

Building Peace Together

The Geneva Centre for Security Policy (GCSP) is an international foundation serving a global community of individuals and organisations. Our mission is to advance peace, security and international cooperation. We provide the knowledge, skills and network for effective and inclusive decision-making.

The Geneva Conventions' World Tour (GCWT) is a newly created initiative incubated at the GCSP's Creative Spark.

Today, the Geneva Conventions – the backbone of international humanitarian law (IHL) – are under threat. They are increasingly being eroded not only by frequent and flagrant violations of their fundamental principles, but also by the lack of effective monitoring and sanction mechanisms, as more States ignore their collective obligation to enforce them. Political and economic interests too often shape States responses to international humanitarian law (IHL) violations. This situation is further exacerbated by a lack of public understanding of the content and purpose of the Geneva Conventions, particularly among the younger generation.

The Geneva Conventions are an expression of our shared humanity and fundamental values. As such, they deserve not only our respect and protection, but visibility and public engagement.

The Geneva Conventions' World Tour (GCWT) aims to revive this universal sense of humanity, raise global public awareness, and mobilise civil society in support of the Geneva Conventions. Civil society has repeatedly demonstrated its ability to influence the behaviour and decisions of states. While human rights activism is widespread, international humanitarian law remains less visible. This project aims to foster IHL engagement while highlighting the importance of multilateralism and reinforcing Geneva's role on the global stage.

The GCWT will take the form of symbolic torches bearing the name of the Geneva Conventions, which will travel across all regions nearly simultaneously (approximately one torch per region). The torches will be carried from city to city by people from various backgrounds. In countries that are inaccessible or unstable, a virtual relay will be organized, with the safety of participants as a core consideration.

Alongside the relay, local activities will be carried out in close collaboration with universities, civil society organizations (including human rights, youth, disability and women's groups), national Red Cross and Red Crescent societies, professional associations (lawyers, journalists, farmers, doctors, veterans, etc.), and businesses. These activities may include press conferences, public debates, street demonstrations, giant murals, outdoor art exhibitions, concerts, flash mobs, social media campaigns, statements by celebrities, etc.

Are you interested in joining this newly created initiative and its highly motivated team? If you are highly organised, pro-active, results-driven and collaborative, and dedicated to coordinating the Tour's journey across Europe and raising the visibility of the Geneva Conventions worldwide, you may be our future:

Regional Coordinator - Europe
Geneva Conventions' World Tour - Creative Spark

**Full-time (100%)
12 months, renewable**

The position is remote, based in Europe. Occasional travel may be required.

The GCWT is seeking a Regional Coordinator for Europe. The Regional Coordinator is responsible for ensuring the smooth passing of the torch within and across countries in the region, identifying and resolving potential problems before they arise, and contributing to ensuring that the objectives of the GCWT are realized. They will be a dynamic member of the leadership team, under the overall supervision of and reporting to the Project Directors, and provide leadership and coordination in the region.

The selected candidate will be enthusiastic and bring clear ideas on how to organise their tasks. They will have proven records of the necessary hard skills required, combined with a service-oriented approach to the job and a positive and energetic mindset. The selected candidate will be able to manage multiple tasks, work independently with a hands-on attitude, and be organised, precise, pro-active, patient and dedicated.

Responsibilities

- Contribute to the development of the torch's route through the region along with public awareness raising events and ensure their effective implementation within the region.
- Identify and develop partnerships with civil society organizations or other institutions across countries in the region.
- Organise and coordinate logistical arrangements to ensure the smooth passage of the torch within each country and across borders in the region.
- Support partners by providing creative input, strategic thinking, and problem-solving, in coordination with the Project Directors.
- Monitor regional developments to ensure that the GCWT and all activities around it are not politicized, proactively identifying emerging challenges and contributing to their resolution.
- Provide the Communication Coordinator and Social Media Officer with accurate, up-to-date, and region/country specific information - written and visual - on the torch's journey and events organised for use on the website, social media platforms, as well as the film.
- Source, curate and support the creation of regional and country-level content for website and social media platforms, in coordination with the communications team.
- Respond to, or appropriately direct, regional and country-level inquiries related to the project.
- Facilitate communication and coordination between regional and country stakeholders and partners with the Global Coordination Team, composed of the Project Directors, Communication Coordinator, and Social Media Officer.

Required Education

- University degree or equivalent experience in a relevant field.

Experience

- Minimum of seven years of relevant experience, preferably within a non-profit, humanitarian, or international context.
- Knowledge of and passion for International Humanitarian Law (IHL).

- Strong interpersonal and communication skills, with proven ability to liaise and coordinate with civil society actors and other stakeholders across cultures.
- Experience in coaching, mentoring, or capacity-building.
- Exceptional written and spoken English skills. Additional languages relevant to the region are a strong asset.

Desired skills

- Strong organisational skills and proven ability to manage multiple priorities and projects, and to meet deadlines in a fast-paced environment.
- Strong listening skills and demonstrated ability to build trust and strong working relationships.
- Ability to develop original ideas.
- Ability to work both independently and collaboratively within a remote, international team.
- Demonstrated capacity to develop innovative solutions to emerging and unexpected challenges.

If you see yourself undertaking this exciting opportunity, we are eager to receive your full application file (cover letter and CV) on genevaconventionsworldtour@gcsp.ch 20 August 2026 COB, with the name of the position in the subject line.

The successful candidate will be expected to take up the position on 1 October 2026 or at the earliest mutually convenient date.

The GCSP is committed to creating a diverse and inclusive environment of mutual respect. The GCSP recruits and employs staff regardless of disability, sex, age, gender identity, religion, cultural, ethnic and socio-economic backgrounds or any other personal characteristics.

Application process

Applications should include:

1. A **comprehensive curriculum vitae** giving details of relevant achievements in recent posts as well as your education and professional qualifications.
2. A **cover letter** that summarises your interest in this post, providing evidence of your ability to match the criteria outlined in the job description.
3. **Salary expectations, notice period and names of two referees**, together with a brief statement of the capacity in which they have known you and an indication of when in the process they can be contacted (please note we will not contact your referees without your expressed permission).