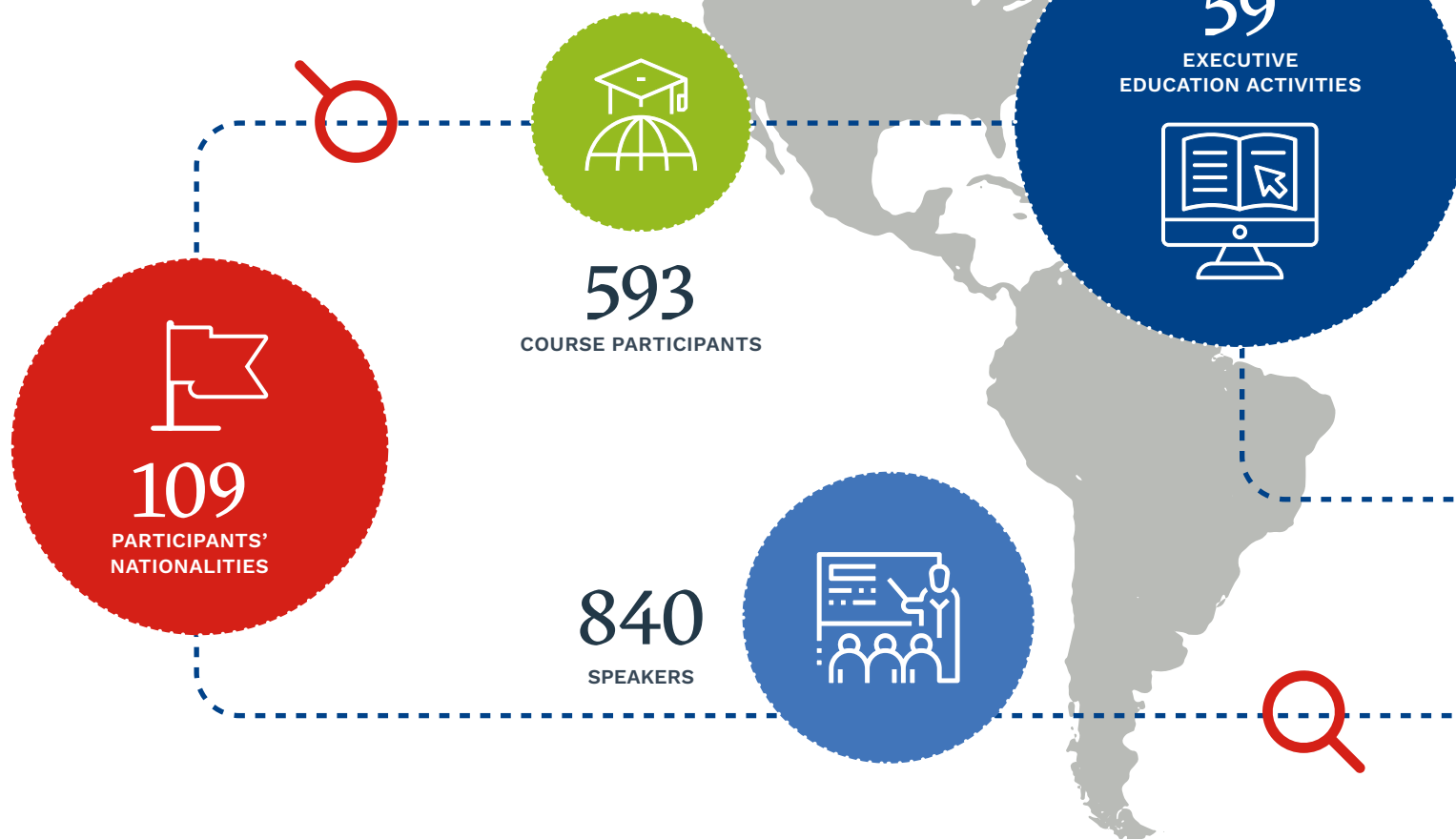
#OnlyTogether can we create a safer world!

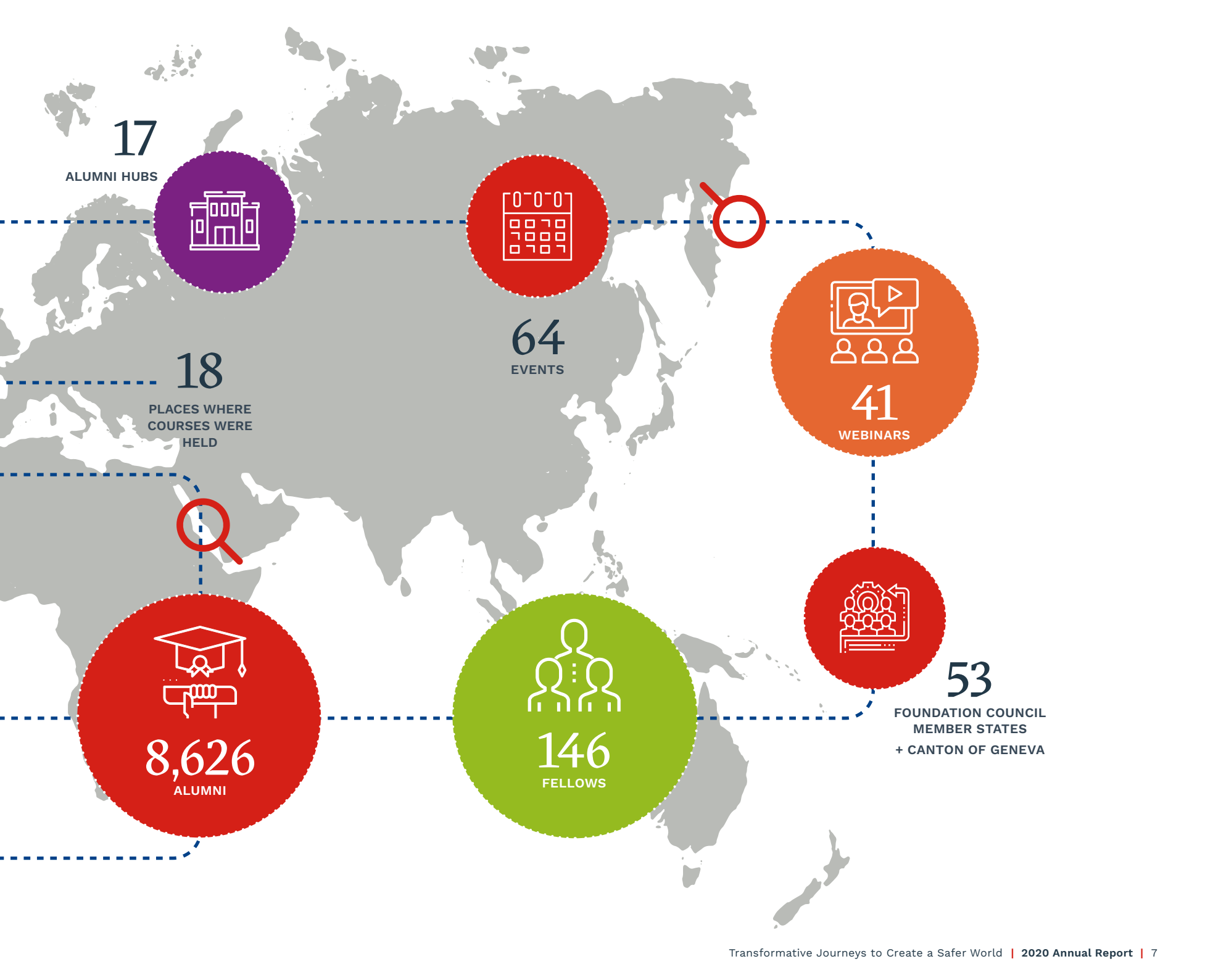


Ambassador Christian Dussey

GCSP Director

The GCSP at a glance





17

ALUMNI HUBS



64
EVENTS



41
WEBINARS



53

FOUNDATION COUNCIL
MEMBER STATES
+ CANTON OF GENEVA



146
FELLOWS



8,626
ALUMNI

18

PLACES WHERE
COURSES WERE
HELD

Impact



Becoming a virtual centre

2020 will go down in history as a year of incredible disruption, change and uncertainty. We have all been impacted by the COVID-19 pandemic, and what to many people seemed to be unimaginable a few years ago became a reality. This unprecedented pandemic has highlighted global risks that have long been ignored. What started as a health crisis quickly morphed into an economic and social crisis. Geopolitical tensions have risen and continue to rise across the globe. In parallel, we continue to live under the ever-darkening cloud of the climate crisis. The situation we currently find ourselves in has major implications for international peace and security.

In response to this pandemic, over the last year the GCSP has carved out a roadmap for itself that has allowed it to **survive, revive, thrive** and become a high-functioning virtual centre.

Survive

When COVID-19 hit, the GCSP had to quickly transform its operating and delivery models. We succeeded in moving our two advanced courses (LISC and ESC) online within 24 hours.

We quickly realised that working and learning virtually would become long-lasting features of our work. Subsequently, the impact on executive education would be significant. We were called on to develop a new virtual delivery strategy that extends beyond simply converting our courses to fully shifting our virtual strategy from survival mode to one that has allowed us to thrive.

As we adjusted to this new way of working remotely while being confined at home, the GCSP leadership offered GCSP staff a “just-in-time” bootcamp programme that equipped them with the best practices for how people connect, communicate, interact and work, which are crucial elements in understanding how executives learn. This also offered the opportunity to course directors to experience the various digital elements of the courses they lead as participants, which turned out to be a highly enriching and illuminating experience.



Revive

A few key points emerged from the rapid process of transformation that the GCSP experienced in 2020:

- Technology and people are the two drivers powering this successful digital transformation.
- The pandemic has been a catalyst that has accelerated pre-existing trends in executive education rather than radically changing or disrupting the investment the Centre has made in a variety of technologies. To ensure continuity and quality, and in addition to our learning platform that had been implemented pre-COVID-19, the GCSP has invested in creating a virtual learning ecosystem that encompasses the interaction of a wide variety of platforms, innovative tools, and GCSP studios designed for the production of digital content.
- However, technology alone will not help our virtual delivery system to thrive. Technology in itself does not drive the engagement and impact that teaching teams need to achieve. The correct interlinking and use of a range of technological tools requires meticulous selection and implementation by a skilled labour force.
- The GCSP has used this time of pandemic and global crisis to press ahead with its upskilling and reskilling agenda. All GCSP cluster leaders have been quickly and effectively upskilled with a unique skills set that combines using virtual presentations, facilitation, and design techniques that focus both on technical knowledge and how to skilfully deliver impactful virtual sessions. We believe that a highly skilled virtual facilitator can make all the difference, and it is clear for all to see that our staff are becoming visibly more confident in this new space, which places us, as an organisation, far ahead of the curve.
- At the GCSP a significant portion of our courses are designed and delivered by external speakers. Every year over a thousand experts contribute to GCSP executive education activities by sharing their knowledge and experiencing and facilitating the professional development of our course participants. Quality management has become that much more important since we moved our courses into the virtual space. We therefore encourage and support not only GCSP staff, but also external speakers in order to reinforce an engaging delivery approach and maximise the learning outcomes that our course participants experience.
- Our leading edge in the executive education domain has driven other GCSP activities. For instance, we conducted a new webinar series entitled *COVID-19 Crisis: Global Crisis, Global Risk and Global Consequences*, which comprised a series of 12 webinars and aimed to examine various

possible and visible consequences of the current crisis, including its strategic and economic implications, and its impact on global governance, gender equality and the role of technology. This online public webinar series was launched with only two weeks of preparation and attracted some 4,000 registrations, including 1,800 new contacts.

Thrive

GCSP learning professionals have become extremely creative amid the crisis.

We have created an entirely new GCSP executive education format known as a *Virtual Learning Journey*, which is an extended learning experience that stretches over three phases: **DISCOVER – CONNECT THE DOTS – ACHIEVE IMPACT.**

This is a blended development approach whose aim is to create a truly engaging and collaborative learning experience capable of supporting an audience in the long term. It includes ideation strategies such as design thinking and hackathon sessions, along with modern learning consulting. This approach brings together a calculated mix of technologies and content from multiple sources and combines them into a holistic learning enterprise experience that is designed to reach learners at a wide variety of moments of need. With the *GCSP Way 4.0* and our collaborative approach, we aim to help participants to learn how to master new tools, put their knowledge into action and hone key skills.

By leveraging new-generation learning technology and building on our vast experience of designing and delivering executive education, we are able to offer:

- Flexible learning formats for a global audience
- Courses and training programmes presented by world-class experts from every continent
- Interactive and engaging courses and learning experiences designed to support participants in their mission to advance peace and security
- Constant opportunities for course participants to practise and apply what they learn.

Analysing the feedback from our course participants, we have noted an equal level of appreciation between virtual course editions and our traditional course format. We have even seen that, thanks to the process of virtual delivery, we have been able to expand our reach in terms of speakers and participants. As one participant reflected on his experience from our fully virtual *Building Capacities for Effective Implementation of the Arms Trade Treaty (ATT)* course: “I highly appreciate that the course was provided online, as otherwise I would have never had a chance to attend due to budgetary constraints as well as work-related commitments. I assume that is also the

case for many of the other participants around the globe. Thank you for organising this valuable learning opportunity!”

As UN Sustainable Development Goal 4, “Quality Education for All”, identifies, perhaps this is also a moment for the world to think about the virus-induced rapid transformation of education to accelerate the ability to achieve this goal.

Looking to the FUTURE

We cannot turn back the clock to simpler times – but we can help our audience and course participants to gain key insights, build a powerful community and develop the tools needed to lead in an unpredictable new world.

This is an opportunity to bring the GCSP into a new era of development, innovation and effectiveness.





25 years of engaging in peace and security

The New Normal? Let's think and act, together.

Twenty-five years ago the GCSP began its journey to advance peace and security around the world. In 2020 our unique international community of experts, decision-makers and key players are a powerful source of knowledge, innovation and leadership, with a real ability to make a difference. Due to the global coronavirus pandemic, we had the unique opportunity to transfer all our activities online and create a multitude of digital experiences that include webinars, world cafés, virtual video sessions and more. These activities happened over three days across the globe and involved more than 70 experts in peace and security.

In case you missed it, click on these hashtags to open a window into the world of what happened during our 25th Anniversary events.

#OnlyTogether

#25yearsGCSP

The strength of our network



“In all that we do, we stress that collaboration, creativity and trust are indispensable. They may be hard to achieve, but they are worth fighting for.”

Ambassador Christian Dussey
GCSP Director

The influence of leadership

- Together with the Swiss Federal Department of Foreign Affairs, Federal Councillor Ignazio Cassis highlighted the unique contribution of the GCSP to Swiss foreign policy over the last 25 years. Watch Federal Councillor Cassis's video: <https://www.gcsp.ch/digital-hub/swiss-federal-councillor-ignazio-cassis-honours-gcsp-25th-anniversary>.
- The 25th Anniversary celebrations comprised a unique series of events that simultaneously connected people all around the world. The topics discussed covered past, present and future security challenges. Representatives from a range of governments, private companies, NGOs, international organisations and the media attended.
- These celebrations served as an impactful opportunity to connect the world with Geneva – the capital of peace, the home of many humanitarian organisations, and a worldwide centre for international diplomacy. In May 2020 the GCSP had the unique opportunity to fly its flags on the Mont Blanc Bridge in Geneva, alongside the flags of Switzerland and the Canton of Geneva. This initiative marked an important celebratory moment ahead of the November Festival of Events.

The power of innovation

- **Events/activities:** With its swift response to the COVID-19 pandemic, the GCSP developed a fully virtual programme comprising 25 digital events that included webinars, panels, discussions and more. The Anniversary events transcended internet connections, time zones, and wi-fi signals to deliver three days of successful activities. Watch all the public webinars: <https://www.youtube.com/playlist?list=PLfEOHQLYcKb3gsuQJ7S34zF62SLLM8U6k>.
- **Blog series:** As the world is attempting to navigate yet another major disruption, the GCSP encouraged members of its network to look to one another for answers, to uncover sustainable solutions and to build back better. The GCSP developed the **#OnlyTogether** blog series that provided weekly insights on topics such as climate change, cyber security, technology, geopolitics and more. These opinion editorials provided roadmaps to a more peaceful and secure future.
- **Podcast series: “The New Normal. It’s Anything But!”** Picking up on this idea, the GCSP developed a **“25 Years GCSP”** podcast and newsletter series focused on the dramatic changes brought about by the pandemic. Covering subjects that ranged from health and inclusion to disarmament and arms control, we interviewed university students, international law theorists, activists and practitioners. In case you missed it, listen here: <https://www.gcsp.ch/25th-Anniversary>
- As we learn from the past, navigate the present and prepare for future security challenges, we know that **#OnlyTogether** can we create a safer world.

GCSP

Welcome
Participants 2019/2020

Where knowledge meets experience

www.gcsp.ch



GCSP

Geneva Centre for Security Policy

Where knowledge
meets experience

www.gcsp.ch



The GCSP



Our story

The Geneva Centre for Security Policy has its roots in the Geneva Summit of 1985: the first meeting between President Ronald Reagan of the United States and General Secretary Mikhail Gorbachev of the Communist Party of the Soviet Union to discuss international diplomatic relations and the arms race during the Cold War.

The meeting exposed the pressing need to strengthen national expertise in the field of disarmament and international security, so the Swiss Confederation took the initiative to design a nine-month executive training programme (“SIPOLEX”) for government officials. It met the needs of officials not just in Switzerland, but in many other countries in Europe and beyond.

The course was uniquely designed to address the most critical issues in a round-table format that facilitated exchange among experts and practitioners. These officials not only gained knowledge, but also built relations and trust across political divides, and thus the course became a vehicle to build and maintain peace, security and stability, and foster international cooperation. The **GCSP Way** was born.

Creation of an international non-profit foundation

In 1995 Mr Adolf Ogi, Swiss President and Federal Councillor in charge of the Federal Department (Ministry) of Defence, initiated the establishment of an international foundation in Geneva to expand the reach and impact of the course and serve as a contribution of the Government of Switzerland to peace in Europe. Eleven states agreed to nominate a representative to serve on the Foundation Council (Board of Trustees).

The GCSP’s mission was strengthened when, in 1996, Switzerland joined the Partnership for Peace (PfP), an initiative led by the North Atlantic Treaty Organisation (NATO) to enhance transatlantic security cooperation. The GCSP was a Swiss contribution to the PfP and is now recognised as a Partnership Training and Education Centre.

Since the Centre’s creation a quarter of a century ago, we at the GCSP have delivered high-quality executive education programmes in international security policy for participants coming initially from the Euro-Atlantic area and then worldwide. The complex, interconnected nature of security challenges has also led us to expand our portfolio of expertise and the professional and geographic diversity of our staff, participants, associates and experts.

In 2014 our move to the Maison de la Paix (House of Peace), a state-of-the-art glass structure in the heart of International Geneva, led to a significant transformation and expansion of the GCSP.



Our mission

We are an international foundation serving a global community of individuals and organisations. Our mission is to advance peace, security and international cooperation worldwide. We provide the knowledge, skills, and network for effective and inclusive decision-making.

“People make peace
and security possible.”

What we do

Executive Education

Personal and organisational development

Online, residential and customised courses – workshops

We educate more than 1,300 professionals from more than 165 countries annually, including politicians, diplomats, military officers, and representatives from international organisations, the corporate sector and non-governmental organisations.

Amplifier

Daily production of knowledge

Publications – media interviews – global insights – videos – podcasts

We contribute to a better understanding of the complexity of current global circumstances and enhance global responsiveness to future challenges through publications and expert contributions to the media.

GCSP Community

International community

More than 8,600 individuals from six continents

We are a global community with multinational staff, fellows, course participants and alumni. We help them build strong relationships in the interests of peace and stability. Our community is known for its influence and willingness to share its knowledge and experience.



Dialogue

Impartial platform for exchanges

Public discussion – conferences – executive lunches and breakfasts

We foster strategic, innovative and critical thinking in all our activities, and our principles of impartiality, independence and inclusiveness make us a sought-after platform for dialogue and exchange.

GFI/Incubator

Fellowships for innovation

Fellowships – project incubation – awards – scholarships

We host a vibrant, multidisciplinary, multicultural, and multigenerational group of policymakers and executives, and offer a platform to incubate their creativity and capacity for innovation so that they can together create a safer world.

The GCSP Way

The GCSP Way lies at the heart of what we do and how we do it.

In order to fulfil our mandate we build on a unique approach to design and deliver learning journeys. The **GCSP Way** encapsulates our belief in the legitimacy of our purpose and the power of collective wisdom. We help individuals build bridges, challenge assumptions and break down silos.

Everyone comes to the table with their mutually enriching viewpoints. There is no hidden agenda.

The **GCSP Way** brings together the experience of practitioners, the expertise of academics and the knowledge of participants from around the world. Global security issues are systematically unpacked from different stakeholders' perspectives. As a result, our participants discover new ways of thinking and thriving in today's tumultuous world.

Based on 25 years of experience in educating professionals from all sectors, we have developed an approach to executive education that is specific to the GCSP.

The GCSP Way:

- is grounded in our guiding principles of impartiality, independence and inclusiveness
- applies a holistic approach that combines a comprehensive portfolio of topics related to international security and peace with strategic and leadership tools and skills
- stimulates strategic and creative thinking and challenges professionals to explore the boundaries of their own capabilities
- enables the co-creation of knowledge among speakers (who are both academics and practitioners) and course participants, as well as through peer-to-peer learning
- focuses on impact and the transfer of learning into the workplace, and gives course participants continual opportunities to practise and apply the skills they are learning.

The GCSP is eduQwa certified

eduQwa is a quality label for continuing education institutions recognised and supported by the Swiss government.

Certification is awarded following an external audit focusing on clients' needs and satisfaction in the following areas: course portfolio, information and communication, course design and delivery, qualifications of teaching staff, quality management system, and leadership.

The GCSP is ISO 9001:2015 certified

ISO 9001:2015 is an international quality label specifying requirements for a quality management system within an organisation.

The certification is obtained following audits based on a number of quality management principles; including strong customer focus, management motivation and commitment, process approach, and continuous improvement.

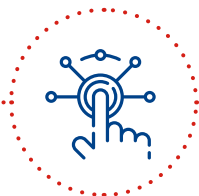
Obtaining an ISO 9001: 2015 certification ensures, inter alia, that GCSP customers are supplied with consistent, good-quality products and services.



Over 25 years of know-how combined with 21st century learning technology

In 2020 we adapted this approach to the coronavirus-inspired need for virtual design and delivery.

In our virtual education courses we focus on three pillars:



1. Interactive design

The GCSP's virtual courses are designed as extended learning experiences that are stretched over a period of a month. This blended learning design reflects the results of scientific research on adult learning. It enhances retention and the practical application of the learning in the workplace.



2. Prepared participants

Through our learning platform participants have access to a range of materials before the live virtual sessions. Not only do they engage with introductory content up front, but also complete preparatory assignments such as assessments and virtual introductions.



3. Engaging speakers

Our speakers are able to deliver interactive and engaging live virtual sessions for executives with various backgrounds and experiences from across the globe. We focus equal attention on the transfer of knowledge, the enhancement of skills, and the development of attitudes in a safe, confidential and inclusive virtual environment.

Engaging with the GCSP and its global community is a life-long experience. We continue to support professionals in making their marks on the world long after they have completed their formal courses of study.

Getting results at the GCSP

Contributing to more effective decision-making and nurturing a community of leaders who advance peace and security globally

In a world where peace and security are constantly challenged by a rapidly changing ecosystem, the emergence of unexpected threats, and constantly increasing and varied complexities, organisations need to constantly reassess the way in which they operate and make decisions.

Building knowledge and enhancing skills in shaping transformation

Navigating complexity and uncertainty requires courageous, creative and innovative leadership based on resilience, foresight and agility. The GCSP helps decision-makers to update their knowledge base, hone their skills and reinvent themselves so that they can actively shape change rather than passively react to it.

Delivering executive programmes, promoting dialogue and supporting innovative projects

We develop global leaders from a variety of professional backgrounds and geographical regions, promote intellectual and cultural diversity, and encourage the exchange of different views and perspectives. The GCSP offers a unique combination of knowledge and experience, and provides a space for building a collaborative global community of peace and security leaders.

Applying a comprehensive approach

Leveraging our 25 years of experience, we adopt a comprehensive entrepreneurial approach that fosters the development of new ideas and fresh concepts to create lasting value and impact. We attract close to a thousand outstanding expert practitioners, renowned academics and first-rate facilitators every year. The GCSP's highly interactive and participatory environment encourages knowledge co-creation in support of innovative solutions to peace and security challenges.

Building the capacity of individuals and organisations



Customised solutions

The GCSP was born out of a tailor-made course designed to meet the specific needs of government actors. We continue to grow with and through our partners, who have diversified across sectors and around the world to include international organisations, NGOs, civil society organisations, media and the private sector. We partner with organisations worldwide to design and deliver highly customised courses and solutions to meet their specific needs and prepare them to effectively respond to the challenges they are facing. To do this we draw on our leading-edge expertise built throughout the last 25 years, and which we continuously develop to reflect the changing world in which we live.





At the GCSP we are driven by the urge to create a lasting impact and to make a difference in the world through all our activities. This is particularly true of our customised solutions. We do this by investing time up front to fully understand the context of our partners, their strategic policy and organisational needs, and what outcomes they want to achieve through the joint project. We co-design the interventions. Our courses and customised solutions take place in Geneva, in our partners' locations globally or fully virtually.

Examples of high-impact projects include

- **A Strategic Foresight course** for the Executive Office of the UN Secretary-General
- **Crisis Management and Leadership courses** for the Swiss Confederation, the European Commission, the World Health Organization and Swiss-based NGOs
- **A series of ten virtual Executive Sense-making Retreats for 130 senior health emergency responders** for a UN agency and its 250+ partner institutions, providing “in the moment” leadership and experience sharing during a challenging time for many of them

Organisations for which we deliver customised solutions include:



- **A global assessment** of the International Organisation for Migration's leadership and a proposal for a leadership development strategy prepared by the Geneva Leadership Alliance
- **An Inspiring Women Leaders course** in partnership with the Kofi Annan International Peacekeeping Training Centre (KAIPTC) in Ghana, and with the EU and UN in Kosovo
- **Virtual course on Leadership in Mediation** for the Mediterranean Women Mediators Network in partnership with Durham University
- **A partnership with the National Training Academy of Egypt (NTA)**, for which we designed a four-month residential and online course on **Adapting to Changing Contexts**, as part of the NTA's **Executive Presidential Leadership Programme (EPLP)**
- **Courses on Effective Governance** for participants from across various sectors, including government and civil society (presented for Tunisian diplomats for the first time in 2020)
- **A customised course on Leadership for Peace** through **Conflict Analysis, Resolution and Management** for Georgian nationals on behalf of the Foundation for European Future

Our advanced course series

To fulfil its mandate of educating a new generation of global leaders, the GCSP continued its series of advanced courses in 2020, delivering excellence in learning with a focus on a broad range of state and human security topics. The 35th edition of the *Leadership in International Security Course (LISC)* and 24th edition of the *European Security Course (ESC)* were run by a broad range of expert scholars and practitioners who engaged with our professionally and regionally diverse participants.

Our commitment to innovative learning within these courses was tested in 2020, because both had to rapidly become virtual in March in response to the new learning context brought into being by the COVID-19 pandemic. The commitment of participants, experts and GCSP colleagues ensured the successful completion of both courses, and resulted in valuable take-aways on the use of new digital tools and approaches to enhance face-to-face learning. This integrated approach will ensure that our participants have the most effective learning experience in the future, whatever it may hold.

The 35th edition of the LISC was designed to increase the conceptual and leadership skills of high-performing professionals who seek to further their careers and move into decision-making positions. Through the LISC, 22 participants from 22 countries across the globe gained insight into strategic threats to peace and stability and assessed the effectiveness of current and future policy responses. This was achieved while enhancing their leadership capacity and establishing networks with one another and the over 200 multistakeholder experts who addressed the group. The LISC is a dual-track programme and forms part of the annual **Master of Advanced Studies in International and European Security** jointly run with the Global Studies Institute of the University of Geneva.

Testimonials

“The GCSP not only imparts and shares knowledge but also supports and empowers its participants with a global network. This cutting-edge approach... is... crucial to those who want to be ‘fit for purpose’ to address present and future global security needs.”

Veronica Waeni Nzioki, Diplomat, Ministry of Foreign Affairs, Kenya

“The course updated my knowledge on topical issues... and has given [me] the tools to improve my professional and leadership skills that will be invaluable as I progress in my career.”

ESC participant, 2020





The 24th edition of the European Security Course (ESC) was designed to help participants understand European security issues within the broader international security context. The course examined current trends and challenges in security, the EU's interests and impact, and regional security architecture relative to both Europe (the EU, NATO and the OSCE) and key state actors. The course analysed Europe's interaction with other regions in the world, such as the Middle East, North Africa, sub-Saharan Africa, Asia and Latin America. Relevant transnational challenges were explored, including migration, terrorism and energy security. Throughout the course a community of security professionals was built, bringing together 22 participants from 22 countries and over 50 experts from a multitude of sectors and regions.

Preparing leaders to shape a changing world

Leadership

We advance the way leadership is thought about and practised so as to better equip current and future leaders with the mindsets, skills, and tools they need to make inclusive and effective policies and decisions.

Our approach is based on three interconnected pillars:

1

Leadership capacity-building for current and future influential peace, security and development actors

2

Cross-cluster collaborations that combine subject-matter expertise with advanced leadership capabilities

3

Dialogue and relationship-building through education using cutting-edge learning methods that spark lasting connections through a shared interest in learning about leadership

These pillars combine in a portfolio of executive courses, customised interventions, and educational resources aimed at *advancing our understanding of what leadership is, how it happens, and who can lead*. These activities bring together people tackling critical, complex challenges to catalyse new ideas and learn collaboratively about the practice of leadership.

As well as close collaboration with multiple clusters, the **Geneva Leadership Alliance** nurtures an active and *international network of associates and partners* across sectors, including our strategic partnership with the **Center for Creative Leadership**, further *increasing our diversity, our scale and our impact*.

The Alliance has rapidly *embraced and effectively deployed new technologies, new pedagogy, and new ways of working in 2020* to facilitate rapid learning for leaders who must also *build the capacity to learn quickly* in their teams, in their institutions, and in their communities. The COVID-19 pandemic has made the need for “learning how to lead learning” across all of humanity even more acute.

Examples of how we made a difference in 2020:

- **WHO-GOARN Leadership Programme:** Together with our Crisis Management colleagues we quickly adapted a customised leadership course for senior health emergency responders for a UN agency and its 250+ partner institutions. We first ran a series of ten virtual *Executive Sense-making Retreats* for 130 participants, providing “in the moment” leadership learning and experience-sharing during a challenging time for many of them. The success of the retreats led to the programme continuing in 2021 with six modules on topics such as leadership, crisis management, team and organisational resilience, and strategic foresight.
- **Leadership Human Library:** As part of the GCSP’s 25th Anniversary celebrations, a new interactive virtual event was designed, creating a framework for conversations that could challenge understanding and assumptions through a process of short, intimate dialogues involving more than 50 participants.
- **Crisis Leadership Portfolio:** Developed and run jointly with the Crisis Management Cluster, this initiative offered a uniquely broad and operationally applicable portfolio on building crisis-leadership capacity. In response to increasing demand, we ran over 20 courses of varying duration. Furthermore, a series of public webinars attended by over 150 cross-sectoral participants were held to help our community establish ways to lead during a crisis by balancing a focus on results with the provision of the support needed for teams to rebound.
- **Critical Thinking for Foreign Policy:** This was a one-day workshop developed for the Swiss Federal Department of Foreign Affairs that gave participants the insights they needed to develop a shared understanding of critical thinking, its importance to the Department, and the mindsets and skills of advanced critical thinking.

- **Lead and Influence with Impact:** In 2020 our flagship open-enrolment course continued to provide transformational learning experiences for up to 40 people per year. The course was delivered virtually to a highly diverse and cross-generational cohort of participants, including inspirational young leaders, experienced leaders and ambassadors. The pricing structure was experimentally staggered to allow those adversely impacted by the pandemic to benefit from the course.

Crisis Management

Despite the impact of the COVID-19 pandemic, the GCSP’s Crisis Management Cluster was able to deliver all of the planned open-enrolment courses (*Crisis Management: Navigating the Storm* and *Critical Incident Management*) and expand and develop customised projects for major institutions, notably the European Commission, the World Health Organization and CT-MENA. Only the planned *International Risk and Crisis Management* programme run jointly with the Federal Office of Civil Protection of Switzerland and supported by NATO had to be postponed to 2021. The Cluster was also significantly involved in providing internal guidance and advice on business continuity for GCSP staff and senior management. The year has also seen a substantial growth in the demand for and effectiveness of the simulation platform that now constitutes the major learning exercise of all the Cluster’s courses. The simulation platform represents the latest cutting-edge technology in thematic and didactic learning, and six unique simulations are now available, including those especially designed for the European Commission, which have been highly appreciated by all participants.

Of major note has been the research and recalibration undertaken continuously throughout 2020 in terms of the implications for learning of the COVID-19 crisis. All Crisis Management courses have had to adapt not only to new virtual delivery methods, but also to include the principal challenges, lessons learned and potential implications of COVID-19 that developed throughout the year.

In collaboration with the Leadership Cluster, the GCSP continues to profile its crisis management offerings by combining the three basic tenets of (1) enhancing crisis management awareness; (2) identifying best practice in terms of crisis management methods; and (3) the critical aspect of examining the implications for behavioural and leadership styles of effective crisis management response and decision-making. These three tenets, centred as they are around the concept of risk and trust and combined with realistic and highly interactive simulations, are the unique selling point of the Crisis Management Cluster’s projects, which have proved to be highly successful, in light of the fact that demand continues to grow.

Geneva
Leadership
Alliance



GCSP
Geneva Centre for
Security Policy



As governments, international organisations and major institutions start to reflect on how such a major crisis was managed, both nationally and globally, there is little doubt that in the post-COVID, post-trust but nonetheless highly interconnected world, deep examination and recalibration will be essential if the resilience, leadership skills and resources – including training – that will be needed to better prepare for the next major crisis are to be developed. In light of its past successes and – more importantly – its ability to adapt its approach so rapidly and effectively to the COVID-19 crisis, it is clear that the GCSP is uniquely positioned to play a significant role in this process.

Testimonials

“ This is a must-do course for crisis managers and security professionals at mid-to-senior level. The deep experience trainers have is an added value. Also, great crowd of international participants.”

UN participant

“ The course allowed me to take a step back to understand how these procedures came to be and how different models can be used. Having an intensive course, with excellent trainers and participants, was a good way to learn, as there isn't much training on these matters internally and where participants mostly learn as they go.”

Government Navigating the Storm course participant

“ I found this course particularly useful for managers. When a crisis occurs, senior managers will be forced into a crisis management role due to their position. Understanding the basics and having gone through it in a simulation, is of high value to be in stronger position when a real crisis hits.”

European Commission participant

Diplomatic Tradecraft

The Diplomatic Tradecraft Cluster is responsible for coordinating several executive courses aimed at developing the capacity of diplomats and political advisors and sharing diplomats' experiences with non-diplomats:

- The 9th *Advanced Course for Political Advisors in EU Missions and Operations* (Module 2: Skills for Political Advisors, or POLADS), co-organised in October with the European Security and Defence College (ESDC) and delivered virtually, attracted 23 participants.
- The 3rd GCSP course on *Diplomatic Tradecraft for Non-Diplomats* in June was delivered virtually to nine participants.
- The 6th GCSP *Course for Political Advisors/Skills Enhancement for Political Advisors* (POLADS) in November, also delivered virtually, was attended by 14 officials.
- The *Swiss Diplomatic Trainee Course/International Geneva: Managing 21st Century Peace and Security Challenges* programme, which was co-organised in June with the Swiss Federal Department of Foreign Affairs, was attended by 17 diplomats.
- In March the course on *Fundamentals of Negotiations* was conducted for the Swiss Federal Department of Defence, Civil Protection and Sport for the first time. In this tailored course experienced practitioners offered their insights on the theory of international negotiations to 12 selected participants. A comparable tailored course on *Negotiations Theory and Practice* was offered to young diplomats of the Swiss Federal Department of Foreign Affairs.

In addition, the Cluster published a GCSP editorial on “Five Ways to Remain Diplomatic without Shaking Hands” (<https://www.gcsp.ch/global-insights/five-ways-remain-diplomatic-without-shaking-hands>).

Testimonial

“ The choice of subjects, the experts providing the lectures and the cumulated knowledge of the participants contribute to the unique character of this course. This three-day experience develops quality skills, provides first-hand insights and creates a global network that will accompany every POLAD throughout her or his entire career.”

GCSP-POLADS participant



Defence and Diplomacy

The work of the Defence and Diplomacy (D&D) Cluster is located at the junction of the areas of defence and foreign affairs. Specific training programmes help participants from many states or organisations to network, share a common language and exchange experiences. In a time of increasing tension when states are limiting their own training activities, GCSP D&D courses contribute to preventive diplomacy, help to create and develop communication channels, and provide practical skills to course participants.

All D&D courses are designed to be highly interactive, with many practical exercises, visits to relevant operational sites, platforms for discussions and creative ways to exchange views. They are all tailor-made and developed in close cooperation with their sponsors.

The COVID-19 crisis led to the postponement of some activities: among others, the 13th annual *Senior Officers' Seminar (ASOS) for Flag Officers* was postponed to 2021. Additionally, only one of the four planned German courses took place, and was presented virtually.

The first *Stage de formation pour cadres supérieurs du réseau national de sécurité* had to be adjourned during its first week because of the imposition of COVID regulations. Subsequent courses were postponed, and participants will attend these courses in 2021 and 2022.

However, despite the restrictions imposed by the pandemic, in 2020 the GCSP organised and presented the following courses:

- One regional orientation course for defence officials in Switzerland. This course formed part of wider strategic cooperation between the GCSP and the Swiss Department of Defence.

Four courses and workshops for the Swiss Armed Forces:

- Two courses were organised for the Swiss Military Academy (training course *SPOT/WAL 1, 2*), one presented virtually and one in hybrid form. Participants learned about, discussed and examined current security issues.
- One hybrid *Strategic Planning and Analysis Seminar (SPAS)* offering expert advice to senior practitioners was also organised for the Swiss Armed Forces Operations Command.
- A course for non-commissioned officers also took place in Geneva.

For the German Armed Forces:

- A workshop was offered for participants of a course at the Bundeswehr Centre for Public Affairs.

Course participants highly appreciated gaining greater insight into international issues and meeting a variety of actors, both of which enrich their regular experiences. The D&D courses' outcome was the increased participation of military personnel, selected diplomats, and senior defence officials in effective preventive defence and diplomacy activities, while also developing their skills and informal networks.

Gender and Inclusive Security

“Everything we do during and after the COVID-19 crisis must aim to build more equal, inclusive and sustainable economies and societies. This is perhaps the clearest lesson emerging from the pandemic.”

United Nations Policy Brief: “The Impact of COVID-19 on Women”

The year 2020 marked multiple landmark anniversaries, including the 20th Anniversary of United Nations Security Council Resolution 1325 on Women, Peace and Security, and the launch of a decade of action to advance the UN Sustainable Development Goals. COVID-19 highlighted just how much work remains to be done in both these areas.

The Gender and Inclusive Security Cluster seized the opportunities presented by virtual course delivery to partner with Durham University and develop a joint course on *Leadership in Mediation* for the Mediterranean Women Mediators Network. Building on the GCSP Strategic Security Analysis paper on “Advancing Inclusive Mediation through the Lens of Leadership”, the course challenged hierarchical models of leadership to explore a systemic approach. It introduced mindsets, skills and tools that participants could use to challenge assumptions and stereotypes, and identify – both individually and collectively – how they could advance mediation practice.

Testimonial

“Exposure to this framework is definitely a turning point in how I will perceive and approach conflict de-escalation, relationship management and mediation.”

Course participant

The *Inspiring Women Leaders* course was adapted to become an online learning journey and brought together women advancing peace and security across the globe. The GCSP's Women, Peace and Security Fellow developed a new *mentoring guide* based on the “seven themes” that women leaders explore to help “multiply the impact” of the course and enable women who have benefitted from it to mentor and guide others. The *Leverage Diversity to Increase Performance* course was also adapted to an online format and delivered to senior leaders of the Maison de la Paix Gender and Diversity Hub.

Together with the Maison de la Paix Gender and Security Hub, the Cluster produced an animated video to explain the *Women, Peace and Security Agenda*, and how it relates to many different aspects of peace and security. During Geneva Peace Week we partnered with Women in International Security Switzerland and Blue Door Development London to design an interactive online session entitled *Time to Reset: Supporting Female Leaders and Designing More Inclusive Peace and Security*.

To help mainstream some of the concepts related to gender and inclusive security and make them more accessible to our international community, the Cluster produced a series of seven short policy briefs in collaboration with colleagues, fellows and academics. These were entitled:

- “Why Focus on Inclusion and How Is It Connected to Security?”
- “Inclusion through Empowerment: A Key Tool of Human Security”
- “Developing an Inclusive Mindset: The Power of Connection and Difference”
- “Bridging the Gaps: Applying a Gender Lens”
- “The Women, Peace and Security Agenda: A Journey towards Inclusive Security”
- “Domestic Violence: A Public Security Priority”
- “Peace and Security: With and for Youth”.

The Cluster continues to lead the incubation of the International Gender Champions Secretariat, a network of over 260 leaders across six multilateral hubs, all committed to overcoming gendered barriers.

Building a resilient and peaceful world

Arms Proliferation

The Arms Proliferation Cluster provides expertise in the analysis of the phenomenon of arms proliferation and the political, diplomatic, and legal responses to it. It does so by organising annual executive courses:

- One such course aims to build capacities for the effective implementation of the *Arms Trade Treaty (ATT)*; in 2020 it was delivered virtually for the first time to some 76 participants from 53 countries or organisations. The annual edition in Dakar (Senegal) for French-speaking African countries could not be held because of the pandemic. The total number of officials trained on ATT-related issues since 2014 reached 411 in 2020. This is a significant contribution to the international efforts to promote a responsible arms trade and to prevent the illicit trafficking in small arms and light weapons as required by the Sustainable Development Goals. One visible sign of the impact of such training is the high number of alumni who represent their governments at ATT meetings of states parties and apply the expertise they acquired during the courses.
- The other course aims to build capacities in *Arms Control in the Middle East and North Africa (MENA) Region*. This course was also run virtually for 41 participants, but because of the pandemic the annual edition held in Amman (Jordan) was cancelled. Examples of the impact of such courses include the decision of some governments to accede to new arms control treaties or draft relevant legislation following the participation of their officials in the training offered by the Cluster.

In addition, the Cluster actively contributed to public dialogue among stakeholders that reached hundreds of participants on topics that are high on the international agenda, such as the *WMD-free Zone in the Middle East*, the *Arms Trade Treaty*, the *Iran Nuclear Deal (JCPOA)*, and the *biological weapons risk*. It was also involved in restricted dialogue events on issues such as the “Stepping Stones” Initiative, or Nuclear Disarmament Verification. It partnered with:

- the OSCE and others in organising an Essay Competition for young scholars on Conventional Disarmament and Confidence- and Security-Building Measures;
- the IPU and PNND in producing a *Parliamentarian Handbook on Disarmament* based on the UN Secretary-General’s Agenda;

- the Institute for US and Canadian Studies and the Institute of Europe of the Russian Academy of Sciences for a NATO-Russia Dialogue series;
- the IPU and Small Arms Survey for a digital contribution to the Geneva Peace Week on “Towards Evidence-Based Arms Control and Disarmament”; and
- the IAEA for an interview with Rafael Grossi, its Director-General, on the 25th Anniversary of the GCSP.

Finally, through its publications, videos and podcasts, it shed light on research topics such as “Regulating and Limiting the Proliferation of Armed Drones: Norms and Challenges”, “Indian Strategic Intent and Military Partnerships in the Indian Ocean Region”, “How Does COVID-19 Relate to Biological Weapons?”, “The Trump ‘Peace Plan’ for the Middle East”, “Five Reasons Why the COVID-19 Crisis Is Related to Arms Control”, “75 Years Later, Nuclear Weapons Still Kill”, “Nuclear Weapons and the Future of Humanity”, “Multilateralism and Arms Control: The End of an Era?”, “Nuclear Testing: An Example to Follow”, “The Stockholm Initiative for Nuclear Disarmament”, and “Nuclear Weapons: What Is Biden Expecting and What Can Be Expected from Him?” This has increased the global visibility of the GCSP as a contributor to international peace and security efforts.

Testimonial

“The discussions gave me a better understanding of how and why the Arms Trade Treaty was negotiated and eventually adopted in the first place. The discussions and learnings would be beneficial as we lobby to hopefully have my country ratify soon.”

ATT virtual course participant

Effective Governance

Governments and state officials face evolving, interlinked and transforming security challenges that require forward-thinking and innovative solutions. The Effective Governance Cluster enhances the ability of policy- and decision-makers to work with their counterparts from different sectors and backgrounds, and to design and implement complex domestic and international policies.

This Cluster provides customised solutions to government officials on specific topics such as migration, good governance, democratic transitions or state-building. We offer a diverse range of programmes facilitating knowledge transfer, skills enhancement and network creation.

Courses are designed to align learning with impact, while leveraging both modern approaches to classroom training and innovative educational technologies. Participants are offered a variety of teaching and learning tools combined with lectures, Q&A sessions, panel debates and simulations in which they are fully immersed in order to transfer the key insights and knowledge they have gained to their respective professional contexts.

In 2020 the Effective Governance Cluster, with the support of the Swiss State Secretariat for Migration, ran the first course for diplomats from Tunisia on *Migration and Good Governance* and developed a new hybrid format for courses on the same topic (in French).

Testimonial

“ Mon organisation peut compter et tirer bénéfice de mes connaissances consolidées par les thèmes abordés par ce cours dans l'accomplissement de mon travail en tant que diplomate à l'étranger.”

Participant from the 2020 course for Tunisian diplomats

Terrorism and Preventing Violent Extremism (PVE)

Armed violent non-state actors (VNAs), including religious, ideological and criminal groups, are threatening people, cities, countries, and even entire regions through violence and conflict, and violating international law and human rights. While in the past religiously inspired VNAs appeared to be the greatest threat globally, there has been an uptick in ideologically inspired VNAs. Many VNAs are motivated by a mix of ideological, sociopolitical and personal grievances. This growing threat manifests itself in the Americas, Europe and Oceania.

At the same time, however, ISIS and al-Qaeda remain a global threat and continue to plan and conduct large-scale, spectacular terrorist attacks. Both groups are also establishing and maintaining affiliates in Africa, the Middle East and South-East Asia.

Together, the religiously and ideologically inspired violent extremists are being very successful in drawing people into their violent, hate-filled ideology by harnessing the internet, social media, and, most recently, the COVID-19 pandemic to spread fear and apocalyptic ideas to draw individuals and groups to accept their ideologies and further their cause.

To face this challenge, the GCSP's Terrorism and PVE Cluster focuses on promoting prevention strategies by training government, civil society and private sector actors to design effective counter-terrorism and prevention strategies at the local, national, regional and international levels.

The Centre is leading some of the most innovative thinking on PVE by addressing both the “push” and “pull” factors affecting extremism in the real and virtual domains in the design and development of effective national action plans to prevent terrorism. The Cluster is also assisting international organisations by advising them on how to stop global transnational organised crime.

So what impact have we had in 2020? Here are some examples:

We delivered various courses:

- We designed and delivered a customised course for INTERPOL on *International Wildlife Trafficking and COVID-19*.
- We presented a course on *Designing National Action Plans to Prevent Violent Extremism*. The course taught participants how to design their own blueprint strategies and draw up effective national action plans. The 2020 course participants included Eric Blaise, a PVE 2019 course alumnus and leader of the Democratic Oversight of the Security Sector Unit of the UN Multidimensional Integrated Stabilization Mission in Mali. He described his PVE journey “*From the GCSP Classroom to the Malian Streets*”.

We also delivered dialogue events:

- During the 2020 Munich Security Conference, the GCSP co-hosted with the Armed Conflict Location & Event Data Project (ACLED) an event on Global *Conflict and Disorder* that led to a paper on “*Global Conflict and Disorder Patterns: 2020*”.
- As part of the GCSP’s 25th Anniversary events and in partnership with the Institute for Economics and Peace, the GCSP helped to launch the *2020 Global Terrorism Index*, which has an 800 million digital reach and a 5 billion global media reach.

Publications:

- The Terrorism and PVE Cluster advised global actors on ways to deal with the latest manifestation of extremism in a GCSP Strategic Security Analysis paper entitled “*White-Crusade: How to Prevent Right-Wing Extremists from Exploiting the Internet*”.

Testimonial

“The best thing about the course was how it was set up. Going from theory to practice and then policy making. Covering all aspects of PVE.”

2020 course participant

Security and Law

Security affairs are increasingly confronted with legal challenges. Today, experts, practitioners and stakeholders experience an increasing need for guidance on questions of international law that play a decisive role in the design, adoption and implementation of security policies. The *Security and Law Programme* at the GCSP helps them to navigate legal complexities and master both the constraints and opportunities of international law. We achieve this goal by using an all-embracing approach that analyses applicable rules, identifies emerging issues, and develops impact-oriented conferences and courses to tackle them.

Three executive education programmes were offered in 2020. Due to the global health crisis, the GCSP transformed its traditional face-to-face courses into virtual learning journeys. After a kick-off session at the end of October, the course *Legal Dimensions of Contemporary and Future Use of Force: A Virtual Learning Journey* took place in November with 23 participants from seven different time zones. Between November and December the GCSP conducted the 2nd *International Disarmament Course* as a virtual learning journey. This course brought together 23 legal advisors, military commanders and officers, diplomats, and current and previous staff members of international organisations living in six different time zones. Finally, December also saw the successful presentation of the course *Weapons Law and the Legal Review of Weapons: A Virtual Learning Journey*, with 30 participants from nine different time zones. The courses identified emerging issues in the security realm, clarified their legal framework for strategic and operational decision-making, bridged the gap between research and practice, and fostered solutions-oriented policy analysis. They were complemented by the webinar *Human Shields – A History of People in the Line of Fire*, which took place in October.

Contemporary dynamics in global politics and continuous technological developments require the rethinking of traditional legal solutions. Mindful of this new challenge, our executive education courses, dialogue events and research try to respond to a twofold demand: on the one hand, the need to build capacity to comply with international commitments while facing security threats; and, on the other hand, the need to develop practical tools to shape new international law governing security affairs. In the words of a past course participant: “The programme questions from a different angle traditional notions and problems, and puts things in a completely new perspective”.

To this end, several publications were offered in 2020 to encourage new thinking and the development of new skills and fresh knowledge. The articles “Preventing the Arms Race in Outer Space: The Impact of Multilateral Negotiations on International Law” (*Moscow Journal of International Law*) and “The New Geopolitics of the Arms Trade Treaty” (*Arms Control Today*)

were both aimed at diplomats, legal practitioners and policymakers working on international disarmament and security issues, and the short article “Training Armed Forces in IHL: Just a Matter of Law?” (*Opinio Juris*), on the intersection between law, practice and morals in the training of members of armed forces, are just three of many other publications on security and law. Related research to empower current and future decision-makers continues.

Peace Operations and Peacebuilding

“COVID-19 has already, and will continue to, negatively impact peace across the world, with nations expected to become increasingly polarised in their ability to maintain peace and security.”

Geneva Launch, Global Peace Index 2020

co-hosted by the GCSP and Institute of Economics and Peace, June 2020

2020 saw an already challenged world become even more problematic as the pandemic spread across the planet, causing disruption, discontent and even devastation. Politics was increasingly defined by aggressive nationalism. The socio-economic costs of dealing with the pandemic undermined the willingness of countries to choose collective solutions and security, resulting in an even further decline in multilateralism.

Against this background, the GCSP’s support for the Sustaining Peace Agenda remained unwavering. Our programme and activities – including in the area of peace operations and peacebuilding – continued essentially unabated. With an emphasis on strengthening leadership for peace operations and peacebuilding, and women leadership in particular, the focus in 2020 was on contributing to (1) capacity-building, (2) policy development, and (3) inclusive dialogue and debates.

Capacity-building to strengthen leadership for peace continued with education and training at the senior and operational levels, including pre-deployment training. Main course themes included leadership and human security, peacebuilding, peace operations, conflict analysis, conflict resolution and results-based management. The courses were held in cooperation with the Swiss Department for Foreign Affairs, the United Nations Institute for Training and Research, the European Security and Defence College (ESDC), the Geneva Centre for Security Sector Governance, Interpeace, the Small Arms Survey, Ukrainian parliamentarians, and the Foundation for European Future. Due to constraints resulting from the COVID-19 pandemic, courses were transformed and delivered virtually. Two courses were cancelled, but two new courses were requested and delivered. Participants’ evaluation of the virtual courses delivered in 2020 were exceptionally high.

Leadership for peacebuilding and peace operations was also strengthened through the convening of **dialogues and collective brainstorming sessions**, as well as participation in and contributions to international **policy and guidance development** processes.

Testimonial

“I would like to express my sincere appreciation to the GCSP for supporting the 2020 virtual United Nations Police Week... and for very ably facilitating our session on the future of United Nations policing, which stimulated forward-looking thinking on how we work.”

Luis Carrilho, Police Adviser and Head of the Police Division, Office of Rule of Law and Security, Department for Peace Operations, United Nations

The GCSP’s partnership with the UN grew considerably in 2020. The Centre facilitated the Panel on the Future of UN Policing at the UN Police Week 2020 with the 18 UN heads of police components. The UN Police Division contributed to the GCSP 25th Anniversary webinar on **The New Normal? Imagining Peace Operations 2030** and the **Panel on COVID-19 and Its Impact on UN Peace Operations**.

Cooperation with the EU also grew in 2020. The GCSP, as the only organisation represented in both the EU Civilian and Military Training Groups for Leadership and Management Training Development, contributed to the training requirements assessments for both groups. Further, the Centre co-hosted training with the ESDC and contributed to the ESDC-hosted Annual Meeting of the European Association of Peace Operations Training Centres.

Moreover, a series of dialogues to strengthening adaptive leadership for peace was organised with the Geneva Peacebuilding Platform and Geneva Peace Week, the International Leadership Association, the Effectiveness of Peace Operations Network and TAPS International, in cooperation with a range of international and national partner organisations that are also dedicated to building and reinforcing international, national, and local peace and security.

Rethinking geopolitics and global futures

Transformative Technologies

In recent decades the pace of technological innovation has increased at an exponential rate. Some technologies, such as nanotechnology and artificial intelligence (AI), have been enablers of significant innovations in various fields.

The Transformative Technologies Cluster focuses on AI and a suite of disruptive technologies. AI is the science of engineering intelligent machines. Banking, warfare, aviation, health care – all of these sectors rely on AI, which means that it plays a critical role in our lives. Its relevance will only increase as AI systems continue to be integrated into more and more applications and autonomous robots. In addition to AI, our Cluster looks at other emerging technologies that could have a revolutionary impact on the future of humankind, including synthetic biology, neuromorphic chips, big data, quantum computing (including quantum satellites), 3D and 4D printing, nanotechnology, brain-computer interfaces, hypersonic technology, and physical and cognitive enhancement. Perhaps most importantly, these technologies will change the way nations fight wars, while forcing us to reconsider existing legal provisions on warfare and humanitarian rules.

An underlying premise for our Cluster is to alert policymakers to the inherent benefits and challenges of AI and disruptive technologies, and to create greater awareness of the opportunities and risks these technologies could engender. In doing so, the Cluster aims to further the dialogue on the role of innovation in security, thus forging a reputation for the GCSP as a key institution in this debate.

In 2020 our annual course on *Transformative Technologies*, scheduled for 8 September, was postponed to 2021 due to the COVID-19 pandemic. The objective of this course is to provide participants with a comprehensive and analytical overview of the impact of transformative technologies across several domains, including their ethical and security implications.

The Future of Outer Space Security

Today's fast-moving and interconnected world would not be possible without the sustainable use of outer space. Yet outer space is becoming increasingly congested and contested, creating numerous insecurities.

Outer space must be kept secure as a global commons for all of humankind. This involves proactively dealing with issues such as space debris and the weaponisation of space. At the same time, this must be reconciled with the reality that the security of a state's outer space interests is vital to its national interests. In recent years space weaponisation has escalated and caused tensions to flare between some countries. This is particularly worrisome for nations like the United States that rely heavily on space for military operations and thus have become more vulnerable. Despite these inordinately high stakes, international law continues to neglect the regulation of potentially dangerous gaps in space law.

Our Cluster on Outer Space Security looks into the security issues related to outer space: space debris, the weaponisation of space, international law and governance, and the role of international organisations such as the UN and regional bodies.

In 2020 our annual course on *The Future of Outer Space Security*, scheduled for 7 September, was postponed to 2021 due to the COVID-19 pandemic. The objective of this course is to equip participants with the requisite tools to engage with the key issues in the field of space security, and empower practitioners to devise innovative and lasting solutions to pressing challenges in this important field.



Neurophilosophy

Neuroscience has made tremendous advances in recent decades, bringing us unprecedented insights into human nature and the functioning of the human brain. Brain-imaging tools such as functional magnetic resonance imaging (MRI scans) have revealed important facts about human behaviour, emotions, morality, and social cooperation, and the neuroanatomy of trauma, decision-making, and power, among other things.

Our Neurophilosophy Cluster aims to integrate the findings of neuroscience into the larger debate on international relations theory, global security and policy analysis. While human nature has been central to political theory, the understanding of what drives humans and states has in fact been more speculative than scientific before the advent of neuroscience. Neurophilosophy pioneers this interdisciplinary connection and advances an understanding of human nature that is informed by neuroscience. This has important policy implications and helps us to nuance our understanding of contested and contentious notions such as morality and power. At the heart of this debate is the concept of human dignity, which has proved to be central to good governance, stability and security. It is also a profound human need that is more inclusive than the need for freedom. This understanding helps explain political transitions, revolutions or regime changes, and several GCSP publications have already studied these connections.

In 2020 our annual course on the *Neurophilosophy of Global Security*, scheduled for 9 September, was postponed to 2021 due to the COVID-19 pandemic. The objective of this course is to provide participants with a comprehensive overview of the relevance and uses of neuroscience across a wide range of security policy issues and global conflicts; new tools for analysing political processes, political change, power and leadership; and a review of emerging technologies in the area of neuroscience, such as cognitive enhancement, and their implications for equality, ethics, security and the future of humankind.

The GCSP Prize for Innovation in Global Security

In 2015, under the umbrella of its *Creativity and Innovation Initiative*, the GCSP and its *Geopolitics and Global Futures Programme* established a prize to recognise deserving individuals or organisations with an innovative approach to addressing international security challenges. The prize is designed to reach across all relevant disciplines and fields. It seeks to reward the most inspiring, innovative, and ground-breaking contribution of the year, whether in the form of an initiative, invention, research publication or organisation. The prize consists of a cash award of CHF 10,000.

The 2020 GCSP Prize for Innovation in Global Security was awarded to the *NLP Hate Speech Algorithm Development Project* developed by *Koe Koe Tech*, a tech company based in Myanmar, during an online ceremony held on 25 November 2020 as part of the GCSP's 25th Anniversary celebrations.

The NLP Hate Speech Algorithm Development Project uses an algorithm based on artificial intelligence and natural language processing to detect and counter hate speech, misinformation, and coordinated propaganda campaigns that appear on Facebook and Messenger. The project aims to develop recommendations for the regulation of Facebook and other social media platforms not only for the Facebook independent advisory board, but also for Facebook developer operations, and more widely for lawmakers.





Anticipating emerging challenges

Human Security

In 2020 the Human Security Cluster provided content and tools to over a thousand professionals through in-person and online courses, as well as webinars. Our primary goal was to widen the horizons of security professionals by providing insights into the concept of human security and how it can be incorporated into comprehensive security policy- and decision-making.

In the year of the COVID-19 pandemic we focused on health security, while maintaining our work on the environment-security nexus. Both topics continue to be crucial in the larger conversation about peace and security. We adopted the new GCSP approach to online learning and offered several virtual learning journeys to cater for an increased interest in specific topics. Firstly, in response to current events and demand from our clients, we ran a series of webinars on *Health Security and COVID-19 Best Practices*. The course was offered in English and French in order to reach a larger public and allow an exchange of practices on ways to deal with the pandemic. Secondly, the Cluster offered two courses dealing with the environment-security nexus: the 2nd edition of the *Summer Academy on Land, Security and Climate* co-organised with Initiatives of Change, and the 3rd edition of the *Environment and Security Course*. These online courses brought together a truly international audience and shared best practices in addressing climate change, environmental degradation and environmental peacebuilding. Finally, our offerings included contributions to the three advanced GCSP courses – *LISC*, *ESC* and *NISC* – and allowed the three groups of participants to connect the dots between traditional and emerging human security challenges and discuss possible solutions.

In addition to executive courses, the Cluster reached out to a wider public by organising public discussions in webinar form. In the context of the GCSP webinar series on *Global Crisis, Global Risk and Global Consequences*, we discussed *The New Business as Usual? Environment and COVID-19*, where we focused on the link between the pandemic and how it may influence common action in the area of the environment, including climate change. During the GCSP 25th Anniversary celebrations the Human Security Cluster offered three events: *“Are We Finally Ready? What Have We Learned from Past Pandemics?”*, which covered the latest developments in health security in light of the COVID-19 pandemic; *“A ‘New Normal’ for the Planet?”*, which addressed the urgency of climate action and connected it to a larger discussion of ecological security; and, finally,

“Human Security Reloaded”, which brought new thinking on and a refreshed analysis of the concept of human security and how it can be applied to achieve a more peaceful world.

Cyber Security

2020 was a unique year. The COVID-19 pandemic caused seismic shifts in society that affected all aspects of our lives. The need to isolate ourselves from friends, family, colleagues and peers necessitated a shift to digital working patterns. Where such shifts were possible, more and more of us worked and learned from home using digital platforms.

The GCSP was no different in this regard. The Cyber Security Cluster quickly adapted to this new working and educational environment and continued to provide innovative learning journeys and tailored training opportunities that leveraged the latest developments in digital conferencing and online resources.

Engagement

“Going digital” gave the Cyber Security Cluster the opportunity to explore a number of activities related to non-technical cyber security simulations. The cyber security strategic and policy field is saturated with high-level technical exercises and scenario-based simulations. Using, for example, red-team exercises and capture-the-flag hackathons, these simulations focus on testing digital tools and capabilities and training technical staff. While they are important and useful for global cyber security preparedness, these technical exercises tend to focus to a lesser extent on the geopolitical, legal, and social-political aspects of cyber security.

In 2020 the GCSP Cyber Security Cluster filled this space. Utilising state-of-the-art online and digital simulation tools, the Cluster deployed single- and multi-day cyber security incident simulations for a number of national and international clients:

- For the Swiss Federal Department of Foreign Affairs, the Cluster provided a one-day exercise exploring a cyber incident targeting national health-care providers.
- For the United Nations Department of Political and Peacebuilding Affairs, the Cluster ran a two-day exercise that simulated a cyber incident affecting the critical energy infrastructure of a region in conflict.

Both of these events were extremely successful and led to medium- and long-term ongoing projects for the Cluster, which is improving and increasing its library of simulations to provide cutting-edge training exercises for national and international public organisations, governments and the private sector.

Education

The full conversion of the GCSP’s executive education offerings to virtual learning formats necessitated creative adaptations of the Cyber Security Cluster’s flagship courses. A brand new virtual learning journey was developed as a four-week interactive digital course based on three distinct learning phases: **DISCOVER – CONNECT THE DOTS – ACHIEVE IMPACT**. The first such learning journey was successfully held in autumn 2020 with multinational representation, including from the Maldives and Africa.

- There was excellent gender representation among course participants, with 70% female participation.
- The course also successfully promoted gender balance by inviting an equal number of female presenters, highlighting the role women play in today’s cyber security narrative.
- Virtual active and blended learning sessions were combined with presentations from specialists, including Europol and NATO.
- The course broadened the knowledge of its participants by examining both technical and non-technical aspects of cyber security. This is a unique selling point of the GCSP’s cyber education curricula and a core tenet of the Cyber Security Cluster’s message across its activities: Cyber security is not a purely technical discipline.



Dialogue

The Cyber Security Cluster also facilitated and engaged in high-level dialogue.

- We continued our collaboration with national and international partners in:
 - the *Sino-European Cyber Dialogue* and the *Sino-European Working Group on International Law*; and
 - the *UN Group of Governmental Experts (GGE) on Advancing Responsible State Behaviour in Cyberspace in the Context of International Security*, and the *Open-Ended Working Group on Developments in the Field of ICTs in the Context of International Security*.
- The Cluster also initiated a major project in the Middle East and North Africa (MENA) region:
 - Sponsored by the Swiss Federal Department of Foreign Affairs, the *MENA Cyber Security Forum* project will raise the profile of the MENA region in international cyber security efforts, as well as provide a venue for open discussion, capacity-building and norms development.

Global Risk and Resilience

The nature of the threats we face has been completely altered since the end of the Cold War. While during the Cold War states faced threats, they are now confronted by risks. In addition to the advent of emerging technologies that rely on advances in the digital, neurological, biological and nuclear domains, easier access to these technologies and the speed of their development and proliferation provide states and new actors (including non-state actors and individuals) with a means of exerting power that could have a strategic impact. The Global Risk and Resilience Cluster has positioned itself as a thought leader on risks at the nexus of geopolitics and emerging and disruptive technologies. It is composed of three analytical pillars:

1. Traditional geopolitical risk and international conflicts
2. Geopolitical risks for the private sector
3. Risk related to the impact of disruptive and emerging technologies on geopolitics.

In 2020 the Cluster quickly reacted to the new realities of the COVID-19 crisis by conducting a GCSP webinar series entitled *Global Crisis, Global Risk and Global Consequences*. From 2 April to 18 June, 12 webinars involving 65 different speakers attracted more than 18,000 views. Twelve topics were discussed: the strategic implications of the coronavirus crisis; the use and misuse of technology during the crisis; and the impact on the crisis on: the

Middle East, Latin America, Africa, global terrorism and violent extremism, US power and transatlantic relations, global environmental policies, inequalities and the UN Sustainable Development Goals, multilateralism and International Geneva, UN peace operations, and lessons learned in terms of strategic foresight.

During 2020 the Cluster reinforced its status as a centre of expertise on the topic of the security implications of emerging technologies. The head of the Cluster was nominated by the newspaper *Le Temps* in the *Forum des 100*, which gathered the hundred most influential French-speaking Swiss. He was also appointed to the advisory board of the Tech4Trust initiative, the first Swiss Startup Acceleration Programme in Cyber Security and Digital Trust, and the research ethics committee of the University of Geneva. The Cluster also contributed to 16 debates and online panels, made a physical presentation during the Swiss Cyber Security programme, and made a statement on the impact of emerging technology on global security at the UN Conference on Disarmament. Overall, through its various presentations, the Cluster reached a widely varied audience composed of more than 1,500 policymakers, businesspeople, scientists and international civil servants.

The Cluster organised one hybrid workshop within the framework of the Emerging Security Challenges Working Group of the NATO Partnership for Peace Consortium in Munich and simultaneously online. The workshop discussed the evolution of hybrid threats during the coronavirus crisis and contributed to clarifying the debate. Thanks to the support of a philanthropic foundation, the Cluster also organised a high-level workshop on emerging technologies, ethics, security and governance. The workshop targeted the heads of 13 Geneva-based international and non-governmental organisations, and contributed to raising awareness of the security, ethical and governance implications of emerging technologies and promoting dialogue among these organisations on this topic. The Cluster partnered with Techlabs to organise a simulation that addressed digital trust in two schools. The goal was to raise teenagers' awareness of the dangers of online interactions with foreigners.

The Cluster gave 21 interviews to the domestic and international media and presented three podcasts, two of which formed part of the Geneva Peace Week. Some of these interventions recorded more than 4,000 views on social media. The head of the Cluster published three book chapters and one policy paper, and acted as an advisor to two external reports by Sensity and UNIDIR.

Strategic Anticipation

Developments in the international security policy environment are both rapidly moving and interconnected. Thus, planning in the traditional sense no longer becomes enough. A three-pronged approach can help us to confront this reality. This includes:

1. A **mindset** that the future is not just a continuation of the present and that fundamental change is possible
2. A focus on the **enabling factors** in one's own setting to integrate more long-term thinking – from the importance of communication to the need for leadership support
3. A **strategic foresight process** to systematically expand one's understanding of how the future may unfold and design inputs to **act** on those findings immediately.

This forms a comprehensive and realistic approach to considering the future in policy settings relevant for international security policy practitioners and beyond.

How does the GCSP work with its partners on strategic anticipation?

In 2020 the Strategic Anticipation Cluster focused on developing skills that enhanced the ability of individuals and institutions in the international security policy sphere to design and implement forward-thinking and resilient outlooks and strategies. Initiatives in 2020 included the following:

- **Strategic Foresight: Tools and Techniques for Planning in Uncertain Times:** This was a three-and-a-half week course conceived as a virtual learning journey that provided participants with conceptual knowledge on strategic foresight, the skills to design purpose-driven processes and use different methods, and techniques on how to integrate foresight into their own institutions (including case studies). In 2020 the course was in its 6th edition and was held virtually for the first time due to COVID-19.
- **Advanced courses:** The GCSP mainstreamed strategic foresight in its long courses – the eight-month **Leadership in International Security Course** and the two-month **European Security Course** – with one- to one-and-a-half-day strategic foresight simulations and indepth multi-week projects. Participants were able to directly apply their knowledge with such an approach and thus leave the course equipped to take their futures-focused mindset and foresight skills back to their institutions in countries around the world.
- **Projects to integrate strategic foresight into institutions:** The GCSP is supporting governments and organisations to enhance their capacity for strategic foresight and build a more forward-thinking culture in a variety of different contexts.

- **“Anticipating the New Normal: Weak Signals Searching”:** The GCSP Kiev Alumni Hub initiated an online, worldwide, collaborative process for all GCSP alumni to identify emerging signals of change (“weak signals”) in light of the COVID-19 pandemic. It was an opportunity for a rich exchange of views on future changes under the guidance of the hub leaders.
- **Launch of the GCSP Strategic Foresight Community:** As part of the GCSP's 25th Anniversary celebrations, the **GCSP Strategic Foresight Community** was launched with an event on **“Exploring the New Normal with Strategic Foresight”** that brought together GCSP alumni and partners in an exercise to apply strategic foresight to a range of security-related issues. It was an opportunity for these individuals to broaden their networks, exchange views on their foresight activities and keep up with new developments in the field.

Blogs and publications in 2020:

- GCSP Blog on “Anticipating the International Security Implications of COVID-19”, Emily Munro, 19 March 2020
- GCSP Strategic Security Analysis on “Strengthening Prevention with Better Anticipation: COVID-19 and Beyond”, Emily Munro, 25 March 2020
- GCSP Blog on “How Strategic Foresight Can Serve Us Today”, Emily Munro, 5 May 2020
- News Blog re-posted on “COVID-19: Time to Put Strategic Foresight at the Heart of Leadership”, co-authored by GCSP Associate Fellow Ricardo de Borges Castro and Lewin Schmitt of the Institut Barcelona d'Estudis Internacionals, 30 September 2020

Testimonial

“*Learning strategic anticipation at the GCSP has empowered me with the tools to conduct strategic foresight and has also challenged me to reflect and draw interlinkages among different security issues.*”

Ms Veronica Waeni Nzioki, Ministry of Foreign Affairs, Kenya Leadership in International Security Course 2019-20

Fostering dialogue



Diplomatic dialogue

Due to the COVID-19 crisis, most high-level events had to be postponed. Besides expert-level conversation, these events allowed for socialisation and bilateral, discreet back-channel activities that can only take place in a face-to-face setting. As a result, the idea of virtualising diplomatic dialogue activities was initially received with misgivings, particularly since some countries have limited access to the broadband internet and software needed for virtual dialogues.

However, the GCSP realised that virtual and digital tools can still be conducive to Track 2 events. For instance, the *Syria Transition Challenges Project*, which initially started as a face-to-face meeting, successfully transitioned to a remote, digital setting. Even more encouraging, dialogue on Eastern Mediterranean issues was twice conducted virtually and led to excellent results, despite the participating experts' not knowing each other. The GCSP, in cooperation with Russia's MGIMO University, also developed a new virtual format for a series of expert discussions on current international security issues.

While personal contact is missing during virtual events, various forms of virtual dialogue allow for a more inclusive and diverse audience. This led the GCSP to start research on *Diplomatic Dialogue 2.0*, which will elaborate on the contribution of digital technologies to diplomatic dialogue activities.

High-level debate

Due to the limited international travel possibilities that resulted from regulations to prevent the spread of COVID-19, the Zermatt Roundtable, which was initially planned for spring 2020, was postponed to 2021. The Chambesey Roundtable on European Security will be held in a face-to-face setting in October 2021.

Multi-track diplomacy

There is a growing realisation that the traditional diplomatic negotiation process (Track 1 diplomacy) is not sufficient in itself to foster peace, security, stability and prosperity. Track 2 diplomacy (also known as “back-channel diplomacy”) connects think tanks, experts and unofficial non-governmental actors, while Track 1.5 dialogue links Track 1 and Track 2 actors, which is where the GCSP is well-suited to act. The Centre is committed to providing opportunities for exchanges on emerging issues among government officials and independent experts. In this regard, while the GCSP maintained contact with its partners, the pandemic prevented the series of *Confidence-Building Measures Seminars* from being held in Switzerland. These seminars have been postponed to 2021.

In the meantime, the following projects were started or continued:

- **Syrian Peace Process Support Initiative: Phase I:** The aim of the project was to allow selected Track 1 stakeholders (the EU, Germany, Russia, Turkey, and the US) to deliberate on “common ground” issues among the “3 R themes” of attempts to deal with the crisis in Syria (reform, refugees return and reconstruction). The project started in September 2019 and concluded in November 2020. One meeting took place face to face and two virtually. This project was commissioned by the GIZ.
- **Eastern Mediterranean Energy and Security Dialogue:** The objectives of this Track 2 project were to (1) reduce energy-related tensions between the key regional players; and (2) examine ways of settling the various legal disputes over maritime borders in the Mediterranean.
- **A series of joint webinars on current international security issues co-organised by the GCSP and Russia's MGIMO University:** The objective of this interactive series of webinars was to allow experts to discuss current international security issues such as the peace settlement in Nagorno-Karabakh, the consequences of the protests in Belarus and the competing global narratives on COVID-19.

Supporting talented individuals and accelerating promising projects



The global fellowship initiative and the creative spark

In 2020 the GCSP's *Global Fellowship Initiative (GFI)* numbered some 146 fellows from all over the globe. With the aim of creating an ever-wider community of people, ideas and innovative approaches, it has established a digital fellowship and developed a number of partnerships with public, private and academic institutions, including the Swiss Federal Department of Foreign Affairs, the US Mission to the United Nations and other international organisations in Geneva, the School of Social and Political Sciences of the University of Glasgow, and Seaton Hall.

In 2020 the GFI continued to provide a platform for experts and practitioners from various sectors to come together, engage with one another and discuss critical issues that they would otherwise not share. The GCSP's model breaks down all silos to inspire, prepare and support a multidisciplinary, multicultural and multigenerational group of talented individuals in the field of peace and security by offering a diversified and collaborative environment that supports research, fosters creativity and collaboration, and expands individuals' networks.

In 2020 the GCSP's *Creative Spark* continued to grow in its role as a recognised incubator/accelerator of projects with a high likelihood of generating sustainable impact on international peace and security. It provides targeted support to convert innovative efforts into reality.

Over the course of 2020 the Creative Spark incubated the following six promising projects:

- **Terrorism Joint Analysis Group (T-JAG):** T-JAG delivers timely analysis and training on the global manifestations of terror, and develops innovative methods and methodological tools in the fields of counter-terrorism, counter-narrative, intelligence and OSINT analyses. In 2020 T-JAG participated in numerous training programmes and workshops with the EU Commission's CT-MENA project, the International Institute for Justice and the Rule of Law in Malta, and NATO's Defence Against Terrorism Centre for Excellence in Ankara.
- **The Climate Action Accelerator (CAA):** The CAA aims to mobilise a critical mass of community organisations in order to scale up climate solutions, contain global warming below 2°C and avoid the risk of dangerous runaway climate change. This not-for-profit

“GCSP has always been a place to develop ideas and find intellectual stimulation. Over the past year, with much of the world locked away from each other, it has adapted and taken a more significant role by enhancing its virtual activities. For GCSP Fellows, the Centre is the antidote to COVID-inflicted isolation. It has kept the spirit of international dialogue and cooperation strong, even though we work from home and not the Maison de la Paix.”

John Erath, digital Executive-in-Residence and former Government Fellow

Former Deputy Senior Director for European Affairs at the US National Security Council

Testimonials

“The Global Fellowship Initiative means a chance to explore perspectives and topics, even when opportunities to travel and meet people in person are limited. It means networking that is organic and driven by curiosity and relationship. It means a sense of community amidst the pandemic with people based around the world. It means being challenged to think differently and opportunities to articulate ideas that I often take for granted. It means exploring new topics, and familiar topics from different angles, through courses and conversations.”

Aimee Lace, digital Doctoral Fellow
PhD candidate, Columbia University

“The GFI means interaction and insight. When considering how the pandemic and distance working rules have isolated us, the ongoing availability of other members of the GFI in either briefings or informal discussions to give us some of their own perspective, experience, and even a view into other subjects that are welcome distractions from our personal preoccupations, has been very valuable and welcome. I could stress that even in ordinary times, the diversity of viewpoints and personalities within the GFI is of very great intellectual, professional and personal value to me.”

Paul Vallet, Associate Fellow
Lecturer and Researcher in European, American and Russian History

“The GFI has been an unparalleled opportunity for me to reflect among and with distinguished thinkers and practitioners on some of the most pressing issues facing global peace and security. The GFI has also [given] me time to contemplate and prepare for my professional future by deepening my understanding on questions related to leadership in complex environments.”

Itonde Kakoma, digital Executive-in-Residence
Director for Global Strategy, Crisis Management Initiative, Martti Ahtisaari Centre, Finland

initiative was registered as a legally established association in December 2020 and is currently located at the GCSP. It offers operational support to help countries and organisations halve their greenhouse-gas emissions by 2030, turns participating organisations into amplifiers, and builds with them a community of practice sharing solutions as a common, open-source good.

- **IDE4 Foundation:** The IDE4 Foundation empowers decision-makers, analysts, and domain experts to easily extract information and knowledge from large and complex datasets. IDE4's intuitive data visual analytics platform “Collaboration Spotting” allows users to rapidly discover and identify data patterns and capture emerging trends. Apart from CERN, Collaboration Spotting was deployed and used by the Italian government in collaboration with UNICRI to map organised crime assets by using multiple and unstructured agency datasets.
- **International Gender Champions (IGC) Secretariat:** The IGC is a leadership network that brings together female and male decision-makers who are determined to break down gender barriers and make gender equality a working reality in their spheres of influence. The network numbers over 250 active Champions and over 220 alumni who are heads of international organisations, permanent missions and civil society organisations. The IGC Secretariat is housed at the GCSP.
- **Geneva Cities Hub (GCH):** The GCH is a platform of urban actors supported by the City and Canton of Geneva and the Swiss Confederation. It was constituted as an independent legal entity and officially launched at the GCSP in March 2020.
- **Conflict Analysis Network (CAN):** In February 2018 the CAN was launched at the Humanitarian Networks and Partnerships Week in Geneva. Focusing on humanitarian action and promoting the triple humanitarian-development-peace nexus, the CAN contributes to sustainable peace by improving the overall quality of conflict analysis processes at the local, regional, and national levels and garnering multiple perspectives from peacebuilders, development partners, and other approaches to make their analysis more sensitive to political concerns.



The GFI at a glance, 2020



96

Associate
Fellows



4

Government
Fellows



33

Executives-in-
Residence



2

Doctoral Fellows



12

Young Leaders
in Foreign and
Security Policy



147

Total

Supporting our growing, vibrant and global community



Connecting and engaging our global alumni community

“No one knows what the future holds, but we know that people make peace possible.” – #OnlyTogether #GCSPAlumni

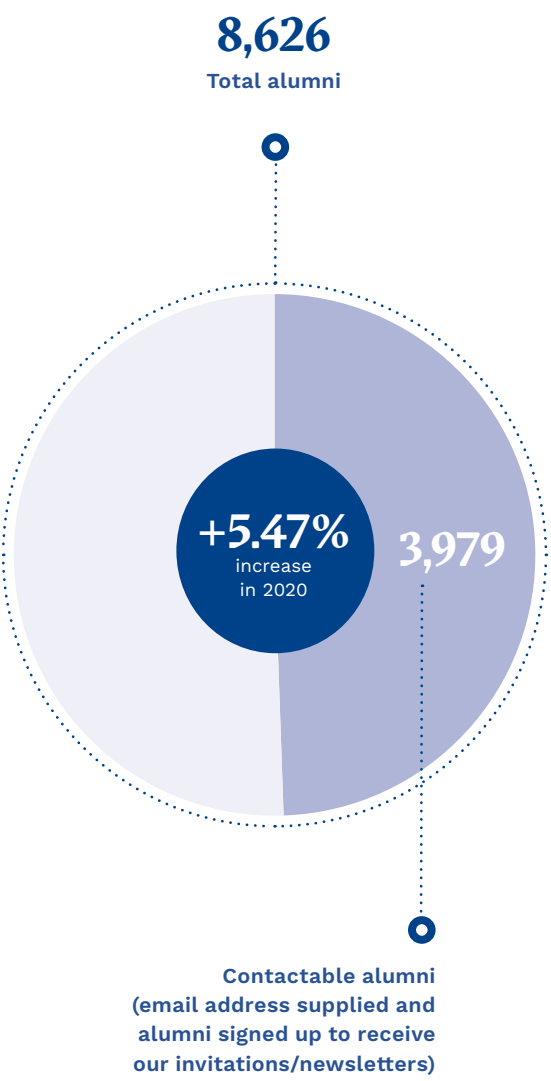
Lifelong intellectual, professional and personal connections with our community members are created and maintained.

The dedicated GCSP Community Engagement Office, and the Centre's management and staff are committed to developing and reinforcing relationships between alumni and the GCSP, and establishing mechanisms to facilitate collaborative interactions among all GCSP Community members. Through the exchange of ideas and expertise and the application of collective wisdom, we support our community, its respective organisations, our partners and our donors. By utilising purposeful cross-organisational and cross-cultural dialogue, we aim at taking more effective action to achieve beneficial change in international security.

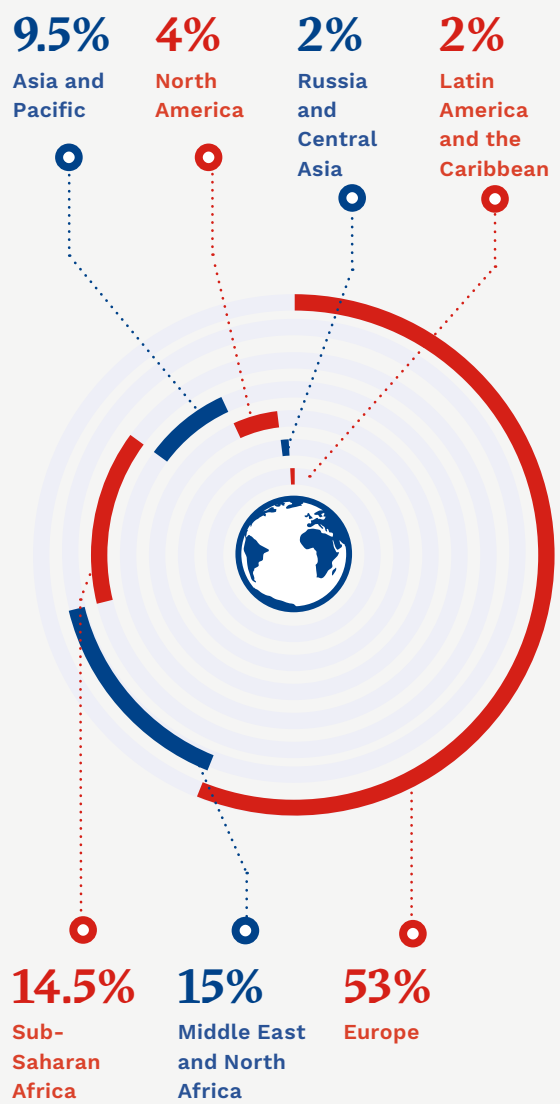
“With this network around the world, we can just take the phone and place a call to find the specific details needed from a region. The network is one of the biggest beauties of the GCSP.”

LISC 2017 alumna

Alumni community in numbers

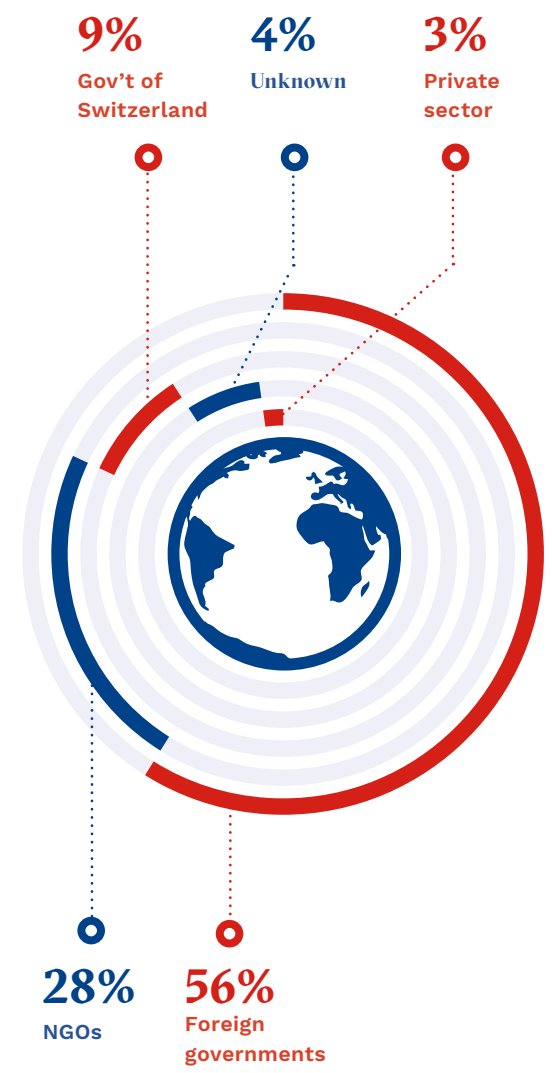


Alumni by region



Alumni by sector of activity

Our alumni are executives, academics, policymakers, and social and political leaders who tackle global security challenges.





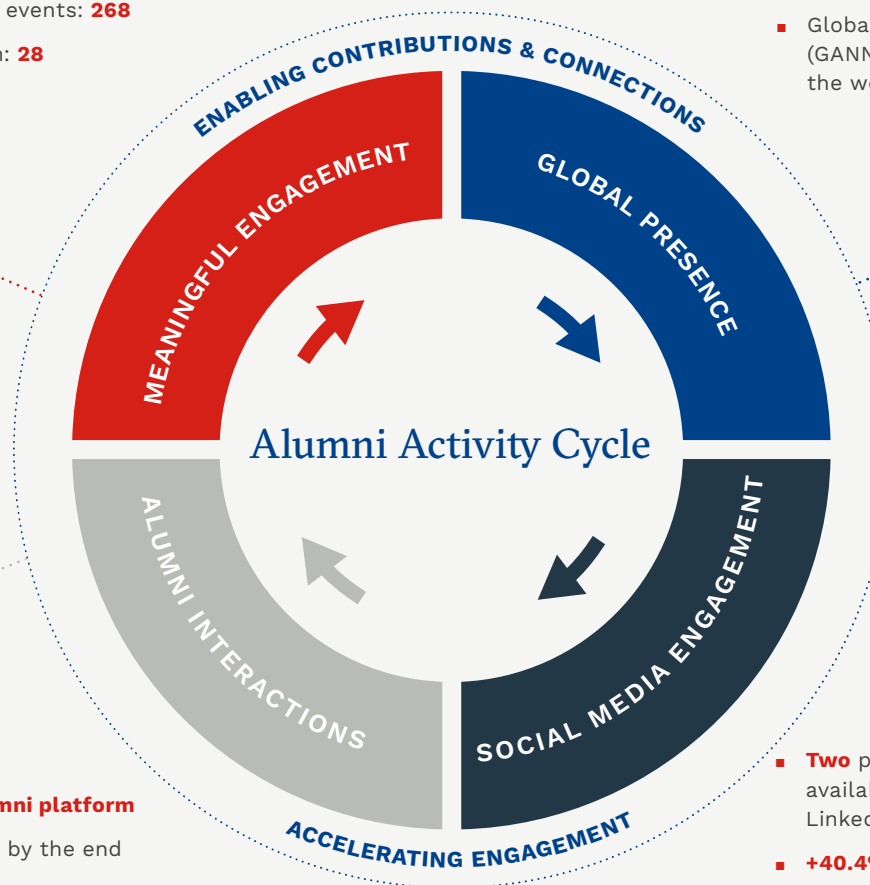


2020, marked by the pandemic, was a time of reflection and reorganisation for our community development. Many sectors were forced to hit the pause button, but bringing our engagement practices to a halt was not an option after so many years of investment in establishing and maintaining meaningful relationships with our alumni. In March we reshaped our digital engagement strategy so that we could continue to deliver added value to our community members.

We rapidly moved to a new virtual event format and connected our members virtually to topic-oriented initiatives hosted either by the GCSP or directly by alumni.

- Alumni events: **34** (17 virtual, 17 in person)
- Participation in GCSP events: **1,647**
- Participation in alumni events: **268**
- Volunteer participation: **28**

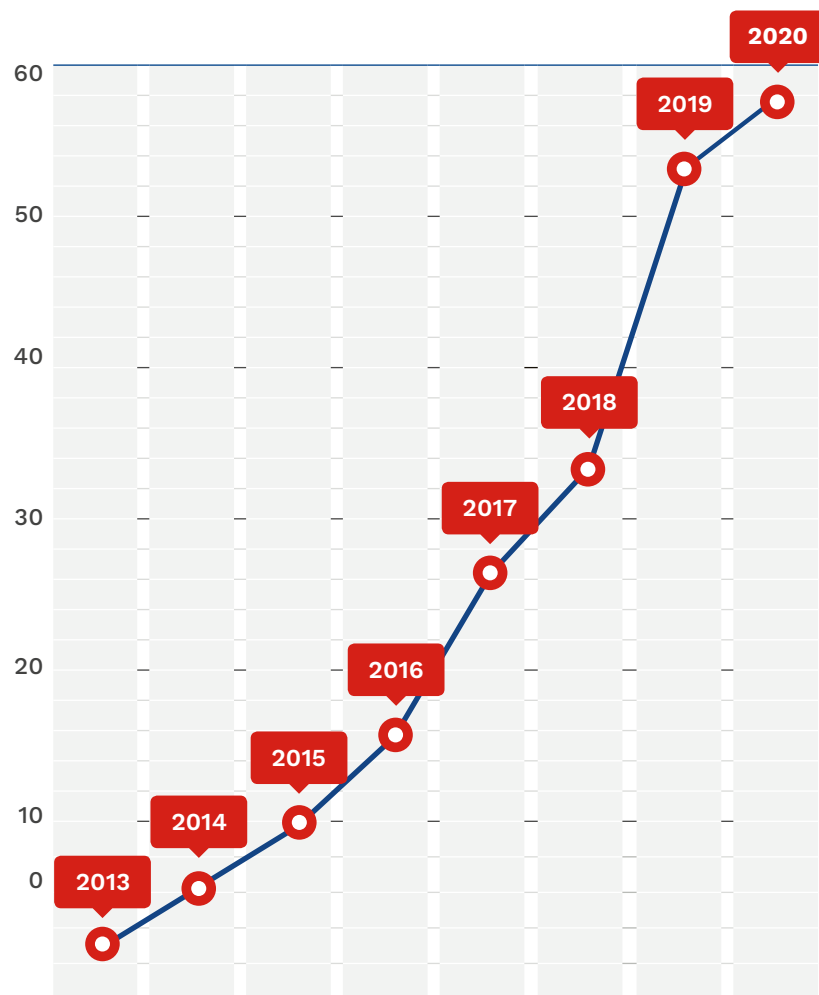
- Event presence in **29** countries
- Inauguration of **two** new Alumni Community Hubs (West Africa, Germany) and **five** in negotiation
- Global Alumni Networking Night (GANN) organised in **27** capitals around the world



- **68** e-communications
- **MyGCSP: the exclusive alumni platform**
- Total MyGCSP alumni users by the end of 2020: **2,336**
4,775 sessions (2.04 sessions/user)
2,035 page views
00:05:17 average page view duration
- **30** alumni publications available on the new **Alumni Resource Hub**

- **Two** platforms for dialogue were made available to our alumni on Facebook and LinkedIn
- **+40.4%** tag growth trend
- **Two** new social platforms for communities of practice were introduced (**Cyber Security, Strategic Foresight**)

Number of regional alumni events



A uniquely synchronised alumni event

The 4th edition of the *Global Alumni Networking Night (GANN)* involved the simultaneous holding of networking events at 27 different sites around the world. In celebration of the GCSP's 25th Anniversary, the 4th edition of the GANN highlighted the unique contribution of Switzerland to the training of decision-makers at the GCSP and involved Swiss diplomatic representatives around the world.

In the opening video address to the GCSP global community, Federal Councillor Ignazio Cassis, Head of the Swiss Federal Department of Foreign Affairs, discussed Switzerland's role in foreign and security policy and the importance of investing in a global network to promote the country's interest and values. GANN festivities kicked off in Washington, DC with a "fireside chat" between Damon Wilson, Executive Vice-President of the Atlantic Council, and Ambassador of Switzerland to the United States Jacques Pitteloud (who is also a GCSP alumnus). The events spread around the globe from Australia to North and South-East Asia, across Europe and Africa to Colombia. In Poland, Swiss Ambassador Jürg Burri invited his counterpart from Iran, Ambassador Markus Leitner, to participate in a discussion focused on "Swiss Good Offices in Times of Great Challenge".

We reached out to our alumni with 34 events in 29 cities.



The world in reach: digitally amplifying the GCSP





In 2020 the GCSP expanded its online engagement by focusing on four areas of development: data-driven decision-making, content curation, new multimedia formats, and social media expansion.

Data-driven decision-making

Using predictive intelligence to better understand participants' needs, the GCSP extended its commitment to continuously improve its website by putting in place robust key performance indicators to track, analyse and measure the website's performance. The insights generated by this process not only guide further technological development and bolster marketing initiatives, but also provide the Centre's leaders with the data needed to inform their decision-making. In 2020 we had more than 190,000 visitors to our website, a 40% increase compared to 2019.

Cutting-edge content curation

The GCSP expanded its brand reach through daily content production and the use of digital collaboration tools. By harnessing the power of the GCSP's network, 52 publications (Geneva Papers, Strategic Security Analysis papers, and Policy Briefs), 105 trending articles (blog posts, opinion editorials (op-eds), written interviews, and testimonials) made their way to the front page of the GCSP's website. Leading experts covered breaking news items on major global events and provided timely and relevant analysis to deepen the knowledge and understanding of visitors to the website.

Mastering new multimedia formats

As in-person activities came to an abrupt halt because of COVID-19, innovative ideas were tested. A total of 82 videos achieved a global reach of 1.1 million people and included expert interviews, webinars, testimonials and promotional videos. The GCSP also published 40 weekly staff videos for internal communication. In 2020 the Centre produced 53 weekly episodes that achieved 7,000 listens. The use of diverse multimedia formats provided our network with an impactful tool to expand our reach.

Social media expansion

In 2020 the GCSP published 11,000 social media posts and gained 58,300 new followers across six social media channels, which resulted in a global reach of 4 million people. The goal of maximising social media outreach is to create a knowledge-sharing community. By leveraging various platforms, the daily posts spark dialogue, debate, and networking among the international community.

f 14,300 **t** 9,500 **y** 1,770
in 33,300 **@** 1,175

Podcasts 2020

January

14 January | Biological Weapons Convention and Other Stories – Filippa Lentzos & Muna Ismail
<https://www.gcsp.ch/digital-hub/podcast/biological-weapons-convention-and-other-stories>

20 January | Climate Action and Other Stories – Alexander Verbeek & Stuart Casey-Maslen
<https://www.gcsp.ch/digital-hub/podcast/climate-action-and-others-stories>

27 January | Situation des réfugiés en Suisse et autres histoires – Xavier Colin, Christophe Girod, Jean-Pierre Raffarin & Salimata Seck
<https://www.gcsp.ch/digital-hub/podcast/situations-des-refugies-en-suisse-et-autres-histoires>

February

3 February | The New World Order and Other Stories – Jean-David Levitte & Antonio Missiroli
<https://www.gcsp.ch/digital-hub/podcast/the-new-world-order-and-other-stories>

10 February | Crisis Response and Other Stories – Toby Harris & Dumisani Dladla
<https://www.gcsp.ch/digital-hub/podcast/crisis-responses-and-other-stories>

20 February | Cyber Security and Other Stories – Chelsey Slack, Wendy Schultz & Bastian Geigrich
<https://www.gcsp.ch/digital-hub/podcast/cyber-security-and-other-stories>

March

2 March | Brexit and Other Stories – Jamie Shea & Julienne Lusenge
<https://www.gcsp.ch/digital-hub/podcast/brexit-and-other-stories>

11 March | Iran and Other Stories – Sharham Chubin & Allison Hart
<https://www.gcsp.ch/digital-hub/podcast/iran-and-other-stories>

23 March | Transnational Organised Crime and Other Stories – Tuesday Reitano & René Schwok
<https://www.gcsp.ch/digital-hub/podcast/transnational-organised-crime-and-other-stories>

30 March | Europe-MENA Relations and Other Stories – Kristina Kausch, Daniel Feakes & Valeria Santori
<https://www.gcsp.ch/digital-hub/podcast/europe-mena-relations-and-other-stories>

April

6 April | Turkey's Foreign Policy and Other Stories – Asli Aydintasbas & Dante Manuel Lincona Estovas
<https://www.gcsp.ch/digital-hub/podcast/turkey-s-foreign-policy-and-other-stories>

15 April | Sub-Saharan Africa and Other Stories – Olayinka Ajala & Heintschel von Heinegg
<https://www.gcsp.ch/digital-hub/podcast/sub-saharan-africa-and-other-stories>

27 April | Latin America and Other Stories – Elena Lazarou & Pal Dunay
<https://www.gcsp.ch/digital-hub/podcast/latin-america-and-other-stories>

May

6 May | Violent Extremism and Other Stories – Emily Winterbotham & Hans-Lothar Domröse
<https://www.gcsp.ch/digital-hub/podcast/violent-extremism-and-other-stories>

14 May | Leadership and Other Stories – Peter Cunningham & Helen Shapiro
<https://www.gcsp.ch/digital-hub/podcast/leadership-and-other-stories>

25 May | Hemispheric Security and Other Stories – Christopher Sabatini & Patrick Sweet
<https://www.gcsp.ch/digital-hub/podcast/hemispheric-security-and-other-stories>

June

8 June | India and Sub-Saharan Africa – Waheguru Pal Sidhu & Didier Plécard
<https://www.gcsp.ch/digital-hub/podcast/india-sub-saharan-africa>

15 June | The Wassenaar Arrangement and Legal Advisors – Philipp Griffiths, Tobias Vestner & Blaise Cathcart
<https://www.gcsp.ch/digital-hub/podcast/wassenaar-arrangement-and-legal-advisors>

22 June | Strategic Anticipation and the Indo-Pacific – Emily Munro & Michito Tsuruoka
<https://www.gcsp.ch/digital-hub/strategic-anticipation-and-indo-pacific>

29 June | Refugees and UN Peacekeepers – Adiba Qasim & Annika Hilding Norberg
<https://www.gcsp.ch/digital-hub/refugees-and-un-peacekeepers>

July

6 July | International Cooperation and Crisis Preparedness – Vicente Paolo Yu III & Catherine Rompato-Arifagic
<https://www.gcsp.ch/digital-hub/international-cooperation-and-crisis-preparedness>

13 July | The Battle for Cyber Space – Adam Segal & Robert Dewar
<https://www.gcsp.ch/digital-hub/battle-cyber-space>

27 July | Creating the Arms Trade Treaty – Brian Wood
<https://www.gcsp.ch/digital-hub/creating-arms-trade-treaty>

August

17 August | COVID-19 in Asia and Prosperity in Africa – Elena Atanassova Cornelis & Faten Aggad-Clerx
<https://www.gcsp.ch/digital-hub/covid19-asia-and-prosperity-africa>

31 August | Sustainable Peace and the Prevention of Human Rights Violations – Yvette Stevens
<https://www.gcsp.ch/digital-hub/sustainable-peace-and-prevention-human-rights-violations>

September

7 September | Nuclear Weapons and the Future of Humanity – Marc Finaud & Mohamed ElBaradei
<https://www.gcsp.ch/digital-hub/nuclear-weapons-and-future-humanity>

21 September | Crisis 2030: Are You Ready? – Hoda Alkhzaimi & Kev Brear
<https://www.gcsp.ch/digital-hub/podcast/crisis-2030-are-we-ready>

October

30 October | 25 Years GCSP: Series Trailer – Ashley Müller
<https://www.gcsp.ch/digital-hub/25-years-gcsp-series-trailer>

30 October | 25 Years GCSP: International Disarmament Law – Introduction – Ashley Müller
<https://www.gcsp.ch/digital-hub/25-years-gcsp-international-disarmament-law-intro>

30 October | 25 Years GCSP: International Disarmament Law – Episode 1/3 – Dominika de Beaufort & Stuart Casey-Maslen
<https://www.gcsp.ch/digital-hub/25-years-gcsp-international-disarmament-law-episode-13>

30 October | 25 Years GCSP: International Disarmament Law – Episode 2/3 – Dominika de Beaufort & Stuart Casey-Maslen
<https://www.gcsp.ch/digital-hub/25-years-gcsp-international-disarmament-law-episode-23>

30 October | 25 Years GCSP: International Disarmament Law – Episode 3/3 – Dominika de Beaufort & Stuart Casey-Maslen
<https://www.gcsp.ch/digital-hub/25-years-gcsp-international-disarmament-law-episode-33>

November

6 November | 25 Years GCSP: Responsibility to Protect Revisited – Introduction – Ashley Müller
<https://www.gcsp.ch/digital-hub/25-years-gcsp-responsibility-protect-introduction>

6 November | 25 Years GCSP: Responsibility to Protect Revisited – Episode 1 – Gareth Evans
<https://www.gcsp.ch/digital-hub/25-years-gcsp-responsibility-protect-revisited-episode-1>

6 November | 25 Years GCSP: Responsibility to Protect Revisited – Episode 2 – Gareth Evans
<https://www.gcsp.ch/digital-hub/25-years-gcsp-responsibility-protect-revisited-episode-2>

6 November | 25 Years GCSP: Responsibility to Protect Revisited – Episode 3 – Gareth Evans
<https://www.gcsp.ch/digital-hub/25-years-gcsp-responsibility-protect-revisited-episode-3>

11 November | 25 Years GCSP: Health and Inclusion – Introduction – Ashley Müller
<https://www.gcsp.ch/digital-hub/25-years-gcsp-health-and-inclusion-introduction>

11 November | 25 Years GCSP: Health and Inclusion – Episode 1 –

Fleur Heyworth & Johanna Ralston

<https://www.gcsp.ch/digital-hub/25-years-gcsp-health-and-inclusion-episode-1>

11 November | 25 Years GCSP: Health and Inclusion – Episode 2 –

Fleur Heyworth & Johanna Ralston

<https://www.gcsp.ch/digital-hub/25-years-gcsp-health-and-inclusion-episode-2>

20 November | 25 Years GCSP: Towards Evidence-Based Arms Control and Disarmament – Introduction – Ashley Müller

<https://www.gcsp.ch/digital-hub/25-years-gcsp-towards-evidence-based-arms-control-and-disarmament-introduction>

20 November | 25 Years GCSP: Towards Evidence-Based Arms Control and Disarmament – Episode 1 – Marc Finaud

<https://www.gcsp.ch/digital-hub/25-years-gcsp-towards-evidence-based-arms-control-and-disarmament-episode-1>

20 November | 25 Years GCSP: Towards Evidence-Based Arms Control and Disarmament – Episode 2 – Laurence Mazal

<https://www.gcsp.ch/digital-hub/25-years-gcsp-towards-evidence-based-arms-control-and-disarmament-episode-2>

20 November | 25 Years GCSP: Towards Evidence-Based Arms Control and Disarmament – Episode 3 – Mathias Nowak

<https://www.gcsp.ch/digital-hub/25-years-gcsp-towards-evidence-based-arms-control-and-disarmament-episode-3>

20 November | 25 Years GCSP: Towards Evidence-Based Arms Control and Disarmament – Episode 4 – Raphael Chegeni

<https://www.gcsp.ch/digital-hub/25-years-gcsp-towards-evidence-based-arms-control-and-disarmament-episode-4>

20 November | 25 Years GCSP: Towards Evidence-Based Arms Control and Disarmament – Episode 5 – Anne-Séverine Fabre

<https://www.gcsp.ch/digital-hub/25-years-gcsp-towards-evidence-based-arms-control-and-disarmament-episode-5>

20 November | 25 Years GCSP: Towards Evidence-Based Arms Control and Disarmament – Episode 6 – Marilou McPhedran

<https://www.gcsp.ch/digital-hub/25-years-gcsp-towards-evidence-based-arms-control-and-disarmament-episode-6>

20 November | 25 Years GCSP: Towards Evidence-Based Arms Control and Disarmament – Conclusion – Ashley Müller

<https://www.gcsp.ch/digital-hub/25-years-gcsp-towards-evidence-based-arms-control-and-disarmament-conclusion>

December

22 December | “Tea at 1325”: Introduction Podcast – Lisa Larson

<https://www.gcsp.ch/digital-hub/tea-1325-introduction-podcast>

23 December | “Tea at 1325”: Fleur Heyworth Discusses Paths to Gender Equality – Lisa Larson & Fleur Heyworth

<https://www.gcsp.ch/digital-hub/tea-1325-fleur-heyworth-discusses-paths-gender-equality>

23 December | “Tea at 1325”: IEP’s Serge Stroobants Discusses the Data: What We Know about Peace and Gender – Lisa Larson & Serge Stroobants

<https://www.gcsp.ch/digital-hub/tea-1325-ieps-serge-stroobants-discusses-data-what-we-know-about-peace-and-gender>

23 December | “Tea at 1325”: WILPF’s Maria Butler Discusses WPS and Women’s Activism – Lisa Larson & Maria Butler

<https://www.gcsp.ch/digital-hub/tea-1325-wilpfs-maria-butler-discusses-wps-and-womens-activism>

23 December | “Tea at 1325”: Nadine Pauechiguirbal Discusses the Reality of UNSCR 1325 in the Field – Lisa Larson & Nadine Pauechiguirbal

<https://www.gcsp.ch/digital-hub/tea-1325-nadine-pauechiguirbal-discusses-reality-uns-1325-field>

Videos 2020

January

23 January | 20 Years of the New Issues in Security Course – Emily Munro

<https://www.gcsp.ch/digital-hub/video/20-years-the-new-issues-in-security-course>

February

4 February | A Discussion on International Disarmament Treaties: Trends and Lessons Learned – Tobias Vestner

<https://www.gcsp.ch/digital-hub/discussion-international-disarmament-treaties-trends-and-lessons-learned>

19 February | NATO in the 21st Century – Allison Hart

<https://www.gcsp.ch/digital-hub/nato-in-the-21st-century-ms-allison-hart>

20 February | Brexit and Security Consequences – Jamie Shea

<https://www.gcsp.ch/digital-hub/brexit-security-consequences-dr-jamie-shea>

27 February | European Multilateralism – Richard Gowan

<https://www.gcsp.ch/digital-hub/video/european-multilateralism-richard-gowan>

28 February | The Battle for Cyberspace – Adam Segal

<https://www.gcsp.ch/digital-hub/video/the-battle-for-cyberspace>

March

- 3 March | Europe and the MENA Region** – Kristina Kausch
<https://www.gcsp.ch/digital-hub/video/europe-and-the-mena-region-kristina-kausch>
- 3 March | Migration and Criminal Networks** – Tuesday Reitano
<https://www.gcsp.ch/digital-hub/video/migration-and-criminal-networks-ms-tuesday-reitano>
- 5 March | European Security** – René Schwok
<https://www.gcsp.ch/digital-hub/video/european-security-professor-rene-schwok>
- 6 March | Iran and the Gulf Countries** – Shahram Chubin
<https://www.gcsp.ch/digital-hub/video/iran-and-the-gulf-countries-dr-shahram-chubin>
- 10 March | 25 Years of the GCSP** – Fred Tanner
<https://www.gcsp.ch/digital-hub/video/25-Years-of-the-GCSP-Ambassador-Fred-Tanner>
- 16 March | Sub-Saharan Africa** – Olayinka Ajala
<https://www.gcsp.ch/digital-hub/video/sub-saharian-africa-dr-olayinka-ajala>
- 16 March | Crisis Response 2030** – Toby Harris
<https://www.gcsp.ch/digital-hub/video/crisis-response-2030-lord-toby-harris>
- 17 March | Global Terrorism Index 2019** – Serge Stroobants
<https://www.gcsp.ch/digital-hub/video/global-terrorism-index-2019-mr-serge-stroobants>
- 24 March | Turkey's Foreign and Security Policy Dynamics** – Asli Aydintasbas
<https://www.gcsp.ch/digital-hub/video/turkey-s-foreign-and-security-policy-dynamics>
- 26 March | A New Scramble for Africa?** – Didier Plécard
<https://www.gcsp.ch/digital-hub/video/a-new-scramble-for-africa-Dr-Didier-Plecard>
- 31 March | Biological Weapons Convention** – Filippa Lentzos
<https://www.gcsp.ch/digital-hub/video/biological-weapons-convention-dr-filippa-lentzos>

April

- 2 April | Sub-Saharan Africa and Europe: Partners for Mutual Prosperity?** – Faten Aggad-Clerx
<https://www.gcsp.ch/digital-hub/video/sub-saharian-africa-europe-ms-faten-aggad-clerx>
- 2 April | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 1: Strategic Implications of the Coronavirus Crisis**
<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-1>

- 7 April | Social Media and International Affairs** – Dante Licona
<https://www.gcsp.ch/digital-hub/video/social-media-and-international-affairs-dr-licona>
- 9 April | Cooperation beyond Silos** – Vicente Paolo Yu III
<https://www.gcsp.ch/digital-hub/video/cooperation-beyond-silos-mr-vicente-paolo-b-yu-III>
- 9 April | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 2: The Impact of the Coronavirus on the Middle East**
<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-2>
- 14 April | India's Foreign and Security Policy Dynamic** – Waheguru Pal Sidhu
<https://www.gcsp.ch/digital-hub/video/india-s-foreign-and-security-policy-dynamics-dr-waheguru-pal-sidhu>
- 16 April | Crisis 2030: Are We Ready?** – Catherine Rompato-Arifagic
<https://www.gcsp.ch/digital-hub/video/crisis-2030-are-we-ready-ms-catherine-rompato-arifagic>
- 16 April | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 3: The Uses and Misuses of Technology during the COVID-19 Crisis**
<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-3>
- 21 April | Security Challenges in Central Asia** – Pal Dunay
<https://www.gcsp.ch/digital-hub/video/security-challenges-in-central-asia-dr-pal-dunay>
- 23 April | Effective C/PVE Strategies and Interventions** – Emily Winterbotham
<https://www.gcsp.ch/digital-hub/video/effective-p-cve-strategies-and-interventions-ms-emily-winterbotham>
- 28 April | COVID-19 Webinar Series [Part of] Session 1** – Gilles Pומרol
<https://www.gcsp.ch/digital-hub/video/COVID19-Webinar-Series-session-1-Dr-Gilles-Pומרol>
- 29 April | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 4: The Impact of the COVID-19 Virus on Global Terrorism and Violent Extremism**
<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-4>
- 30 April | COVID-19 Webinar Series [Part of] Session 1: Impact on International Governance** – Nick Davis
<https://www.gcsp.ch/digital-hub/video/COVID19-Webinar-Series-session-1-Mr-nicholas-davis>

30 April | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 5: The Impact of the COVID-19 Crisis on American Power and Transatlantic Relations

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-5>

May

5 May | Digital Privacy during COVID-19 – Helen Shapiro & Ashley Müller

<https://www.gcsp.ch/digital-hub/video/data-privacy-during-covid-19-ms-helen-shapiro>

6 May | Lead and Influence with Impact – #LIMPACT: A Virtual Learning Journey

<https://youtu.be/Rjh31KeKgxM>

6 May | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 6: What Is Next? Strategic Anticipation and COVID-19

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-6>

7 May | Hemispheric Security: US-Latin America Relations –

Christopher Sabatini & Ashley Müller

<https://www.gcsp.ch/digital-hub/video/us-latin-america-relations-dr-christopher-sabatini>

12 May | COVID-19 Webinar Series [Part of] Session 1: Financial and Economic Implications – Victoria Curzon-Price

<https://www.gcsp.ch/digital-hub/video/COVID19-Webinar-Series-Session-1-Prof-Victoria-Curzon-Price>

14 May | COVID-19 Webinar Series [Part of] Session 2: Civil Society in the Middle East during COVID-19 – Micheline Ishay

<https://www.gcsp.ch/digital-hub/video/COVID19-Webinar-Series-session-2-Professor-micheline-ishay>

14 May | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 7: The New Business as Usual? Environment and COVID-19

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-7>

19 May | COVID-19 Webinar Series [Part of] Session 2: Iran and COVID-19 – Marc Finaud

<https://www.gcsp.ch/digital-hub/video/COVID19-Webinar-Series-session-2-mr-marc-finaud>

20 May | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 8: What Next for Agenda 2030? The COVID-19 Crisis, Inequality, and the Future of the SDGs

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-8>

26 May | COVID-19 Webinar Series [Part of] Session 2: The impact of COVID-19 on Syria, Refugees and IDP Camps – Abdulla Ibrahim Erfan

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-2-Mr-Abdulla-Ibrahim-Erfan>

28 May | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 9: The Impact of the COVID-19 Crisis on Multilateralism and International Geneva

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-9>

28 May | Crisis, Recovery & Transformation: How to Lead through Crisis and Create Positive Legacy Afterwards – Geneva Leadership Alliance

<https://www.gcsp.ch/digital-hub/video/Crisis-Recovery-and-Transformation-how-to-lead-through-crisis>

June

2 June | International Day of Peacekeepers – Annika Hilding Norberg

<https://www.gcsp.ch/digital-hub/international-day-un-peacekeepers-ms-annika-hilding-norberg>

4 June | Cybrid Warfare – Antonio Missiroli

<https://www.gcsp.ch/digital-hub/video/cybrid-warfare-dr-antonio-missiroli>

4 June | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 10: Impact of COVID-19 on UN Peace Operations: Can Chaos and Crisis Be Turned into Purposeful Transformational Change?

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-10>

5 June | Competing Global Narratives: COVID-19 and Beyond

<https://www.gcsp.ch/digital-hub/webinar-competing-global-narratives-covid19-and-beyond>

10 June | Crisis, Recovery & Transformation: Resilience through Crisis – Geneva Leadership Alliance

<https://www.gcsp.ch/digital-hub/webinar-crisis-recovery-transformation-resilience-through-crisis>

11 June | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 11: Impact of COVID-19 on Latin America

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-11>

16 June | COVID-19, China and India – Waheguru Pal Sidhu

<https://www.gcsp.ch/digital-hub/covid-19-china-and-india-dr-waheguru-pal-sidhu>

18 June | COVID-19 Webinar Series: Global Crisis, Global Risk and Global Consequences – Session 12: The Impact of COVID-19 on Africa

<https://www.gcsp.ch/digital-hub/live-stream/COVID19-Webinar-Series-session-12>

19 June | Leading and Navigating in a Fast-Moving and Turbulent World with

Amb. Christian Dussey – Christian Dussey

<https://www.gcsp.ch/digital-hub/leading-and-navigating-fast-moving-and-turbulent-world-amb-christian-dussey>

23 June | World Refugee Day – Adiba Qasim & Ashley Müller

<https://www.gcsp.ch/digital-hub/world-refugee-day-ms-adiba-qasim>

July

8 July | Strengthening Prevention for Better Anticipation – Emily Munro

& Ashley Müller

<https://www.gcsp.ch/digital-hub/strengthening-prevention-better-anticipation-covid-19-and-beyond>

15 July | Security Architecture in Asian and the Korean Peninsula –

Elena Atanassova-Cornelius

<https://www.gcsp.ch/digital-hub/security-challenges-and-architecture-asia-dr-elena-atanassova-cornelius>

22 July | Sustaining Peace: The Prevention of Human Rights Violations –

Yvette Stevens

<https://www.gcsp.ch/digital-hub/sustaining-peace-prevention-human-rights-violations-amb-yvette-stevens>

August

7 August | Crisis 2030: Are We Ready? – Eugenie Molyneux

<https://www.gcsp.ch/digital-hub/crisis-2030-are-we-ready>

19 August | #LIMPACT Testimonials – Brenda Killen

<https://www.gcsp.ch/digital-hub/limpact-testimonials-brenda-killen-gavi>

21 August | #LIMPACT Testimonials – Filiz Cengiz Karakoyun

<https://www.gcsp.ch/digital-hub/limpact-testimonials-filiz-cengiz-karakoyun-global-fund>

25 August | Leadership for Peace through Conflict: Analysis, Resolution and Management: Opening and Welcome – Annika Hiliding Norberg

<https://www.gcsp.ch/digital-hub/video/leadership-peace-through-conflict-analysis-resolution-and-management>

26 August | Geneva Leadership Alliance – Patrick Sweet

<https://www.gcsp.ch/digital-hub/video/geneva-leadership-alliance-dr-patrick-sweet>

27 August | #LIMPACT Testimonials: Aleksandra and Chinyere

<https://youtu.be/ScOGOfLPIs>

27 August | #LIMPACT Testimonials: Aimee and Jhon

<https://youtu.be/OduT4Dj2l4Q>

September

1 September | Crisis 2030: Are We Ready? – Hoda Alkhzaimi

<https://www.gcsp.ch/digital-hub/crisis-2030-are-we-ready-dr-hoda-alkhzaimi>

8 September | Crisis 2030: Are We Ready? – Kev Brear

<https://www.gcsp.ch/digital-hub/crisis-2030-are-we-ready-mr-kev-brear>

23 September | Sanctions against Belarus – What Effects Should We Expect?

<https://www.gcsp.ch/digital-hub/sanctions-against-belarus-what-effects-should-we-expect>

October

6 October | Security and Law Webinar: Human Shields – A History of People in the Line of Fire – Tobias Vestner

<https://www.gcsp.ch/digital-hub/security-and-law-webinar-human-shields-history-people-line-fire>

9 October | Conversation between Deputy Director of the GCSP, Ms Christina Orisich, and Suzanne Loftus from the Marshall Centre – Christina Orisich

<https://www.gcsp.ch/digital-hub/conversation-between-deputy-director-gcsp-ms-christina-orisich-and-suzanne-loftus>

9 October | 2021 Course Catalogue – Executive Education at the GCSP – Christina Orisich

<https://www.gcsp.ch/digital-hub/2021-course-catalogue-executive-education-gcsp>

19 October | Geneva Peace Week 2020: Rebuilding Trust after Disruption: Pathways to Reset International Cooperation – Annika Hiliding Norberg

<https://www.gcsp.ch/digital-hub/geneva-peace-week-2020-rebuilding-trust-after-disruption-pathways-reset-international>

19 October | Looking at the Edge: Understanding the Frontiers of Geopolitical Risk – Virtual Learning Journey – Jean-Marc Rickli

<https://youtu.be/DOHneoLBbK4>

November

6 November | 25 Years GCSP: Speaker Video Announcement: Defence Innovation and the Future of Conflicts in East Asia – Cristhian Munoz

<https://youtu.be/2oZRGX-4hHo>

9 November | Towards Evidence-Based Arms Control and Disarmament – GCSP, Inter-Parliamentary Union, Small Arms Survey, Geneva Peace Week

<https://www.gcsp.ch/digital-hub/towards-evidence-based-arms-control-and-disarmament>

10 November | Arms Control and Disarmament: Senator McPhedran, Senate of Canada – Marilou McPhedran

<https://www.gcsp.ch/digital-hub/arms-control-and-disarmament-senator-marilou-mcphedran-senate-canada>

12 November | 25 Years GCSP: Speaker Video Announcement: A “New Normal” for the Planet? – Cristhian Munoz

<https://youtu.be/dX346P3ZD5A>

18 November | 25 Years GCSP: Speaker Video Announcement: Global Terrorism Index Launch 2020 – Cristhian Munoz

<https://youtu.be/4TZ3nUOLj5I>

18 November | 25 Years GCSP: Speaker Video Announcement: Leadership Human Library Part 1 – Cristhian Munoz

<https://youtu.be/Q272QnapTol>

19 November | 25 Years GCSP: Speaker Video Announcement: Leadership Human Library Part 2 – Cristhian Munoz

<https://youtu.be/rdXdn7JcaSA>

19 November | 25 Years GCSP: Speaker Video Announcement: Navigating the Future: The GCSP Cyber Security Mini-Delphi – Cristhian Munoz

<https://youtu.be/fhlDPMJgrq0>

19 November | 25 Years GCSP: Speaker Video Announcement: Learning from History to Better Manage Current Challenges and Crises – Cristhian Munoz

<https://youtu.be/N6eyfN7y7To>

19 November | 25 Years GCSP: Speaker Video Announcement: Gender, Bioweapons and COVID-19: Connecting the Dots – Cristhian Munoz

<https://youtu.be/ryAx0HuZdIg>

19 November | 25 Years GCSP: Speaker Video Announcement: Human Security Reloaded – Cristhian Munoz

https://youtu.be/A094yVeBM_E

19 November | 25 Years GCSP: Speaker Video Announcement: Nuclear Risks and Opportunities – Cristhian Munoz

https://youtu.be/pqoHALf_o84

19 November | 25 Years GCSP: Speaker Video Announcement: Prize for Innovation in Global Security – Cristhian Munoz

https://youtu.be/LJGxdY_rg4w

24 November | Celebrating 25 Years at the GCSP – Christian Dussey

<https://www.gcsp.ch/digital-hub/celebrating-25-years-gcsp>

19 November | 25 Years GCSP: Speaker Video Announcement: The New Normal? Imagining Peace Operations in 2030 – Cristhian Munoz

<https://youtu.be/zFkPRbJPnsg>

19 November | 25 Years GCSP: Speaker Video Announcement: Are We Finally Ready? – Cristhian Munoz

<https://youtu.be/831XieYcMm8>

26 November | Swiss Federal Councillor Ignazio Cassis Honours the GCSP’s 25th Anniversary – Ignazio Cassis

<https://www.gcsp.ch/digital-hub/swiss-federal-councillor-ignazio-cassis-honours-gcps-25th-anniversary>

27 November | Nuclear Risks and Opportunities: A Conversation with Rafael Grossi, IAEA – Rafael Grossi

<https://www.gcsp.ch/digital-hub/nuclear-risks-and-opportunities-conversation-rafael-grossi>

30 November | Defence Innovation and the Future of Conflicts in East Asia – Jean-Marc Rickli

<https://www.gcsp.ch/digital-hub/webinar-defence-innovation-and-future-conflicts-east-asia>

30 November | The New Normal? Imagining Peace Operations 2030 – Annika Hilding Norberg

<https://www.gcsp.ch/digital-hub/webinar-new-normal-imagining-peace-operations-2030>

30 November | Gender, Bioweapons, COVID-19: Connecting the Dots – Dominika de Beauafort

<https://www.gcsp.ch/digital-hub/webinar-gender-bioweapons-covid-19-connecting-dots>

30 November | Prize for Innovation in Global Security – Nayef Al-Rodhan

<https://www.gcsp.ch/digital-hub/webinar-prize-innovation-global-security>

December

1 December | Are We Finally Ready? – Gilles Pומרol

<https://www.gcsp.ch/digital-hub/webinare-we-finally-ready>

2 December | A “New Normal” for the Planet? – Anna Brach

<https://www.gcsp.ch/digital-hub/webinar-new-normal-planet>

2 December | Human Security Reloaded – Anna Brach

<https://www.gcsp.ch/digital-hub/webinar-human-security-reloaded>

2 December | World Cafe: Security & Humanitarian Affairs – Laurent Sierro

<https://www.gcsp.ch/digital-hub/webinar-world-cafe-security-humanitarian-affairs>

2 December | World Cafe: Security in the Middle East and Africa: Regional Perspectives – Laurent Sierro

<https://www.gcsp.ch/digital-hub/webinar-world-cafe-security-middle-east-and-africa-regional-perspectives>

2 December | World Cafe: The Role of Technology in Security – Laurent Sierro

<https://www.gcsp.ch/digital-hub/webinar-world-cafe-role-technology-security>

2 December | Nuclear Risks and Opportunities: Conversation with the Director-General of the IAEA – Marc Finaud

<https://www.gcsp.ch/digital-hub/webinar-nuclear-risks-and-opportunities-conversation-rafael-grossi>

9 December | Learning from History to Better Manage Current Challenges and Crisis – Christian Dussey

<https://www.gcsp.ch/digital-hub/webinar-learning-history-better-manage-current-challenges-and-crises>

10 December | 25 Years GCSP: Thank You for Celebrating with Us!

<https://www.gcsp.ch/digital-hub/25-years-gcsp-thank-you-celebrating-us>

10 December | Lieutenant General Thomas Süssli, Chief of the Swiss Armed Forces, Reflects on His Visit to the GCSP – Thomas Süssli

<https://www.gcsp.ch/digital-hub/lieutenant-general-thomas-sussli-chief-swiss-armed-forces-reflects-his-visit-gcsp>

17 December | Conflict in Eurasia: Best Practices in Dialogue and Mediation in Other Regions of the World – Alexandra Matas

<https://www.gcsp.ch/digital-hub/conflicts-eurasia-best-practices-dialogue-and-mediation-other-regions-world>

23 December | Gouvernance de la terre dans le Sahel – Alan Channer

<https://www.gcsp.ch/digital-hub/gouvernance-de-la-terre-dans-le-sahel>

Publications 2020

Geneva Papers

Geneva Papers seek to analyse international security issues through an approach that combines policy analysis and academic rigour. Three Geneva Papers were published in 2020.

August

10 August | Regulating and Limiting the Proliferation of Armed Drones: Norms and Challenges – Marc Finaud & Cholpon Orozobekova

<https://www.gcsp.ch/publications/regulating-and-limiting-proliferation-armed-drones-norms-and-challenges>

18 August | Reshaping Approaches to Sustainable Peacebuilding and Development in Fragile States – Part 1 – Gervais Rufyikiri

<https://www.gcsp.ch/publications/reshaping-approaches-sustainable-peacebuilding-and-development-fragile-states-part-i>

18 August | Reshaping Approaches to Sustainable Peacebuilding and Development in Fragile States – Part 2 – Gervais Rufyikiri

<https://www.gcsp.ch/publications/reshaping-approaches-sustainable-peacebuilding-and-development-fragile-states-part-ii>

Strategic Security Analysis (SSA) papers

The SSA series publishes short papers that address a current security issue. SSA papers provide background information about the theme, identify the crucial issues or challenges, and, when relevant, propose policy recommendations. Five SSA papers were issued in 2020:

March

25 March | Strengthening Prevention with Better Anticipation: COVID-19 and Beyond – Emily Munro

<https://www.gcsp.ch/publications/strengthening-prevention-better-anticipation-covid-19-and-beyond>

May

13 May | India's Strategic Intent and Military Partnerships in the Indian Ocean Region – Marc Finaud & Gaurav Sharma

<https://www.gcsp.ch/publications/indias-strategic-intent-and-military-partnerships-indian-ocean-region>

July

10 July | White-Crusade: How to Prevent Right-Wing Extremists from Exploiting the Internet – Christina Liang and Matthew John Cross

<https://www.gcsp.ch/publications/white-crusade-how-prevent-right-wing-extremists-exploiting-internet>

September

2 September | Resilience and Agility: Managing and Mitigating Evolving Threats in a Hyperconnected World – Hassan Abu-Einen

<https://www.gcsp.ch/publications/resilience-and-agility-managing-and-mitigating-evolving-threats-hyperconnected-world>

4 September | The Future of Mediation in the Post-COVID World –

Ed Marques & Itonde Kakoma

<https://www.gcsp.ch/publications/future-mediation-post-covid-world>

Policy Briefs

24 July | Why Focus on Inclusion and: How Is It Connected to Security? –

Fleur Heyworth & Ines Gassal-Bosch

<https://www.gcsp.ch/publications/why-focus-inclusion-and-how-it-connected-security>

10 August | Inclusion through Empowerment: A Key Tool of Human Security –

Anna Brach

<https://www.gcsp.ch/publications/inclusion-through-empowerment-key-tool-human-security>

22 September | Developing an Inclusive Mindset: The Power of Connection and Difference –

Fleur Heyworth, Laylo Merali & Stephen Harsley

<https://www.gcsp.ch/publications/developing-inclusive-mindset-power-connection-and-difference>

2 October | The Impact of Regulatory Frameworks on the Global Digital Communications Industry –

Robert Dewar & Ellie Templeton

<https://www.gcsp.ch/publications/impact-regulatory-frameworks-global-digital-communications-industry>

12 October | Bridging the Gaps: Applying a Gender Lens –

Fleur Heyworth, Heather McDonald & Stephen Harsley

<https://www.gcsp.ch/publications/bridging-gaps-applying-gender-lens>

22 October | The Women, Peace and Security Agenda: A Journey towards Inclusive Security –

Fleur Heyworth

<https://www.gcsp.ch/publications/women-peace-and-security-agenda-journey-towards-inclusive-security>

24 November | Domestic Violence: A Public Security Priority –

Monica Mendez Caballero

<https://www.gcsp.ch/publications/domestic-violence-public-security-priority>

10 December | Peace and Security: With and for Youth –

Fleur Heyworth

<https://www.gcsp.ch/publications/peace-and-security-and-youth>

Other publications

January

14 January | Russian Views on the Constitutional Committee and the Political Process in Syria –

Nikolay Sukhov

<https://www.gcsp.ch/publications/russian-views-constitutional-committee-and-political-process-syria>

30 January | Enhancing Regional Security through Scientific Cooperation in the Middle East –

Marc Finaud & Bernd W. Kubbig

<https://www.gcsp.ch/publications/enhancing-regional-security-through-scientific-cooperation-middle-east>

February

13 February | The Prospective Limitations of the Syrian Constitutional Committee –

Sinan Hathet

<https://www.gcsp.ch/publications/prospective-and-limitations-syrian-constitutional-committee>

17 February | Leading UN Peace Operations: Complementing a Leader-Centred Approach –

Patrick Sweet

<https://www.gcsp.ch/publications/leading-un-peace-operations>

28 February | How to Save the Iran Nuclear Deal –

Marc Finaud

<https://www.gcsp.ch/publications/how-save-iran-nuclear-deal>

April

20 April | ISIS after the US Repositioning in the Northeast of Syria: Camps, Women and Children, and Leadership Revival –

Jean-Pierre Keller

<https://www.gcsp.ch/publications/isis-after-us-repositioning-northeast-syria-camps-women-and-children-and-leadership>

23 April | Perspectives on the Future of Idlib –

Kirill Semenov

<https://www.gcsp.ch/publications/perspectives-future-idlib>

23 April | Operation Peace Spring: Objectives, Current Situation, and Its Future –

Serhat Erkmen

<https://www.gcsp.ch/publications/operation-peace-spring-objectives-current-situation-and-its-future>

June

10 June | Iran's Involvement in Syria during the COVID-19 Pandemic: Continuity or Change? –

Hamidreza Azizi

<https://www.gcsp.ch/publications/irans-involvement-syria-during-covid-19-pandemic-continuity-or-change>

10 June | Syria Lures but Will China Bite? – James M. Dorsey
<https://www.gcsp.ch/publications/syria-lures-will-china-bite>

10 June | The Impact of COVID-19 on Russia's Middle East and Syria Policies – Leonid Isaev & Andrey Zakharov
<https://www.gcsp.ch/publications/impact-covid-19-russias-middle-east-and-syria-policies>

22 June | COVID-19 in Turkish-Controlled Areas and Idlib – Basak Yavcan
<https://www.gcsp.ch/publications/covid-19-turkish-controlled-areas-and-idlib>

July

29 July | Confidence-Building through Mine Action on the Korean Peninsula – Guy Rhodes
<https://www.gcsp.ch/publications/confidence-building-through-mine-action-korean-peninsula>

August

3 August | Targeting Private Military and Security Companies – Tobias Vestner
<https://www.gcsp.ch/publications/targeting-private-military-and-security-companies>

October

9 October | Course Catalogue 2021
<https://www.gcsp.ch/course-catalogue-2021>

November

6 November | Syrian National Army: Russian View – Kirill Semenov
<https://www.gcsp.ch/publications/syrian-national-army-russian-view>

6 November | Partial Local Autonomy in Southern Syria: Conditions, Durability, and Replicability – Alexander Decina
<https://www.gcsp.ch/publications/partial-local-autonomy-southern-syria-conditions-durability-and-replicability>

6 November | Russia and Issues of HTS and Tanzim Hurras ad-Din – Anton Mardasov
<https://www.gcsp.ch/publications/russia-and-issues-hts-and-tanzim-hurras-ad-din>

6 November | The Battle for the Tribes in Northeast Syria – Nicholas A. Heras
<https://www.gcsp.ch/publications/battle-tribes-northeast-syria>

6 November | “Assuring Our Common Future”: A Guide to Parliamentary Action in Support of Disarmament for Security and Sustainable Development
<https://www.gcsp.ch/publications/assuring-our-common-future-guide-parliamentary-action-support-disarmament-security-and>

11 November | America’s “Turkey Dilemma” in the Mediterranean – Jon Alterman
<https://www.gcsp.ch/publications/americas-turkey-dilemma-mediterranean>

11 November | Is Escalation between France and Turkey in the Middle East and Beyond Inescapable? – Dorothee Schmid
<https://www.gcsp.ch/publications/escalation-between-france-and-turkey-middle-east-and-beyond-inescapable-0>

11 November | Syrian People’s Council Elections 2020: The Regime’s Social Base Contracts – Ziad Awad & Agnès Favier
<https://www.gcsp.ch/publications/syrian-peoples-council-elections-2020-regimes-social-base-contracts>

20 November | Reconciliation Initiatives in Daraa: A Testimony for History – Haytham Manna
<https://www.gcsp.ch/publications/reconciliation-initiatives-daraa-testimony-history>

20 November | Can Russia Live with an Ongoing Conflict in Syria? Mapping out Trends among Russian Foreign Policy Elites – Andrey Baklanov & Leonid Isaev
<https://www.gcsp.ch/publications/can-russia-live-ongoing-conflict-syria-mapping-out-trends-among-russian-foreign-policy>

20 November | The Syrian National Army (SNA): Structure, Functions, and Three Scenarios for Its Relationship with Damascus – Ömer Özkizilcik
<https://www.gcsp.ch/publications/syrian-national-army-sna-structure-functions-and-three-scenarios-its-relationship>

20 November | The Syrian National Army: Formation, Challenges, and Outlook – Nawar Shaban
<https://www.gcsp.ch/publications/syrian-national-army-formation-challenges-and-outlook>

20 November | Security, Stability, and Counterterrorism in Idlib: A Turkish Perspective – Serhat Erkmen
<https://www.gcsp.ch/publications/security-stability-and-counter-terrorism-idlib-turkish-perspective>

20 November | Russia’s Increasing Stalemate in Southwest Syria – Alexey Khlebnikov
<https://www.gcsp.ch/publications/russias-increasing-stalemate-southwest-syria>

20 November | Syria in the US and Israeli Debate on Iran – Shira Efron
<https://www.gcsp.ch/publications/syria-us-and-israeli-debate-iran>

20 November | Bridging Geneva and Astana: The Best Hope for Sustained De-escalation in Syria – Mona Yacoubian
<https://www.gcsp.ch/publications/bridging-geneva-and-astana-best-hope-sustained-de-escalation-syria>

December

4 December | The Eighth Brigade: Striving for Supremacy in Southern Syria – Abdullah Ala-Jabassini
<https://www.gcsp.ch/publications/eighth-brigade-striving-supremacy-southern-syria>

7 December | GCSP Joins Efforts to Reduce Tensions between NATO and Russia – Marc Finaud
<https://www.gcsp.ch/publications/gcsp-joins-effort-reduce-tensions-between-nato-and-russia>

14 December | Turkish Strategic Alternatives for the North East of Syria – Murat Yeşiltaş
<https://www.gcsp.ch/publications/turkish-strategic-alternatives-north-east-syria>

14 December | Iran's Preferred Outcome in Syria: An Open-End or a Formal Agreement? – Hassan Ahmadian
<https://www.gcsp.ch/publications/irans-preferred-outcome-syria-open-end-or-formal-agreement>

16 December | Prevention of an Arms Race in Outer Space: Multilateral Negotiations' Effects on International Law – Tobias Vestner
<https://www.gcsp.ch/publications/prevention-arms-race-outer-space-multilateral-negotiations-effects-international-law>

Trending Articles 2020

January

1 January | Happy New Year 2020
<https://www.gcsp.ch/global-insight/happy-new-year-2020>

6 January | Prepare Yourself for 2020 and Beyond – Christina Orisich & Christian Dussey
<https://www.gcsp.ch/global-insight/prepare-yourself-2020-and-beyond>

7 January | Who Tops the Chart of the 2019 Global Innovation Index?
<https://www.gcsp.ch/global-insight/who-tops-chart-2019-global-innovation-index>

15 January | GICHD, GCSP, DCAF Sign New Framework Agreement with Switzerland
<https://www.gcsp.ch/global-insight/gichd-gcsp-and-dcaf-sign-new-framework-agreement-switzerland>

16 January | Weapons Law and Legal Review of Weapons – Tobias Vestner
<https://www.gcsp.ch/global-insight/weapons-law-and-legal-review-weapons>

17 January | New Year. New Solutions.
<https://www.gcsp.ch/global-insight/new-year-new-solutions>

24 January | The Future of Russia and Russia's Future Role – Paul Vallet
<https://www.gcsp.ch/global-insight/future-russia-and-russias-future-role>

29 January | Get to Know the GCSP Way!
<https://www.gcsp.ch/global-insight/get-know-gcsp-way>

31 January | Brexit and Beyond – Mark McGuigan
<https://www.gcsp.ch/global-insight/brexit-and-beyond>

February

3 February | International Disarmament Treaties and Trends and Lessons Learned – Tobias Vestner
<https://www.gcsp.ch/global-insight/international-disarmament-treaties-trends-and-lessons-learned>

7 February | The Trump Peace Plan for the Middle East: Another Doomed Unilateral Step – Marc Finaud
<https://www.gcsp.ch/global-insight/trump-peace-plan-middle-east-another-doomed-unilateral-step>

7 February | Examining Global Security Challenges Impacting Europe – Anna Brach
<https://www.gcsp.ch/global-insight/examining-global-security-challenges-impacting-europe>

14 February | Learning Journey for Impact
<https://www.gcsp.ch/global-insight/learning-journeys-impact>

25 February | When a Health Pandemic Hits, How Do You Manage? – Gilles Poumerol
<https://www.gcsp.ch/global-insight/when-health-pandemic-hits-how-do-you-manage>

28 February | UN Peace Operations – Patrick Sweet
<https://www.gcsp.ch/global-insight/un-peace-operations>

March

3 March | The Prohibition of Intermediate-Range Missiles Is Still Needed in Europe – Marc Finaud

<https://www.gcsp.ch/global-insight/prohibition-intermediate-range-missiles-still-needed-europe>

6 March | Incubating the International Gender Champions for Further Impact

<https://www.gcsp.ch/global-insight/incubating-international-gender-champions-further-impact>

9 March | COVID-19 Epidemic and Health Systems – Gilles Pומרol

<https://www.gcsp.ch/global-insight/covid-19-epidemic-and-health-systems>

18 March | Why Cyber Security Matters More than Ever during the

Coronavirus Pandemic – Nicholas Davis

<https://www.gcsp.ch/global-insight/why-cybersecurity-matters-more-ever-during-coronavirus-pandemic>

20 March | Journée de la langue française: 5 idées de vidéos et d'articles

à voir ou revoir – Ashley Müller & Laura Elbaz

<https://www.gcsp.ch/global-insight/journee-de-la-langue-francaise-5-idees-de-vidéos-et-darticles-voir-ou-revoir>

20 March | Anticipating International Security Implications of COVID-19 –

Emily Munro

<https://www.gcsp.ch/global-insight/anticipating-international-security-implications-covid-19>

25 March | 5 Ways to Be Diplomatic without Shaking Hands – Marc Finaud

<https://www.gcsp.ch/global-insight/five-ways-remain-diplomatic-without-shaking-hands>

27 March | COVID-19: What Does This Mean for Gender? – Fleur Heyworth

<https://www.gcsp.ch/global-insight/covid-19-what-does-mean-gender>

April

1 April | A Snapshot Analysis of the Crypto AG Revelations – Robert Dewar

<https://www.gcsp.ch/global-insight/snapshot-analysis-crypto-ag-revelations>

3 April | 5 Reasons Why the COVID-19 Crisis Is Related to Arms Control –

Marc Finaud

<https://www.gcsp.ch/global-insight/five-reasons-why-covid-19-crisis-related-arms-control>

8 April | These 4 Tips Guarantee Good Cyber Hygiene – Robert Dewar

<https://www.gcsp.ch/global-insight/these-4-tips-guarantee-good-cyber-hygiene>

10 April | A Neurophilosophical Perspective on Social Distancing –

Nayef Al-Rodhan

<https://www.gcsp.ch/global-insight/neurophilosophical-perspective-social-distancing>

15 April | Cooperative Security Relations between Europe and Asia –

Eva Pejsova

<https://www.gcsp.ch/global-insight/cooperative-security-between-europe-and-asia>

17 April | COVID-19: The “Fine Balance” under Human Rights Law –

Tobias Vestner & Altea Rossi

<https://www.gcsp.ch/global-insight/covid-19-fine-balance-under-human-rights-law>

22 April | Going Digital Testimonials – Siobhan Martin

<https://www.gcsp.ch/global-insight/going-digital-testimonials>

23 April | What Do You Do When No One Is Telling You What to Do? Part 1 –

Peter Cunningham

<https://www.gcsp.ch/global-insight/leading-and-influencing-through-uncertainty-part-1>

29 April | Chernobyl Fires: What Could Go Wrong with Nuclear Weapons? –

Marc Finaud

<https://www.gcsp.ch/global-insight/chernobyl-fires-what-could-go-wrong-nuclear-weapons>

May

1 May | Technology in the Time of COVID-19 – Hani Dabbagh

<https://www.gcsp.ch/global-insight/technology-time-covid-19>

4 May | General Keckeis, a Man of Integrity, Loyalty and Warmth Who Will

Remain a Luminous Inspiration – Christian Dussey & Christian Bühlmann

<https://www.gcsp.ch/global-insight/general-keckeis-man-integrity-loyalty-and-warmth-who-will-remain-luminous>

6 May | How Strategic Foresight Can Serve Us Today – Emily Munro

<https://www.gcsp.ch/global-insight/how-strategic-foresight-can-serve-us-today>

8 May | The COVID-19 Crisis Shouldn't Undermine the Need for

Environmental Action. Quite the Opposite – Anna Brach

<https://www.gcsp.ch/global-insight/covid-19-crisis-shouldnt-undermine-need-environmental-action-quite-opposite>

8 May | Apply for the 2020 GCSP Prize for Innovation in Global Security –
Nayef Al-Rodhan
<https://www.gcsp.ch/global-insight/apply-2020-gcsp-prize-innovation-global-security>

13 May | Europe: l'indispensable Union – Jean-David Levitte
<https://www.gcsp.ch/global-insight/europe-lindispensable-union>

15 May | Metageopolitics of Pandemics: The Case of COVID-19 –
Nayef Al-Rodhan
<https://www.gcsp.ch/global-insight/meta-geopolitics-pandemics-case-covid-19>

16 May | UN Calls for Global Ceasefire to Tackle COVID-19 Pandemic –
Annika Hilding Norberg
<https://www.gcsp.ch/global-insight/un-calls-global-ceasefire-tackle-covid-19-pandemic>

19 May | Sub-Saharan Africa for Africans – Dêlidji Eric Degila
<https://www.gcsp.ch/global-insight/sub-saharan-africa-africans>

20 May | Why Does Cultural Diversity Matter? – Christian Bühlmann
<https://www.gcsp.ch/global-insight/why-does-cultural-diversity-matter>

25 May | Celebrating 25 Years of the GCSP
<https://www.gcsp.ch/global-insight/celebrating-25-years-gcsp>

27 May | Populism in Central Europe – Roman Krakovsky
<https://www.gcsp.ch/global-insight/populism-central-europe>

29 May | How Does COVID-19 Relate to Biological Weapons? – Marc Finaud
<https://www.gcsp.ch/global-insights/how-does-covid-19-relate-biological-weapons>

June

3 June | The World Health Organisation: The New Cyber Target during a Global Health Crisis and What We Can Learn – Robert Dewar
<https://www.gcsp.ch/global-insights/world-health-organisation-new-cyber-target-during-global-health-crisis-and-what-we>

5 June | Singapore Becomes Latest GCSP Foundation Council Member
<https://www.gcsp.ch/global-insights/singapore-becomes-latest-gcsp-foundation-council-member>

5 June | GCSP Achieves ISO 9001:2015 Certification
<https://www.gcsp.ch/global-insights/gcsp-achieves-iso-90012015-certification>

12 June | The Effect of COVID-19, Geopolitics and Relationships with China and the United States on Economic Development in Latin America and the Caribbean – Alvaro Mendez
<https://www.gcsp.ch/global-insights/effect-covid-19-geopolitics-and-relationships-china-and-united-states-economic>

17 June | COVID-19 Pandemic: A Wake-Up Call for African Leaders –
Olayinka Ajala
<https://www.gcsp.ch/global-insights/covid-19-pandemic-wake-call-african-leaders>

24 June | Thoughts on World Environment Day – Vicente Paolo Yu III
<https://www.gcsp.ch/global-insights/thoughts-world-environment-day-2020>

26 June | A Neurophilosophy of Divisive Politics, Inequality and Disempowerment – Nayef Al-Rodhan
<https://www.gcsp.ch/global-insights/neurophilosophy-divisive-politics-inequality-and-disempowerment>

July

3 July | Virtual Learning Journeys
<https://www.gcsp.ch/virtual-learning-journeys>

10 July | Team PromETHeus from ETH Zurich Wins the 6th European Cyber 9/12 Strategy Challenge
<https://www.gcsp.ch/global-insights/team-prometheus-eth-zurich-wins-6th-european-cyber-912-strategy-challenge>

17 July | Hills to Climb, Views to Explore, Bridges to Build –
Peter Cunningham & Renzo Costa
<https://www.gcsp.ch/global-insights/hills-climb-views-explore-bridges-build>

17 July | La mondialisation en question – Jean-David Levitte
<https://www.gcsp.ch/global-insights/la-mondialisation-en-question>

20 July | La neuro-philosophie et le transhumanisme – Nayef Al-Rodhan
<https://www.gcsp.ch/global-insights/la-neuro-philosophie-et-le-transhumanisme>

31 July | La fête nationale suisse – Christian Bühlmann
<https://www.gcsp.ch/global-insights/la-fete-nationale-suisse>

August

5 August | The International Gender Champions initiative Celebrates Its Five-Year Anniversary

<https://www.gcsp.ch/global-insights/international-gender-champions-initiative-celebrates-its-five-year-anniversary>

6 August | 75 Years Later Nuclear Weapons Still Kill – Marc Finaud

<https://www.gcsp.ch/global-insights/75-years-later-nuclear-weapons-still-kill>

25 August | Leadership for Peace through Conflict Analysis, Resolution and Management – Pilot Virtual Course Launched in Georgia –

Annika Hilding Norberg

<https://www.gcsp.ch/global-insights/leadership-peace-through-conflict-analysis-resolution-and-management-pilot-virtual>

28 August | Nuclear Testing: An Example to Follow – Marc Finaud

<https://www.gcsp.ch/global-insights/nuclear-testing-example-follow>

September

9 September | Institute for Economics and Peace Releases Ecological Threat Register 2020

<https://www.gcsp.ch/global-insights/institute-economics-peace-releases-ecological-threat-register-2020>

10 September | Vaud and Geneva Join Forces to Create the Trust Valley –

Anne-Caroline Pissis-Martel

<https://www.gcsp.ch/global-insights/vaud-and-geneva-join-forces-create-trust-valley>

11 September | This Is How International Law Changed after September 11 –

Jean-David Levitte

<https://www.gcsp.ch/global-insights/how-international-law-changed-after-september-11>

15 September | Is It Time for Concerted Action to Address Racial and Ethnic Discrimination? – Yvette Stevens

<https://www.gcsp.ch/global-insights/it-time-concerted-action-address-racial-and-ethnic-discrimination>

16 September | Japan under Prime Minister Shinzo Abe: The Past, the Present, the Future – Jaroslav Krasny

<https://www.gcsp.ch/global-insights/japan-under-prime-minister-shinzo-abe-past-present-future>

18 September | GCSP Prize Winners Share Insights on COVID-19 and Their Infectious Disease Programme

<https://www.gcsp.ch/global-insights/gcsp-prize-winners-share-insights-covid-19-and-their-infectious-diseases-programme>

October

1 October | COVID-19: Time to Put Strategic Foresight at the Heart of Leadership – Ricardo Borges de Castro

<https://www.gcsp.ch/global-insights/covid-19-time-put-strategic-foresight-heart-leadership>

2 October | Where Is the Political Crisis in Belarus Headed? –

Yauheni Preiherman

<https://www.gcsp.ch/global-insights/where-political-crisis-belarus-headed>

6 October | Change Your World: 4 Tips to Get the Best from Your Virtual Learning Journey – Alexandra Thiry

<https://www.gcsp.ch/global-insights/change-your-world-4-tips-get-best-your-virtual-learning-journey>

14 October | 25th Anniversary Events Page

<https://www.gcsp.ch/25th-Anniversary>

15 October | #OnlyTogether: Multilateralism and Arms Control: The End of an Era? – Marc Finaud

<https://www.gcsp.ch/global-insights/multilateralism-and-arms-control-end-era>

19 October | Geneva Peace Week 2020 – Annika Hilding Norberg

<https://www.gcsp.ch/global-insights/geneva-peace-week-2020>

21 October | #OnlyTogether Can We Protect the Environment – Anna Brach

<https://www.gcsp.ch/global-insights/onlytogether-can-we-protect-environment>

28 October | #OnlyTogether Can We Overcome Gendered Barriers and Finally Realise a Gender-Equitable World – Heather McDonald & Fleur Heyworth

<https://www.gcsp.ch/global-insights/onlytogether-can-we-overcome-gendered-barriers-and-finally-realise-gender-equitable>

30 October | Quo Vadis, Abrüstung? – Tobias Vestner

<https://www.gcsp.ch/global-insights/quo-vadis-abrustung-0>

November

2 November | Jean-David Levitte: “Avec Joe Biden, les Etats-Unis ne seront pas forcément plus accommodants avec l’Europe” – Jean-David Levitte

<https://www.gcsp.ch/global-insights/jean-david-levitte-avec-joe-biden-les-etats-unis-ne-seront-pas-forcement-plus>

2 November | Commemorating 40 Years since the Start of the Iraq-Iran war: From Sardasht to Hiroshima – Jaroslav Krasny

<https://www.gcsp.ch/global-insights/commemorating-40-years-start-iraq-iran-war-sardasht-hiroshima>

4 November | #OnlyTogether Can We Enhance Our Resilience against

Cybercrime – Robert Dewar & Ellie Templeton

<https://www.gcsp.ch/global-insights/onlytogether-can-we-enhance-our-resilience-against-cybercrime>

11 November | #OnlyTogether: Trust or Bust! The Need to Expand how We Think about and Practise Leadership – Peter Cunningham

<https://www.gcsp.ch/global-insights/onlytogether-trust-or-bust-need-expand-how-we-think-about-and-practise-leadership>

12 November | Nuclear Weapons: What Is Biden Expecting and What Can Be Expected from Him? – Marc Finaud

<https://www.gcsp.ch/global-insights/nuclear-weapons-what-biden-expecting-and-what-can-be-expected-him>

16 November | Sicherheitsverbund Schweiz: das GCSP unterzeichnet eine Vereinbarung mit dem Schweizerischen Polizei-Institut – Roland Favre

<https://www.gcsp.ch/global-insights/sicherheitsverbund-schweiz-das-gcsp-unterzeichnet-eine-vereinbarung-mit-dem>

16 November | Réseau national de sécurité: le GCSP signe une convention avec l'Institut Suisse de Police – Roland Favre

<https://www.gcsp.ch/global-insights/introduction-et-interviews-dans-le-cadre-de-la-signature-de-la-convention-de>

17 November | Training Armed Forces in International Humanitarian Law: Blog Extract for the GCSP's 25th Anniversary – Altea Rossi

<https://www.gcsp.ch/global-insights/international-humanitarian-law>

18 November | #OnlyTogether Can We Stop the Spread of Disinformation; Democracy Depends on It – Federico Mantellassi

<https://www.gcsp.ch/global-insights/onlytogether-can-we-stop-spread-disinformation-democracy-depends-it>

18 November | From the GCSP Classroom to the Malian Streets – Eric Blaise

<https://www.gcsp.ch/alumni-whats-new/gcsp-classroom-malian-streets>

20 November | The Stockholm Initiative for Nuclear Disarmament: Prospects for the Upcoming Amman Ministerial – Dina Shanallah

<https://www.gcsp.ch/global-insights/stockholm-initiative-nuclear-disarmament-prospects-upcoming-amman-ministerial>

25 November | #OnlyTogether Can We Encourage Governments to Upskill Their Diplomacy – John Erath

<https://www.gcsp.ch/global-insights/onlytogether-can-we-encourage-governments-upskill-their-diplomacy>

25 November | And the Winners of the GCSP 25th Anniversary Photo Contest Are...

<https://www.gcsp.ch/global-insights/and-winners-gcsp-25th-anniversary-photo-contest-are>

30 November | David Horobin: “In Today’s World a Major Crisis Cannot Be Handled by One Individual” – David Horobin

<https://www.gcsp.ch/global-insights/david-horobin-todays-world-major-crisis-cannot-be-handled-one-individual>

December

2 December | #OnlyTogether Can We Stop the Global Hate Pandemic –

Christina Liang

<https://www.gcsp.ch/global-insights/onlytogether-can-we-stop-global-hate-pandemic>

3 December | Security Policy Experts Unite for 4th Global Alumni Networking Night (GANN) – Isabelle Gillet

<https://www.gcsp.ch/alumni-whats-new/security-policy-experts-unite-4th-global-alumni-networking-night-gann>

4 December | These Are the 3 Winners of the 2020 GCSP Prize for Innovation in Global Security – Christine Garnier Simon

<https://www.gcsp.ch/global-insights/these-are-3-winners-2020-gcsp-prize-innovation-global-security>

7 December | GCSP Interview with Ricardo Borges de Castro – Emily Munro

& Ricardo Borges de Castro

<https://www.gcsp.ch/global-insights/gcsp-interview-ricardo-borges-de-castro>

8 December | Neurotechnologies and Future Warfare – Jean-Marc Rickli

<https://www.gcsp.ch/global-insights/neurotechnologies-and-future-warfare>

9 December | #OnlyTogether Can We Make a Safer Digital World – Alexander Jahns

<https://www.gcsp.ch/global-insights/onlytogether-can-we-make-safer-digital-world>

10 December | Winners of Essay Competition on Arms Control and Confidence- and Security-Building Measures in Europe Announced –

Marc Finaud

<https://www.gcsp.ch/global-insights/winners-essay-competition-arms-control-and-confidence-and-security-building>

10 December | The GCSP's Oldest Course Celebrates 35 years – Isabelle Gillet

<https://www.gcsp.ch/alumni-whats-new/gcps-flagship-course-celebrates-35-years>

16 December | #OnlyTogether Can the Transatlantic Partners Deliver Peace and Security – Iana Maisuradze

<https://www.gcsp.ch/global-insights/onlytogether-can-transatlantic-partners-deliver-peace-and-security>

28 December | Top 5 Video Interviews of 2020

<https://www.gcsp.ch/global-insights/top-5-video-interviews-2020>

29 December | Top 5 Podcasts of 2020

<https://www.gcsp.ch/global-insights/top-5-podcasts-2020>

30 December | Top 5 Publications of 2020

<https://www.gcsp.ch/global-insights/top-5-publications-2020>

31 December | Top 5 Trending Articles of 2020

<https://www.gcsp.ch/global-insights/top-5-trending-articles-2020>



The GCSP in the Maison de la Paix

The Maison de la Paix is a venue of choice for the world's leading academics, influential policymakers, and recognised practitioners who develop pioneering ideas and design effective operational responses in the areas of peace, security and sustainable development.

Together with its partners in the Maison de la Paix, the GCSP helps to bring this vision to life by engaging international leaders in shaping solutions to the most pressing peace and security issues of our time.

The GCSP was a founding member of and/or contributes to the following Maison de la Paix hubs, joint initiatives and platforms: the Maison de la Paix Gender and Diversity Hub, Maison de la Paix Sustainable Development Goals Hub, Peace and Security Initiative, Results-Based Management Consortium, Geneva Peacebuilding Platform, and Arms Trade Treaty Network.



Financial report



Income statement summary

Stated in CHF

	Budget 2021	Actual 2020	Budget 2020	Actual 2019
Expenses				
Project-related expenditure	6,131,140	3,959,773	5,851,600	4,722,943
Fundraising and general advertising activities	–	21,919	18,000	40,345
Administrative expenses	8,954,636	8,685,445	8,957,948	8,622,065
Financial result	11,000	30,932	6,000	18,481
Total expenses	15,096,776	12,698,069	14,833,548	13,403,834

Stated in CHF

	Budget 2021	Actual 2020	Budget 2020	Actual 2019
Income				
Contributions	14,567,110	13,086,744	14,162,020	13,171,482
Other income	331,845	451,590	407,760	489,461
Change in fund capital	199,000	-838,967	265,000	-256,287
Total income	15,097,955	12,699,367	14,834,780	13,404,656
Surplus for the year	1,179	1,298	1,232	822

Annexes



Foundation council members

The GCSP is an international foundation supported by the Swiss government with 53 member states plus the Canton of Geneva.

Chairman

Ambassador Jean-David Levitte

Former Permanent Representative of France to the United Nations in New York

Bureau of the Council

Ambassador Jean-David Levitte

Former Permanent Representative of France to the United Nations in New York

Ambassador Simon Geissbühler

Head, Human Security Division, Directorate of Political Affairs, Federal Department of Foreign Affairs, Bern (Secretary of the Council)

Ambassador Felix Baumann

Permanent Representative of Switzerland to the Conference on Disarmament, Geneva (Treasurer of the Council)

Ambassador Yann Hwang

Permanent Representative of France to the Conference on Disarmament, Geneva

Dr Philippe Roch

Independent Consultant, Geneva

Members of the Council as of 31/12/2020 (date of membership)



Albania (2002)

Ambassador Ravesa Lleshi
Permanent Representative of the Republic of Albania to the United Nations Office and other International Organisations in Geneva



Armenia (2002)

Ambassador Andranik Hovhannisyan
Permanent Representative of the Republic of Armenia to the United Nations and other International Organisations in Geneva



Australia (2015)

Ambassador Sally Mansfield
Permanent Representative of Australia to the United Nations and other International Organisations in Geneva



Austria (1995)
Lieutenant General Mag. Erich Csitkovits
 Commandant, National Defence Academy of Austria



Azerbaijan (2002)
Ambassador Vaqif Sadiqov
 Permanent Representative of Azerbaijan to the United Nations Office and other International Organisations in Geneva



Belarus (2009)
Ambassador Yury Ambrazhevich
 Permanent Representative of the Republic of Belarus to the United Nations Office and other International Organisations in Geneva



Belgium (2002)
Air Force Colonel Filip Borremans
 Director-General, Royal Higher Institute for Defence, Brussels



Bosnia and Herzegovina (2005)
Ambassador Nermina Kapetanovic
 Permanent Representative of Bosnia and Herzegovina to the United Nations Office and other International Organisations in Geneva



Bulgaria (2002)
Ambassador Deyana Kostadinova
 Permanent Representative of the Republic of Bulgaria to the United Nations Office and other International Organisations in Geneva



Canada (2016)
Ms Jill Sinclair
 Department of National Defence of Canada



China (2010)
Ambassador Chen Xu
 Permanent Representative of the People's Republic of China to the United Nations Office and other International Organisations in Geneva



Czech Republic (1995)
Ambassador Petr Gajdušek
 Permanent Representative of the Czech Republic to the United Nations Office and other International Organisations in Geneva



Denmark (1997)
Ambassador Morten Jespersen
 Permanent Representative of Denmark to the United Nations and other International Organisations in Geneva



Egypt (2010)
Ambassador Alaa Youssef
 Permanent Representative of the Arab Republic of Egypt to the United Nations and other International Organisations in Geneva



Estonia (1998)
Ambassador Katrin Saarsalu-Layachi
 Permanent Representative of Estonia to the United Nations and other International Organisations in Geneva



Finland (1995)
Ambassador Kirsti Kauppi
 Permanent Representative of Finland to the United Nations Office and other International Organisations in Geneva



France (1995)
Ambassador Yann Hwang
 Permanent Representative of France to the Conference on Disarmament, Geneva



Georgia (2004)
Ambassador Alexander Maisuradze
 Permanent Representative of Georgia to the United Nations Office and other International Organisations in Geneva



Germany (1995)
Brigadier General Stefan Schulz
 Division Chief - Policy Division I / Security and Defence Policy Matters - Federal Ministry of Defence, Berlin



Hungary (1995)
Dr Csaba Vezekényi
 Deputy State Secretary for Defence Policy Planning, Ministry of Defence, Budapest



India (2011)
Ambassador Venkatesh Varma
 Permanent Representative of India to the Conference on Disarmament, Geneva

**Ireland (2009)****Ambassador Michael Gaffey**

Permanent Representative of Ireland to the United Nations Office and other International Organisations in Geneva

**Italy (1997)****Ambassador Gianfranco Incarnato**

Permanent Representative of Italy to the Conference on Disarmament, Geneva

**Japan (2017)****Ambassador Ichiro Ogasawara**

Permanent Representative of Japan to the Conference on Disarmament, Geneva

**Kazakhstan (2013)****Ambassador Zhanar Aitzhanova**

Permanent Representative of the Republic of Kazakhstan to the United Nations Office and other International Organisations in Geneva

**Kyrgyz Republic (2003)****Ambassador Daniyar Mukashev**

Permanent Representative of the Kyrgyz Republic to the United Nations Office and other International Organisations in Geneva

**Latvia (2001)****Mr Janis Karlsbergs**

Under-Secretary of State, Latvian Ministry of Defence

**Lithuania (2001)****Ambassador Andrius Krivas**

Permanent Representative of Lithuania to the United Nations Office and other International Organisations in Geneva

**North Macedonia (2003)****H.E. Ms Teuta Agai-Demjaha**

Ambassador Extraordinary and Plenipotentiary of North Macedonia to the United Nations Office and other International Organisations in Geneva

**Mongolia (2014)****Dr Vaanchig Purevdorj**

Director, National Security Council of Mongolia, Institute for Strategic Studies, Ulaanbaatar

**Montenegro (2007)****Ambassador Slavica Milačić**

Ambassador Extraordinary and Plenipotentiary of Montenegro to the United Nations Office and other International Organisations in Geneva

**Morocco (2009)****Ambassador Omar Zniber**

Permanent Representative of the Kingdom of Morocco to the United Nations Office and other International Organisations in Geneva

**Netherlands (2008)****Ambassador Monique van Daalen**

Permanent Representative of the Netherlands to the Conference on Disarmament, Disarmament Ambassador at Large, Geneva

**Norway (2006)****Ambassador Tine Mørch Smith**

Permanent Representative of Norway to the United Nations Office and other International Organisations in Geneva

**Pakistan (2016)****Ambassador Khalil-ur-Rahman Hashmi**

Permanent Representative of the Islamic Republic of Pakistan to the United Nations Office at Geneva

**Philippines (2012)****Ambassador Ma. Angelina****M. Sta. Catalina**

Director, Foreign Service Institute, Department of Foreign Affairs, Manila

**Poland (1995)****Ambassador Zbigniew Czech**

Permanent Representative of the Republic of Poland to the United Nations Office and other International Organisations in Geneva

**Portugal (2009)****Ambassador Rui Macieira**

Permanent Representative of Portugal to the United Nations Office and other International Organisations in Geneva

**Romania (2001)****Ambassador Adrian Cosmin Vierita**

Permanent Representative of Romania to the United Nations Office and other International Organisations in Geneva

**Russian Federation (1995)****Ambassador Gennady Gatilov**

Permanent Representative of the Russian Federation to the United Nations Office and other International Organisations in Geneva

**Senegal (2015)****Ambassador Coly Seck**

Permanent Representative of the Republic of Senegal to the United Nations Office and other International Organisations in Geneva

**Serbia (2002)****Ambassador Dejan Zlatanovic**

Permanent Representative of the Republic of Serbia to the United Nations Office and other International Organisations in Geneva

**Singapore (2020)****Ambassador Umej Singh Bhatia**

Permanent Representative of the Republic of Singapore to the United Nations Office and the other International Organisations in Geneva

**Slovak Republic (2001)****Ambassador Juraj Podhorsky**

Permanent Representative of the Slovak Republic to the United Nations Office and other International Organisations in Geneva

**Slovenia (2004)****Ambassador Sabina Stadler Repnik**

Permanent Representative of the Republic of Slovenia to the United Nations Office at Geneva

**Spain (2002)****Ambassador Aurora Díaz-Rato Revuelta**

Permanent Representative of Spain to the United Nations Office at Geneva

**Sri Lanka (2016)****H.E. Mr C.A. Chandraprema**

Permanent Representative of Sri Lanka to the United Nations Office and other International Organisations in Geneva

**Sweden (1995)****Mr Johan Lagerlöf**

Deputy Director-General, Ministry of Defence, Stockholm

**Switzerland (1995)****Ambassador Simon Geissbühler**

Head, Human Security Division, Directorate of Political Affairs, Swiss Federal Department of Foreign Affairs, Bern (Secretary of the Council)

Dr Robert Diethelm

Deputy Director International Relations Defence, Swiss Federal Department for Defence, Civil Protection and Sport, Bern

Ambassador Felix Baumann

Permanent Representative of Switzerland to the Conference on Disarmament (Treasurer of the Council)

Ambassador Nadine Olivieri Lozano

Head, Division for Security Policy and Crisis Management and Ambassador for Nuclear Disarmament and Non-Proliferation, Directorate of Political Affairs, Swiss Federal Department of Foreign Affairs, Bern

Ambassador Dr Theodor H. Winkler

Honorary Member
Former Director, Geneva Centre for the Democratic Control of Armed Forces (DCAF)

**Turkey (2000)****Ambassador Sadik Arslan**

Permanent Representative of Turkey to the United Nations Office and other International Organisations in Geneva

**Ukraine (1995)****Ambassador Yurii Klymenko**

Permanent Representative of Ukraine to the United Nations Office and other International Organisations in Geneva

**United Kingdom (1997)****Ambassador Julian Braithwaite**

Permanent Representative of the United Kingdom of Great Britain and Northern Ireland to the United Nations Office and other International Organisations in Geneva

**United States of America (1996)****Colonel John Roddy**

Senior Defense Official and Defense Attaché, United States Embassy, Bern

**Canton of Geneva (1995)****Dr Jean F. Freymond**

Director, Geneva Dialogues, Geneva

Dr Philippe Roch

Independent Consultant, Geneva

Global fellows in 2020

Associate Fellows

1. **Amb. Dr Sameh Aboul-Enein**, Ambassador and Permanent Representative of the League of Arab States to the United Nations in Geneva and to the UNOG
2. **Dr Khalid Al Khalifa**, Founder & Executive Chairman of the Board of Trustees of University College of Bahrain
3. **Ms Honey Al-Sayed**, Creative Consultant, Producer, Coach and Award-Winning National Radio Host in Syria
4. **Dr Jon Alterman**, Senior Vice-President, Center for Strategic and International Studies (CSIS)
5. **Lieutenant General (RET) Dominique Andrey**, Former Military Advisor to the Swiss Ministry of Defence
6. **Mr Jose Victor Angelo**, Board Member of PeaceNexus and former Special Representative of the United Nations Secretary General for Peacekeeping Operations
7. **Mr Nick Ashton-Hart**, Consultant and Advisor, UNCTAD
8. **Prof. Dr Elena Atanassova-Cornelis**, Senior Lecturer in International Relations of East Asia at the Department of Politics, University of Antwerp, and Professor at the School of Political and Social Sciences, Université Catholique de Louvain, Belgium
9. **Prof. Joseph Bahout**, Visiting Research Scholar, Middle-East Program, Carnegie Endowment for International Peace
10. **Dr Paul Barnes**, Head, Risk & Resilience, Australian Strategic Policy Institute
11. **Mr Ben Baseley-Walker**, Senior Director for Global Engagement, EMEA, Planetary Resources
12. **Mr Karim Emile Bitar**, Senior Research Fellow, Institute for International and Strategic Relations (IRIS) and Associate Professor of International Relations, University saint Joseph in Beyrouth
13. **Lieutenant General (Retd) André Blattmann**, former Chief of the Swiss Armed Forces
14. **Amb. Barbara K. Bodine**, Director of the Institute for the Study of Diplomacy at the Walsh School of Foreign Service, Georgetown University
15. **Dr William Boothby**, Former Air Commodore (1 star); Deputy Director, Legal Services, Royal Air Force, UK
16. **Dr Ricardo Borges de Castro**, Associate Director and Head of Europe in the World Programme, European Policy Centre
17. **Amb. Jean-Marc Boulgaris**, Former Deputy State Secretary of Switzerland
18. **Mr Aaron Boyd**, Expert in cybersecurity strategy and technology policy
19. **Mr Oli Brown**, Associate Fellow, Chatham House; Senior Advisor, TrustWorks Global; Trustee, Conflict and Environment Observatory
20. **Ms Gunilla Carlsson**, Former Minister of International Development Cooperation of Sweden and member of the UN Secretary-General's High-Level Panel of Eminent Persons on the Post-2015 Development Agenda, Stockholm
21. **Dr Stuart Casey-Maslen**, Honorary Professor at the University of Pretoria
22. **Dr Jorge Castilla-Echenique**, Senior Advisor for Health Emergency Response and Acting Head of the WHO Surge and Crisis Response Unit, World Health Organization
23. **Mr Aapo Cederberg**, CEO and Co-Founder of Cyberwatch Finland
24. **Prof. Shahram Chubin**, Non-Resident Senior Associate, Nuclear Policy Program, Carnegie Endowment for International Peace
25. **Dr Selmo Cikotic**, Former Minister of Defence of Bosnia and Herzegovina; Country Manager, Centre for the Development of Relations with Bosnia and Herzegovina (BIGMEV)
26. **Dr Caty Clément**, Academic, consultant, practitioner
27. **Dr James Cockayne**, Head of Office for the United Nations University, New York
28. **Mr Xavier Colin**, former Editorial Producer and Presenter, Geopolitis Magazine, RTS and TV5Monde
29. **Prof. Victoria Curzon-Prize**, Professor Emerita, University of Geneva; former Professor of Economics and Director, European Institute of the University of Geneva

30. **Mr Miguel Ángel Moratinos Cuyaubé**, Former Spanish Minister of Foreign Affairs and Cooperation and former EU Special Representative for the Middle East Peace Process
31. **Mr Nicholas Davis**, Head of Society and Innovation and member of the Executive Committee at the World Economic Forum
32. **Gen. Yves De Kermabon**, Special Advisor to NATO; Vice-President, Mars Analogies
33. **Gen. Patrick De Rousiers**, Former Chairman, European Union Military Committee (CEUMC)
34. **Ms Elisabeth Decrey Warner**, Founder and Honorary President of the NGO Geneva Call
35. **Mr Stephen Del Rosso**, Program Director, International Peace and Security, Carnegie Corporation of New York
36. **Ms Janine Di Giovanni**, Senior Fellow at Yale University's Jackson Institute of Global Affairs
37. **Mr Alan Doss**, Executive Director, Kofi Annan Foundation
38. **Dr Zaid Eyadet**, Advisor, Emirates Policy Center
39. **Prof. William A. Fischer**, Professor of Innovation, IMD
40. **Dr Peter Foot**, Professor Emeritus Defense Studies at the Canadian Forces College and the Royal Military College, Canada; former GCSP Academic Dean
41. **Ms Miriam Fugfugosh**, Associate, Geneva Leadership Alliance
42. **Dr Thomas Gauthier**, Professor of Strategy at Emlyon Business School
43. **Prof. Solange Ghernaouti**, Director, Swiss Cybersecurity Advisory and Research Group, University of Lausanne
44. **Dr Laura Hammond**, Head of Department and Senior Lecturer, Department of Development Studies, School of Oriental and African Studies (SOAS), London
45. **Prof. David Heymann**, Head and Senior Fellow, Centre on Global Health Security, Chatham House; Chairman, Public Health England
46. **Amb. Wolfgang Ischinger**, Chairman, Munich Security Conference
47. **Mr Perhti Jalasvirta**, CEO of Jalasvirta Group
48. **Dr Karl-Heinz Kamp**, President, German Federal Academy for Security Policy (BAKS)
49. **Ms Angela Kane**, Former High Representative for Disarmament Affairs, United Nations Office for Disarmament Affairs; Senior Fellow, Vienna Centre for Non-Proliferation and Disarmament
50. **Prof. Mukesh Kapila CBE**, Professor of Global Health and Humanitarian Affairs, University of Manchester
51. **Prof. Juliette Kayyem**, former Assistant Secretary, Intergovernmental Affairs, Department of Homeland Security; Founder, Kayyem Solutions, LLC; Belfer Lecturer in International Security, Harvard Kennedy School
52. **Prof. Catherine Kelleher**, College Park Professor, School of Public Policy, University of Maryland
53. **Dr Ahmad Samih Khalidi**, Senior Associate Member at St Antony's College, Oxford
54. **Dr Lydia Khalil**, Director, Arcana Partners, and Nonresident Fellow, Lowy Institute for International Policy
55. **Prof. George Kohlrieser**, Professor of Leadership and Organizational Behaviour, IMD
56. **Dr Khalid Koser**, Executive Director, Global Community Engagement and Resilience Fund (GCERF)
57. **Ms Reta Jo Lewis**, Director of Congressional Affairs and Senior Fellow, German Marshall Fund of the United States
58. **Prof. Anatol Lieven**, Professor, Georgetown University, Doha, Qatar; Visiting Professor, War Studies Department, King's College London; Senior Fellow, New America Foundation
59. **Dr Robert Litwak**, Vice President for Scholars, Director of International Security Studies, Woodrow Wilson International Center for Scholars
60. **Ms Siobhan M. MacDermott**, Principal Risk/Cybersecurity, Ernst & Young
61. **Dr Rama Mani**, Founder, Voice of Witness and Awakening; Senior Research Associate, Centre for International Studies, University of Oxford
62. **Dr Alvaro Mendez**, Co-director of the Global South Unit at the London School of Economics and Political Science (LSE) and a Senior Associate Fellow at LSE IDEAS
63. **Ms Souad Mekhennet**, Correspondant, Washington Post
64. **Mr Theodore Murphy**, Director for Special Assignments, the Berghof Foundation in Berlin, Germany

65. **Amb. Chitra Narayanan**, former Ambassador of India to Switzerland, Liechtenstein and the Holy See
66. **Prof. Vitaly Naumkin**, Director, Institute of Oriental Studies, Russian Academy of Sciences; Professor and Chair, Department of Regional Studies, Faculty of World Politics, Moscow State University
67. **Ms S. Michele Nix**, Former Senior Strategist and Chief Communications Officer, Ridge Global
68. **Mr James Nixey**, Head, Russia and Eurasia Programme, Chatham House
69. **Dr 'Funmi Olonisakin**, Founding Director, African Leadership Centre, King's College London
70. **Prof. Paul R. Pillar**, former CIA Senior Analyst and Manager; Non-Resident Senior Fellow, Center for Security Studies, Georgetown University
71. **Mr Dave Piscitello**, Vice-President for Security and ICT Coordination, ICANN
72. **Dr Gilles Pומרol**, Former Acting Chief, International Health Regulations Secretariat & global Functions (IHR), World Health Organization
73. **Prof. Robert I. Rotberg**, former Director, Program on Intrastate Conflict and Conflict Resolution, Belfer Center for Science and International Affairs, the Kennedy School of Government, Harvard University
74. **Prof. Adam Daniel Rotfeld**, former Minister of Foreign Affairs of Poland
75. **Prof. René Schwok**, Director, Global Studies Institute, University of Geneva
76. **Mr Tim Sebastian**, Host of DW's flagship interview programme Conflict Zone and original presenter of the BBC's HARDtalk programme
77. **Dr Jamie Shea**, Professor of Strategy and Security of the Strategy and Security Institute, University of Exeter, United Kingdom and member of the Group of Strategic Advisors of the NATO Special Operations Forces Command, NATO SHAPE
78. **Gen. Sir Alexander Richard David Shirreff**, former Deputy Supreme Allied Commander Europe (DSACEUR)
79. **Dr Waheguru Pal Singh Sidhu**, Non-Resident Senior Fellow, Brookings India
80. **Prof. Timothy Sisk**, Professor and Associate Dean for Research, Josef Korbel School of International Studies, University of Denver
81. **Mr Scott Spence**, Expert to the Security Council Committee established pursuant to the UN Resolution 1540 (2004)
82. **Prof. Gareth Stansfield**, Professor of Middle East Politics and the Al-Qasimi Chair of Arab Gulf Studies, University of Exeter
83. **Adm.-USN (ret.) James Stavridis**, Dean, The Fletcher School of Law and Diplomacy, Tufts University; former Supreme Allied Commander at NATO
84. **Mr Matthias Stiefel**, Founder and Vice Chairman, Interpeace; Managing Director, Stiefel, Irvin and Associates SA and Andorinha Lda
85. **Dr Andreea Stoian Karadeli**, Independent expert, consultant with extensive experience in CT and national security
86. **Col. (GS, ret.) Johan Swennen**, former Deputy Commander, Military Intelligence and Security Service, Belgian Armed Forces
87. **Amb. Fred Tanner**, Senior Advisor to the OSCE Secretary General; former Director, GCSP
88. **Mr Jean-Pierre Therre**, Executive Vice President, Head of Technology Risk and Corporate Continuity Management, Pictet & Cie Group
89. **Dr Dmitri V. Trenin**, Director, Moscow Center, Carnegie Endowment for International Peace
90. **Dr Paul Vallet**, Lecturer and Researcher in European, American and Russian History
91. **Dr Alexandre Vautravers**, Security Expert, Global Studies Institute, University of Geneva; Editor-in-Chief, Revue Militaire Suisse (RMS)
92. **Mr Alexander Verbeek**, Founder, Institute for Planetary Security
93. **Amb. Franz von Daeniken**, former State Secretary and Political Director in the Swiss Foreign Ministry
94. **Mr Karim Wasfi**, Founder of Peace through Art and former Chief Conductor and Director of the Iraqi National Symphony Orchestra
95. **Prof. Andreas Wenger**, Professor, International and Swiss Security Policy, ETH Zurich; Director, Centre for Security Studies (CSS)
96. **Mr Vicente Paolo Yu**, Independent Consultant, Senior Legal Adviser with the Third World Network, Visiting Research Fellow at the UN Research Institute for Social Development (UNRISD)

Government Fellows

1. **Mr Boahinin Iann Franck-Maxime's Eponon**, Secrétaire des Affaires Etrangères, chargé d'études à la Direction de la Communication et des Relations Publiques, Ivory Coast
2. **Capt. James E. Fanell**, Former Director of Intelligence and Information Operations for the US Pacific Fleet, US Navy
3. **Mr Ahmed Mahmouden**, Head of Division Europe, Ministry of Foreign Affairs, Islamic Republic of Mauritania
4. **Mr Marco Mujinga Limbombe**, Attaché d'administration de 2ème classe, Europe Division, Ministry of Foreign Affairs, Democratic Republic of Congo

Executives-in-Residence

1. **Mr Didier Allaz**, Former Director, Convention Bureau, Geneva Tourism & Conventions Foundation
2. **Mr Vincent Bernard**, Former Editor in chief of the International Review of the Red Cross, ICRC Geneva and former Head Law & Policy Forum, ICRC, Geneva
3. **Ms Anne-Marie Buzatu**, Co-Founder and Director, Security and Human Empowerment Solutions
4. **Mr Jorge Cachinero**, Former Director of Global Advocacy, World Road Transport Organisation (IRU)
5. **Mr Pablo E. Carrillo**, Former Chief of Staff, Senator John McCain
6. **Mr Ricardo Andres Chavarriaga Lozano**, Scientist, Defitech Foundation Chair in Brain-machine Interface, École Polytechnique Fédérale de Lausanne (EPFL)
7. **Mr Eden Cole**, Co-founder and Director, Raidillon Associates
8. **Mr John Erath**, Former Deputy Senior Director for European Affairs at the US National Security Council (NSC)
9. **Dr Philipp Fluri**, Former Assistant Director, Geneva Centre for the Democratic Control of Armed Forces (DCAF)
10. **Mr Simone Fortin**, Head of Cyber Security, MSC Cruises
11. **Mr Gilles Fuchs**, Global Leadership Fellow at World Economic Forum
12. **Mr Daniel Glaus**, Reporter, 10 vor 10, SFR
13. **Ms Malayah Harper**, Member and co-founder of SheDecides Guiding Group and former Secretary General of the World YWCA
14. **Ms Annie Hylton**, International Investigative Journalist
15. **Mr Bruno Jochum**, Former General Director of Médecins Sans Frontières Switzerland
16. **Mr Itonde Kakoma**, Director for Global Strategy, Crisis Management Initiative (CMI)
17. **Ms Brenda Killen**, Director, Scaling Up Nutrition (SUN) Movement Secretariat

18. **Mr Adam Koniuszewski**, Fellow of the Canadian Order of Chartered Professional Accountants (Quebec), Associate-Fellow of the World Academy of Arts and Science (WAAS), and Chartered Financial Analyst (CFA)
19. **Ms Lisa Larson**, Freelance Coach and Facilitator
20. **Ms Janet Lim**, Former Assistant High Commissioner (Operations), UNHCR
21. **Mr Richard Lennane**, Former Executive Director of the Geneva Disarmament Platform
22. **Mr Ralph Mamiya**, Independent consultant and former Team Leader of the Protection of Civilians Team in the United Nations Department Peacekeeping Operations and Department of Field Support
23. **Wg Cdr (Retd) Mark McGuigan**, Former Head of Intelligence, HSBC Global Private Bank – Geneva
24. **Ms Misha Nagelmackers-Voinov**, former member of the leadership of BCGE
25. **Mr Grégoire Patte**, former Mission Planning Officer, Strategic Planning Unit, United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA)
26. **Ms Céline Perren**, Independent consultant on legal risk management
27. **Dr Johanna Ralston**, CEO, World Obesity Federation
28. **Dr Guy Rhodes**, Former Chief Technical Advisor and Director of Operations, GICHD
29. **Dr Gervais Rufyikiri**, Former Vice-President of Burundi
30. **Mr Laurent Sierro**, Journalist, ATS
31. **Amb. Yvette Stevens**, Former Ambassador and Permanent Representative to the WTO, Permanent Mission of the Republic of Sierra Leone to the United Nations Office at Geneva
32. **Ms Katharina Vogeli**, Founder, CatImpact Sàrl
33. **Ms Anja Wyden Guelpa**, Former Chancellor of State – Republic and Canton of Geneva

Doctoral Fellows

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2. **Mr Marvin Cheong**, Intelligence Analyst, Singapore Police Force
3. **Ms Giulia Ferraro**, Human rights lawyer and mediation expert
4. **Ms Maryana Hindaily**, MA Candidate, Security, Intelligence and Strategic Studies (IMSSIS), University of Glasgow
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Registry of Commerce of Geneva

CHE-105-033-622

Photo credits

Geneva Centre for Security Policy

Graphic design and artwork

blossom communication, Geneva, Switzerland
www.blossom-com.ch

Printing

NBmedia, Vernier, Switzerland
www.nbmedia.ch