

Annual Report 2024

Building Peace Together

Executive Education | Diplomatic Dialogue | Research and Policy Advice Global Fellowship Initiative and Creative Spark | Global Alumni and Community

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Introduction

President and Executive Director's Message

One of the greatest challenges for any organisation is transforming its vision into a wide range of effective and multifaceted real-world impacts. Looking back at 2024, we can proudly say that the Geneva Centre for Security Policy (GCSP) has done exactly that, transforming our commitment to peace and security into meaningful action. This achievement stands out even more in a year marked by the resurgence of great-power politics and growing uncertainty about the stability of long-standing alliances, as well as new risks and opportunities emerging from artificial intelligence (AI). Global experience in 2024 has also reminded us that sustainable peace is not a given: it must be deliberately chosen, actively built and continuously nurtured. In the face of these challenges, we at the GCSP remained steadfast in our commitment to our mission.

Mandated by the Government, the GCSP continued its active support of Switzerland's membership of the UN Security Council focusing on the New Agenda for Peace and the strengthening of UN peace operations. In close cooperation with the UN, policy applicable research projects, courses and seminars fed into UN reform work at various levels, including the preparations for the 2024 Summit of the Future and the Peacekeeping Ministerial 2025.

In this turbulent year, with the support of our donors and partners and in collaboration with international agencies, we strategically expanded our customised education offerings across the Middle East and Africa. These initiatives have strengthened our global learning community and made high-quality security education more accessible than ever before.

Through courses such as Strategic Foresight: Planning for Impact in Uncertain Times, Inspiring Women Leaders and Climate Security Futures, we have provided professionals with forward-looking solutions, transformational ideas, and the critical skills needed to shape effective policy responses to today's security challenges. Our global alumni network, now numbering more than 11,500 members from over 170 countries, continues to serve as a powerful force in shaping security policy and fostering leadership worldwide.

In parallel with our educational initiatives, the GCSP has continued to generate outstanding insights through thematic research and publications,

public conferences, and our GCSP Prize for Transformative Futures in Peace and Security. These endeavours not only spotlight innovative approaches to peacebuilding, but also reinforce our commitment to ensuring that every voice – from both Europe and beyond – contributes to the collective pursuit of security and stability.

Education and policy research alone are not enough to address today's security challenges. Diplomatic dialogue is central to building trust, reducing tensions and finding durable solutions to global conflicts. As traditional channels of communication between governments, international actors, and conflict-affected regions remain impaired, the need for neutral and impartial spaces for exchange has never been greater. The GCSP remains one of the few platforms where key stakeholders can engage in open, discreet, and constructive dialogue, bridging divides and generating new ideas to navigate an increasingly polarised and transactional world.

In 2024 we reinforced our commitment to facilitating high-level diplomatic discussions on some of the world's most pressing security issues. Among our key initiatives, the High North Talks continued to support dialogue aimed at preventing tensions in the Arctic, while the Bridge States Project helped nations such as Armenia, Azerbaijan, Georgia, Moldova, and Ukraine manage their positioning between NATO, the European Union (EU), and Russia. We also advanced critical discussions through the P5





Expert Roundtable in Geneva on nuclear risk reduction and AI safeguards in an era where the margin for error is razor thin. Additionally, through the Space Security Dialogue, we facilitated discussions of themes such as space traffic management, strategic stability and international coordination.

Amid the war in Ukraine, the GCSP continued its efforts to maintain channels of communication and identify pathways to peace. Through a dedicated dialogue on the future of European security, we engaged experts from Europe, North America, Ukraine, and Russia to assess what building blocks are needed to rebuild a stable post-war European security order. This effort resulted in the development of what we call the Peace Matrix, a framework that outlines key steps toward security and cooperation at multiple levels. By addressing elements such as de-escalation mechanisms and the future of European security structures, the Peace Matrix provides a foundation for future consultations and offers policymakers concrete ways to restore stability in the region.

While the challenges we face may seem immense, our belief in the power of dialogue, education and advice remains unwavering. This annual report reflects our enduring conviction that peace is built by people through persistent, inclusive and courageous engagement. As we reflect on the past year, we do so with gratitude for the dedication of everyone at the GCSP. We remain committed to uniting diverse perspectives to overcome adversity and build a future were cooperation triumphs over conflict and division.

Ambassador Jean-David Levitte

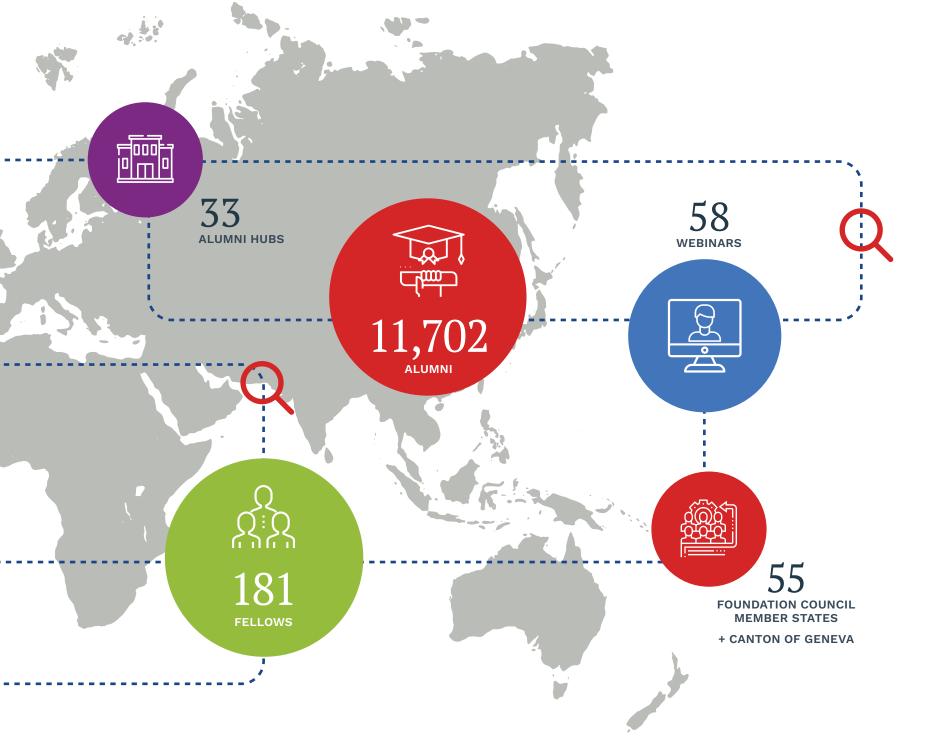
Foundation Council President

Menin

Ambassador Thomas Greminger

Executive Director





Impact



Ukraine

A key GCSP commitment in 2024 was responding to developments in the war between Russia and Ukraine through Centre-wide action. We facilitated dialogue and provided expert negotiations support and timely analysis through our publications and events. Additionally, the Global Fellowship Initiative welcomed three fellows from Ukraine, adding to our worldwide community of experts.

Dialogue

In 2024, the Department of International Security Dialogue facilitated a series of dialogue tracks on the topics of European security and the war in Ukraine. We structured our work around three levels of conflict and possible conflict: Ukraine-Russia, Europe-Russia, and US-Russia. A group of experts developed ideas on ways to de-escalate the conflict and start rebuilding trust. Their recommendations were reflected in GCSP Policy Briefs entitled "A Contact Group for Ukraine?" and "Costly Signals: Possible De-escalation Measures between Russia and Ukraine" (the latter discusses confidence-building measures that could be used by the parties to the conflict). One key recommendation from our dialogue participants was the removal of "bilateral irritants" between the United States and Russia, such as improving bilateral diplomatic relations. Notably, following the February 2025 meeting between the US and Russian delegations in Riyadh, both sides agreed to establish a consultation mechanism to address bilateral irritants, with the aim of normalising the operations of their respective diplomatic missions. This wording was reflected in a statement by the US Embassy in Russia and reiterated by Russian Deputy Foreign Minister Sergey Ryabkov in an interview. The alignment in language could be an indication that our dialogues and the dissemination of ideas by participants in their respective capitals in 2024 may have contributed to shaping discussions in US-Russian diplomatic circles.

Sharing new insights

The war between Russia and Ukraine saw significant developments throughout 2024, raising critical questions for global security. To support our understanding of the evolving situation and its far-reaching implications, the GCSP provided relevant and timely analyses. Our experts offered valuable insights on the war through thinking about possible scenarios and proposing potential steps for a peace settlement, including the idea of a contact group for Ukraine to guide the path to a ceasefire. Additionally, the geopolitical implications of the conflict for other regions were examined, along with the role emerging technologies may play in shaping the future of warfare. Public discussions organised by the GCSP further deepened this understanding, covering key topics such as the future of NATO and European defence; the historical context of the war and its impact on the global order; and the influence of external factors, such as the new US administration. These discussions also explored how the war is shaping the Swiss debate on national security.

GCSP support to enhancing civilian resilience in Ukraine

In collaboration with the Swiss Federal Department of Foreign Affairs (FDFA), Federal Office for Civil Protection (FOCP) and NATO Ukraine, the GCSP delivered two courses in Switzerland during 2024 for Ukrainian officials on civilian resilience. These courses offered theoretical and practical discussion on topics such as strategic foresight, civilian protection concepts and alert mechanisms, the design and application of civilian shelters, crisis management, risk assessment, the classification of critical infrastructure assets, cyber security policy, and NATO civilian resilience concepts. Thirty-five participants from various Ukrainian ministries, including the Ministry of the Interior, the Office of the Prime Minister, emergency services, and officials responsible for cybersecurity policy, attended the two one-week courses facilitated by the FOCP and GCSP. The principal objectives of the courses were to familiarise participants with the latest academic thinking, and to share participants' experiences and lessons learned. The various modules also aimed at identifying how the thematic topics covered during the courses could be further enhanced in terms of policy, training, leadership and public communication. The courses' design blended the latest theory with simulations, case studies and group work, supplemented with various technical visits. The participants examined and discussed how crossministerial dialogue and cooperation could be further enhanced to ensure greater civilian resilience. In 2025 and 2026, selected thematic topics will be examined in greater depth by global subject matter experts, including through interventions and case studies, with the aim of establishing what and how specific areas can be improved and what is required to design and establish a delivery plan. Participants' feedback was overwhelmingly positive and the participants were highly appreciative of the professionalism and expertise of the facilitation teams.





High-profile public events

Part of the GCSP's mission is to inform and shape the development of new security policy thinking. In an increasingly polarised world, the GCSP's monthly events play a vital role in fostering global policy networks across academia and the political sphere. By bringing together diverse perspectives, these events not only enhance our understanding of today's security challenges, but also promote more effective and inclusive collaboration that is essential for building a more equitable, sustainable, and peaceful future.

The GCSP as a hub for high-profile debates on global security

The GCSP's profile was further elevated in 2024 by events in which high-profile speakers shared their insights on key international developments. In September, the GCSP hosted a prestigious conversation between the Indian External Affairs Minister, H.E. Subrahmanyam Jaishankar, and the President of the GCSP's Foundation Council, Ambassador Jean-David Levitte. The event was attended by 400 experts in Geneva, including from the diplomatic community, academia, think tanks, student community and the Indian diaspora. It positioned the GCSP as a trusted partner in International Geneva.

Over the years, our public events have brought together leading experts to debate pressing security policy challenges. The 2024 Geneva Security Debates series further solidified the Centre's role as a key platform for high-level policy discussions, featuring exchanges with renowned international figures such as former NATO Deputy Secretary-General Rose Gottemoeller. In 12 dynamic debates we tackled a broad spectrum of security policy issues, responding to emerging challenges in real time and fostering joint reflections between the GCSP's in-house experts and leading voices from around the world.



Multiyear contracts and partnerships

The GCSP's legacy also lies in delivering customised solutions, which has been a hallmark of our strategy since the Centre's inception. Among other projects, in 2024 we saw an increase in multiyear contracts for our work on Ukraine and the Western Balkans, and we won the highly competitive Global Executive Leadership Initiative (GELI) contract. We strategically expanded our network of partners and clients in the Middle East and Asia and engaged in new projects such as the Leadership Excellence in Politics (LEiP) initiative coordinated by the Apolitical Foundation, Kofi Annan Foundation, NexusVesting and the Geneva Leadership Alliance. This strategic focus will continue to shape our work in 2025.

MENA region

In 2024, the GCSP strengthened its relationships with several partners in the Middle East and North Africa (MENA) region through memorandums of understanding (e.g. with Bahrain) and discussions on potential collaborations with countries such as Iraq, Oman, Morocco, and Kuwait. However, the most significant progress was achieved through customised courses delivered for the Kingdom of Saudi Arabia's Ministries of Foreign Affairs and Defence. These courses covered a diverse range of topics, including climate change, leadership, and skills enhancement for political analysts. MENA-based clients generally favour simulation-based courses and a learning-by-doing approach, areas in which the GCSP has established a strong reputation for delivering high-value training.

Military diplomacy

For more than ten years, the GCSP has conducted courses in military diplomacy in Sarajevo, Bosnia and Herzegovina (BiH). From 2024 onwards, the BiH Peace Support Operations Training Centre (PSOTC) will be running the course by itself, mainly for other Balkan countries. This is a real capacity-building success story with a clear impact on security in the Balkans. More information on the GCSP's defence-related diplomacy is available here.



Strategic Anticipation in the **Advanced Courses**

The GCSP equips participants with skills to manage uncertainty and turbulence.

Planning for the future in today's rapidly changing international peace and security environment is challenging. Individuals and institutions must grapple with rapid change and complex interconnections among numerous issues. Throughout 2024 the GCSP provided participants of its advanced courses (LISC, ESC and NISC) with tools to better prepare themselves for a wide range of possible futures by using strategic anticipation and foresight methods. Participants enhanced their knowledge of strategic anticipation and how it can be added to their policymaking toolbox in terms of peace and security. A key component of the GCSP's approach in this area was practical exercises on complex security issues (in 2024 on the Arctic, the governance of existential risks, and factors affecting regions in a shifting world order). These exercises employed multiple foresight methods in a simulated setting so that participants could see the value of extending the timeline of their thinking about security policy and creating a safe space for exchange and dialogue. The result was course alumni who would return to their diverse professional settings around the world equipped with an anticipatory mindset that supports agency in the present based on insights about the future, an understanding of how approaches in strategic anticipation integrate with existing frameworks in institutional settings, and key skills in a range of foresight methods.



Artificial Intelligence

Artificial Intelligence (AI) is rapidly reshaping the landscape of global security. As the potential applications of AI in in the areas of defence and security continue to grow, it is crucial to understand the possible implications of its use. The GCSP has been a key player in this evolving conversation, engaging with international institutions, experts and policymakers to address the security implications of AI.

Promoting responsible use of AI

In September 2024, a GCSP delegation participated in the Summit on Responsible AI in the Military Domain (REAIM) in Seoul, a global forum on the responsible development and use of AI for defence purposes. Together with the George C. Marshall Center for Security Studies, the GCSP organised a workshop on the security and military implications of AI's convergence with other emerging technologies such as synthetic biology and neurotechnologies. GCSP polymath fellows further explored this topic in a panel discussion. The GCSP also delivered a statement at the Group of Governmental Experts on Lethal Autonomous Weapons Systems that emphasised the absolute necessity of human control requirements for such weapons systems under international humanitarian law. These contributions strengthened the GCSP's role as a key source of expertise in the military use of AI.



Panel on the impacts of AI technological convergence on international security at the 2024 REAIM Summit

The GCSP's Polymath Initiative organised a panel at the 2024 REAIM Summit that explored the impacts of AI technological convergence on international security, emphasising both its transformative potential and existing limitations. The convergence of AI and neuroscience is currently enabling a neurotechnology revolution and advancing brain research, while also raising concerns about hacking, surveillance, and unprecedented levels of manipulation. Similarly, AIdriven biotechnology and synthetic biology pose novel biosecurity threats by lowering barriers for malicious actors to weaponise pathogens. Because existing arms control frameworks are insufficient to mitigate these emerging risks, panellists stressed the need for international cooperation and recommended new regulatory approaches, including treaty review mechanisms, dedicated discussion platforms, and collaborative research centres.

Ethics and the security of AI: GCSP alumni engage in Paris

Al is advancing rapidly, reshaping industries and sparking debates on ethics and security. The GCSP Alumni & Community Engagement Office convened alumni in Paris for a key event on "Shaping Global AI Ethics and Addressing the Security Challenges of AI Militarisation". Hosted by Swiss Ambassador to UNESCO H.E. Muriel Berset Kohen, key insights from UNESCO were presented by Mr Max Kendrick and from the GCSP by Dr Jean-Marc Rickli. The event explored Al's policy, ethical and security impacts. Ambassador Jean-David Levitte, the GCSP's Foundation Council President, once more supported this second important event for our alumni in Paris. Following the renewal of our hub in France, we acknowledged the invaluable contributions to this process of our Alumni Hub leaders, Ms Manon Frezouls and Mr Nils Hansma.

Al and two key frameworks

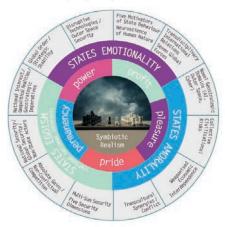
In 2024, Professor Nayef Al-Rodhan, Head of the Geopolitics and Global Futures Department, introduced two groundbreaking frameworks - Symbiotic Realism and Neuro-Techno-Philosophy - both of which address the profound impact of disruptive technologies, including generative AI, on international relations, global order, national policies, human cognition, and philosophical theorising.

Embedded at the heart of Professor Al-Rodhan's courses and research, these pioneering frameworks position the GCSP at the forefront of AI-related discussions, driving critical thought leadership at the intersection of technology, geopolitics, policy, and a peaceful global order for all.

Please visit www.sustainablehistory.com to learn more about these two frameworks.

SYMBIOTIC REALISM

A Transdisciplinary theory of International Relations



@ Navef Al-Rodban 2024

TRANSDISCIPLINARY PHILOSOPHY NEURO-TECHNO-PHILOSOPHY



@ Nayef Al-Rodhan 2024

Paving the way for innovative solutions

The GCSP's Creative Spark serves as a vibrant hub for incubating innovative solutions to peace and security challenges.

Launch of the Foundation for Humanitarian Action at Sea

The Centre for Humanitarian Action at Sea (CHAS), incubated in the GCSP's Creative Spark framework since 2023, is preparing to transition into an independent foundation, officially named the Foundation for Humanitarian Action at Sea (FHAS). This transformation aims to strengthen the FHAS's capacity to address the global humanitarian crisis at sea through its three core functions: facilitating high-level dialogue, advancing research and humanitarian diplomacy, and supporting search and rescue operations. As a foundation, the FHAS will unite stakeholders across sectors - including shipping companies, states, humanitarian actors, and international organisations - by fostering innovative solutions and becoming a leading resource in maritime humanitarian studies.



Incubation of the Global Governance Innovation Project

The Global Governance Innovation Project, led by Dr Richard Ponzio of the Stimson Center, was awarded the 2023 Prize for Transformative Futures in Peace and Security. Incubated in the GCSP's Creative Spark in early 2024, the project produced key knowledge products, including the Global Governance Innovation Report 2024. Leveraging the knowledge and skills available in the GCSP's environment and International Geneva's resources, the team conducted research and organised discussions to inform the UN Summit of the Future in September 2024. These initiatives aim to advance global peace and security architecture through innovative governance solutions.



The GCSP



Our Story

The Geneva Centre for Security Policy has its roots in the Geneva Summit of 1985: the first meeting between President Ronald Reagan of the United States and General Secretary Mikhail Gorbachev of the Communist Party of the Soviet Union to discuss international diplomatic relations and the arms race during the Cold War.

The meeting exposed the pressing need to strengthen national expertise in the field of disarmament and international security, so the Swiss Confederation took the initiative to design a nine-month executive training programme (SIPOLEX) for government officials. It met the needs of officials not just in Switzerland, but in many other countries in Europe and beyond.

The course was uniquely designed to address the most critical issues in a round-table format that facilitated exchange among experts and practitioners. These officials not only gained knowledge and skills, but also built relations and trust across political divides, and thus the course became a vehicle to build and maintain peace, security, and stability, and foster international cooperation. The GCSP Way was born.

Creation of an international non-profit foundation

In 1995 Mr Adolf Ogi, Swiss President and Federal Councillor in charge of the Federal Department (Ministry) of Defence, initiated the establishment of an international foundation in Geneva to expand the reach and impact of the course and serve as a contribution of the Government of Switzerland to peace in Europe. Eleven states each agreed to nominate a representative to serve on the Foundation Council (Board of Trustees).

The GCSP's mission was strengthened when, in 1996, Switzerland joined the Partnership for Peace (PfP), an initiative led by the North Atlantic Treaty Organisation (NATO) to enhance transatlantic security cooperation. The GCSP was a Swiss contribution to the PfP and is now recognised as a Partnership Training and Education Centre.

Since the GCSP's creation a quarter of a century ago, we at the Centre have delivered highquality executive education programmes in international security policy for participants coming initially from the Euro-Atlantic area, and then from the world at large. The complex, interconnected nature of security challenges has also led us to expand our portfolio of expertise and the professional and geographic diversity of our staff, participants, associates, and experts.

In 2014 our move to the Maison de la Paix (House of Peace), a state-of-the-art glass structure in the heart of International Geneva, led to a significant transformation and expansion of the GCSP.



Our Mission

The GCSP is an international foundation that aims to advance global cooperation, security and peace. It is supported by the Swiss Confederation and governed by representatives of 55 member states and the Canton of Geneva. The GCSP provides a unique 360° approach to learning about and solving global challenges.

The foundation's mission is to educate leaders, facilitate dialogue, advise through in-house research, inspire new ideas and connect experts to develop sustainable solutions to build a more peaceful future.

Building Peace Together

What we Do

Executive Education

Personal and organisational development in international security

Online, virtual, hybrid, residential and customised courses/ workshops

Each year over 1,000 leaders from more than 174 countries attend our education offerings on international security. These leaders, among whom are government officials and representatives from international organisations, NGOs, civil society, and the corporate sector, learn together, exchange ideas on the most pressing global challenges and significant opportunities in the security sector, and develop strategic networks.

Alumni and Community

Connecting alumni, partners and donors

More than 13,900 security policy professionals on six continents

We establish avenues to build a sustainable community comprising a unique network of professionals who tackle today's and tomorrow's security challenges. Our community is known for its influence and willingness to share its knowledge and experience.

Diplomatic Dialogue Departments

An impartial platform for inclusive, discreet dialogue

A range of dialogue formats that aim to generate creative ideas and policy options

Drawing on our in-house expertise and wide-ranging global networks, we facilitate inclusive, discreet dialogue to support Track 1 actors and processes and to inform Track 2 actors ("decision shapers") with a view to generating creative and policyoriented approaches to addressing security challenges (whether bilateral or multilateral), defusing tensions, and building trust and confidence.

Research and Policy Advice

Input to help get it right

Public discussions, workshops, publications, media interviews and tailored advice

We contribute to a better understanding of the complexity of global challenges and enhance responsiveness through the creation and sharing of insights, ideas, and novel approaches.

WE **EDUCATE** WE WE CONNECT **FACILITATE** WE WE **INSPIRE ADVISE**

GFI and Creative Spark

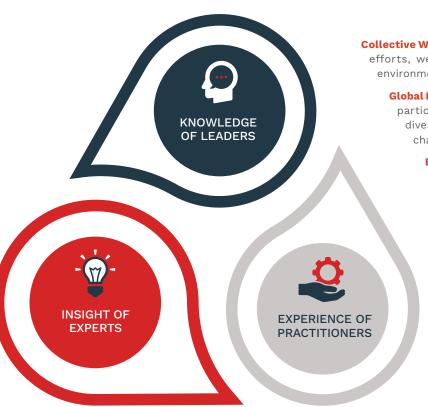
Platform for innovation

Fellowships, project incubation, awards

We inspire, prepare, and support a vibrant multidisciplinary, multicultural, and multigenerational network of leaders, experts, and practitioners, and offer them a platform to incubate their talent, innovative skills, and creativity to advance global peace and security.

The GCSP Way

Aligned with our unwavering commitment to impartiality, independence and inclusiveness, we curate environments designed to empower individuals with the requisite skills to confront global challenges. By embracing The GCSP Way, professionals undergo a transformative journey where they not only acquire vital knowledge and skills, but also cultivate a mindset primed for catalysing impactful change in the realm of peace and security.



Collective Wisdom: We believe in the power of diverse perspectives. Through collaborative efforts, we bridge gaps, challenge assumptions and break down silos, creating an environment where everyone's viewpoints enrich the collective understanding.

Global Engagement: Our approach brings together practitioners, academics and course participants worldwide. By systematically unpacking global security issues from diverse perspectives, we cultivate innovative thinking and resilience in a rapidly changing world.

Expert Insights: We curate a network of renowned experts who offer unparalleled knowledge and experience in navigating complexity. With methodological rigour and intellectual depth, they empower course participants to navigate current affairs and anticipate future challenges.

Tailored Learning: Recognising that people have diverse learning styles, our Learning Journeys employ interactive and practical methodologies. From theoretical foundations to actionable strategies, we cater to individual preferences and foster holistic learning experiences.

Long-Term Impact: Our goal is to inspire change makers. By first identifying our course participants' needs and expectations, we are in a better position to guide them in connecting widely diverse knowledge and points of view and translating knowledge into action. Our support extends beyond formal education, ensuring sustained impact in the global arena.





ISO 9001:2015 Certified

ISO 9001:2015 is an international quality label that specifies the requirements for a quality management system within an organisation.

Certification is obtained following audits based on a number of quality-management principles, including strong customer focus, management motivation and commitment, a process approach, and continuous improvement. Obtaining an ISO 9001:2015 certification ensures, inter alia, that GCSP customers obtain consistent, high-quality products and services.

Learning Journeys for impact

At the GCSP, we have enhanced our proven Learning Journey framework by integrating cutting-edge asynchronous and synchronous learning methods, creating an even more impactful learning experience.

The three phases of a GCSP Learning Journey:



1. DISCOVER

Begin your Learning Journey with asynchronous learning. Kick off the process online, where interactive modules and self-paced activities allow you to reflect on your experiences and connect with your peers virtually. This flexible approach sets the stage for deeper engagement and ensures you are ready to dive into and achieve maximum benefit from the next phase.

2. CONNECT THE DOTS

Move into synchronous learning, where live, interactive sessions with experts and peers bring your Learning Journey to life. Participate in hands-on experiences, practical cases, and immersive simulations, either in Geneva, at partner locations, or virtually. This collaborative environment fosters dynamic skills development and real-time connections.

3. ACHIEVE IMPACT

Leverage both asynchronous and synchronous elements once you have completed the course. Apply your new insights in your professional context while continuing to access our resource-rich online platform. This blended approach ensures your continuous growth through revisiting materials, engaging in follow-up activities, and maintaining the connections you have built, leading to lasting impact.



SSN course 2024

Getting Results

Expanding impact through FlexLearn

The GCSP's Executive Education programmes welcomed over 800 participants in 2024, reinforcing our commitment to flexible, applied learning through what we call FlexLearn. This approach provides professionals with greater choice and accessibility, allowing them to engage with learning in a way that best suits their busy schedules and individual needs.

A major milestone this year was the introduction of self-paced learning powered by an interactive platform that enables course participants to progress at their own pace and rhythm. This format has been particularly beneficial for busy professionals with demanding schedules and other constraints, ensuring that they can engage with course content without being tied to fixed-time course schedules. One participant noted, "I never thought learning could be so simplified". This shift toward greater flexibility enhances course participants' engagement and retention, making learning more adaptable to real-world professional challenges.

Innovating security education through AI

Al is reshaping executive education, and in 2024 the GCSP took important steps to deepen its integration of AI-driven learning solutions.

Following the successful launch of the Centre's first self-designed, self-paced course on the Arms Trade Treaty (ATT), which was hosted on an Al-powered platform, we saw strong engagement and overwhelmingly positive feedback. With over 100 active participants, the course received an overall satisfaction rating of 4.9 out of a possible 5, with learners particularly appreciating its adaptive features, interactive assessments and real-time feedback.

Looking ahead, the GCSP is committed to upskilling its staff in AI to ensure we effectively navigate Al's role in education. As Al continues to shape the learning landscape, we aim to further explore its potential for personalisation, efficiency and enhanced learner experiences in security policy training.

Looking ahead: The future of learning

In 2025, the GCSP will remain committed to expanding its innovation in learning by embracing new methodologies, strategic partnerships and Al-driven enhancements to further strengthen its role as a world leader in security policy education. By continuing to blend agility with academic rigour, we will equip global leaders with the skills they need to address today's and tomorrow's most pressing security challenges.

Building the capacity of individuals and organisations



Customised Solutions

In an era of unprecedented geopolitical shifts, complex security challenges, and rapidly evolving needs, equipping decision-makers with the right knowledge, skills, and mindset is more critical than ever. At the GCSP we recognise that there is no one-size-fits-all approach to navigating today's complex and interconnected security-related challenges. This is why highly customised, tailor-made solutions remain the driving force of our executive education offerings.

Since its founding, the GCSP has been committed to developing and adapting executive education to meet the specific needs of leaders and institutions. This dedication continues to shape our work today. Our customised courses are designed in close collaboration with governments, international organisations, NGOs, civil society, media and the private sector to deliver impact-driven, context-specific security policy solutions. By comprehensively engaging with our partners, we ensure that each programme reflects their unique strategic priorities, policy objectives, and operational and regional realities/contexts.

Through a dynamic and interactive learning approach, our executive education courses bridge theory and practice, foster cross-sectoral collaboration, and equip participants with the tools to drive meaningful change. Whether delivered in Geneva, online, or on-site across Africa, the Middle East, Asia, and Europe, our tailor-made security policy solutions enable leaders to anticipate challenges, navigate complexity, and implement innovative responses.

At the GCSP we are not just educating leaders, we are transforming mindsets, strengthening institutions, and shaping a more peaceful and secure world.

Our Clients Include:









































Examples of our successful projects include the following:

- Driving Innovation in UN Peace Operations: In support of the Swiss membership in the UN Security Council 2023-2024, in cooperation with the UN Department of Peace Operations (UN DPO), GCSP co-organised a range of policy appliable research, courses, seminars, workshops and initiatives in support of more effective peace operations. Results were presented in various fora including at the UN International Peacekeeping Day 2024 High level Seminar. The theme, "Preparing and Building for the Future: Pathways Towards more Nimble, Adaptive and Effective Peace Operations" was co-hosted by the UN, Switzerland, GCSP and Partners at the UN Headquarters in New York. The outcome of work contributed to the development of the UN's New Agenda for Peace, preparations for the Summit of the Future, and in the implementation of the Pact of the Future. As such, the GCSP played a concrete role in shaping the future of peace operations.
- Shaping Future Leadership for Peace Operations 2.0: In cooperation with Swiss FDFA, DDPS, and UN DPO, the GCSP continued the support of developing leadership for current and future peace operations. Building on the hosting of the UN Mission Advanced Staff Training Course and the UN Police Commanders Course, in 2024, GCSP co-hosted the UN Police Division Leadership Team Retreat focused on Strategic Reflections on the Future of UN Policing, contributed to the revision of two UN Senior Leadership Courses and made final preparations for hosting the UN Senior Mission Leadership in 2025.
- Global Executive Leadership Initiative (GELI) project: Our bid was accepted in a highly competitive UN tender process to design and develop a leadership programme for humanitarian women leaders from international and national organisations, managed by the GELI. The project will offer five courses a year for a period of three years in Bangkok, Nairobi, Istanbul, Dakar and Panama City.
- Crisis Management and Leadership courses: These courses were presented for the Swiss Confederation, the European Commission, the World Health Organization and multiple NGOs (e.g. VSF in South Sudan) in Geneva and abroad including conflict-affected countries.
- Leadership Excellence in Politics (LEIP): This is an initiative founded by the GCSP's Geneva Leadership Alliance, the Apolitical Foundation, the Kofi Annan Foundation and NexusVesting. The LEIP's mission is to advance the understanding and practice of political leadership through a cross-disciplinary expert council, multi-partisan training, and building bridges to reduce the divide between citizens' expectations and leaders' actions in order to rebuild trust in political leadership and restore hope for the future.
- 12 highly customised Diversity and Inclusion workshops: These workshops were customised for managers and their teams at a European ministry of defence.
- We undertook a **global assessment** of the International Organisation for Migration's leadership team and developed a proposal for a leadership development strategy prepared by the Geneva Leadership Alliance.
- Introduction to the Arms Trade Treaty (ATT): This was a GCSP-designed, self-paced course showcasing our cutting-edge technology and innovation that focused on the ATT. With an adaptive platform, it tailored the learning process to the requirements of each participant's learning pace and knowledge.
- In partnership with NATO, we organised and delivered the **Inspiring Women Leaders (IWL)** course for women in the Jordanian Armed Forces in Amman. Additionally, we conducted a fully French-language IWL course for servicewomen of the Tunisian Armed Forces in Tunis.



Our Advanced Course Series

As the world becomes increasingly polarised and states are confronted with a multitude of simultaneous emerging and re-emerging challenges, the need to increase the capacity of peace and security practitioners is crucial. Through our advanced course series, the GCSP brings together practitioners from governments, international organisations, NGOs, civil society, academia and the private sector from across the globe to learn together in comprehensive eight-week to eight-month courses. In 2024 we educated 63 professionally diverse participants from 43 countries from Europe, the Middle East, Africa, Asia and the Americas. We provided these future decision-makers with the knowledge and skills they need to effectively navigate our polycrisis-afflicted world. Through these courses, our graduates were integrated into a worldwide community of over 13,500 alumni, experts and practitioners who will support their efforts to achieve sustainable peace and security. The Leadership in International Security Course (LISC), European Security Course (ESC), and New Issues in Security Course (NISC) were run by a broad range of expert scholars and practitioners who delivered excellence in learning with a focus on a wide range of state and human security topics.

The 39th edition of the Leadership in International Security Course (LISC) began in October 2024 with 21 participants from 16 countries across the globe. This edition was designed to increase the conceptual and leadership skills of high-performing professionals who seek to further their careers and move into decisionmaking positions. Through the LISC, course participants gained insight into strategic threats to peace and stability and assessed the effectiveness of current and future policy responses. This was achieved while enhancing their leadership capacity and networks, both with one another and with the over 130 multistakeholder experts who addressed the group. The LISC is a dual-track programme forming part of the annual Master of Advanced Studies in International Security jointly run with the Global Studies Institute of the University of Geneva.

TESTIMONIAL

I highly recommend the LISC, as it presents a unique opportunity to significantly enhance your professional background ... and to learn and relearn, to embrace diverse perspectives, knowledge and methods that are unique to this course. The highly skilled professionals, the carefully selected speakers, and most importantly, the collective experience of your peers creates an environment that fosters unparalleled learning opportunities."

Mr Julian Valencia Gaitan, Ministry of Foreign Affairs, Colombia





The 28th edition of the European Security Course (ESC) was designed to equip participants with a comprehensive understanding of European security issues within the wider international landscape. The course delved into current security trends and challenges, starting with an exploration of the challenges of Europe's complex security architecture. It then explored the continent's interactions with other regions around the world, including the Middle East and North Africa, sub-Saharan Africa, the Asia-Pacific region, and North and Latin America. The course further analysed transnational challenges that transcend regional boundaries, such as migration, terrorism and energy security. It brought together a vibrant community of security professionals comprising 21 participants from 19 countries and 66 experts from a diverse range of sectors and regions.

TESTIMONIAL

The course draws on the different participants' aggregate experience as well as the presenters' breadth of expertise, creating a one-of-a-kind opportunity to share best practices. It provided insight into the complexity of security risks and threats facing many countries and their implications for regional and global security. If you want to be challenged in honing your leadership and professional skills and immersed in a journey where foreign and security policy is based on human security, the ESC is the finest option."

Ms Zandile Bhengu, Ministry of Foreign Affairs, South Africa

The 24th edition of the **New Issues in Security Course (NISC)** responded to the need for a better understanding of new and re-emerging security challenges and the pursuit of effective responses to these challenges. The 2024 edition was designed to examine the evolution of security, with a special focus on human security, the interlinkages among security-related issues, and the value of adopting a more forward-looking approach to security. The course brought together 21 participants from 21 countries who engaged with 59 experts from a variety of professional domains and from across the globe.

TESTIMONIAL

Attending the NISC was just wonderful. People from various regions were gathered to learn together about transnational and new emerging issues ... to deal with common or regional crises as well enhance leadership and communication skills. I highly recommend this course, given its practical-based curriculum and very interesting and insightful lectures. The professionalism of the GCSP staff is outstanding and is also a perfect illustration of a proven level of expertise in the domains of peace and security."

Ms Gaël Cécile BEKONO MBOKE EPSE AMBASSAAMBASSA, Bureau Officer, Lake Chad Basin Commission, MINREX, Cameroon



Preparing leaders to shape a changing world



Geneva Leadership Alliance

The power of leadership – navigating uncertainty and driving change

In today's world, uncertainty, polarisation, and rising social, political, and economic divisions shape the experiences of many members of the global peace and security community. These challenges are compounded by a fragile international order, the erosion of democracies, and the disruptive potential of emerging technologies, which can both transform and destabilise lives.

In an era where leadership is often defined in terms of winning power struggles or implementing campaigns to achieve short-term aims, the need for visionary leaders has never been greater. Leaders at all levels must address immediate concerns while also working towards lasting solutions that will extend beyond their tenure in office. For ultimately, true leadership is about leaving a legacy that benefits humankind and helps shape a more stable, equitable future.

In 2024 our focus was to create transformative spaces for current and future leaders with diverse views and perspectives to come together, exchange ideas, and build the skills necessary for meaningful progress. We aimed to foster environments where leaders could align their immediate goals with their own and their organisations' long-term ambitions, driving positive change both in their communities and globally.

We continued to emphasise the importance of lifelong learning through personal experiences, evolving practices and interacting with peers. This approach helped our course participants to refine their perspectives, engage more effectively, innovate more efficiently, and bring positive change and progress to their organisations and professions.

The GCSP's Geneva Leadership Alliance made tangible progress across its four pillars:



Future-proofing Leadership

Geneva Leadership Alliance

of associates and partners with whom we collaborate to increase our reach and impact

Leadership Excellence in Politics (LEiP)

A global, cross-partisan network of partners that equip and support political leadership to respond to current and future governance challenges



Re-imagining Leadership

Providing evidence-based insights that inform the understanding and practice of leadership to achieve international peace and



Impactful activities in 2024 included the following:

- Leading Teams Through Disruptive Changes: Launched in 2024, this openenrolment leadership course is designed to equip leaders with the tools, mindset, and skills to navigate rapid and disruptive change. Because the peace and security community faces unprecedented geopolitical, technological, and societal disruptions, this programme prepares leaders to adapt, innovate, and thrive in challenging times.
- Leadership Excellence in Politics (LEiP)
 - → The first edition of the Emerging Political Leaders course was held in partnership with Movetia. This one-week residential course in Geneva for participants from around the world provided leadership skills for young leaders and exposure to the concepts and practices of multilateralism, preparing them to become collaborative actors of change, and to increase their professional and personal impact.
 - → Founding of the LEiP Expert Council: This Council brings together leading thinkers on political leadership from across the realms of politics, academia, journalism, activism and public polling.
- WHO/GOARN Leadership for Senior Leaders in Public Health Emergency Response: Now in its fifth year, this global programme was held face to face in Amman, Jordan for regional leaders, and Darwin, Australia for women leaders from the Asia and Pacific regions.

Crisis Management

The year 2024 was characterised by a rapidly changing political landscape, economic downturns, and a series of natural disasters, including widespread floods and forest fires. Additionally, geopolitical transboundary crises, such as those in Ukraine and the Middle East, further underscored the need for enhanced crisis management capabilities and strategies. Given the likelihood of the increasing complexity of these challenges in the future, it is imperative to strengthen crisis management preparedness at all levels.

The primary objective of the GCSP Crisis Management Cluster was to develop effective solutions for managing crises at various levels, with the aim of establishing the GCSP as a centre of excellence in crisis management training. The Cluster focused on engaging key sectors - including governments, international organisations, non-governmental organisations, and the corporate sector - to ensure a comprehensive and multisectoral approach to crisis preparedness and response.

Throughout the year, the Cluster successfully conducted 23 courses and modules. These training sessions engaged a total of 410 participants and were delivered across ten countries and three continents. Eighty per cent of the courses were customised to meet specific needs. By providing specialised training tailored to diverse sectors, the Cluster significantly contributed to building resilience and enhancing stakeholders' capacity to navigate complex crises effectively.

During the year, the Cluster developed and delivered flagship programmes with high-level partners, including the Swiss government, Swiss Federal Office for Civil Protection (FOCP), Swiss Army, European Commission, and Permanent Mission of Switzerland to NATO in Brussels. All training courses are based on the ISO 22361 international standard for crisis management.

Some of the most significant engagements included the following:

- Ukrainian Civilian Resilience Training Courses: These courses train professionals from 12 Ukrainian ministries twice a year.
- European Commission Advanced Crisis Management Course: The GCSP was awarded a long-term framework contract to deliver advanced crisis management training for European Commission officials three times a year.
- International Course on Risk and Crisis Management: Held in partnership with the FOCP and the Permanent Mission of Switzerland to NATO, this programme hosted senior risk and crisis management officials from 16 countries.

- Crisis, Risk and Security Management courses for Vétérinaires Sans Frontières Suisse (VSF): These training courses were specifically designed to strengthen security and ensure operational continuity in high-risk environments, equipping participants with the necessary tools to navigate complex crises while effectively maintaining their humanitarian missions in the Horn of Africa region.
- Expansion of collaborations in Southeast Asia and Japan: Key collaborations were undertaken with the Corporate University of the Home Team in Singapore -Home Team Academy (HTA) of Singapore's Ministry of Home Affairs, and through crisis management training initiatives at the Industrial Cyber Security Center of Excellence (ICSCoE) under the Japan Informationtechnology Promotion Agency (IPA).



In the future, the Crisis Management Cluster will continue to expand its outreach and training efforts, ensuring that organisations and individuals are better equipped to handle emerging global crises with agility and efficiency.



TESTIMONIALS

Excellent training and trainers! Very informative and interesting, but also fun and friendly at the same time."

European Commission Advanced Crisis Management Course, expert from the **European Commission**

The course exceeded my expectations. I hope some of my staff can attend in the future."

International Course on Risk and Crisis Management participant

The facilitators truly know the subject matter."

NGO operator in the Horn of Africa

The course is very timely and necessary for both our personal safety and the security and continuity of our organization's operations."

Participant, Crisis, Risk and Security Management Workshop for VSF, Addis Ababa, Ethiopia

Diplomatic Tradecraft

The Diplomatic Tradecraft Cluster is responsible for coordinating several executive courses aimed at developing the capacity of diplomats and political advisors and sharing diplomats' experiences with non-diplomats. The following courses were delivered in 2024:

- The seventh edition of the GCSP course on Diplomatic Tradecraft for Non-Diplomats was delivered in May.
- The Swiss Diplomatic and SDC Trainee Course/International Geneva: Managing 21st Century Peace and Security Challenges was co-organised in May with the Swiss Federal Department of Foreign Affairs for ten diplomats from Switzerland and Liechtenstein and seven participants from the Swiss Agency for Development and Cooperation.
- The 13th Advanced Course for Political Advisors in EU Missions and Operations (Module 2: Skills Enhancement for Political Advisors, or POLADS) was coorganised in June with the European Security and Defence College and delivered at the GCSP to 20 participants.
- In September, the GCSP course on Skills Enhancement for Political Advisors (POLADS) was delivered in Geneva to 20 participants.

Defence and Diplomacy

The activities of the Defence and Diplomacy (D&D) Cluster are located at the junction of the defence and foreign affairs domains. Specific training programmes help participants who are mainly from the military domain and from many states or organisations to network, share a common language, and exchange experiences. In a time of increasing tension, when states are limiting their own training activities, GCSP International D&D courses contribute to preventive diplomacy; help to create and develop transparent communication channels; and, by instilling a problem-solving attitude, provide practical skills to course participants.

All D&D courses are designed to be highly interactive, with many practical exercises, visits to relevant operational sites, platforms for discussions and creative ways to exchange views. They are all tailor-made and developed in close cooperation with their sponsors.

In 2024 the GCSP organised and presented the following courses in the D&D domain:

Defence Attaché courses

Five regional orientation courses for defence attachés (in Switzerland, Kenya, Senegal, Jordan and Mongolia) were presented as part of a broad process of cooperation between the GCSP and the Swiss Department of Defence. Thanks to a strong result-based management (RBM) approach, the courses achieved a strong continental impact, measured through the Global Peace Index (GPI) (see Table 1).

Table 1: Defence Attaché courses participants from five continents, and average continental GPI

Continent	Average GPI (ref. 2023)	Number of participants (2023-2024)
Africa	4.1	54
Asia	4.7	43
Europe	2.9	29
Americas	2.3	4
Oceania	0.5	1

Notes: The higher the GPI score, the less peaceful; continents named according to the UN Geoscheme.

From the surveys carried out during the courses, it is interesting to note that:

- 88% of participants confirmed the effects of these courses in terms of improvements in their trust of other parties, the opening of communication channels with others, positive approaches to problem-solving attitudes, and transparency in bilateral and multilateral relations. And therefore:
- 98% of participants believed that these courses would have a strong positive impact on peace, security and stability (participants' responses have been stable since 2021, when a RBM approach was introduced for these courses).

The courses will be extended in 2025 to take the situation in Ukraine and the Middle East into account. This reflects the needs expressed by course participants and the common successful development of the courses between the Federal Department of Defence, Civil Protection and Sport (DDPS) and the GCSP.



Defence attaché course in Jordan, November 2024



TESTIMONIALS

Below are some testimonials taken from anonymous surveys of participants from all courses:

- Interactive and practical sessions good for future engagements."
- Wery exciting practical aspects of the role of DAs [defence attachés]."
- Though the time is limited, every lesson which was taught fulfilled its objectives." ery open, friendly & constructive environment. Excellent to also have some current & future defence attachés participating for valuable exchange!"
- Eye-opening and practical concept on networking."

German Armed Forces courses

In 2024, the GCSP successfully hosted an immersive course tailored for the German Command and Staff College Hamburg – Personnel in Senior International Assignments programme. Course participants were given a comprehensive introduction to the dynamic and influential environment of International Geneva.

The programme featured a diverse range of lectures delivered by high-level experts from the GCSP, national delegations and prominent international organisations. These sessions covered a broad spectrum of security challenges that define the geopolitical landscape of the 21st century, including emerging threats, conflict resolution, cybersecurity and global governance issues. In addition to the academic component, course participants had a unique opportunity to visit several renowned international organisations based in Geneva. These visits allowed them to witness firsthand how global institutions navigate complex international security challenges and facilitate multilateral dialogue. By the end of the programme, participants were better equipped to contribute to tackling the pressing security challenges that shape our interconnected world.

In 2025, the GCSP will again offer additional tailored courses for the German Armed Forces, including an educational visit as part of the German General/ Admiral Staff Course, along with various other educational programmes.



ASOS 24

TESTIMONIALS

Testimonial taken from anonymous surveys of participants from all courses:



Annual Senior Officers Seminar (ASOS)

The GCSP, in cooperation with the DDPS and the Swiss Armed Forces, hosted the Annual Senior Officers Seminar 2024 (ASOS 24) on the theme "Peace Operations for the Future: Trends, Options and Considerations". The seminar took place from 25 to 27 September with 30 participants from 13 countries and three international organisations. Feedback was very positive, confirming that the GCSP has a firmly established reputation for being an ideal neutral platform for open and constructive discussions on security-related issues.



ASOS 24

Gender and Inclusive Security

At a time when military power is perceived to be the key guarantor of security, it is easy to overlook the socio-economic dimensions that underpin the resilience and cohesion of both states and our interdependent world. Real and perceived inequalities among people, as well as inadequate structures and services to improve well-being for all, have driven many intra-state conflicts. Increasing inter-state conflicts and tensions are now further fuelling a rise in military spending and the deprioritisation of human rights - yet the idea that state security can be achieved without human security is a false option. Through our activities in 2024, we sought to advance both gender equality and more inclusive and effective peace and security through dialogue with diverse actors and evidence-based education and policy advice.

As host of the International Gender Champions Secretariat, we offered multiple opportunities for over 340 leaders across six multilateral hubs to realise their personal commitments to equality and strengthen collaboration across a range of cross-cutting issues, including climate change and new and emerging digital technologies. In February 2024, the GCSP's Executive Director, Ambassador Thomas Greminger, co-founded an Impact Group to prioritise the Women, Peace and Security Agenda in Geneva. Together with co-founders Madeleine Rees, former Secretary General of the Women's International League for Peace and Freedom (WILPF), and Ambassador Claudia Fuentes Julio, Permanent Representative of Chile to the United Nations Office and other international organisations in Geneva, we convened over 20 actors to develop policy recommendations that promote a human-rights-based approach to conflict prevention. The GCSP, Geneva Centre for the Democratic Control of Armed Forces (DCAF) and Geneva International Centre for Humanitarian Demining (GICHD) also signed up to the Global Compact on Women, Peace and Security and Humanitarian Action.

We continued to highlight the successful peace process in Mozambique, which was characterised by discretion, agility and long-term investment in relationships of trust through a process known as "peace listening". The mediators and parties co-created a process of "bespoke inclusion" through a human-centred design that prioritised the dignity of Mozambican actors and the country itself. Two GCSP Strategic Security Analyses describing the process were published:

- "Mozambique: A Classic Case of Mediation in Modern Times" by Neha Sanghrajka; and
- "Doing Things Differently: Mediating in Mozambique" by Catherine Turner and Julia Palmiano Federer.





Critical engagement in established practices in peace, security and humanitarian response is needed now more than ever. The Power, Equity and Inclusion Seminar on localisation and decolonisation held in September explored the so-called "Western Gaze" to understand how knowledge is generated, funding is prioritised, and structures are created to perpetuate inequalities and dependencies. Academics and practitioners shared their approaches to changing language, challenging harmful power dynamics and creating more equitable partnerships with local actors.

The Inspiring Women Leaders course was again offered online in March. For the first time, the course was customised for the Jordanian Armed Forces in partnership with NATO, as well as for humanitarian leaders in Bangkok together with the Global Executive Leadership Initiative (GELI). The pilot GELI course was the first-ever leadership programme designed for a female-only cohort. We are delighted to continue our collaboration with NATO and GELI in 2025.

TESTIMONIAL

This was an incredible space to learn from, when women have little space outside their roles to take space, breath, reflect and question. It is a rare but badly needed space to help women leaders become more effective while being authentic to ourselves."

GELI course participant, November 2024

Swiss Security Network (SSN)

SPOT 1 (five days in April)

The annual Swiss Professional Officers Training Course 1 (SPOT 1) for prospective lieutenant colonels (deputy school commander and senior HQ function) took place at the GCSP for one week in April 2024. The focus was on security policy that recognises national and international challenges at a strategic level, and being able to better and more comprehensively derive the consequences of these challenges for the performance of current and future functions.

The targets were achieved, and one main lesson for 2025 can be drawn from the 2024 course: "Spend more time on thematic discussion".

SPOT 2 (five days in June)

In contrast to SPOT 1, the aim of SPOT 2 was to prepare future colonels (school commanders and heads of divisions in the Swiss Armed Forces HQ) for their future role in security policy.

The objectives were fully achieved.

SPAS

There was no Strategic Planning and Analysis Seminar (SPAS) in 2024 because of the short-notice announcement of the retirement of MG Claude Meier and the lack of capacity to take on the SPAS in 2024.

The next SPAS will be held in March 2025.

SSN (nine days in August and September)

The annual Swiss Security Network (SSN) training course for senior managers took place over nine days, spread over three weeks, in the last week of August and the first two weeks of September in Bern/Basel, Zurich, and Geneva.

The aim of this course was to raise awareness of current and future threats and challenges among senior decision-makers from the Swiss Federal Government, the Swiss Armed Forces, cantonal authorities, and public and private organisations with various types of nationally important critical infrastructure; to train them to deal with these threats and challenges; and to expand their networks.

The course was held with great success in 2024 and created a good platform for further training courses that are offered every two years.

The next SSN training course will take place in August-September 2025 and has already been fully booked since January 2025.

Based on the experience of the 2024 course, two improvements will be pursued in 2025:

- More time must be planned for discussions, without which it is not possible for participants to reflect on and discuss what they have learned.
- Training days are demanding and sometimes too long. If possible, supper should be scheduled earlier so that the day can be completed well before 22:00.

NCO Course (planned for two days in October)

The Non-Commissioned Officers (NCO) Course had previously only lasted two days. It was clear from past experience that this time frame, including travel time, is much too short and makes little sense as a period for seriously getting to grips with the subject and having in-depth discussions.

For this reason, and in consultation with the commander of the NCO School. this short course was cancelled in 2024 until further notice.



SSN course 2024



SSN course 2024

TESTIMONIAL

The SSN 2024 course provided a comprehensive picture of the Swiss Security Network, set the stage for a strong network, and presented highly competent speakers. An absolutely recommendable course for top leaders in SSN areas and critical infrastructure of national importance!"

SSN 2024 course participant



SSN course 2024

Building a resilient and peaceful world



Arms Control and Disarmament

The Arms Control and Disarmament Cluster provides expertise on the inter-governmental processes related to the arms trade; the control of biological, conventional, and nuclear weapons; the regulation of emerging technologies; and space security. It does this through organising executive courses, events, and customised workshops; publishing commentaries and providing policy advice; and supporting dialogue processes.

The Cluster delivered two executive courses in 2024. The first, entitled Building Capacity for Effective Implementation of the Arms Trade Treaty (ATT), was held in March and was delivered virtually to 46 participants representing governments, international organisations, NGOs, and academia. Since its inception in 2014, the course has trained over 700 participants and has a growing number of alumni who represent governments at ATT meetings.

The second course, entitled International Disarmament Law, was held in November. It was delivered in person to 13 participants representing governments, NGOs and academia. The curriculum covered existing disarmament law and included a drafting exercise on lethal autonomous weapons systems, which illustrated the difficulty of negotiating new law on emerging technologies of this kind.

Thanks to sponsorship from the Netherlands and Switzerland, we are taking the customised workshop on "BWC Compliance and Verification" (which was first delivered at the GCSP in December 2023) to regional groups. The first regional workshop was held at the Mexican Ministry

TESTIMONIAL

In the current environment where violent conflicts, rapid technological innovation, and nuclear security fears compete for primacy in international dialogue, the GCSP brings a voice of calm reassurance and reason essential to resolving our most pressing issues. The International Disarmament Law course provided me with a foundational understanding of the legal framework that underpins the international legal system. It gave me a glimpse into how complex negotiating a treaty or policy can be when different cultural and political backgrounds come to the deliberation table. It emphasised the importance of personal reflection when faced with opposing ideas."

International Disarmament Law course participant, 2024

of Foreign Affairs in September for Latin American and Caribbean countries. We also ran the workshop again in Geneva for disarmament diplomats in November. The workshop was facilitated by leading biosecurity experts. Participants learned about the history of verification discussions and did a practical tabletop exercise that required them to respond to a biohazard incident.

We continued our focus on AI in the military domain, helping to facilitate regional consultations in Singapore in February and attending the Summit on Responsible AI in the Military Domain (REAIM) in Seoul in September, including participating in a GCSP side event.

The Cluster also worked closely with the GCSP's dialogue teams. In March we supported the Zermatt Roundtable on Security in Northeast Asia. In June and December we provided substantive input to two meetings of the P5 Experts' Roundtable on Nuclear Risk Reduction on the topic of the Al-nuclear nexus. In October we led a new dialogue on Space Security that brought together a group of experts to discuss space security, safety and sustainability.

Finally, by publishing commentaries and policy briefs, we contributed to the debate on AI and arms control, lethal autonomous weapons systems, and the role of new technology in the implementation of the ATT.



Terrorism and Preventing Violent Extremism (PVE)

The rise of violent non-state actors worldwide can be attributed to multiple factors. These include the growing disruption caused by increasing geopolitical risks, ongoing wars and insurgencies, climate change, emerging technologies, weak states, and transnational organised crime.

The Sahel continues to be the epicentre of global terrorism. Factors such as weak governance, ethnic conflicts and environmental degradation have fostered an environment where terrorism can thrive.

Terrorist groups are quickly adapting to new technologies, using artificial intelligence and encrypted communications to enhance their operations. Additionally, the Russo-Ukrainian war is providing terrorists with valuable insights into technological innovation both now and in the future.

Other types of extremism are expanding worldwide, including Islamophobia, anti-Semitism, anti-government rhetoric and action (including violence), and misogyny.

Transnational organised crime is also benefitting from the current global disruption. It benefits from conflict, captures governance, and further damages development and efforts to combat climate change by plundering the planet.

How does the GCSP work with its partners on countering and preventing violent extremism and transnational organised crime?

In 2024, the Terrorism and PVE Cluster focused on supporting security actors in three domains: training, research and policy advice.

The Cluster leader, Christina Schori Liang, presented policy advice at the following events:

- a Geneva Security Debate on "Breaking the Vicious Cycle of Insecurity: Resilience and Transformation at the Community Level", co-organised in partnership with the Global Community Engagement and Resilience Fund (GCERF), and co-chaired by Liang and Lila Schumicky-Logan (1 February);
- a chaired session at the GCSP-Institute for Economics and Peace co-hosted launch of the Global Terrorism Index 2024 (21 March):
- a co-organised international symposium at the Swedish Defence University on "Cognitive Dominance: Misinformation, Disinformation, and Influence in Great Power Competition" with the Swedish Defence University, the Psychological Defence Agency, the US Irregular Warfare Center, PRISM (USA) and the GCSP (15-16 April);

- a workshop held in Ankara for a book project on Russia-Ukraine Conflict Impacts on Terrorism organised by the NATO Centre of Excellence - Defence Against Terrorism (14 May);
- the Intelligence College in Europe (ICE) conference organised by the Austrian intelligence community in Vienna on Extremism and Radicalisation in Times of Poly Crises (21-23 May);
- the 15th Anniversary NATO Maritime Interdiction Operations Training Centre (NMIOTC) Annual Conference 2024 in Crete on Risks and Challenges in a Dynamic Maritime Domain; Strategy Adaptations, Technology Innovations and the Operational Landscape of the Future (4-5 June);
- an address entitled "A Changing Threat Landscape? Terrorist Use of the Internet" to the 2024 Frisco Conference held in Brussels on Fighting Terrorist Content Online: Progress, Challenges and Perspectives (17-18 October);
- a presentation entitled "Generative AI and Its Potential for Countering and Preventing Violent Extremism" to the International Research Conference and Communications Expo (RCxEXPO24) held in London (29 October-1 November); and
- a Red Teaming Workshop held in Brussels and organised by NATO SHAPE (19-21 November). (The Red Team is a multidomain, multidimensional element to help the Supreme Allied Commander Europe and Allied Command Operations to develop an independent analytical capability to enhance plans, operations, and intelligence.)
- Also, throughout the year, Liang offered policy guidance on counter-terrorism as a member of the UN Security Council Counter-Terrorism Committee Executive Directorate (CTED); on transnational organised crime as a Global Expert of the Global Initiative Against Transnational Organized Crime (GITOC); and on PVE as a member of the RESOLVE Network Research Advisory Council.

Training

- From 1 to 14 October, in cooperation with the GITOC, the Cluster ran a successful course on Organised Crime and Security Policy: Understanding the Threat to Design Better Responses.
- The Cluster contributed to the GCSP's LISC 2024-2025 as a term facilitator.



Academic Research and Publications

- Christina Schori Liang, "Der Perfekte Ort für Friedensgespräche", Influence - Vorsprung durch Wissen, 24 January. https://influence.ch/2024/01/25/der-perfekte-ort-fuer-friedensgespraeche/
- Christina Schori Liang and Jean-Marc Rickli, "New and Emerging Technologies for Terrorists", in Max Abrahms (ed.), The Routledge Companion to Terrorism Studies - New Perspectives and Topics (Taylor & Francis, 2024).
- Christina Schori Liang, "Emerging Threats: Will the Use of New Technologies in the Russia-Ukraine War Transform the Capabilities of Terrorists?", in The Effects of the Russia-Ukraine War on Countering Terrorism (NATO Centre of Excellence - Defence Against Terrorism, 2024).

Security and Law

Security affairs are increasingly confronted with legal challenges. Today, experts, practitioners, and stakeholders have a growing need for guidance on questions of international law that play a decisive role in the design, adoption, and implementation of security policies. The GCSP's Security and Law Cluster helps them in a variety of ways to navigate such legal complexities and master both the constraints and opportunities offered by international law.

In December 2024 the course Weapons Law and the Legal Review of Weapons was successfully offered to 17 participants from 13 countries. This course identified emerging issues in the security realm, clarified their legal framework for strategic and operational decision-making, bridged the gap between research and practice, and fostered solution-oriented policy analysis.

Contemporary dynamics in global politics and continuous technological developments require the rethinking of traditional legal solutions. To this end, several publications were produced in 2024 to encourage new thinking and share knowledge:

- The chapter "The Law of Targeting's Mechanisation and Objectivisation through the Use of Artificial Intelligence", in Technological Change and International Law: Testing the Adaptability of International Law (Edward Elgar Publishing, forthcoming), identifies which elements of the law of targeting are likely to become more objective through the use of AI and concludes that the law is subject to an evolutionary process driven by this emerging technology.
- The chapter "The Divide between War and Peace", in Hybrid Threats and Grey Zone Conflict: The Challenge to Liberal Democracies (Oxford University Press, 2024), argues that due to its conceptualisation and evolution, modern international law does not offer much clarity on the divide between war and peace, resulting in analytical difficulties, but also a certain normative permissibility. The chapter concludes by identifying normative implications for the future of peace and war.
- The article "Rules of Engagement as Regulatory Framework for Military Artificial Intelligence", in the journal Articles of War (Lieber Institute, Westpoint), proposes that rules of engagement can serve as a framework for regulating the use of military applications of AI, based on an analysis of core instruments for preparing and conducting military operations with AI.
- The book Hybrid Warfare under International Law (Bloomsbury, 2024) addresses the regulation of hybrid warfare under relevant branches of international law. such as the law on inter-state use of force (jus ad bellum), the law of armed conflict, and international counter-terrorism law.

A GCSP delegation participated in the Summit on Responsible AI in the Military Domain (REAIM) in Seoul in September 2024 - a global summit to discuss the responsible development, deployment, and use of AI for defence and military purposes. During this summit, the GCSP and the George C. Marshall Center for Security Studies jointly organised a workshop on the security and military consequences of AI convergence with other emerging technologies such as synthetic biology and neurotechnologies. The GCSP's polymath fellows addressed the topic of AI convergence during a panel discussion.



The GCSP delivered a statement during the first session of the 2024 Group of Governmental Experts on Emerging Technologies in the Area of Lethal Autonomous Weapons Systems. This contribution emphasised the importance of the need to clarify human control requirements to ensure the compliance of autonomous weapons systems with international humanitarian law. This intervention positioned the GCSP as an expert actor in the use of AI in the military domain.

Finally, the GCSP collaborated with the China Institutes of Contemporary International Relations at Xiamen University and the EU Cyber Direct project of the European Union Institute for Security Studies to establish a Sino-European Expert Working Group on the Application of International Law in Cyberspace (EWG-IL). The purpose of this EWG is to provide a platform for legal experts from Europe and China to explore the application of international law in cyberspace and offer practical policy guidance in this area. In 2024, the GCSP published two studies, one examining the concept of countermeasures as it applies to state activity in cyberspace and the second examining the application of the law of state jurisdiction to cyberspace.

Peace Operations and Peacebuilding

2024 saw the scourge of war spread across regions and continents. To meet the challenges of today and tomorrow, the nurturing, inspiring, and empowering of structures, organisations, and individuals committed to making a concrete, positive difference for a more peaceful and secure world are more important than ever.

Supporting Switzerland's membership of the UN Security Council

The GCSP was mandated by the Swiss Federal Department of Foreign Affairs (FDFA) and the Department of Defence, Civil Protection and Sports (DDPS) to contribute to the work on key UN policy development initiatives such as the New Agenda for Peace, preparations for the Summit of the Future, and the implementation of the Pact for the Future, with a specific focus on strengthening UN peace operations. In 2023-2024, the Centre led or contributed to over 50 projects, ranging from policy-applicable research and advice to senior-level education and training, dialogues, and discussions, including 13 significant initiatives that were pursued in cooperation with the UN Department of Peace Operations.

Policy-applicable research and advice

The GCSP led an Effectiveness of Peace Operations Network study on the role, relevance and impact of the UN Truce Supervision Organization (UNTSO), the results of which were published in the GCSP external publication entitled United Nations Truce Supervision Organization: Role, Relevance, Utility and Lessons for the Future of Peace Operations. Key recommendations from this report were later included in the UN-commissioned study on Future Peacekeeping, New Models, and Related Capabilities, in preparation for the UN Peacekeeping Ministerial 2025. Furthermore, building on the successful GCSP hosting of the UN Police Commanders Course 2023, in 2024 the UN asked Switzerland and the GCSP to co-host the UN Police Division Leadership Team Retreat on the theme Strategic Reflections on the Future of UN Policing. To support the deliberations, the GCSP produced a compendium written by 25 experts entitled Ideas Notes 2030: Strategic Reflections on the Future of UN Policing. The compendium also contributed to shaping the UN Chief of Police Summit 2024 in New York. Both studies were launched at the UN International Peacekeepers Day High-Level Seminar and Expert Symposium 2024 co-hosted by the UN, Switzerland, the GCSP and partners at UN Headquarters. The findings fed into the New Agenda for Peace and preparations for the Summit of the Future.

Work to strengthen leadership for peace and security continued with the International Leadership Association, where the GCSP's Head of Peace Operations and Peacebuilding serves on the Board of Directors. In 2024 she was re-elected for a second term for the period 2025-2027.



Education and training

In 2024, the GCSP continued to offer a range of courses on a spectrum of peace operations and peacebuilding-related themes applicable to various geographical settings and organisational needs and priorities. As part of hosting the series of UN Leadership of Peace Operations Courses, the GCSP contributed to the Review Workshops that significantly revised the content of the UN Police Commanders Course and the UN Senior Mission Leadership Course in response to the global transformations reshaping peace operations around the world. Mandated by the Swiss FDFA, planning for the co-hosting of the UN Senior Mission Leadership Course 2025 in Kenya was finalised. Moreover, on behalf of the Swiss DDPS, the GCSP hosted the 2024 Annual Senior Officers Seminar on the Future of Peace Operations: Reflections, Options and Considerations. Developed in close cooperation with the UN Department of Peace Operations (UN DPO), the initiative contributed to UN DPO's Internal Review of the Office of Military Affairs and provided a convening platform for the development of the previously mentioned Future Peacekeeping, New Models and Related Capabilities study, which the UN launched in November 2024.

Dialogue and discussion

The GCSP hosted a wide range of seminars and discussions during 2024 in support of the New Agenda for Peace, Peacebuilding and Peace Operations. A major development during the year was the transition of the Geneva Peacebuilding Platform (GPP) into a foundation. Established by the GCSP, DCAF, and GICHD, with the support of the Swiss government and in cooperation with an International Advisory Council, the foundation encompasses the broader peacebuilding community in Geneva. The GCSP Executive Director, Ambassador Greminger, was selected as its first President. The GPP and the Geneva Peace Week 2024 on the theme "What is Peace?" brought a global community of peacebuilders to International Geneva to prioritise peace and build bridges between New York, Geneva, and field-focused peacebuilders around the world.

Rethinking geopolitics and global futures



Transformative Technologies

In recent decades, the pace of technological innovation has grown at an exponential rate. Some technologies, such as AI, generative AI, synthetic biology, quantum computing, ultra-fast microchips and others have been enablers of significant innovations in various fields.

The Transformative Technologies Cluster focuses on AI and a suite of disruptive technologies (AI is the science of engineering intelligent machines). Banking, warfare, aviation, health care - all these sectors currently rely on AI, which means that it plays a critical role in our lives, and its relevance will only increase as AI systems continue to be integrated into a growing number of applications, including autonomous robots. In addition to AI, our Cluster looks at other emerging technologies that could have a revolutionary impact on the future of humankind, including neuro-morphic chips, big data, 3D and 4D printing, nanotechnology, brain-computer interfaces, hypersonic technology, and physical and cognitive enhancement. Perhaps most importantly, these technologies will significantly alter the way in which nations fight wars, while forcing us to reconsider existing legal provisions on warfare and humanitarian rules.

An underlying premise for our Cluster is to alert policymakers to the inherent benefits and challenges of AI and disruptive technologies and raise awareness of the opportunities and risks they could engender. In doing so, the Cluster aims to further the dialogue on the role of innovation in security, thus forging a reputation for the GCSP as a key institution in this debate.

Our annual online course on Transformative Technologies and the Future of Global Security. held on 23-24 October, examined the impact of emerging technologies across multiple domains, with a critical focus on their ethical, security, and societal implications. Through in-depth discussions, participants explored both the immediate and long-term effects of these innovations on warfare, strategic dynamics, and global security. The course provided valuable insights to help them navigate the complexities of this rapidly evolving landscape.

The Future of Outer Space **Security**

Today's fast-moving and interconnected world would not be possible without the sustainable use of outer space. Yet outer space is becoming increasingly congested and contested, creating numerous insecurities.

Outer space must be kept secure as a global commons for the use of all of humankind. This involves proactively dealing with issues such as space debris and the weaponisation/militarisation of space. At the same time, this must be reconciled with the reality that the security of a state's outer space interests is vital to its national interests. In recent years, space militarisation has escalated and caused tensions to flare between some countries. This is particularly worrisome for nations like the United States - and increasingly Russia and China – that rely heavily on space for military operations and thus have become more vulnerable. Despite these inordinately high stakes, international space law continues to neglect the regulation of potentially dangerous gaps in its framework of laws and principles.

Our Outer Space Security Cluster looks into the security issues related to outer space, such as space debris, the weaponisation of space, space-related international law and governance, and the role of international organisations such as the UN and regional bodies.

Throughout 2024, Professor Al-Rodhan continued to actively contribute to the work of the GCSP Outer Space Security and Sustainability Steering Committee, which he co-founded and inaugurated with Ambassador Thomas Greminger in 2023, providing strategic insights and expertise to advance its mission. Under his continued guidance, the Committee has further developed its engagement in key policy discussions and initiatives.

Our annual online course, The Future of Outer Space Security, held on 22-23 February, provided a dynamic forum for participants to engage with one of the most pressing issues in global security. Featuring insights from leading academics and seasoned practitioners, the course offered an in-depth exploration of the complex challenges and opportunities shaping the future of outer space security. Participants gained essential knowledge and practical tools to navigate this evolving landscape, empowering them to develop innovative, sustainable solutions to critical challenges in outer space governance and security.

Neurophilosophy of Global Security

Neuroscience has made tremendous advances in recent decades, bringing us unprecedented insights into human nature and the functioning of the human brain. Brain imaging tools such as functional MRI scans have revealed key facts about human behaviour, emotions, morality, and social cooperation, and the neuroanatomy of trauma, decision-making, and power, among others.

Our Neurophilosophy of Global Security Cluster aims to integrate the interplay of neuroscience, philosophy, and international relations into the larger debate on inter-state relations, global security, policy analysis, and global order. While human nature has been central to political theory, the understanding of what drives humans and states has been more speculative than scientific before the advent of neuroscience. Neurophilosophy pioneers this interdisciplinary connection and advances an understanding of human nature that is informed by neuroscience. This has important policy implications and helps us to nuance our understanding of contested and contentious notions such as morality and power. At the heart of this debate is the concept of human dignity, which is central to good governance, societal cohesion, and international peace and security. It is also a profound human need that is more inclusive and consequential than just the need for political freedom. This understanding helps explain political transitions, instability, and peace and war in general.

Our annual online course on The Neurophilosophy of Global Security, held on 17-18 June, provided a pioneering perspective on global security by linking neuroscience with traditional political theory. By examining the biological and psychological foundations of human behaviour, the course offered deeper insights into morality, power dynamics, and conflict. This innovative approach enriched participants' understanding of the complexities of international relations and equipped them with the tools to develop forward-thinking, evidence-based policy solutions for global security challenges.





In 2015, under the umbrella of its Creativity and Innovation Initiative, the GCSP and its Geopolitics and Global Futures Department established a prize to recognise deserving individuals or organisations that have developed an innovative approach to addressing international security challenges. The prize is designed to reach across all relevant disciplines and fields. It seeks to reward the most inspiring, innovative, and ground-breaking contribution of the year, whether in the form of an initiative, invention, research publication, or organisation. The prize consists of a cash award of CHF 10 000.

The 2024 GCSP Prize for Innovation in Global Security was awarded to HeroBee, a smart beehive system developed by Tunisian innovators Ms Ichrak Eddor Mnijli and Ms Oumayma Sghayri. By combining the Internet of Things and AI, HeroBee's advanced hives provide real-time monitoring and protection for bee colonies. Sound frequency analysis detects threats like hornets and tracks the queen bee's health, while AI-driven image recognition identifies pests such as Varroa mites. The system also monitors temperature and humidity, optimising hive conditions to boost survival rates. By utilising LoRa (long range) technology, HeroBee enables long-range, low-power communication that functions without disrupting bee activity, making it perfect for rural areas. This technology empowers beekeepers with early threat detection and actionable insights, reducing colony losses and promoting sustainable agricultural practices. By combining cutting-edge technology with a non-invasive approach, HeroBee supports global food security and environmental sustainability by providing a crucial tool for the future of beekeeping.



Transformative Futures in Peace and Security Prize

Under the leadership of Ambassador Thomas Greminger, Director of the GCSP, the Prize for Transformative Futures in Peace and Security was initiated by Professor Nayef Al-Rodhan, Director of the Geopolitics and Global Futures Department, and Ms Anne-Caroline Pissis Martel, Director of the Global Fellowship Initiative and Creative Spark. It seeks to reward ground-breaking concepts that offer exceptional promise in addressing peace- and security-related challenges. The prize was first awarded in 2023. The prize for the winning project is a fully funded two-month incubation programme with the GCSP's Creative Spark in Geneva (worth CHF 15 000) and a certificate of excellence.

The 2024 winning project, Strategic Horizons: Exploring the Nexus of Space, Antarctica, and Global Security for Strategic Solutions in Challenging Times, tackles a critical issue: the gap between governance frameworks for Antarctica and outer space. This ambitious endeavour explores how the Outer Space Treaty and the Antarctic Treaty might clash, potentially undermining the legitimacy of Antarctic governance. The project aims to equip policymakers with practical solutions to deal with related conflicts that might arise. It proposes both binding and non-binding international guidelines, emphasising the principles of peaceful use and the prevention of international conflict. By fostering collaboration between Antarctic and outer space experts, the project seeks to build networks and expertise to address these strategic challenges. Ultimately, it aspires to contribute to robust security and peace frameworks that can effectively navigate the complexities identified in this research.

Anticipating emerging challenges



Human Security

In 2024, the Human Security Cluster provided content and tools through in-person and online courses, workshops, and public events. Our primary goal was to widen the horizons of security professionals by providing insights into the concept of human security and how it can be incorporated into comprehensive security policy- and decision-making.

We focused on three topics. Firstly, on the topic of the environment and security, the Cluster offered two courses: the fourth edition of the Climate Security Futures Course on applying strategic foresight tools to climate security challenges and the sixth edition of the Environment and Security Course. These online courses brought together a truly international audience to share best practices in addressing climate change, environmental degradation, and environmental peacebuilding.

Secondly, with a plethora of emerging security challenges that need our attention, as we move further away from the COVID-19 pandemic the less we focus on the future response to global security challenges of this kind. Our Cluster attempts to maintain the momentum generated by the COVID-19 response by running an online course on Global Health Security. The 2024 iteration of the course reached a large public and allowed the exchange of best practices for dealing with health security challenges.

Thirdly, in the area of the movement of people and security, a three-year project was launched to enhance migration management in the Western Balkans. This initiative aims to foster a community of practice among migration professionals in the region, while strengthening the connection between the region's technical and political levels to improve migration governance. Supported by the Swiss Confederation, the project backs the efforts of Bosnia and Herzegovina's Ministry of Security in this domain.

Finally, our offerings included contributions to the three advanced GCSP courses, the LISC, ESC and NISC, which encouraged the three groups of participants to connect the dots between traditional security challenges and emerging human security challenges, and then discuss possible solutions.

In addition to executive courses, the Cluster reached out to a wider public by contributing to public events organised by renowned organisations working on peace and security. We accompanied the Institute for Economy and Peace in the European launch of the Ecological Threat Report 2024. Realising the need for better understanding of climate security in the military domain, the GCSP was part of the NATO Science for Peace and Security Programme Advanced Research Workshop on "Climate and Security Action: The Role of Civil-Military Cooperation". The workshop provided valuable information and opportunities for the active exchange of expertise and best practices that would further broaden the general understanding of the nature, extent, and effectiveness of civil-military cooperation in climate-related emergencies.

Global Cyber and Security Policy

The world at a turning point: cyber and security challenges in 2024

The global security environment continues to evolve, with cyberspace at the center of geopolitical tensions, strategic competition, and emerging technological risks. The GCSP's Global Cyber and Security Policy programme has played a crucial role in addressing these challenges by fostering dialogue, providing executive education, and conducting policy-relevant research. Our work remains highly relevant, offering a trusted space for discussions and collaboration while equipping professionals with the insights needed to navigate today's complex cyber and security environment.

Capacity-building and executive education

In 2024, the Global Cyber and Security Policy programme continued its commitment to empowering leaders with the tools to address cyber threats within broader security contexts. The 10th edition of the Cyber 9/12 Strategy Challenge, co-hosted with the Atlantic Council, examined potential cyber threats in the Arctic, engaging students, the judges, and policymakers in scenario-based analyses that highlighted the intersection of cyber security, geopolitics, and security policy considerations. Personal cybersecurity training was also delivered to diplomats and international public service professionals, focusing on current cyber risks and mitigation measures. In collaboration with the GCSP's Crisis Management Cluster, specialised training tackled Cyber Situational Awareness, Risk Management, and Threat Intelligence, reinforcing preparedness in high-

stakes environments. Additionally, the programme contributed to core GCSP programmes such as the LISC and ESC, integrating cyber policy topics into broader security frameworks.

Thought leadership and strategic contributions

In 2024, the Head of the Programme successfully defended a PhD in Computer and Systems Sciences, focusing on Offensive Cyberspace Operations: Implications for Sweden. This academic milestone enhances the programme's intellectual foundation and supports its role in shaping policy-relevant insights.

The Head also contributed to broader public and strategic discourse. A debate article titled "Sweden Lacks a Coherent Cybersecurity Policy" was published in *Dagens Industri*, and an interview was featured by Stockholm University under the title "Sweden Needs a Clearer Cybersecurity Policy". In addition, an article titled "How Innovation Impacts Global Security" was published in the *Royal Swedish Academy of War Sciences Proceedings and Journal (KKrVAHT*), examining the interplay between innovation, deterrence, and national security.

In the international research arena, the programme contributed two peer-reviewed papers to the 19th International Conference on Cyber Warfare and Security: "Intelligence Agencies' Move to the Cloud: Challenges and Opportunities" (Säberg & Huskaj, 2024) and "Defining the 'Cyber-Pearl Harbor' – Validation of the DSLP-framework in Offensive Cyberspace Operations Targeting Ukraine" (Lilja, Eishayea & Huskaj, 2024). These studies address critical challenges in cyber capability development and strategic technological integration, further solidifying the GCSP's presence in global cyber policy research.



Global and Emerging Risk

The war in Ukraine and the escalation of the conflict in the Middle East between Israel, on the one hand, and Hamas, Hezbollah, and Iran, on the other hand, acted as a strong catalyst for the activities of the Global and Emerging Risk Cluster (GERC) in 2024. In addition, the year saw continuous developments in emerging technologies, notably in the fields of generative artificial intelligence, missile technologies and drones, which have concrete security implications on the ground. The Cluster acts as a thought leader on risks at the nexus of geopolitics and emerging and disruptive technology, focusing on four key activities:

- the monitoring of global geopolitical developments and their implications;
- the monitoring and analysis of the strategic and policy implications of emerging risks notably related to emerging technologies;
- the provision of early warnings via its strategic anticipation activities regarding emerging risks and possible futures; and
- the continued monitoring and analysis of the transformation of war and violence in our time.

In 2024, the Cluster and its expertise were again in strong demand by the media, and more than 90 interviews were given to media worldwide such as *Le Temps*, *NZZ*, *Le Parisien*, *Le Figaro*, The Hill, Politico, *Svenska Dagbladet*, Breaking Defense, *Defense News*, Al Jazeera, RTS, TV5 Europe and *Monocle*, to name a few. Some of these interventions had more than 6,000 views on social media.

Because policymakers are in need of information regarding global risks, the GERC contributed to two GCSP Policy Briefs: one on the use of emerging technologies in the war in Ukraine (which was one of the most read GCSP publications) and one on the need for companies to appoint chief geopolitical officers; a book chapter on terrorist organisations' use of emerging technologies; a commissioned study on human-machine teaming; and a long op-ed in the Swiss newspaper *Le Temps* on how to think about warfare in the 21st century. The head of the Cluster continued his work in the advisory Board of the Chief of the Swiss armed forces about the Digitalization of the Swiss armed forces, in the Committee on Ethical Research at the University of Geneva, and in the joint advisory board of the Next Generation Security project at IE University in Madrid.

The GERC continued to strengthen its expertise on the topic of the security implications of emerging technologies. The Cluster organised a public discussion and workshop on lethal autonomous weapons for the Geneva Science and Diplomacy Anticipator's science and diplomacy week. The head of the GERC was a keynote speaker on the security implications of emerging technologies, cognitive warfare, and the transformation of war at NATO's Science and



Technology Office, the OECD, the EU, the OSCE Parliamentary Commission, the Council of Europe, the UN Office on Counter-Terrorism, the World Economic Forum, the Swiss Armed Forces, and the Swiss National Security Network. He also moderated several panels in the framework of the Trust Valley initiative, which is supported notably by the cantons of Geneva and Vaud and the Swiss Federal Technology Institute of Lausanne.

The GERC runs the GCSP's Polymath Initiative (https://www.gcsp.ch/the-polymath-initiative), which aims to reduce gaps in understanding and communication between the scientific community and the policymaking world. Together with the George C. Marshall European Center for Security Studies, in September 2024 the Polymath Initiative organised a panel on the impacts of AI technological convergence on international security at the second Summit on Responsible AI in the Military Domain (REAIM) in Seoul, South Korea.

The GERC contributed to more than 60 presentations and panels that were distributed to worldwide audiences, with subjects ranging from current geopolitical transformation to the weaponisation of AI. Overall, through its numerous presentations, the Cluster reached a varied audience composed of policymakers, businesspeople, scientists and international civil servants of more than 2,000 people. The GERC also organised a workshop on "Synthetic Biology and AI: Emerging Challenges in International Security" in the framework of the Emerging Security Challenges Working Group of the NATO Partnership for Peace Consortium.

Strategic Anticipation

Developments in the international security policy environment are both fastmoving and interconnected. A three-pronged approach can help us to navigate this complexity and support decision-making. This approach includes:

- a mindset that the future is not merely a continuation of the present and that fundamental change is possible;
- a focus on the enabling factors in one's own setting to integrate more longterm thinking - from the link between decision-making and foresight to the importance of communication; and
- a strategic foresight process to systematically expand one's understanding of how different futures may unfold and design inputs to act on these findings today.

This forms a comprehensive and realistic approach to considering the future in policymaking settings that is highly relevant for international security policy practitioners and other stakeholders.

How does the GCSP work with its partners on strategic anticipation?

As part of the GCSP's efforts to equip professionals with the knowledge and skills needed to tackle both today's and tomorrow's peace and security issues, the GCSP works on strategic anticipation to support the design and implementation of forward-thinking and resilient outlooks and strategies. In 2024, these focused on working with governments, international organisations, humanitarian organisations, and individuals from both the public and private sectors to enhance their capacities. Initiatives included the following:

- Customised projects on strategic foresight: Delivered on request, these projects are designed to build a more forward-thinking culture for organisations and teams and by collaboratively designing tailored foresight outputs. In 2024, for example, the GCSP co-created an interactive workshop for the
 - senior leadership of the Office of the UN High Commissioner for Human Rights.
- Open-enrolment courses on strategic foresight: The Cluster enhances capacity on strategic foresight by offering courses on strategic foresight throughout the year.
 - In 2024, for example, the Climate and Security Futures course sought to enhance participants' understanding of the security implications of climate change and how foresight can help us prepare for alternative futures.



- Advanced courses (LISC, ESC, NISC): The Cluster offers strategic foresight exercises and an in-depth multiweek project in these GCSP advanced courses. In 2024, for example, an exercise on peace and security issues in the Arctic using multiple foresight methods was held for LISC participants.
- GCSP Strategic Foresight Community: This community brings together GCSP alumni and partners to exchange thinking on the latest developments in the strategic foresight field.

In 2024, for example, together with two leading experts in the field, a virtual meeting was held for the Community on "Imagining Futures: Serious Gaming for Strategic Foresight".

FOCUS: Strategic Foresight for Peace and Security 2024

In 2024, a new course - Strategic Foresight for Peace and Security was launched that explored how foresight can enhance anticipation and long-term planning in the fields of peace and security. Responding reactively to crises in peace and security tends to be a default setting among organisations and governments. However, acting proactively by extending the timeline further ahead to enhance the time devoted to prevention and preparedness can be achieved with the application of strategic foresight, while recognising that crises will nonetheless still occur. During this course, participants enhanced their understanding of strategic foresight, discovered diverse methodological approaches, and improved their skills in designing processes and exploring alternative futures for peace and security. They learned from peer experiences, broadened their networks, and examined how foresight can be applied to a wide range of contexts and integrated effectively.

TESTIMONIAL

Participating in the strategic foresight course at the GCSP has provided me with a fresh outlook on managing future uncertainties. The knowledge and skills gained will be crucial in developing strategies that are flexible and resilient in an increasingly unpredictable world."

Strategic Foresight course participant, 2024

In a world where there are so many rapid transformations, the need for strategic anticipation will continue to be high. Learning strategic anticipation at the GCSP has empowered me with the tools to conduct strategic foresight and has also challenged me to reflect and draw interlinkages among different security issues."

Brigadier General Aliyu Adamu, National Defence College Nigeria, Strategic Foresight course participant 2024



Fostering Dialogue



Mediation and Peace Support

The GCSP's Department of Mediation and Peace Support (MPS) focuses on supporting mediation processes and other peace efforts around the world.

In 2024, the Department continued to provide a safe space and platform for government representatives and experts to discuss the prevention and resolution of conflict, and associated political, security, and/or economic challenges.

MPS draws on its decades of experience in diplomacy and conflict mediation to focus on leading or supporting peace efforts around the world. In active conflicts or tense contexts, the Department identifies opportunities for re-establishing communication flows at the unofficial level, builds trust and confidence between conflict parties, and generates creative and policy-oriented approaches. In some cases MPS leads in the facilitation of dialogue process, and in other cases supports mediation efforts being conducted by others, whether states or intergovernmental organisations.

The Department works to help states, international organisations, conflict parties, or other relevant stakeholders to manage diplomatic tensions and find peaceful alternatives to conflict, or to mitigate its worst consequences. It also conveys conclusions and ideas from dialogue efforts directly to decision-makers, and hence influences policymaking. Below are a few examples of our dialogue processes in 2024:

- MPS continued to convene the Bridge States Dialogue with representatives from several countries in Eurasia that are not fully integrated into either Western- or Russian-led security or economic institutions. While having different interests and approaches, these countries share a sense of nervousness due to geopolitical turbulence in the region and the uncertain future environment. Moreover, they have a unique understanding of the regional neighbourhood and can proactively contribute ideas to the shaping of Europe's future security. This dialogue process aims to help craft smart policy options to support security and economic prosperity among these states, in Europe, and beyond.
- The Department has also continued to convene the High North Talks, a discreet dialogue format that aims to help prevent the Arctic from becoming the next theatre of geopolitical conflict by bringing together representatives from the countries most invested in the region to discuss its future, including ways to address its most urgent problems - whether related to security, governance or scientific collaboration.
 - In 2024, MPS created a sub-track that focuses on the issue of permafrost thawing. Its primary objective is to find ways to develop, communicate, and promote the implementation of concrete options to restart West-Russia scientific cooperation on this urgent and crucial issue.



• The Eastern Mediterranean Initiative (EMI) continues to serve as a key platform for dialogue on conflict resolution and regional policy coordination by bringing together experts, policymakers, and regional stakeholders to address the region's security, energy, and diplomatic challenges. In recent years the EMI has expanded its working groups, focusing on Greek-Turkish relations, Israel-Palestine, and eastern Mediterranean energy cooperation. Notably, the EMI facilitated the development of guidelines for maritime boundary limitation that could help pave the way for negotiations, while publishing a policy paper on the Cyprus-Türkiye maritime boundary, and advancing discussions on Gaza's reconstruction, Lebanon-Israel border stability, and regional energy integration. In 2024, the EMI participated in the Basel Peace Forum, organised plenary workshops in Lugano and Geneva, and facilitated regional expert meetings. According to Project Coordinator Luca Willig, "In the workshops organised this year, participants assessed the implications of escalating conflicts and the prospects for greater security and cooperation between eastern Mediterranean countries".

Organisationally, the EMI operates with the support of the GCSP and swisspeace, which provide facilitation and logistical assistance. It maintains flexible and adaptive structures, leveraging Track 2 diplomacy and thematic working groups to link research with policy impact. It has also strengthened collaborations with EU institutions, regional agencies and regional actors.

• In 2024, in the framework of its work on the South Caucasus, the MPS published one GCSP Strategic Security Analysis (SSA) and two Policy Briefs on the prospects for improved collaboration in the region:

"The Economic Benefits of Peace in the South Caucasus"

This SSA highlights how the normalisation of Armenian-Azerbaijani relations would have a highly positive impact on these countries' economies by reducing military expenditure; attracting foreign investment; and ensuring other positive consequences for public finances, foreign trade, energy and transport.

TESTIMONIAL

The GCSP's High North Talks have played an instrumental role in maintaining a channel of communication on Arctic geopolitics, governance, and security in the context of increasing global disorder. They offer a unique space for keeping lines open between Western and Russian experts, scientists, and policy practitioners, continuing open and honest discussions, and developing ideas for resuming constructive cooperation across borders in the Arctic region. The talks have created mutual confidence and respect among the participants."

Professor Lassi Heininen, Professor (emeritus) of Arctic Politics, Visiting Researcher at Aleksanteri Institute, University of Helsinki; Editor of The Arctic Yearbook; Director, Calotte Academy and Leader of UArctic TN on Geopolitics and Security, Finland

The EMI plays a critical role in fostering forwardthinking approaches to emerging security threats, ensuring that policymakers and experts remain ahead of the curve."

Ambassador Karim Haggag, Director, SIPRI

"Proposal for a Regional Emergency Action Partnership (REAP) for Peace in the South Caucasus"

This Policy Brief explores the shared vulnerability of Armenia and Azerbaijan to natural disasters such as earthquakes and floods. It proposes the establishment of a Regional Emergency Action Partnership (REAP) to manage disaster risks collaboratively. Beyond its practical value, the proposed joint framework is envisioned as a platform for building trust and fostering cooperation between the two countries.

"Enhancing Prospects for Peace between Armenia and Azerbaijan through Joint Climate Change and **Energy Security Action**"

This Policy Brief highlights how environmental and energy cooperation between the two countries can foster regional stability and peace. It emphasises the need for joint action on shared resources to mitigate environmental challenges, reduce tensions and strengthen energy security. It also proposes five actionable policy options to promote collaboration and dialogue and enhance mutual understanding.

International Security Dialogue

Amid ongoing conflicts and persistent geopolitical tensions, the mission of the International Security Dialogue Department (ISDD) remained clear: to rebuild trust, generate solutions, and sustain critical dialogues on the most pressing security issues. The Department provided an impartial space for difficult conversations on European security, the war in Ukraine, the Middle East, US-China relations, the global nuclear order and strategic stability. To that end, we convened several Track 1.5 and Track 2 processes in 2024.

In October, the ISDD, in partnership with the Swiss Federal Department of Foreign Affairs, convened around 40 experts on the Organization for Security and Co-operation in Europe (OSCE), senior officials, and state representatives in Geneva for the OSCE Focus Conference. At a time of war in the heart of Europe and drastic political transitions, the conference examined the OSCE's role on the eve of the 50th anniversary of the Helsinki Final Act. The two-day meeting assessed key security challenges for the OSCE area and possible solutions to them.

During 2024, the Department developed a comprehensive "Ceasefire Toolkit". This is a practical resource designed to facilitate the implementation of ceasefires. As preparations for peace talks progress, this toolkit can serve as a valuable support mechanism for any emerging ceasefire process.

TESTIMONIAL

Civil space issues discussed in Vienna at the United Nations Committee on the Peaceful Uses of Outer Space continue to progress, but there is still room for roundtables as organised by the GSCP that allow real issues to be discussed in an open and manageable setting. By giving room for more such off-the-record dialogues to take place both in Geneva and Vienna, we can identify commonalities and lower the temperature, and allow progress to be made across the UN system."

Ms Aarti Holla-Maini, Director of the UN Office for Outer Space Affairs (UNOOSA)



The need to have a vision for the future of European security has been tackled during our Track 2 dialogue entitled Conversations on the Future of European Security. The GCSP and Friedrich Ebert Stiftung Regional Office for Cooperation and Peace in Europe have been bringing together experts from the United States, Europe, Ukraine, Russia and other countries since May 2022. One of the outcomes of the 2024 meetings was the "Peace Matrix". The Matrix outlined the multidimensional nature of the security challenges in the OSCE area and provided an overview of the issues that would need to be addressed. Experts also focused on a possible roadmap toward a ceasefire in Ukraine.

The deepening US-China rivalry and deteriorating US-Russia relations have heightened nuclear risks, particularly those resulting from the integration of AI into military command, control, and communication systems. In December, the GCSP in partnership with the Strategic Foresight Group and support of the Future of Life Institute convened the High-level Roundtable on the Interface between Artificial Intelligence and Nuclear Command, Control and Communications systems in Geneva. The discussions resulted in the publication of the co-chairs' summary, highlighting key insights and recommendations.

The intensifying US-China rivalry and increasing multipolar world are reshaping geopolitical dynamics. In this context, the ISDD co-organised with Seton Hall University the Euro-Pacific Dialogue on the topic of Strategies for Peace and

Security in Europe and East Asia. This dialogue provided valuable insights into current US and Chinese perspectives on regional relations, while also incorporating European viewpoints.

Against the backdrop of intensifying space activities and geopolitical tensions, the GCSP launched a new Track 2 Space Security Dialogue in October 2024, which addressed topics such as threat perceptions and strategic stability; international coordination on space traffic management and space situational awareness; current and future legal frameworks; rendezvous and proximity operations; obligations; and dual use and verification. The dialogue brought together experts from a half a dozen space-faring nations, together with academics, the private sector and representatives of international organisations working on outer space. The full chair's summary of this meeting is available here.

We also had the pleasure of co-organising with the Swiss Parliament Services the Parliamentary Foreign Policy Day 2024. Members of Parliament, experts, and diplomats gathered at the Parliament building in Bern to discuss some of the major foreign and security policy issues of our time. With a focus on Europe and the Asia-Pacific region, the event helped to explore the consequences of the highly volatile geopolitical environment for Swiss foreign policy.





Parliamentary Foreign Policy Day 2024 Photo ©: Die Parlamentsdienste - Les Services du Parlement - I Servizi del Parlamento / Pascal Mora



The Global Fellowship Initiative and Creative Spark



The Global Fellowship Initiative

In 2024, the Global Fellowship Initiative (GFI) welcomed a diverse group of 181 fellows, each bringing fresh perspectives from a wide range of sectors, including technology, diplomacy, academia, media and civil society. The programme placed innovation at its core, harnessing the power of diverse perspectives to create transformative solutions to international security challenges.

At the heart of the GFI's innovative approach is its ability to adapt and evolve in response to the changing dynamics of international security. Through a combination of both in-residence and digital fellowship options, the GFI maximises its flexibility, enabling a global community of thought leaders to engage in high-impact discussions and collaborative action. This hybrid structure encourages creative ideation and ensures accessibility for participants across geographical, professional, and cultural boundaries, empowering them to craft innovative solutions that challenge traditional security frameworks.

In 2024, the GFI reaffirmed its reputation as a leading innovation hub, forging new alliances with groundbreaking institutions that are equally committed to addressing the complexities of international peace and security. By integrating cross-sectoral expertise, GFI fellows had access to cutting-edge resources that enhanced their ability to push boundaries and rethink conventional approaches to solving the world's most pressing security challenges.

The Polymath Fellowship programme, a cornerstone of the GFI in 2024, further emphasised this process of cross-disciplinary innovation. The programme continued its mission of bridging the divide between the scientific community and policy decision-makers. It also held a panel discussion on the Impacts of AI Technological Convergence on International Security

TESTIMONIAL

We all shared curiosity and a commitment to understanding and addressing complex global security challenges. Diversity of thought and background is at the heart of what the GCSP does."

Mr Giles Enticknap, British High Commissioner to Botswana, UK Representative to the Southern Africa Development Community, and former GFI Executive-in-Residence

at the 2024 REAIM conference. Through its ongoing collaboration with the Primat Foundation, the Polymath Fellowship facilitated cutting-edge research to inform and shape policy strategies, ensuring that evidence-based solutions drive sustainable peace and security efforts.

As the GFI continues to explore the future of global security, it remains committed to supporting the next generation of leaders who will not only innovate, but also implement the changes needed to create a safer, more resilient world. Through its emphasis on collaboration, creative leadership, and innovative thinking, the GFI is ensuring that the future of peace and security will be shaped by the ideas and actions of those bold enough to reimagine what is possible.

Building on this commitment to innovation, the GCSP also supports emerging projects through its Creative Spark initiative, which provides a platform for experimentation and collaboration to address pressing peace and security challenges.



The GFI at a glance:



Associate **Fellows**



Executives-in-Residence



Government **Fellows**



Doctoral Fellows



Young Leaders in Foreign and Security Policy



TOTAL

The Creative Spark

The Creative Spark reflects the GCSP's dedication to fostering innovation in peace and security. Throughout 2024, it provided support to selected high-potential projects, enabling their creators/co-creators to refine and develop solutions that align with the Centre's vision. In a world facing increasing polarisation and multiple crises, the Creative Spark remains a platform for experimentation, collaboration, and meaningful progress.

Over the course of 2024 the Creative Spark incubated the following projects:

- Centre for Humanitarian Action at Sea (CHAS): This Centre (soon to be the Foundation for Humanitarian Action at Sea) aims to mitigate the global humanitarian crisis at sea by facilitating high-level dialogues, coordinating research and advocacy on maritime migration routes, and expanding searchand-rescue operations at a global scale.
- Global Governance Innovation Project: Led by the Stimson Center, this project
 aims to address fundamental global governance challenges through policy
 research, institutional improvements, and collaborative efforts, culminating
 in the Global Governance Innovation Report 2024, which proposes innovative
 solutions for advancing human security and reforming global economic
 governance.
- UNaccountable: This is a public-interest organisation that works for more effective, accountable, and impactful multilateral engagement and consensus-based international cooperation.
- Equity 4 Humanity (E4H): E4H is creating an integrated systems model for financing development and associated project coordination to support peace and security for all.

In 2024, the GCSP awarded for the second year the Prize for Transformative Futures in Peace and Security, in collaboration with the Centre's Geopolitics and Global Futures programme. The award ceremony, held on 22 May, recognised innovative ideas with the potential to address critical peace and security challenges. Out of 166 applications, the winner of the 2024 prize was Ms Victoria Valdivia for her project, Strategic Horizons: Exploring the Nexus of Space, Antarctica, and Global Security for Strategic Solutions in Challenging Times.

Ths project tackles the governance gap between Antarctica and outer space, aiming to provide practical solutions for policymakers and contribute to robust international security frameworks. As the winner, Ms Valdivia will receive a fully funded two-month incubation in the GCSP's Creative Spark programme in 2025.

Both the GFI and the Creative Spark embody the GCSP's dedication to fostering innovation, empowering communities, and nurturing projects that evolve

into sustainable solutions for global peace and security. Through deliberate, systematic and focused cross-pollination processes, they generate a spark that ignites transformative progress.

TESTIMONIALS

My Stimson Center colleagues Nudhara Yusuf, Joris Larik, and I participated in the Geneva Centre for Security Policy's Transformative Futures in Peace and Security Fellowship Program in January-February 2024 in Geneva. The creative and thoughtful support and camaraderie provided to our Global Governance Innovation Project by the staff and fellows was greatly appreciated, helping our team to think through and scale up complex methodologies for the measurement and innovation of how nations cooperate through multilateral institutions. Besides the intellectually stimulating and supportive environment provided by GCSP colleagues, International Geneva provided an ideal setting for interviews and programming engagements with a range of UN Missions and non-governmental experts, including through the co-sponsorship with the GCSP, the Geneva Peacebuilding Platform, the Swiss UN Mission, and UN University of two roundtable discussions in connection with our incubation project's support for the September 2024 UN Summit of the Future. We also took advantage of our location for related research and policy discussions in Bern and Basel, in connection with the 2024 Basel Peace Forum."

Dr Richard Ponzio, Senior Fellow and Director, Global Governance, Justice & Security Program, Stimson Center

Research and Policy Advice



Today's complex security challenges require careful analysis and smart ideas to deal with them. The goal of the Research and Policy Advice Department is to assist states, international organisations, and firms in their analysis, policymaking, and decision-making processes. Our interdisciplinary approach, in-house expertise, and networks enable us to offer expert and impartial policy advice. This helps those we advise to make sense of and adapt to a complex, interconnected, and rapidly changing world while developing new insights, creative solutions, and novel approaches. The GCSP's research and policy advice is offered in various forms.

Publications and Research Projects

To respond to the growing need for research and policy advice in the field of global security, the GCSP offers five publication series:

- Geneva Papers, which combine policy analysis and academic rigour;
- Strategic Security Analyses, which address a security issue with reference to concrete examples;
- Policy Briefs, which identify policy recommendations to deal with challenges in global security;
- In Focus notes, which provide a quick, in-depth analysis of an international security-related issue, often from a critical perspective; and
- Tailored Studies, which address the needs of a partner based on the various areas of GCSP expertise.

All these series are timely and relevant to the current global security situation, helping readers to understand the nuances of global security. GCSP experts also regularly contribute to external publications in academic and policy-oriented books and journals.



Responsive Studies

Drawing on its broad spectrum of expertise, the GCSP can respond to pressing global challenges and provide expertise, analysis, and advice on security policy that are particularly relevant to core partners.

In 2023-2024, the GCSP was requested to support Switzerland's mandate on the United Nations Security Council (UNSC) with a focus on its priority theme "Building Sustainable Peace". The GCSP engagement in 2024 included policy applicable research that produced two Tailored Studies:

- Ideas Notes 2030: Strategic Reflections on the Future of UN Policing. This study brought together the analyses and recommendations of 25 experts from around the globe. The publication was presented at the International Day of UN Peacekeepers at UN Headquarters in New York in May 2024, provided input to and framed the UN Chief of Police Summit 2024, concretely informed the revision of the UN Police Commanders Course, the preparations of the Summit of the Future 2024 and the Peacekeeping Ministerial 2025.
- United Nations Truce Supervision Organization: Role, Relevance, Function, and Utility - Lessons for Future Peace Operations. This GCSP-led study was developed in cooperation with the Effectiveness of Peace Operations Network (EPON), with the purpose learning about the unique features and practices of the first peacekeeping mission, exploring best practices and, challenges, and identifying innovative approaches and provide recommendations for the development of future peace operations and missions. The report was widely presented and disseminated throughout the year, starting at the International Peacekeepings Day Seminar in New York. Its key recommendations were integrated in the UN's own reform work and the preparations for the Summit of the Future and the Peacekeeping Ministerial in Berlin 2025.

Moreover, in partnership with the Stimson Center and CIVIC, the GCSP co-organised an expert roundtable on the protection of civilians (POC) to strengthen the role of POC in future peace operations, with a particular focus on international humanitarian law and human rights. These discussions contributed to recommendations that served as a basis for policy advice to Switzerland in preparation for the UN Summit of the Future.

Alphabetic Publications by Theme

Arms Control

April 2024: Signs of Progress Towards LAWS Regulation by Simon Cleobury -External Publication

June 2024: The Biological Weapons Convention: Challenges and Opportunities by Jaroslav Krasny - Policy Brief

November 2024: Charting the Course: Australia's Nuclear Submarines and the International Nuclear Safeguards and Non-Proliferation Regime by Amber Darwish - Strategic Security Analysis

December 2024: IP24100|Can Moratoria Break the Current Arms Control and Disarmament Deadlock? by Simon Cleobury - External Publication

Gender and Inclusive Security

June 2024: <u>Doing Things Differently: Mediating in Mozambique</u> by Catherine Turner and Julia Palmiano Federer – Strategic Security Analysis

September 2024: Mozambique: A Classic Case of Mediation in Modern Times by Neha Sanghrajka – Strategic Security Analysis

Geopolitics and Global Order

January 2024: The Russia-Ukraine War in 2024: Assembling the Building Blocks for a Settlement by Zachary Paikin – In Focus

January 2024: Perspectives for the War in Ukraine by Thomas Greminger – Policy Brief

March 2024: The Wagner Group, Russia's Foreign Policy and Sub-Saharan Africa by Kemal Mohamedou – Geneva Paper

April 2024: Why Clarifying Ukraine's Security Status Is in Russia's Interest by Zachary Paikin – External Publication

May 2024: Geopolitical Features, Common Interests and the Climate Crisis: The Case of the Arctic by Lassi Heininen – Geneva Paper

July 2024: The Chief Geopolitical Officer: Guiding Business in a Polarised Global Era by Jean-Marc Rickli and Richard Lukacs – Strategic Security Analysis

July 2024: A Contact Group for Ukraine? by Walter Kemp - Policy Brief

August 2024: Learning from the Past in the Israeli-Hamas Negotiations by William Zartman – In Focus

August 2024: Beyond Collapse: Negotiating a New World Order When the Old Breaks Down by William Zartman – External Publication

August 2024: The Strategic Power of a Prospect of Peace by Mikhail Troitskiy
– In Focus

November 2024: Enhancing Prospects for Peace between Armenia and Azerbaijan through Joint Climate Change and Energy Security Action by Anar Ahmadov, Agha Bayramov, Tatul Manaseryan and Arman Martirosyan – Policy Brief

December 2024: Proposal for a Regional Emergency Action Partnership (REAP) for Peace in the South Caucasus by Anar Ahmadov, Vasif Huseynov, Rusif Huseynov, Tatul Manaseryan, Arman Martirosyan and Niko Orell – Policy Brief

New Technologies and Emerging Risks

January 2024: <u>Critical International Infrastructure: A Case for Secure, Sustainable Non-terrestrial Networking</u> by Sandra Scott-Hayward – Strategic Security Analysis

February 2024: What, Why and When? A Review of the Key Issues in the Development and Deployment of Military Human-Machine Teams by Jean-Marc Rickli, Federico Mantellassi and Quentin Ladetto – Tailored Study

April 2024: The War in Ukraine: Reality Check for Emerging Technologies and the Future of Warfare by Jean-Marc Rickli and Federico Mantellassi – Geneva Paper May 2024: Future Elections and Al-Driven Disinformation by Gazmend Huskai

- External Publication

Peace Operations and Peacebuilding

February 2024: Strengthening a Rights-Based Approach to United Nations Peace Operations by Charles T. Hunt and Adam Day – Policy Brief

May 2024: Ideas Notes 2030: Strategic Reflections on the Future of UN Policing by Thomas Greminger and Annika Hilding Norberg – Tailored Study

June 2024: United Nations Truce Supervision Organization: Role, Relevance, Function, and Utility – Lessons for Future Peace Operations by Annika Hilding Norberg, Robert Mood and Apurba Kumar Bardalai – External Publication

Security and Law

March 2024: The Law of Targeting's Mechanisation and Objectivisation through the Use of Artificial Intelligence by Tobias Vestner – External Publication

May 2024: <u>The Divide between War and Peace</u> by Tobias Vestner – External Publication

August 2024: Rules of Engagement as Regulatory Framework for Military Artificial Intelligence by Tobias Vestner – External Publication

September 2024: Putting the Second REAIM Summit into Context by Tobias Vestner and Simon Cleobury – External Publication

September 2024: <u>Hybrid Warfare under International Law</u> by Stuart Casey-Maslen – External Publication

November 2024: <u>Jurisdiction in Cyberspace</u> by Tsvetelina van Benthem, Joanna Kulesza, Ye Liu and Nanxiang Sun – Tailored Study

November 2024: <u>Countermeasures in Cyberspace</u> by Hui Chen, Antonio Coco, François Delerue and Lixin Zhu – Tailored Study

Strategic Foresight

January 2024: Developing Anticipatory Governance Capacities in Ministries of Foreign Affairs by Emily Munro and Oliver Jütersonke – Strategic Security Analysis

June 2024: The G7's Innovation Challenge by Peter Engelke and Emily Munro

- In Focus

Terrorism and Preventing Violent Extremism

July 2024: Ending Armed Conflicts: Beyond Mediation by Mark Knight – Strategic Security Analysis

Public discussions and conferences to share new thinking

In 2024, the GCSP continued to develop its Geneva Security Debates series. These debates consist of public discussions on current security challenges, uniting the world's leading thinkers and practitioners for interactive discussions. The Geneva Security Debates aim to inform policymakers in Geneva, offering new insights, fostering joint reflection and facilitating networking. In 2024, 12 Geneva Security Debates were held, featuring worldwide experts and leaders sharing new perspectives on today's complex security challenges.

January 2024: Breaking the Vicious Cycle of Insecurity: Resilience and Transformation at the Community Level in cooperation with the Global Community Engagement and Resilience Fund (GCERF)

February 2024: Prioritising Women, Peace and Security: Gender Persecution as a Crime against Humanity

March 2024: Why the World Should Still Worry about Radiological Weapons

May 2024: What Future for NATO: Debating NATO Enlargement and its new plans to defend Europe

May 2024: Collisions: The Origins of the War in Ukraine and the New Global Instability by Michael Kimmage

June 2024: Nuclear Arms Control: Reflecting on the Past and Looking to the Future in cooperation with the Permanent Mission of the United States

June 2024: How AI will transform the world: The need for a new strategic compass

September 2024: India in the New Geopolitical Order in cooperation with Asia Society Switzerland

October 2024: Breaking Open Barriers: Frontiers for Gender Equality

November 2024: The US Elections Are Over: How Will the New Administration Influence Transatlantic Relations and Geopolitical Security?

November 2024: Rapport de la Commission d'étude de la politique de sécurité: Ouo vadis?

December 2024: The Challenge of the Nuclear Arms Race in the Context of New **Technologies**





Moreover, in September, the GCSP hosted a prestigious conversation between the External Affairs Minister of India, H.E. Subrahmanyam Jaishankar, and the President of the GCSP's Foundation Council, Ambassador Jean-David Levitte. The Minister revealed his insights about today's international security during this event, which was entitled "Global Tectonics: The Indian View of a World in Churn". The event was attended by 400 experts in Geneva, including from the diplomatic community, academia, think tanks, the student community and the Indian diaspora. It positioned the GCSP as a trusted partner in International Geneva.

Ahead of the UN Summit of the Future scheduled for September 2024, the GCSP provided regular policy advice, particularly on the New Agenda for Peace. Two expert panel discussions explored the policy implications and policy recommendations for this agenda:

- The Role and Impacts of Human Rights in UN Peace Operations: New Research
 on Current Practice was held in collaboration with the United Nations
 University Centre for Policy Research (UNU CPR), the Center for Civilians
 in Conflict, the Effectiveness of Peace Operations Network (EPON) and the
 Stockholm International Peace Research Institute (SIPRI).
- Implementing the Pact: Advancing New Options and Models for Future Peace Missions was held as part of the Geneva Peace Week.

These panel discussions contributed to the deliberations about the future of peace operations and provided new perspectives to the focus and priorities of the Summit of the Future.

Our experts also shared their knowledge and analysis in globally recognised reports that assess the situation in specific security policy fields. Three public discussions were held to mark the release of these reports in Europe and to disseminate key findings on thematic trends:

- Geneva Launch of the Global Terrorism Index 2024
- European Launch of the Global Peace Index 2024
- European Launch of the Ecological Threat Report 2024

Workshops to jointly develop new insights

The GCSP develops evidence-based policy to make sense of modern security affairs and address new challenges to international peace and security. This necessitates new conceptualisations of and approaches to security. The Centre does this by focusing on future-oriented security policy, emerging and disruptive technologies, and avenues for new cooperation to further peace and security, among other themes.

From 2023, the GCSP became home to the <u>Processes of International Negotiation</u> (<u>PIN</u>) programme, a network of integrated negotiation academics and practitioners, in partnership with the <u>Anwar Gargash Diplomatic Academy (AGDA)</u>. As the host institution, the GCSP counts on the expertise of PIN's negotiation experts for its executive education, dialogue, and research activities, while also contributing to PIN's cutting-edge negotiations research and analysis. During the 2024 Steering Committee meeting, the GCSP and PIN network, represented respectively by Ambassador Thomas Greminger and Professor William I. Zartman, signed a memorandum of understanding, marking a significant step in the ongoing collaboration.



Processes of International Negotiation (PIN) conference panel



Processes of International Negotiation (PIN) conference workshop

The conference on <u>Redefining Multilateralism in a New Geopolitical Era</u>, which was held in December 2024, was a major milestone in this partnership. The event aimed to develop cross-cutting perspectives on current negotiation processes, outcomes, and challenges; share best practices across various negotiation processes; and identify innovative and actionable techniques to advance multilateralism.

The <u>first day</u> brought together leading practitioners in international negotiations for dynamic <u>panel discussions</u>.

- The <u>first panel</u> explored strategies for effectively involving the major powers in multilateral initiatives, while considering the impact of emerging and shifting coalitions on negotiation processes and outcomes.
- The <u>second panel</u> examined approaches to overcoming deadlocks in negotiations, offering valuable lessons and best practices for current and future multilateral efforts.

 The <u>third panel</u> highlighted the evolving roles of middle and small powers, civil society, and other non-state actors in multilateral processes, emphasising the role of inclusivity.

The second day shifted to a focused expert workshop, where academics built on the insights from the first day and reflected on how new trends will determine the forms and impact of multilateralism. These discussions informed a peer review exercise of contributions from participating authors. The resulting output will be published in a leading academic and policy-relevant journal.

This conference exemplified the GCSP's commitment to addressing global challenges and informing policymakers.

Tailored Advice

Tailored advice for policy- and decision-making

The GCSP aims to develop analytical products and strengthen partnerships with governments (starting with members of its Foundation Council), regional and international organisations, think tanks, NGOs, academic institutions, and the private sector. Products of this kind will assist in better understanding the international peace and security environment, allowing these partners to position themselves and equip themselves to effectively anticipate and respond to future challenges and opportunities.

In October, the GCSP organised the second edition of the Symposium for Swiss Staff Officers in Luzern. Entitled "A Fragmented World: Challenges in International Security", this edition provided over 120 general staff officers with strategic insights into the rapidly evolving global security landscape. Conducted in German, English, and French, the symposium featured a series of panels and discussions examining:

- shifts in the international order and their geopolitical implications for key regions;
- global security challenges, including evolving defence postures, economic fragmentation, and the importance of strategic foresight in addressing emerging threats such as climate change; and
- the evolving nature of conflict, with a focus on the new conflict domains and the role of new technologies in shaping security dynamics.

The event fostered discussions between Swiss military leaders and GCSP global experts, reinforcing the strategic partnership between the GCSP and the Swiss Armed Forces in presenting highly productive annual symposiums.

The GCSP organised a two-day symposium in December as a contribution to the research project <u>Trends and Implications of Military Robotics</u>, which aims to clarify the various definitions of and trends in military robotics, and to explore the most significant developments at the global and European levels. In cooperation with the Swiss Drone and Robotics Centre of Armasuisse, the "Symposium on Military Robotics" brought together senior military leaders, technical experts, and policymakers from ten European countries. Symposium participants gave tailored presentations on national approaches to military robotics, which were followed by exchanges on key issues related to the development, acquisition, integration and use of military robotics for the armed forces.



Symposium for Swiss Staff Officers



Symposium on Military Robotics

The GCSP Alumni and Community













Engaging our Alumni and Community

The GCSP Alumni & Community Engagement Office plays a pivotal role in fostering collaboration and engagement within the GCSP's dynamic security policy network. Connecting 13'909 security policy professionals, our global community includes alumni, former fellows, guest speakers, faculty, and staff who are united in their commitment to advancing security and diplomacy.

Read more on the beginning of this unique network:

https://www.gcsp.ch/global-insights/switzerlands-unique-soft-power-connection-internationalsecurity-policy

This chapter highlights our initiatives undertaken in 2024 to further strengthen the network by fostering new partnerships and regional developments, using our alumni pool of experts on panels and for publications.

Early in the year, we initiated the visit of a distinguished delegation of Afghan women leaders, whose visit was part of our Alumni & Community Hub for Central Asia & Afghanistan. The engagement included valuable exchanges with our Executive Director, Ambassador Thomas Greminger, and the Department of Mediation and Peace Support.

Late in 2023 we welcomed Iraq to the GCSP Foundation Council and launched the GCSP Alumni & Community Hub in that country, marking a new chapter of collaboration and growth. In April 2024 we signed a memorandum of understanding with the University of Anbar Center for Strategic Studies, deepening our shared focus on executive education, research and analysis.

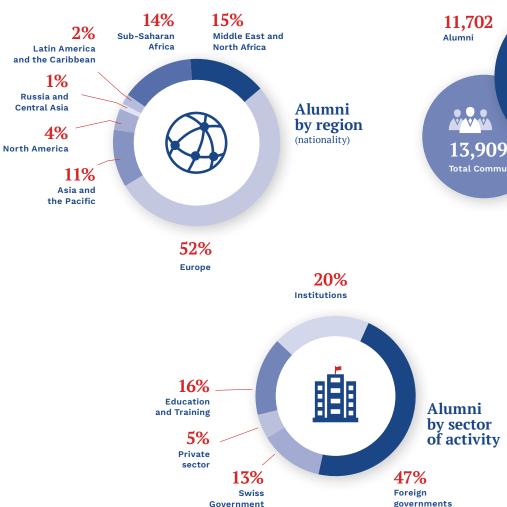
A renewed focus on our Hub in France has invigorated our activities with one of our neighbouring countries. This began with the election of two new hub leaders and followed with the organisation of two impactful thematic events that opened doors to new collaborations with the French Foreign and Defence Ministries. Additionally, we inaugurated two new hubs in North Macedonia and Jordan, expanding our regional presence to 33 countries.

Despite facing a challenging mid-year setback resulting from a 60% reduction in resources, we remain committed to our mission, refocusing our activities to ensure the continued success of our community and the impactful delivery of our programmes.





GCSP Alumni and Community in numbers





TESTIMONIAL

I recently travelled to Kenya for fieldwork and spent two months there. I had very limited connections in Kenya. But, through the MyGCSP alumni platform I reached out to fellow GCSP'ers from various courses and we met up and connected and exchanged ideas. It was an embodiment of the power of networking. It really felt that the GCSP unites as a brand and as an experience. I wanted to take a moment to thank you so much for your excellent work. Thank you for maintaining databases, organising the events, getting us involved and keeping us connected. It is priceless!"

1,666

Teaching staff and

Dr Rashid Gabdulhakov, Assistant Professor, University of Groeningen, LISC alumunus 2016

Exclusive MyGCSP Digital Library

Consolidated in a unified and visually engaging page, our alumni's exclusive contributions to knowledge are available on the exclusive MyGCSP membership platform under "Publications & Videos".

January 2024 | The Fragile Connection between Before and After Engaging in Foreign Fighting by Dr Almakan Orozobekova

January 2024 | Military Artificial Intelligence as an Enabler of European Strategic Autonomy by Dr Andrew N. Liaropoulos

February 2024 | Navigating through Storms: Conflict and Cooperation in the Red Sea and the Horn of Africa with Dr Adane Ghebremeskel, Mr Babiker Osan, Dr Derica Lambrechts and Ms Isabelle Gillet

February 2024 | The Future of Military Applications of Artificial Intelligence in Southeast Asia by Mr Ivan Harris Tanyag

March 2024 | Venezuela at a Crossroads: Domestic and Global Implications with Mr Eduardo M. Paredes

March 2024 | EU-Latin America Relations: Forging Unity Amidst Global Geopolitical Shifts with Prof. Alvaro Mendez, Mr Eduardo M. Paredes, Mr Joel Diaz Rodriguez, Ms Juanita Millán Hernandez, Colonel Denilson Santos Leitão and Ms Isabelle Gillet

March 2024 | Terrorism and Organised Crime in Nigeria: A Study of the Borno Model by Ms Nneka Bush

April 2024 | Cybersecurity in the Western Balkans: Regulatory Review and Regional Risks Assessment with Mr Nebojša Jokić, Ms Sara Çela and Ms Minja Jovanovic

April 2024 | The Revival of Arms Control: Back to Basics by Mr Andrej Stefanović

April 2024 | Beyond Borders: Crafting Solutions for Returning Foreign Fighters and Their Families with Ms Cholpon Orozobekova, Dr Tareg Hamid Al-Fahdawi. Dr Anyssa Bellal. Ms Marianne Gasser and Ms Isabelle Gillet

June 2024 | The Biological Weapons Convention: Challenges and **Opportunities** by Dr Jaroslav Krasny

June 2024 | Vers une Gouvernance Politique et Géostratégique Mondiale Optimale extraits du discours de l'Ambassadeur Levitte

July 2024 | Crisis in Gaza: What Implications and Future Scenarios for Egypt and Jordan? with Prof. Karim Emile Bitar, Ms Rasha Hamdy Ahmed Hussien, Ms Natascha Hryckow, Ms Yomna Ahmed, Mr Abdelrahman Al-Hadidi and Ms Isabelle Gillet





(Alumnus 2019 and 2021)



Fahdawi, Dr Anyssa Bellal, Ms Marianne Gasse









Study of the Borno Model, by Ms Nneka Bush



Global Geopolitical Shifts, with Prof Alvan Denilson Santos Leitão, Ms Isabelle Gillet; March









Osman, Dr Derica Lambrechts, Ms Isabelle Gillet:





September 2024 | The Future of Youth and Freedom of Expression in

Afghanistan summary, takeaways, and key recommendations, by Ms Muska Karimi and Ms Isabelle Gillet

October 2024 | The Prospective of the Western Balkans to the EU Membership: Challenges and Possible Ways Forward with Dr Anila Jelesjevic, Ms Sara Çela, Dr Ardijan Ismaili and Ms Isabelle Gillet

November 2024 | Rainforests and Global Security Challenges: The Amazon Case with Dr Kelechi Eleanya, Mr José David Palencia, Mr Mauro Luis Ruffino, Ms Anna Brach, Col (retd) Denilson Santos Leitão and Ms Isabelle Gillet

Regional and National Presence



- 33 Local and Regional Alumni & Community Hubs
- **36** Events organised in 2024, including 13 thematic events
- 16 Global Alumni Networking Night (GANN) events
- 23 Networking events

GCSP Alumni Networking Night (GANN) 2024: our signature event

https://www.gcsp.ch/global-insights/highlights-gcsp-alumninetworking-night-gann-2024-celebrating-our-vibrant-alumni

Thematic Discussions

Topics and Regions

Our thematic events are vital in uniting our alumni community around issues that directly impact their countries and/or regions, while also offering others valuable perspectives. By featuring experts from within our alumni network, we gain firsthand insights from those on the ground working with the issues at hand. These discussions foster regional collaboration, promote shared solutions and provide thought-provoking ideas that support the work of the GCSP's departments.



Regional security challenges

- Arctic: How Will Climate Change and the War in Ukraine Impact Arctic Governance? - 24 January
- Horn of Africa: Navigating through Storms: Conflict and Cooperation in the Red Sea - 22 February
- EU-Latin America: Forging Unity amidst Global Geopolitical Shifts 19 March
- Iraq: Beyond Borders: Crafting Solutions for Returning Foreign Fighters and Their Families - 24 April
- Egypt and Jordan: Crisis in Gaza: What Implications and Future Scenarios for Egypt and Jordan? - 4 July
- Amazon and Congo Basin: Rainforests and Global Security Challenges: The Amazon Case - 26 November

Hub Events

- USA: Necessary Cooperation during Conflict: The Importance of Inter-Organisational Cooperation while Navigating a Storm - 13 March
- Albania and Serbia: Cybersecurity in the Western Balkans: Regulatory Review and Regional Risks Assessment - 11 April
- France: Towards Optimal Global Political and Geostrategic Governance The Role of Europe - 25 June
- Afghanistan: Voices of Tomorrow: Youth and Freedom of Expression in Afghanistan – 17 September
- Serbia, Albania and North Macedonia: The Prospective of the Western Balkans to the EU Membership: Challenges and Possible Ways Forward – 3 October
- Austria: Biodiversity and Nature Loss A Threat to Global Security -7 November
- France: Security Impacts and Ethical Issues of the Militarisation of Artificial Intelligence – 20 November



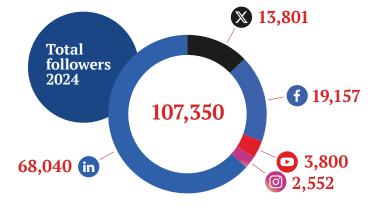
Building Brand Equity



Brand Positioning

Throughout 2024, the GCSP Marketing and Communication team worked collaboratively to refine our brand positioning in a world that continues to deal with an interconnected set of threats and challenges. This makes the GCSP more relevant than ever, because our Centre provides a unique, holistic approach to solving peace and security challenges on a global scale. Our foundation is a safe place for education, dialogue, and research, and a forum for developing solutions for government officials, diplomats, military personnel, NGOs, international organisations, and private sector companies. Housed at the Maison de la Paix in Geneva, in a city known for being the capital of peace, the headquarters of numerous humanitarian organisations, and a worldwide centre for diplomacy, the GCSP creates an inclusive environment for our global community from 174 nations to come together to exchange ideas and develop sustainable solutions for a more peaceful future.





MARCOM Director Portfolio Presentation to the Swedish Riksdag Delegation

TESTIMONIAL

44 I am delighted that we have enlarged the Centre's Brand Footprint throughout 2024 with a 12.3% increase in Social Media Followers."

William Tavelli, Marketing & Communications Director

Podcast

March

7 March | LifeLongLearning@UNIGE 21. Why Learn about International Security in 2024 and how? - Dr Stephan Davidshofer and Dr Siobhán Martin https://www.gcsp.ch/digital-hub/why-learn-about-international-security-2024and-how

July

4 July | Geotalk am SCA #2 Thomas Greminger zum Ukraine-Gipfel in der Schweiz - Ambassador Thomas Greminger https://www.gcsp.ch/digital-hub/ambassador-thomas-greminger-ukrainesummit-switzerland

Communications & Media

January

3 January | A Decade of Global Impact: The GCSP's Journey at the Maison de la Paix https://gcsp.ch/global-insights/decade-global-impact-gcsps-journey-maisonde-la-paix

15 January | Summary: OSCE Focus Conference 2023

https://gcsp.ch/global-insights/summary-osce-focus-conference-2023

29 January | Raising Awareness on Data Privacy Day

https://gcsp.ch/global-insights/raising-awareness-data-privacy-day

March

5 March | General Statement by the GCSP at the First session of the 2024 CCW Group of Governmental Experts on emerging technologies in the area of lethal autonomous weapons systems (LAWS) - Simon Cleobury

https://gcsp.ch/global-insights/general-statement-gcsp-first-session-2024-ccwgroup-governmental-experts-emerging

8 March | International Women's Day: A discussion on the Women, Peace and Security Agenda

https://gcsp.ch/global-insights/international-womens-day-discussion-womenpeace-and-security-agenda

27 March | 10th Zermatt Roundtable on Security Issues in Northeast Asia https://gcsp.ch/global-insights/10th-zermatt-roundtable-security-issuesnortheast-asia

April

18 April | Want better political leadership? - Leadership Excellence in Politics (LEiP) https://gcsp.ch/global-insights/want-better-political-leadership

29 April | Speech: Perspectives on the war in Ukraine and the future of the **European security order** – Thomas Greminger

https://gcsp.ch/global-insights/speech-perspectives-war-ukraine-and-futureeuropean-security-order

May

24 May | Op-ed: Submission on Lethal Autonomous Weapon Systems to the United Nations Secretary-General by the Geneva Centre for Security Policy -Federico Mantellassi, Simon Cleobury, Jean-Marc Rickli and Nicolò Borgesano https://gcsp.ch/global-insights/submission-lethal-autonomous-weaponsystems-united-nations-secretary-general-geneva

28 May | GCSP Announces Prize Winners: Transformative Solutions for Peace and Security

https://gcsp.ch/global-insights/gcsp-announces-prize-winners-transformativesolutions-peace-and-security

June

5 June | Speech: Views on the Current Global Geopolitical Situation - Jean-David Levitte

https://gcsp.ch/global-insights/speech-views-current-global-geopolitical-situation

5 June | High-level Seminar and Expert Symposium at UN Headquarters https://gcsp.ch/global-insights/high-level-seminar-and-expert-symposium-unheadquarters

18 June | Speech: Transforming the world and Europe – Jean-David Levitte https://gcsp.ch/global-insights/speech-transforming-world-and-europe

25 June | Release of the GCSP Annual Report 2023

https://gcsp.ch/global-insights/gcsp-annual-report-2023

26 June | Learning and Development at the Maison de la Paix

https://gcsp.ch/global-insights/learning-and-development-maison-de-la-paix

27 June | GCSP commitment to climate action: Our path towards lowering emission and building a more sustainable future

https://gcsp.ch/global-insights/gcsp-commitment-climate-action-our-pathtowards-lowering-emission-and-building-more

27 June | Crisis Management in the EU and Beyond: A High-Level Conference https://gcsp.ch/global-insights/crisis-management-eu-and-beyond-high-levelconference

28 June | Cooperation Between the GCSP and the PSOTC of Bosnia & Herzegovina: A Success Story Since 2005

https://gcsp.ch/global-insights/cooperation-between-gcsp-and-psotc-bosnia-herzegovina-success-story-2005

July

2 July | Kuwait becomes the 55th member to the Geneva Centre for Security Policy's Foundation Council

https://gcsp.ch/global-insights/kuwait-becomes-55th-member-geneva-centre-security-policys-foundation-council

4 July | Highlights from Ambassador Levitte's Address at the GCSP Alumni Reception in Paris

https://gcsp.ch/global-insights/highlights-ambassador-levittes-address-gcsp-alumni-reception-paris

15 July | P5 Experts Roundtable – Online Meeting on the AI-nuclear nexus on 24 June 2024

https://gcsp.ch/global-insights/p5-experts-roundtable-online-meeting-ai-nuclear-nexus-24-june-2024

August

8 August | Transformative Experiences: Testimonials from our Global Fellowship Initiative

https://gcsp.ch/global-insights/transformative-experiences-testimonials-our-global-fellowship-initiative

12 August | The Geneva Centre for Security Policy and its High North Talks -

Paul Dziatkowiec, Director of the Department of Mediation and Peace Support, interviewed by *Polar Journal on High North Talks*.

https://gcsp.ch/global-insights/geneva-centre-security-policy-and-its-high-north-talks

19 August | Op-ed: Rebuilding diplomatic relationships out of the horrors of

war – Mark Lyall Grant and Simon Cleobury

https://gcsp.ch/global-insights/rebuilding-diplomatic-relationships-out-horrors-war

21 August | GCSP Statement to ATT CSP10 – Simon Cleobury

https://gcsp.ch/global-insights/gcsp-statement-att-csp10

September

11 September | Geneva Peace Week 2024

https://gcsp.ch/global-insights/geneva-peace-week-2024

18 September | Professor Mohamed Mahmoud Ould Mohamedou

https://gcsp.ch/global-insights/professor-mohamed-mahmoud-ould-mohamedou

October

29 October | Advancing Politics Together: Academics, Politicians, and Civil Society Call on Peers to Unite for the Future of Political Leadership – An open letter by the international Leadership Excellence in Politics (LEiP) Initiative https://gcsp.ch/global-insights/advancing-politics-together-academics-politicians-and-civil-society-call-peers

November

1 November | Op-ed: Lessons learned from when Switzerland chaired the OSCE

- Thomas Greminger

https://gcsp.ch/global-insights/lessons-learned-when-switzerland-chaired-osce

6 November | Ambassador Thomas Greminger received the STAB Award 2024

https://gcsp.ch/global-insights/ambassador-thomas-greminger-received-stab-award-2024

7 November | Space Security Dialogue - Chair's Summary

https://gcsp.ch/global-insights/space-security-dialogue

11 November | Switzerland's Unique Soft Power Connection in International Security Policy - Theodor H. Winkler and Isabelle Gillet

https://gcsp.ch/global-insights/switzerlands-unique-soft-power-connection-international-security-policy

21 November | Innovating for a Safer World: The Winners of the 2024 GCSP Prize for Innovation in Global Security

https://gcsp.ch/global-insights/innovating-safer-world-winners-2024-gcsp-prize-innovation-global-security

December

6 December | Highlights of the GCSP Alumni Networking Night (GANN) 2024: Celebrating our vibrant Alumni Community

https://gcsp.ch/global-insights/highlights-gcsp-alumni-networking-night-gann-2024-celebrating-our-vibrant-alumni

9 December | Speech: Redefining Multilateralism in a New Geopolitical Era -

Thomas Greminger

https://gcsp.ch/global-insights/speech-redefining-multilateralism-new-geopolitical-era

24 December | Top 10 Content of 2024

https://gcsp.ch/global-insights/top-10-content-2024

Videos

February

1 February | Breaking the Vicious Cycle of Insecurity: Resilience and Transformation at the Community Level – A Geneva Security Debate – Thomas Greminger, Youssef Ouattara, Jennifer Buan, Carmen Munhequete, Keneshbek Sainazarov, Omar Dulimi, Muriyo Omar, Lilla Schumicky-Logan, Itonde Kakoma, Maud Roure, Christina Schori Liang and Khalid Koser https://www.gcsp.ch/digital-hub/breaking-vicious-cycle-insecurity-resilience-and-transformation-community-level-geneva

16 February | Prioritising Women, Peace and Security: Gender Persecution as a Crime against Humanity – A Geneva Security Debate – Thomas Greminger, Madeleine Rees, Nathalie Chuard, Esther Dingemans, Samuel Emonet, Ambassador Claudia Fuentes Julio, Fleur Heyworth, Phil Lynch, Catherine Marchi-Uhel, Valerie Oosterveld and Adriana Quiñones https://www.gcsp.ch/digital-hub/prioritising-women-peace-and-security-gender-persecution-crime-against-humanity-geneva

March

13 March | The Role and Impacts of Human Rights in UN Peace Operations:

New Research on Current Practice – Annika Hilding-Norberg, Damiano Angelo
Sguaitamatti, Wendy MacClinchy, Prof Charles T. Hunt, Matthias Behnke,
Hassatou Ba Minté, Abigail Gérard-Baldé and Claudia Pfeifer Cruz

https://www.gcsp.ch/digital-hub/role-and-impacts-human-rights-un-peaceoperations-new-research-current-practice

26 March | Why the World Should Still Worry about Radiological Weapons – A Geneva Security Debate – Thomas Greminger, William Potter, Hanna Notte and Christina Schori Liang

https://www.gcsp.ch/digital-hub/why-world-should-still-worry-about-radiological-weapons-geneva-security-debate

April

9 April | Cyber 9/12 2024: Celebrating 10 Years of Competition with the first winners of the Geneva edition – Christina Orisich, Team SWITZERLAND, HEC Lausanne and ETH Zurich, Switzerland, Mr Damien Schoenenberger, Dr Bastien Wanner, and Dr Alain Mermoud

https://www.gcsp.ch/digital-hub/cyber-912-2024-celebrating-10-years-competition-first-winners-geneva-edition

16 April | Geneva Launch of the Global Terrorism Index 2024 – Serge Stroobants, Kevin Osborne, Issaka Ouedraogo and Christina Schori Liang https://www.gcsp.ch/digital-hub/geneva-launch-global-terrorism-index-2024

18 April | Want better political leadership? – Leadership Excellence in Politics (LEiP) – Apolitical Foundation, GCSP, Kofi Annan Foundation and NexusVesting https://www.gcsp.ch/digital-hub/want-better-political-leadership

June

4 June | What Future for NATO: Debating NATO Enlargement and its new plans to defend Europe – A Geneva Security Debate – Thomas Greminger, Oana Lungescu, Jamie Shea, Dennis Gyllensporre, Jussi Hanhimaki and Christina Schori Liang

https://www.gcsp.ch/digital-hub/what-future-nato-debating-nato-enlargement-and-its-new-plans-defend-europe-geneva

10 June | Nuclear Arms Control: Reflecting on the Past and Looking to the Future – A Geneva Security Debate – Thomas Greminger and Rose Gottemoeller https://www.gcsp.ch/digital-hub/nuclear-arms-control-reflecting-past-and-looking-future-geneva-security-debate

12 June | Collisions: The Origins of the War in Ukraine and the New Global Instability by Michael Kimmage – A Geneva Security Debate – Thomas Greminger, Michael C. Kimmage and Alexandra Matas https://www.gcsp.ch/digital-hub/collisions-origins-war-ukraine-and-new-global-instability-michael-kimmage-geneva

12 June | 2024 GCSP Prize for Transformative Futures in Peace and Security Ceremony – Paul Vallet, Tobias Vestner and Nayef Al-Rodhan https://www.gcsp.ch/digital-hub/2024-gcsp-prize-transformative-futures-peace-and-security-ceremony

July

10 July | How AI will transform the world: The need for a new strategic compass – A Geneva Security Debate – Richard J. Aldrich, Christina Schori Liang and Jean-Marc Rickli https://www.gcsp.ch/digital-hub/how-ai-will-transform-world-need-new-strategic-compass-geneva-security-debate

September

13 September | Global Tectonics: The Indian View of a World in Churn – Thomas Greminger, S. Jaishankar and Jean-David Levitte https://www.gcsp.ch/digital-hub/global-tectonics-indian-view-world-churn

October

4 October | India in the New Geopolitical Order – A Geneva Security Debate – Nico Luchsinger, Pankaj Saran, Milan Vaishnav, James Crabtree and Christina Schori Liang

 $\underline{\text{https://www.gcsp.ch/digital-hub/india-new-geopolitical-order-geneva-security-debate}}$

November

6 November | Breaking Open Barriers: Frontiers for Gender Equality - A Geneva Security Debate - Yvette Stevens, Martin Chungong, Pamela Coke-Hamilton, Christine Goodman, Ian Enriquez, Thomas Greminger and Fleur Heyworth https://www.gcsp.ch/digital-hub/breaking-open-barriers-frontiers-genderequality-geneva-security-debate

25 November | The US Elections Are Over: How Will the New Administration Influence Transatlantic Relations and Geopolitical Security? - A Geneva Security Debate - Thomas Greminger, Gorana Grgić, Oana Lungescu, Gesine Weber and Christina Schori Liang https://www.gcsp.ch/digital-hub/us-elections-are-over-how-will-newadministration-influence-transatlantic-relations-and

25 November | European Launch of the Ecological Threat Report 2024 - Serge Stroobants, Thammy Evans, Dominique Burgeon and Anna Brach https://www.gcsp.ch/digital-hub/european-launch-ecological-threatreport-2024

28 November | 2024 GCSP Prize for Innovation in Global Security Ceremony -Paul Vallet, Thomas Greminger and Annika Hilding Norberg https://www.gcsp.ch/digital-hub/2024-gcsp-prize-innovation-global-securityceremony

December

9 December | Rapport de la Commission d'étude de la politique de sécurité: Quo vadis? - Un "Geneva Security Debate" - Gian Domenico Curiale, Jacqueline de Quattro, Pierre-Alain Fridez, Philippe Rebord and Jean-Marc Rickli https://www.gcsp.ch/digital-hub/rapport-de-la-commission-detude-de-lapolitique-de-securite-quo-vadis-un-geneva

20 December | Redefining Multilateralism in a New Geopolitical Era - Thomas Greminger, Mohammed Al Dhaheri, Shen Jian, Julien Thöni, Priyanka Chauhan, I. William Zartman, Fen Osler Hampson, David Riley, Christoph Spennemann, Wahid Majrooh, Richard Gowan, Karin Aggestam, Tobias Vestner, Narayanappa Janardhan, Roberto Céspedes, Gabrielle Marceau, Lynn M. Wagner and Maréva Roduit

https://www.gcsp.ch/digital-hub/redefining-multilateralism-new-geopolitical-

20 December | The Challenge of the Nuclear Arms Race in the context of New Technologies - A Geneva Security Debate - Thomas Greminger, Desmond Browne, John Tierney, Sundeep Waslekar and Christina Schori Liang https://www.gcsp.ch/digital-hub/challenge-nuclear-arms-race-context-newtechnologies-geneva-security-debate



Our Home at Maison de la Paix

Maison de la Paix represents the Swiss Confederation's contribution to a publicprivate sector partnership & promotes peace and international cooperation. Borne out of architect Eric Ott's environmentally conscious design, Geneva's Maison de la Paix is a leading venue uniting world academics, influential policymakers and recognised practitioners to develop pioneering ideas and design effective operational responses in the areas of peace, security, and sustainable development.

Housing the Geneva Centre for Security Sector Governance, and the Geneva International Centre for Humanitarian Demining Maison de la Paix also hosts joint initiatives and platforms: the Maison de la Paix Gender and Diversity Hub, Maison de la Paix Sustainable Development Goals Hub, Peace and Security Initiative, Results Based Management Consortium, Geneva Peacebuilding Platform, and Arms Trade Treaty Network.



Financial Report



Income Statement Summary

Stated in CHF

	Budget 2025	Actual 2024	Budget 2024	Actual 2023
Expenses				
Project-related expenditure	7 737 561	6 978 642	6 596 572	6 289 172
Representation expenses	55 000	62 436	60 000	54 102
Administrative expenses	9 292 090	9 445 556	9 672 277	9 719 211
Depreciation and amortisation	35 000	31 600	45 000	36 807
Financial result	36 000	40 492	26 000	18 570
Total expenses	17 155 651	16 558 726	16 399 849	16 117 862
Income				
Contributions received	16 460 005	15 801 331	15 672 367	15 431 456
Other income	375 600	586 762	295 500	479 634
Change in fund capital	320 325	48 661	432 076	32 241
Total income	17 155 930	16 436 754	16 399 943	15 943 331
Surplus/(deficit) for the year	279	(121 972)	94	(174 531)

Annexes



Foundation Council

The GCSP is an international foundation supported by the Swiss government with 55 member states plus the Canton of Geneva.

President

Ambassador Jean-David Levitte

Former Permanent Representative of France to the United Nations in New York

Council Bureau

Ambassador Jean-David Levitte

Former Permanent Representative of France to the United Nations in New York

Ambassador Tim Enderlin

Head, Human Security Division, Directorate of Political Affairs, Federal Department of Foreign Affairs, Bern (Secretary of the Council)

Ambassador Julien Thöni

Permanent Representative of Switzerland to the Conference on Disarmament, Geneva (Treasurer of the Council)

Ambassador Camille Petit

Permanent Representative of France to the Conference on Disarmament, Geneva

Dr Philippe Roch

Independent Consultant, Geneva

Members

As of 31 December 2024 (date of membership)



Albania (2002)

Ambassador Vasilika Hysi Permanent Representative of the Republic of Albania to the United Nations Office and other International Organisations in Geneva



Armenia (2002)

Ambassador Hasmik Tolmaiian

Permanent Representative of the Republic of Armenia to the United Nations and other International Organisations in Geneva



Australia (2015)

Ambassador Amanda Gorley Permanent Representative of Australia to the United Nations and other International Organisations in Geneva



Austria (1995)

Lieutenant General Mag. Erich **Csitkovits**

Commandant, National Defence Academy of Austria



Azerbaijan (2002)

Ambassador Galib Israfilov

Permanent Representative of Azerbaijan to the United Nations Office and other International Organisations in Geneva



China (2010)

Ambassador Chen Xu

Permanent Representative of the People's Republic of China to the United Nations Office and other International Organisations in Geneva



France (1995)

Ambassador Camille Petit

Permanent Representative of France to the Conference on Disarmament, Geneva



Belarus (2009)

Ambassador Larysa Belskaya

Permanent Representative of the Republic of Belarus to the United Nations Office and other International Organisations in Geneva



Czech Republic (1995)

Ambassador Václav Bálek

Permanent Representative of the Czech Republic to the United Nations Office and other International Organisations in Geneva



Georgia (2004)

Ambassador Alexander Maisuradze Permanent Representative of Georgia

to the United Nations Office and other International Organisations in Geneva



Belgium (2002)

H.E. Mr Christophe Payot

Permanent Representative of Belgium to the United Nations Office and other International Organisations in Geneva



Denmark (1997)

Ambassador Ib Petersen

Permanent Representative of Denmark to the United Nations and other International Organisations in Geneva



Germany (1995)

TBC

Directorate-General for Security and Defence Policy. Federal Ministry of Defence



Bosnia and Herzegovina (2005)

Ambassador Bojan Vujic

Permanent Representative of Bosnia and Herzegovina to the United Nations Office and other International Organisations in Geneva



Egypt (2010)

Ambassador Alaa Hegazy

Permanent Representative of the Arab Republic of Egypt to the United Nations and other International Organisations in Geneva



Hungary (1995)

Ambassador Zsófia Havasi

Permanent Representative of Hungary to the United Nations Office and other International Organisations in Geneva



Bulgaria (2002)

Ambassador Yuri Borissov Sterk

Permanent Representative of the Republic of Bulgaria to the United Nations Office and other International Organisations in Geneva



Estonia (1998)

Ambassador Riia Salsa-Audiffren

Permanent Representative of Estonia to the United Nations and other International Organisations in Geneva



India (2011)

Ambassador Anupam Ray

Permanent Representative of India to the Conference on Disarmament, Geneva



Canada (2016)

Department of National Defence of Canada



Finland (1995)

Ambassador Heidi Schorderus-Fox

Permanent Representative of Finland to the United Nations Office and other International Organisations in Geneva



Iraq (2023)

Ambassador Abdul-Karim Hashim Mostafa

Permanent Representative of Iraq to the United Nations Office and other International Organisations in Geneva





Ireland (2009)

Ambassador Noel White

Permanent Representative of Ireland to the United Nations Office and other International Organisations in Geneva



Latvia (2001)

Ministry of Defence of Latvia



Netherlands (2008)

Ambassador Paul Bekkers

Permanent Representative of the Netherlands to the Conference on Disarmament, Disarmament Ambassador at Large, Geneva



Italy (1997)

Ambassador Leonardo Bencini

Permanent Representative of Italy to the Conference on Disarmament, Geneva



Lithuania (2001)

Ambassador Darius Staniulis

Permanent Representative of Lithuania to the United Nations Office and other International Organisations in Geneva



Norway (2006)

Ambassador Tormod C. Endresen

Permanent Representative of Norway to the United Nations Office and other International Organisations in Geneva



Japan (2017)

Ambassador Tomiko Ichikawa

Permanent Representative of Japan to the Conference on Disarmament. Geneva



North Macedonia (2003)

Ambassador Teuta Agai-Demjaha

Ambassador Extraordinary and Plenipotentiary of North Macedonia to the United Nations Office and other International Organisations in Geneva



Pakistan (2016)

Ambassador Bilal Ahmad

Permanent Representative of the Islamic Republic of Pakistan to the United Nations Office at Geneva



Kazakhstan (2013)

Ambassador Yerlan Alimbayev

Permanent Representative of the Republic of Kazakhstan to the United Nations Office and other International Organisations in Geneva



Mongolia (2014)

Ambassador Davaasuren Gerelmaa

Permanent Representative of Mongolia to the United Nations Office and other International Organisations in Geneva



Philippines (2012)

Ambassador Carlos D. Sorreta

Permanent Representative of the Republic of the Philippines to the United Nations Office and other International Organisations in Geneva



Kuwait (2024)

Saud N. Al-Sabah Kuwait Diplomatic Institute



Montenegro (2007)

Ambassador Slavica Milačić

Ambassador Extraordinary and Plenipotentiary of Montenegro to the United Nations Office and other International Organisations in Geneva



Poland (1995)

Permanent Representative of the Republic of Poland to the United Nations Office and other International Organisations in Geneva



Kyrgyz Republic (2003)

Ambassador Omar Sultanov

Permanent Representative of the Kyrgyz Republic to the United Nations Office and other International Organisations in Geneva



Morocco (2009)

Ambassador Omar Zniber

Permanent Representative of the Kingdom of Morocco to the United Nations Office and other International Organisations in Geneva



Portugal (2009)

Ambassador Rui Macieira

Permanent Representative of Portugal to the United Nations Office and other International Organisations in Geneva



Romania (2001)

Ambassador Razvan Victor Rusu

Permanent Representative of Romania to the United Nations Office and other International Organisations in Geneva



Spain (2002)

Ambassador Marcos Gómez Martínez

Permanent Representative of Spain to the United Nations Office and other International Organisations in Geneva



Thailand (2022)

Ambassador Usana Berananda

Permanent Representative of Thailand to the United Nations Office and other International Organisations in Geneva



Senegal (2015)

TBC

Permanent Representative of the Republic of Senegal to the United Nations Office and other International Organisations in Geneva



Sri Lanka (2016)

H.E. Ms Himalee Subhashini Arunatilaka

Permanent Representative of Sri Lanka to the United Nations Office and other International Organisations in Geneva



Türkiye (2000)

Ambassador Burak Akçapar

Permanent Representative of Türkiye to the United Nations Office and other International Organisations in Geneva



Serbia (2002)

Ambassador Milan Milanović

Permanent Representative of the Republic of Serbia to the United Nations Office and other International Organisations in Geneva



Sweden (1995)

Ambassador Magnus HELLGREN

Permanent Representative of Sweden to the United Nations Office and other International Organisations in Geneva



Ukraine (1995)

Ambassador Yevheniia Filipenko

Permanent Representative of Ukraine to the United Nations Office and other International Organisations in Geneva



Singapore (2020)

H.E. Mr Umej Singh Bhatia

Permanent Representative of Singapore to the United Nations Office and other International Organisations in Geneva



Switzerland (1995)

Mr François Tissot

Ambassador Tim Enderlin

Ambassador Julien Thöni

Head, Human Security Division. Directorate of Political Affairs, Swiss Federal Department of Foreign Affairs, Bern (Secretary of the Council)

Deputy Director International Relations

Defence, Swiss Federal Department of

Defence, Civil Protection and Sport, Bern

Permanent Representative of Switzerland to the Conference on Disarmament (Treasurer of the Council)



United Kingdom (1997)

Ambassador Simon Manley

Permanent Representative of the United Kingdom of Great Britain and Northern Ireland to the United Nations Office and other International Organisations in Geneva



Slovak Republic (2001)

Ambassador Dušan Matulay

Permanent Representative of the Slovak Republic to the United Nations Office and other International Organisations in Geneva



United States of America (1996)

Colonel Ricardo Gonzales

Senior Defense Official and Defense Attaché, United States Embassy, Bern



Slovenia (2004)

Ambassador Anita Pipan

Permanent Representative of the Republic of Slovenia to the United Nations Office and other International Organisations in Geneva





Canton of Geneva (1995)

Dr Jean F. Freymond

Director, Geneva Dialogues, Geneva

Dr Philippe Roch

Independent Consultant, Geneva



Global Fellows in 2024

Associate Fellows

- Amb. Dr Sameh Aboul-Enein, Egyptian Assistant Minister of Foreign Affairs
- Dr Khalid Al Khalifa, Founder and Executive Chairman, Board of Trustees, University College of Bahrain
- Ms Honey Al Sayed, creative social entrepreneur and executive leadership and life coach
- 4. Dr Jon Alterman, Senior Vice President, Center for Strategic and International Studies (CSIS)
- 5. Lt. Gen. (ret.) Dominique Andrey, Association suisse d'histoire et de sciences militaires
- Mr José Victor Angelo, Senior International Advisor, GCSP

- Mr Nick Ashton-Hart, Senior Director, Digital Economy Policy APCO Worldwide
- 8. Prof. Dr Elena Atanassova-Cornelis, Professor, University of Antwerp and Université Catholique de Louvain
- Prof. Joseph Bahout, Director, Issam Fares Institute for Public Policy and International Affairs, American University of Beirut
- 10. Amb. Andrey G. Baklanov, Vice President, Association of Russian Diplomats
- 11. Dr Paul Barnes, Head, Risk and Resilience, Australian Strategic Policy Institute
- 12. Mr Ben Baseley-Walker, Founder and Managing Partner, Andart Global
- 13. Dr Peter Batchelor, Director of Partnership and Advocacy, Principles for Peace Foundation
- 14. Mr Karim Emile Bitar, Professor of International Relations, Institute for International and Strategic Relations, Paris

- 15. Lt. Gen. (ret.) André Blattmann, former Chief of the Swiss Armed Forces
- **16. Amb. Barbara K. Bodine,** Director, Institute for the Study of Diplomacy, Walsh School of Foreign Service, Georgetown University
- **17. Dr William Boothby,** former Air Commodore (1 star); Deputy Director, Legal Services, Royal Air Force, UK
- Dr Ricardo Borges de Castro, Visiting Scholar, College of Europe; GCSP Associate Fellow
- Amb. Jean-Marc Boulgaris, former Deputy Secretary of State of Switzerland
- 20. Mr Aaron Boyd, Cybersecurity Strategy and Technology Policy Expert
- Mr Oli Brown, Associate Fellow, Chatham House; Senior Advisor, TrustWorks Global; Trustee, Conflict and Environment Observatory
- 22. Dr Christian Bühlmann, Regional Strategic Director, SICPA SA
- 23. Ms Gunilla Carlsson, former Swedish Minister of International Development Cooperation
- 24. Dr Stuart Casey-Maslen, Honorary Professor, University of Pretoria
- 25. Dr Jorge Castilla-Echenique, Senior Advisor for Health Emergency Response and Acting Head of the WHO Surge and Crisis Response
- 26. Mr Aapo Cederberg, CEO and Co-founder of Cyberwatch Finland
- 27. Amb. Oleksandr Chalyi, former Deputy Head of the Secretariat of the President of Ukraine
- 28. Dr Vicken Cheterian, Lecturer, Université de Genève, Global Studies Institute/Faculté des Lettres, and Faculty, Webster University Geneva
- Dr David A. Chikvaidze, GCSP Associate Fellow; former Chef de Cabinet of UNOG's Director General
- Prof. Shahram Chubin, Non-resident Senior Associate, Nuclear Policy Program, Carnegie Endowment for International Peace
- **31. Dr Selmo Cikotic,** Professor, Faculty of Political Sciences, Sarajevo State University; former BiH Minister of Defence; GCSP Associate Fellow
- **32. Dr Caty Clément,** Senior Advisor, International Advisory Team Interpeace; member of the Henry Dunant Prize Foundation Council
- **33. Mr Xavier Colin,** former Editorial Producer and Presenter, *Geopolitis Magazine*, RTS and TV5Monde
- 34. Prof. Victoria Curzon-Price, Professor Emerita, University of Geneva

- Mr Miguel Ángel Moratinos Cuyaubé, former Spanish Minister of Foreign Affairs and Cooperation
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- Ms Nomita Pritviraj, Junior Lecturer Security Studies, Institute of Security and Global Affairs, Leiden University







Contact

Geneva Centre for Security Policy Maison de la Paix Chemin Eugène-Rigot 2D P.O. Box 1295 1211 Geneva 1 Switzerland

Tel. +41 22 730 96 00

Contact: www.gcsp.ch/contact

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Geneva Centre for Security Policy